



Effective: 02 February 2021

Pastoral Job Description – Associate Pastor Café Church Kingston (Parttime)

Café Church Kingston (C2K), an EMCC church (since 2013) located in historic downtown Kingston, Ontario, is seeking a parttime Associate Pastor with a view to that person eventually assuming the role of Senior Pastor.

Visit our website for more information: www.cafechurchkingston.com

Background. Café Church Kingston was a church plant started by Juanita and Stephen Fritz-Millett (Senior Pastor) in September 2007 to focus primarily on bringing the Good News to people who by and large, had no interest or involvement in Jesus Christ, the church or Christianity. Its facility is configured as a coffee bar setting complete with espresso machine. C2K is very community-focussed, placing a lot of emphasis on participation in community and cultural events in the downtown Kingston area. In addition, C2K builds bridges to both Christian and secular community organizations by making its facility available at no charge to a wide variety of groups. An as yet unrealized component of the C2K vision is to be open during the week as a full-service café. We see the Associate Pastor as having an important role in realizing this next step in the vision.

C2K Vision: "His mission, our mission".

C2K Mission: "To win people to Christ who live, work and play in downtown Kingston."

C2K has a committed membership base of twenty and a regularly attending group of approximately thirty other people, most of whom are not Christians and many of whom are from marginalized people groups. The make-up of Café Church Kingston is very ethnically, socially and economically diverse.

C2K has a very strong 'mentoring' culture engrained within in it. While C2K does not subscribe to the theory that lots of programmes = success, we do have several key ministries such as leadership development, prayer and Alpha that we emphasize.

Currently, C2K is an all-volunteer run church. This includes the Senior Pastor who is bi-vocational, working fulltime as a manager of a training centre at Canadian Forces Base Kingston.

Employment description

There are three essential criteria for prospective candidates:

1. You must have a heart for the lost. You must be like the shepherd who has one hundred sheep and loses one. C2K is on a mission to find lost sheep and its leadership team, including the Associate Pastor, must be also. Ultimately, these efforts should see an expansion of the C2K Membership base.

2. You must be willing to work outside of the conventional western concept of 'church'. This involves giving up traditions that do not resonate with the lost while retaining a strong theological foundation (we adhere to the EMCC Articles of Faith). At C2K, we do not say: 'We are going to church.' We say: 'Wherever we go, church goes with us.' The implications of this are that much of the tradition embodied in the current evangelical church movement is rapidly becoming irrelevant. New ways of getting the Gospel to the lost must be tried and the Associate Pastor needs to be a catalyst and champion for these news ways.
3. You must be a 'disciple' in the fullest sense of the word, that is to say, someone who is always learning from others and who is helping others to learn.

At C2K we heavily emphasize teamwork and historically when a ministry need has arisen, the support from C2K people has been there. So as you undertake activities at C2K, you can count on having a team working alongside you.

Some other useful skills for prospective candidates:

1. Well developed oral communication skills. But don't panic, if you don't have this, we can help you.
2. Familiarity/comfort with the use of social media.
3. Planning, administrative and organizational skills.

You must be prepared to conduct your ministry work with C2K bi-vocationally or be somewhat financially self-sufficient. Initially, we would be looking at 4-6 hours of work per week in the \$20-25 an-hour-range. There would be opportunities to increase the hours and hourly rate commensurate with increases in the church income.

Our hope is that in the fullness of time, that the Associate Pastor would eventually consider becoming the C2K Senior Pastor.

Provision of low-cost/no-cost accommodation is a possibility (room within congregant's home etc.).

Applicants should contact the Café Church Kingston Senior Pastor at cafechurchkingston@yahoo.ca or 613-546-3281.