



Position Profile Pastor to K-6 Families

Working Title:	Pastor to K-6 Families
Reports To:	Pastor of Family Ministries
Type of Position:	Permanent Full-time [40 hours/week]
Remuneration:	Based on qualifications & salary grid
Date Established:	March 15, 2021

Purpose / Summary

The Pastor of K-6 Ministry is someone who understands and is passionate about the evangelism and discipleship of children and their families. He/she will lead an exceptional team of people that serve in children's ministry. This team includes highly committed/developed people, people serving for the first time and many people in between. Experience in recruiting, screening, training, and retaining volunteers is highly valuable. The pastor will focus on envisioning medium term goals and providing direction, order, and spiritual leadership. This person takes time to seek God's heart and direction for K-6 ministry.

Key Responsibilities

Primary responsibilities include:

- Creating, implementing, and evaluating strategic plans for the K-6 Children's Ministry that is part of the overall family ministry strategy and the K-6 ministry directive.
- Research and decide on the plan for Sunday K-6 programs. This usually includes worship songs, Bible memory, games, pick-up/drop-off, teaching, and small group time.
- Working with and continuing to build, encourage and enable our existing serving community within K-6 Children's Ministry. Our goal is to have an abundant volunteer community characterized by a positive, Jesus following, effective, and ambitious culture.
- Identifying and developing future leaders in our children, providing ways for them to explore and learn their giftedness.
- Providing leadership and oversight to the K-6 Children's Ministry.
- Reaching parents through Sunday Faith at Home events and seeking out opportunities to help and inspire parents and their family's faith values, providing tools for them to use within the context of their homes.

- In keeping with our vision, K-6 ministry will contain a key component that is outreach focused.
- Ensure pastoral care to children and their families. This will happen in cooperation with Community Life and Hope ministries.
- As part of the family ministries team maintain regular communication and cooperation between Early Childhood and Student ministries.
- Encourage, Grow, Inform, and Manage the K-6 ministry staff.
- Administer the K-6 Children's Ministry budget, ministry plan, and procedures. In addition, the pastor will assist the Pastor of Family Ministries in the preservation and execution of our Plan to Protect for the safety of our children.

Qualifications

The preferred candidate for this position will have the following:

- A person of vision with a proven track record of organizational leadership excellence and the ability to strategically place and empower people in their areas of giftedness.
- A bachelor's degree in a relevant field: theology, social work, education.
- A person of high energy, who is a self-starter and well able to generate creative content.
- Experience within an existing family/children's ministry, or in a role where they are working with children. Their existing environment is one where strategic planning and leading volunteer teams is the norm.
- Our dedicated people that serve require a person who is a teacher, equipper and team builder, with encouragement and communication skills.
- A demonstrated heart for the lost and a genuine desire to see families grow in their relationship with Jesus.
- Effective at communicating with today's children using relevant and creative ways to understand what it means to have meaningful relationship with Jesus.

Performance Standards

As a team player on the ministry team at CrossRoads Church the Pastor to K-6 Families shall adhere to the following standards:

- Become a member of CrossRoads Church.
- Understand and support the vision, mission, and strategic direction of CrossRoads Church.
- Uphold the team values of CrossRoads Church.

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- Recruit, empower, develop and retain volunteers.
- Live and uphold a lifestyle that models an Elder of the church, as defined by the scriptures.
- Commitment to ongoing personal development.
- Demonstrates high levels of Emotional Intelligence.
- Must be in agreement and sign our Lifestyle Agreement.
- Provide a criminal record check.

Process:

Please submit your resume, cover letter and references to Kendra Berniko at the Church Office or via email to KendraB@CrossRoadsChurch.ca. Refer to the CrossRoads Pastoral Application Process for details on what to include with your application.

CrossRoads Church
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www.CrossRoadsChurch.ca

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