

Guide to Applying for **Missionary Service with the Evangelical Missionary Church of Canada World Partners**



### Service as an EMCC WP Missionary

When an applicant is approved for service with EMCC World Partners, it means that he or she has been examined by a Credential Interviewing Team (CIT), and has been found to possess the skills, calling, competency, character, and theological background necessary for effective ministry in the EMCC. The successful applicant also has references who attest to his or her suitability for ministry. The Missionary credential remains in effect as long as the person: retains membership in good standing in a member or affiliate congregation of the EMCC, remains active in ministry and reports annually through written report to the EMCC Office.

### Who is it for?

Application for service with EMCC WP is the first step for someone who is wishing to serve **full-time in an EMCC WP mission field** and is passionately committed to introducing people to Jesus Christ, discipling believers and facilitating the multiplication of healthy churches in Canada and worldwide. EMCC WP facilitates the Evangelical Missionary Church of Canada in its missional task by promoting and providing opportunities for churches and individuals to participate in intentional, holistic ministry by sharing spiritual, human and material resources in cross-cultural and/or global contexts.

#### EMCC Calgary Office:

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Tel: (403) 250-2759 Fax: (403) 291-4720  
Toll Free: 800-791-8110 Email: [wp@emcc.ca](mailto:wp@emcc.ca)

#### EMCC Kitchener Office:

130 Fergus Ave., Kitchener, ON N2A 2H2  
Tel: (519) 894-9800; Fax: (519) 894-0941  
Toll Free: 877-375-7600 Email: [info@emcc.ca](mailto:info@emcc.ca)

\* Please note – spouses of applicants are required to submit their own application forms.

### Standard Steps and Requirements

Follow this brochure as you complete your application. When all of the boxes have been check-marked you will know that you have met the basic requirements and have prepared and supplied everything for a complete application.

1. **Hold EMCC membership** ☐
2. **Possess sufficient training and ministry preparation for the field** ☐
3. **Consult your local church pastor** ☐
4. **Complete Missionary Service Pre-Application Questionnaire** ☐
5. **Consult with an EMCC WP Director or Regional Minister** ☐
6. **Complete a Missionary Service application package** ☐
7. **Attend a credentialing interview** ☐
8. **Receive positive recommendation by the CIT/Final approval** ☐

#### 1. EMCC membership

Hold membership in good standing for not less than one year in a local Evangelical Missionary Church. If you are in process for membership and are from another denomination, the above requirement may be waived but you are expected to take immediate steps to membership.

#### 2. Training and Ministry Preparation

Comprehensive knowledge of the Bible and solid working knowledge of EMCC doctrine. Proven record of ministry and service in your local church. Appropriate training specific to the chosen mission field.

#### 3. Consultation with your local church pastor

Contact your EMCC pastor to discuss your call to global ministry and your suitability for work in that area. Request a written recommendation from a) the pastor and b) the church board.

#### 4. Complete a Missionary Service Pre-Application Questionnaire

This questionnaire is a pre-screening tool to determine if you are a suitable applicant for EMCC WP Missionary status. Obtain the questionnaire on the EMCC website or by contacting the EMCC WP office. Complete the application and send it to the EMCC WP office by mail or email.

#### 5. Consultation with an EMCC WP Director or Regional Minister

If you are deemed to be a suitable applicant, you will be contacted by an EMCC WP Director or Regional Minister (RM) in your general area.<sup>1</sup> Expect to discuss your conversion and your call to ministry. You will be asked for a ☐ current resume; and ☐ philosophy of ministry<sup>2</sup>; and two official written recommendations; ☐ one from the board of your local church<sup>3</sup> and ☐ one from your Pastor.

#### 6. Complete an EMCC WP Missionary Service Application Package

Upon successful contact with an EMCC WP Director or RM and receipt of satisfactory documentation, you will be invited to become an applicant for missionary service and you will receive an application package by mail or e-mail as you prefer.

#### Components of the Missionary Service application package:

##### For study

- ☐ EMCC Position Papers
- ☐ EMCC Bylaw, Articles of Faith & Practice, Articles of Governance
- ☐ Book – *Common Bonds*

##### For preparation

- ☐ Christian Service Application
- ☐ Doctrinal Questionnaire
- ☐ Biographical Snapshot
- ☐ Missionary Health Institute, Medical Risk Assessment

## Additional Application Requirements<sup>4</sup>

- ❑ Choose four references (see Section IV, pg 6 of Christian Service Application) and send them the form supplied in your packet and request that they be filled out and sent to the EMCC Office in Calgary, AB.
- ❑ Choose three alternate references and provide us with their names and contact information.<sup>5</sup>
- ❑ Review, and if in agreement, sign the Missionary's Covenant.
- ❑ Write a family and faith background and include a recent picture of yourself or of you and your family.
- ❑ Read *Common Bonds*<sup>6</sup> and prepare a one-page book report.
- ❑ Complete the Missionary Health Institute Medical Risk Assessment.<sup>7</sup>
- ❑ Complete Backcheck forms and contact the EMCC WP office for sending instructions.<sup>8</sup>
- ❑ Photocopy your transcripts from your post-secondary education and include them in your package or arrange to have them sent from your educational institution.

Send your completed application, along with your spouses' application, and all attachments to the EMCC WP office.<sup>9</sup>

## 7. Attend a Credentialing Interview

Staff will verify that your application is complete and will contact you to schedule an interview with the CIT. Your spouse is required to attend the interview with you.

### Credentialing Interview Information

Expect your credentialing interview to run 1 ½ - 2 hours.

- Bring a copy of your doctrinal questionnaire to the interview and be prepared to discuss and answer questions drawn from the entire questionnaire.
- Be prepared to discuss your reading, experience or other preparation in the following areas:
  - Great Commission living
  - Leadership

- Evangelism and Disciple-making
- Cross-Cultural Ministry
- Missionary Service
- Preaching
- Counseling
- Spiritual Formation
- Prayer and Spiritual Warfare
- Family Relationships
- Church Growth
- Administrative Skills
- Conflict Management

- Attach a list of books read within the last 2 years pertaining to the above and bring it to your interview
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- Be prepared to discuss the history of the EMCC from your reading of *Common Bonds*.

## 8. Receive positive recommendation by CIT/Final Approval from President's Office

- The CIT will prepare a report and send it, along with your biographical snapshot, to the office of the President for final approval. Any who are not recommended will receive a letter from the CIT to that effect. Those who are given final approval will receive a letter from the President's office.

### What's Next?

Successful applicants are considered **EMCC WP Missionary Candidates** until they are deployed to their assigned field

- You will work with an EMCC WP Director on field assignment and deputation plan.<sup>10</sup>
- You will prepare a missionary profile and prayer card.
- You will receive an ID wallet card.
- You will receive a Missionary Orientation Package.<sup>11</sup>

## Endnotes

1. See the website at [www.emcc.ca](http://www.emcc.ca) for contact information for the EMCC WP Director and Regional Ministers.
2. Philosophy of Ministry –prepare a brief written overview of your philosophy of cross-cultural ministry.
3. Recommendation of the church board must come by formal resolution of the board that is to be quoted in the letter.
4. All of these items are requested in the Christian Service Application. They are listed here to help provide a realistic overview of the application process.
5. You will be asked to grant the CIT permission to contact by phone any of your references for further information.
6. *Common Bonds* – EMCC denominational history book is free of charge for applicants who pick it up at one of the EMCC offices.
7. Contact the EMCC WP office for information on the MHI Medical Risk Assessment.
8. EMCC engages the services of Backcheck - a business that performs background checks. Your spouse is also required to apply. Contact the EMCC WP office for sending instructions asap so these can be processed while you complete the rest of your application. See the memo in your application package for the fee structure.
9. CITs meet as needed. Please send your complete application to the EMCC Office in Calgary. Keep a copy for yourself. Please do not send your package by e-mail. Interviews are scheduled after complete applications have been received.
10. Deputation involves instruction and coaching from the EMCC WP Director regarding preparation for field assignment; raising support; and communication with; EMCC WP staff, churches, supporters, and outside agencies.
11. Missionary Orientation Package includes: commencement documents to become an EMCC WP employee; checklist to help prepare for the field; Employee Hand Book; and Missionary Policy Manual.