

Approved By: Board of Directors
Policy Owner: Board of Directors

Initial Approval
Revised

October 2006
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OBJECTIVE/BACKGROUND

1. Preamble

The EMCC Bylaw and Articles of Governance contain the guiding statements that require further policy.

The policy that follows does not deal with matters of ministerial performance or discipline, but simply with the area of tenure.

POLICY

2. List of Credentials

1. Letter of Appointment –
 - a. All provisional or Interim/Transitional assignments in a senior leadership position (Minister in Training, Student Pastor, Intern, Intentional Interim, Missionary in Training) - authorized by the EMCC President upon recommendation from EMCC Personnel.
 - b. Or all new Senior Leadership Permanent appointments in process for credential.
2. Certified Minister – a non-portable credential for a specific ministry assignment that does not require standard biblical and theological training.
3. Candidate for Ministry– a temporary holding phase for someone approved for License pending active assignment.
4. Licensed Minister – a probationary state of two to six years for someone who is moving to either LM (special) or Ordained Minister.
5. Licensed Minister (special)– a permanent grant of the Licensed Minister credential for ad hoc reasons; follows a second examination by a Credentialing Interview Team; an alternate to Ordained Minister. The LMS will follow the same application process as OM excluding congregational polling.
6. Ordained Minister – the normal culmination to the probationary License, following a second examination by a Credentialing Interview Team (CIT) and the action of a local church in a formal service of ordination.

7. Ordained Minister (MOU Shared/Transferred) – the recognition of a minister’s credentials granted by another denomination through an approved Memorandum of Understanding (MOU).
8. Missionary Credential – in cases where an EMCC WP missionary does not have another EMCC credential the Missionary Credential shall be applied.

3. Status of credentials (state of rights and privileges)

3.1 General Comment

1. Note: The terms apply to the credential not to the person. For example, “active” refers to the status of the credential. Thus the term “active retired” means that the credential is active even when the minister is retired, and the minister may exercise such rights and privileges that the credential grants.

3.2 List of terms with brief definition

1. Active Assigned – credential of a minister in a recognized assignment with full rights and privileges.
2. Active Unassigned – credential with full rights and privileges during 2 grace years beyond recognized assignment.
3. Active Lifetime Grant – for OM and LM special with 20 years of active EMCC service. Includes full rights and privileges.
4. Active Retired – for OM and LM special who retire at age 65, or at the end of the current regular assignment, whichever comes last. It shall also be granted in exceptional cases to EMCC WP workers with a long and distinguished service record.
5. Active MOU Shared – a recognized ordained minister from another denomination in a recognized assignment with full rights and privileges but no vote at General Assembly.
6. Active Assigned – Pastor-on-loan (cf. item 5.1.3; 5.4) – credential of a minister on loan to another denomination, subject to review every two years.
7. Inactive – Beyond 2 years of last assignment where minister still on the Roll but does not have an Assembly vote nor government registration number to perform wedding ceremonies.
8. Inactive-Retired – (cf. item 3.5.3) – a credential of a retired minister who has served EMCC less than 20 years. Does not have an Assembly vote nor government registration number to perform wedding ceremonies.
9. Inactive Suspended – credentials temporarily inactive for disciplinary reasons; or two year lapse in reporting; minister may surrender credential prior to formal action as a sign of good faith submission. No Assembly vote nor government registration number to perform wedding ceremonies.
10. Lapsed – credentials terminated because length of time inactive is beyond two years.
Terminated/Withdrawn – credential terminated because of disciplinary action

or voluntary request; minister may surrender credential prior to formal action in order to preempt further disciplinary action; preemptive surrender precludes reinstatement; termination is automatic in the case of non-portable credentials.

3.3 Active Unassigned Status

1. The Licensed Minister/Licensed Minister (Special)/Ordained Minister without assignment stays in active unassigned status for up to two calendar years from the end of their last ministry assignment. Following which LM/LM (spec) and OM becomes inactive for up to two more years and then the credential lapses. In years 5 and 6 from the initial grant, the credential may be reactivated without a complete re-application at the discretion of the President.

3.4 Active Lifetime Grant

1. When Christian Ministry is a prime fact in the life of a given individual by length of service (20 years of active service within the EMCC) the OM credential or LM (Spec.) becomes a lifetime grant irrespective of present or future assignment. Annual reports are required until retirement.
2. Where the reckoning of 20 years of active service needs adjudication, it shall be the sole discretion of the President, to so adjudicate. It shall be the responsibility of the minister to supply the necessary evidence for the adjudication.
3. Where the minister is serving outside the EMCC the Active Lifetime Grant does not obviate the need to satisfy the relevant policy provisions below (cf. 3.9, 10, 11).

3.5 Active Retired

1. At age 65 the minister shall be listed as “retired” or at the end of the current regular assignment, whichever comes last.
2. Because the rights and privileges remain active, a retired minister with 20 years of active ministry combined (including other denominations) shall be listed as Active Retired. When a minister (OM or LM spec.) reaches retirement a card will be issued with the term OM or LM, Spec (EMCC) Retired, and no further annual reports will be required. If a minister resumes active service the reporting required shall be determined by the EMCC National Office but the minister’s status shall continue “Active Retired.”
3. Where less than five years of service has been with the EMCC it shall be at the sole discretion of the President, to recognize or not recognize a minister as Active Retired. Otherwise the retired minister is listed under Inactive-Retired, and therefore does not have an Assembly vote nor government registration number to perform wedding ceremonies.
4. A minister holding such a credential is subject to the conditions of the minister’s covenant.
5. In the case of long serving EMCC World Partners missionaries who do not hold the credential of OM or LM spec. minister, it shall be at the discretion of the

Director of WP to recommend to the President that such a missionary be granted the status of 'active retired' with the rights and privileges attached to this category. The merit of each case shall be judged individually. The guiding principle is to recognize long and distinguished service as a missionary within the EMCC.

3.6 Inactive Status (LM, LM spec. and OM)

1. A minister (LM, LM spec. and OM) may remain on the Roll as inactive for 2 years beyond unassigned active status if annual reports have been filed.
2. A minister (LM, LM spec. and OM) may reapply for active credentials within six years of the end of last assignment without a complete re-application, at the discretion of the President.
3. Credentials of ministers who are suspended but not terminated for disciplinary reasons shall be listed as Inactive and the minister is subject to the stipulations of the particular disciplinary action. If a minister is under letter of suspension the minister's card and certificate shall be surrendered to the President pending the outcome of a disciplinary investigation.

3.7 Pre-emptive Termination

1. The minister who receives notice of disciplinary action or investigation may be given permission to surrender for termination of the credential prior to the adjudication of the matter and this will be accepted in lieu of disciplinary action. Reinstatement will not be possible and the minister will be permanently removed from the list of ministers. The minister who is under discipline cannot surrender the credential without specific written permission from EMCC. Where a credential has been surrendered while a minister is under discipline, the record shall read, "surrendered while under discipline." A notation on the ministerial record shall make the terms of termination clear. A letter to the minister shall be issued with these terms.

3.8 Candidate for Ministry

1. This is in effect a pre-authorization of a ministerial credential (usually LM) which becomes active upon assignment. It is thus most often an "inactive" state of the LM. In some cases an ordained minister from another denomination may be recognized as a candidate for EMCC ministry but not credentialed until EMCC assignment.
2. A candidate may remain in this state for two years without assignment before the candidacy lapses. However, for an additional two years the candidate may reactivate status without further exam but subject to approval of the President.
3. Beyond 4 years from initial grant of candidacy, reapplication must be made.

3.9 Membership in good standing in an EMCC church

1. All EMCC ministers and World Partners Workers are expected to maintain membership in good standing in an EMCC local church.
2. Good standing means that the leadership of the local church is satisfied that the responsibilities of membership are being met. Where a ministry assignment prevents regular participation in the local church this shall be discussed and resolved locally, although an RM may be consulted. World Partners Workers may consult the Director of World Partners.
3. When a church cannot indicate good standing it shall communicate this to the RM.
4. When a pastor has resigned from a pastorate and is not moving to another EMCC pastorate, and it does not seem prudent for a continuation of current membership, the membership in a local church requirement shall be waived for a period up to two years and “membership” shall be with EMCC alone. If during this time, membership is not established in a local EMCC church, (or alternative where there is no EMCC church), the minister’s credentials shall be terminated. It is the minister’s responsibility to update an RM in writing on these matters and to discuss suitable arrangements as necessary.

3.10 Annual Reports: Completed, signed and received

1. Annual reports are required of all ministers, active and inactive with the exception of retired ministers.
2. Annual reports are required of all EMCC World Partner Workers, who report to EMCC World Partners, with the exception of retired EMCC World Partner Workers.
3. Active Category
 - 1) All ministerial reports are to be on file by February 28 following year end of the previous calendar year.
 - 2) If a report is not received (or incomplete), by February 28, a reminder is sent (year 1) with the policy outlined.
 - 3) Two reporting periods missed will result in a letter issued in the first week of April notifying the credential holder that the credential will be suspended by April 30th unless there is a prompt and satisfactory response to the EMCC National Office (ministers), or World Partners office (WP Workers). If the credential is suspended, reports of two previous years plus a satisfactory letter to an RM or the World Partners Director must be received before reactivation.
 - 4) Three consecutive unfiled annual reports shall result in a letter issued in the first week of April notifying the credential holder that the credential will lapse April 30th unless there is a prompt and satisfactory response to an RM (ministers), or the World Partners



Director (WP Workers) including reports of three previous years and endorsement of church or agency being served.

- 5) The correspondence shall be sent to the last known address of the credential holder. The letter concerning impending termination will be sent by registered mail or a suitable equivalent.
 - 6) A copy of notices shall be sent to the church or agency being served.
4. Inactive Category
- 1) Failure to report annually when in the inactive category will result in a letter issued in the first week of April notifying the credential holder that the credential will be terminated by April 30th unless there is a prompt and satisfactory response to an RM.
 - 2) This also applies to Candidates for Ministry.

3.11 Attendance at Regional Gatherings and General Assembly

1. Active ministers are expected to attend Regional Gatherings and General Assembly, unless providentially hindered and shall plan their calendars accordingly.
2. Active ministers who know in advance of their inability to attend shall inform an RM in writing of their inability to attend.
3. Active ministers are important participants in the life of the EMCC. Mutual encouragement, personal counsel, shared wisdom as well as participation in the common events that bind us as an EMCC family are valuable contributions that each brings. Non-attendance, except where providentially hindered, diminishes the value for others, and weakens the fabric.

4. Defining Ministry Assignments:

4.1 Gospel Work

1. Direct ministry in which the Gospel of Jesus is the primary task, such as a pastor, evangelist and missionary.

4.2 Attendant Ministries:

1. Ministries that might be done without ministry credentials and that may or may not be directly Gospel work but where there is some vocational connection to holy orders (being set apart in a stated way for service to Christ) will also be credentialed and recognized as per EMCC Governance (chaplain, counselor, etc.).

5. Ministry Outside the EMCC

5.1 Ministers Serving In Other Denominations

1. A Licensed Minister is to seek credentials in the denomination being served. A licensed minister taking an assignment with another denomination shall be



- kept on the Roll as Active Unassigned for a period of no more than two calendar years to allow for regularization of credentials with the denomination being served, but after two years shall be listed as Inactive for two more years. The Active Unassigned policy for Licensed Ministers shall apply uniformly.
2. An ordained minister is expected to transfer credentials to the denomination being served. A “grace period” of two calendar years will be granted to allow this to happen. The onus is on the minister to make the arrangements and to ask in writing for the credentials to be transferred. The ordained minister is placed on the Roll as Active Unassigned.
 3. A sister denomination may ask for a “pastor-on-loan” where the EMCC ordained minister retains EMCC credentials and remains subject to EMCC discipline but the day-to-day supervision of ministry is under the jurisdiction of the sister denomination. The arrangement is considered provisional and subject to review every two years with the following provisions:
 - 1) There is a signed “pastor-on-loan” covenant: “We understand that (name) is a credentialed minister of the EMCC and has a covenantal relationship with the EMCC. We accept that (name) is serving on assignment with us subject to the terms of this covenant and we agree to work in harmony with these terms. We also understand that it is the prerogative of our leadership to consult concerning any matters pertaining to (name of minister). We also covenant to treat (name of minister) fairly and to make a good-faith use of the guidelines for the material support of EMCC ministers.”
 - 2) There is an annual letter to EMCC indicating that a satisfactory review has been conducted of the EMCC credential holder and that there are no known moral, ethical, personal (e.g., health, financial, marital) or doctrinal issues that would impinge negatively on the EMCC.
 - 3) The minister signs on a yearly basis the minister’s covenant, which includes statements of agreement in doctrine, practice and conduct and a declaration that there are no heretofore undisclosed moral, ethical, personal or doctrinal issues that would impinge negatively on the EMCC.
 - 4) The minister completes an annual report to EMCC.
 - 5) The minister demonstrates active interest and good faith involvement in the life of the EMCC and maintains membership in good standing in a local EMCC church.
 - 6) The minister is listed as Active Assigned – Pastor-on-loan
 4. The OM policy shall apply to LM (spec).

5.2 Ordained Ministers in Interim capacities outside the EMCC

1. An ordained minister serving for an extended period of interim ministry with non-EMCC churches and who wishes to have one’s ministry assignment



- recognized shall follow the policy for Ministers Serving In Other Denominations.
2. The minister is listed as Active Assigned
 3. The OM policy shall apply to LM (spec).
 4. The onus is on the minister to assure that the provisions are communicated and met.

5.3 Ministers Serving in Churches that cannot or do not credential

1. An ordained EMCC pastor on assignment in an independent church may continue to hold EMCC credentials indefinitely providing that:
 - 1) The local church has no regular or usual credentialing authority or practice.
 - 2) There is a signed “pastor-on-loan” covenant: “We understand that (name) is a credentialed minister of the EMCC and has a covenantal relationship with the EMCC. We accept that (name) is serving on assignment with us subject to the terms of this covenant and we agree to work in harmony with these terms. We also understand that it is the prerogative of our leadership to consult concerning any matters pertaining to (name of minister). We also covenant to treat (name of minister) fairly and to make a good-faith use of the guidelines for the financial support of EMCC ministers.”
 - 3) The minister signs on a yearly basis the minister’s covenant, which includes statements of agreement in doctrine, practice and conduct and a declaration that there are no heretofore undisclosed moral, ethical, personal or doctrinal issues that would impinge negatively on the EMCC.
 - 4) The minister completes an annual report to EMCC.
 - 5) The minister demonstrates active interest and good faith involvement in the life of the EMCC.
 - 6) The normal requirement to maintain membership in an EMCC church may be waived by the President upon recommendation of an RM.
2. Section 5.3 does not apply to an LM. Recognition of a licensed minister serving in such a context shall be considered only in the most exceptional circumstances (e.g., the church being served is an Associate Church officially in process to becoming a Full Member EMCC Congregation.)
3. An OM serving in this way shall be listed as Active Assigned.
4. The OM policy shall apply to LM (spec).
5. The onus is on the minister to assure that the provisions are communicated and met.
6. A “pastor-on-loan” shall be listed as Active Assigned – Pastor-on-loan.

5.4 Ministers with Mission and Parachurch Agencies that cannot or do not credential

1. An ordained or licensed EMCC minister on assignment with mission or parachurch agency may continue to hold EMCC credentials indefinitely

providing that:

- 1) The agency has no regular or usual credentialing authority or practice:
 - 2) There is a signed “pastor-on-loan” covenant: “We understand that (name) is a credentialed minister of the EMCC and has a covenantal relationship with the EMCC. We accept that (name) is serving on assignment with us subject to the terms of this covenant and we agree to work in harmony with the EMCC. We also understand that it is the prerogative of our leadership to consult concerning any matters pertaining to (name of minister). We also covenant to treat (name of minister) fairly and to make a good-faith use of the guidelines for the financial support of EMCC ministers.”
 - 3) The minister signs on a yearly basis the ministry covenant, which includes statements of agreement in doctrine, practice and conduct.
 - 4) There is an annual letter to EMCC indicating that a satisfactory review has been conducted of the EMCC credential holder and that there are no known moral, ethical, personal (e.g., health, financial, marital) or doctrinal issues that would impinge negatively on the EMCC.
 - 5) The minister demonstrates active interest and good faith involvement in the life of the Conference.
 - 6) The minister shall maintain membership in good standing in a local EMCC church.
2. These provisions shall apply to ministers serving in Bible Colleges and the like.
 3. A licensed minister may proceed to ordination provided that there is reasonable ability to ascertain suitability. The importance of meaningful good standing in a local EMCC church shall be of first importance in such a case.
 4. Both LM and OM serving in this way shall be listed as Active Assigned.
 5. The OM policy shall apply to LM spec.
 6. The onus is on the minister to assure that the provisions are communicated and met.

6. Transfers In

1. Where a bi-lateral agreement (Memorandum of Understanding) has been signed with a sister denomination, an ordained minister from a sister denomination shall be received by transfer upon the following conditions:
 - a. the transfer is supported by a letter of sending denomination indicating the good standing of the minister, and that there are no known moral, ethical, criminal personal (e.g., health, financial, marital factors affecting ministry) or doctrinal issues that would impinge negatively on ministry in the EMCC and



- the minister signs a minister's covenant as part of the application. The endorsement letter shall be sent to the President.
- b. there is receipt of file agreed upon in bi-lateral agreement (MOU).
 - c. the minister will attend the seminars pertaining to EMCC History and Mission within the first year of transferring in.
 - d. the CIT is satisfied that no further material or reference checks is required.
2. An ordained minister who has previously served in the EMCC shall be received by transfer under the following conditions:
 - a. the transfer is supported by a like letter of sending denomination/church/ministry indicating the good standing of the minister, and that there are no known moral, ethical, criminal personal (e.g., health, financial, marital factors affecting ministry) or doctrinal issues that would impinge negatively on ministry in the EMCC and the minister signs a minister's covenant as part of the application. The endorsement letter shall be sent to the President.
 - b. a satisfactory log of the ministry is submitted.
 - c. the CIT is satisfied that no further material or reference checks are required.
 3. Where there has been a practice of mutual recognition of credentials (e.g., with the Missionary Church USA and Evangelical Church NA) such practice shall be honored and applied with due care on an ad hoc basis until such time as a formal bi-lateral agreement (MOU) can be signed.
 4. This policy does not in any way mitigate the requirement of the Credentials Interview Team (CIT) to be satisfied as to the fitness of the individual transferring credentials.
 5. Where no bi-lateral agreement (MOU) is in place a minister shall complete the standard application process for licensed ministers.
 6. Recognition of Previous Ordination (ROPO) is not transferable. Recognition occurs in cases where an individual holds ordination credentials from another denomination with which the EMCC has no bi-lateral agreement (MOU). That recognition may happen when it is judged that the previous credential is sufficiently equivalent to EMCC ordination. Where the preparation for ordination differs substantially a minister from another denomination will apply for a license (LM).

7. Dual Credentials

1. An EMCC minister normally may not hold concurrently regular ministerial credentials with another denomination or ministerial credentialing body. Where such credentials are held, the minister shall write to the other credentialing body informing them of EMCC credentials and asking that the previous credential be terminated or suspended as per its policy. A copy of this letter and of the response shall be filed at the EMCC National Office.
2. A grace period of two years is extended to complete the surrender/ termination of other credentials.

3. Exceptions to this policy may be made for good cause upon the petition of the minister. Such exceptions will be granted at the sole discretion of the President.

8. Individuals Whose Living is not Directly Related to Ministry

Bi-vocational Gospel workers whose living is gained otherwise are governed by the same credential tenure policies.

9. General Guidelines of Continuance

1. When there is a question as to whether the credential should continue (or be granted), the following questions will be used in determining an answer:
 - ✓ Does the credential substantially enhance the ministry of the individual?
 - ✓ Is this a ministry that requires a credential?
 - ✓ Is this a ministry being done by others in the same or analogous context without credentials?
 - ✓ Is this a recognized ministry?
 - ✓ Does the issuing of a credential put the EMCC at unnecessary risk?

11. EMCC Assembly Status

1. Licensed and Ordained Ministers in active ministry assignments and for the first two years beyond active assignment are voting members.
2. OM and LM spec. ministers with Lifetime Grant status are voting members of Assembly.
3. Active Retired ministers are voting members.
4. Inactive Ministers are not voting members of Assembly but are welcome observers.
5. Candidates for License are not voting members of Assembly but are welcome observers.
6. Certified Ministers are not voting members of Assembly but are welcome observers.
7. Ordained Ministers (Shared/MOU) are not voting members of Assembly but are welcome observers.
8. World Partners Workers are voting members of Assembly.
9. Active Retired World Partners Workers of the EMCC are voting members of Assembly.
10. Recognized Missionaries who carry neither EMCC LM or OM credentials are not voting members of Assembly but are welcome observers.
11. Recognized Missionaries who carry EMCC LM or OM credentials are voting members of Assembly.
12. Retired Recognized Workers who carry EMCC LM or OM credentials are voting members of Assembly.



Addendum

Note: There is one additional piece of information concerning credentials tenure. The following appears in our Articles of Governance concerning credentials tenure in the case of divorced persons.

Gov 4.7.2. In the Case of Divorced Persons

It is the policy of the EMCC to review the credentials of a credentialed minister who, subsequent to credentialing, is divorced or who marries a divorced person. The credentialed minister shall immediately surrender his/her credentials and cease ministry. The matter shall be investigated by an ethics committee and a recommendation brought to the Board of Directors without delay. If the recommendation is that the credentials of the minister be reinstated, the Board of Directors must approve by a 75% majority vote.

Cases where there has been infidelity or abandonment by the spouse or where the divorce occurred prior to conversion, and where such circumstances can be reasonably ascertained shall be considered reasonable grounds to consider applying this extenuating circumstances provision. The recommendation to grant or reinstate credentials is entirely contingent upon clear and sufficient evidence of personal integrity and marital stability, as determined at the sole discretion of the Board of Directors.

PROCEDURE

Credentials Chart: Tenure and Other Notes

Credential Name	Renewal Period /Expiration	Number of Renewals	Conditions	Privileges	Portability	Steps	Unassigned & Inactive Category	Card	Note
Letter of Appointment (Provisional/ Interim Appt.)	Ad hoc; usually short term assignment	At the discretion of President	As per President letter, upon RM recommendation	No voting at Assembly	NA	Interview with RM and Support of Local leadership	NA	A letter stating the appt and its conditions and duration	A supervising minister will be assigned.
CM	yearly	Unlimited	Yearly endorsement Annual report	No voting at Assembly	Not portable, Expires automatically upon end of assignment/ unless a preauthorized, endorsed change is in view	CM application process; interview by CIT	Not Applicable	CM (EMCC),	Terminal; can track to LM/OM w. experience, reading, mentoring and exam OR formal training Local pastor/ church based supervision
Candidate for Ministry	2 yr	One	Annual report	No voting at Assembly	Becomes LM upon placement	Regular application process	Not applicable Unassigned for two years before automatic termination.	none	There is no actual credential.
LM	2 yr (total of 6 yrs)	2 beyond first	Annual report	Assembly vote	Portable/ does not expire on change of assignment	Regular application process	Unassigned Status for up to two years; Further 2 yrs inactive; automatic expiration; reactivate within six years from last assignment possible	LM (EMCC)	Probationary by definition
LM (Special)	Annual Card renewal	Unlimited	Annual report	Assembly vote	Portable, does not expire	As above; LM becomes LM (Spec.) This requires ad hoc consideration	Same as above but after 20 years of active status, can remain unassigned indefinitely with annual report	LM, Spec. (EMCC)	for ad hoc reasons ordination does not seem to be the best course; seen as permanent and terminal

Credentials Chart: Tenure and Other Notes

Credential Name	Renewal Period /Expiration	Number of Renewals	Conditions	Privileges	Portability	Steps	Unassigned & Inactive Category	Card	Note
Credential Name	Renewal Period /Expiration	Number of Renewals	Conditions	Privileges	Portability	Steps	Unassigned & Inactive Category	Card	Note
OM	Annual Card renewal	Unlimited	Annual report	Assembly vote	Portable/ does not expire	Regular application process	Same as above	OM (EMCC)	Usually granted to someone in pastoral ministry and is usually considered permanent
OM (Transfer in)	Annual Card renewal	Unlimited	Annual report	Assembly vote??	Portable/ does not expire	MOU application process; 2 yr review by CIT	After two years, the regular OM policy is in effect	OM (EMCC)	
OM (Pastor-on-Loan)	Annual Card renewal	Unlimited	Annual report		Portable/ does not expire	NA	Same as OM	OM (EMCC)	Usually granted for a short term assignment.
OM, LM (Spec) – Retired	Annual Card renewal	Unlimited	Still subject to conditions of the minister’s covenant	Assembly vote	NA	NA	No reports; revocable for disciplinary reasons	OM (EMCC), retired LM, Spec (EMCC), retired	20 years of active status, 65 (or end of assignment; in some cases 70)
World Partners Worker	Annual Card renewal	Unlimited	Annual report	Assembly vote	Not portable/ expires upon end of WP assignment	Regular EMCC WP process	NA	EMCC Missionary	Granted upon receiving WP assignment
World Partner Worker (Retired)	Annual Card renewal	Unlimited	NA	Assembly vote	Where no other EMCC credential is held it is granted to those who have served with EMCC WP for 20+ years and retired.	NA	NA	EMCC Missionary, retired	Granted upon retirement after 15 20 years if no other EMCC credential is held.