



About the EMCC Credential

When an applicant is approved for an EMCC credential it means that he or she has been examined by a Credentialing Interview Team (CIT), and has been found to possess the skills, calling, competency, character, chemistry and theological background necessary for effective ministry in the EMCC. A credential is granted based on a proven and known track record. The credential remains in effect as long as the person: retains membership in good standing in a member or associate congregation of the EMCC, remains active in a ministry recognized by the EMCC and provides a report and signed Minister's Covenant annually to the EMCC Office.

Churches or National Ministries are encouraged to initiate these procedures prior to hiring any ministry worker who has not already been credentialed with the EMCC.

Phase 1 of the EMCC Credential Application Process

Step #1 - Initial Contact with a Regional Minister or Director of World Partners to Begin Credential Process

Enquiries about Credentialing may be made by a local church or EMCC ministry by contacting a Regional Minister (RM), or in the case of a missionary or Global Worker, contacting the Director of World Partners (DWP)¹.

Step #2 – Letter of Recommendation for Credentialing

A written letter of recommendation from the Board of the local ministry to start the candidate on the credential application process shall be submitted to the RM or DWP, or the candidate contacts the RM or DWP with the request accompanied by the written letter of recommendation from the local ministry. The recommendation must come by formal resolution of the board that is to be quoted in the letter. The person signing the letter cannot be a relative. The RM or DWP will review the letter of recommendation and then send this letter along with the candidate's contact information to the EMCC credential administrator to begin Phase 1 of the credential application. NOTE: OM applicants skip Phase 1 and move directly to Phase 2.

Step #3 - Submit Phase 1 of the Online Application

Your RM or DWP will submit your name and email and you will be sent an online invite to fill out and submit all Phase 1 application pieces, including

- A current resume
- A current philosophy of ministry²
- Two references; one from a former employer, one from a friend or neighbour (not a relative)³
- Personal/Family Photo
- Ministry Information Form
- Family and Faith History (2 - 3 pages)
- Police check including a Vulnerable Sector Search (your spouse needs to submit this also)
- You will be asked to agree with and sign off on all EMCC Governing Documents and Position Papers, EMCC Board of Directors Member's Policy, EMCC Credentialing Policy and EMCC Credential Holder Agreements.

Step #4 - Consultation with a Regional Minister or Director of World Partners

Once all of the above documents are submitted, and before you proceed with Phase 2 of the Application, your RM or DWP will meet with you and review your Phase 1 Application pieces. *If you are being considered for a ministry position with an EMCC congregation, this must take place before any formal hiring or calling.*

What's Next?

- Successful applicants will be assigned to a Credential category in order to proceed with Phase 2 of the Application. These categories include LM (Licensed Minister) and ROPO (Recognition of Previous Ordination).

Endnotes

1. See the website at www.emcc.ca for a complete listing of Regional Ministers and the Director of World Partners and their contact information.
2. Philosophy of Ministry: we are looking for your understanding of how the church works when it is working well. Write a 2-page summary of this, taking into account the role of pastors, leadership structure, place and significance of discipleship methods, small groups, public worship, etc.
3. You will be asked to grant the CIT permission to contact any of your references for further information.