

# **Faith Evangelical Missionary Church**

## **Ministry Profile**

### **PASTOR**

#### **Summary and Purpose:**

The Pastor is a key Leader and Spiritual Director in the church. He shall be an example to those in his care, exercising prayerful and diligent interpretation of the holy scriptures and oversight of the church, caring for the souls of the flock as one who is to give an account, so in all things he may be approved by God.

#### **Initially a part-time 50% position**

#### **Duties:**

##### **1. Assemblies:**

- A. Sunday Morning Worship Service. The Pastor will work with the Worship Director in the planning and implementing of the service.
- B. Sunday Morning Message - The Pastor will prepare and present a message each week but will schedule Pastor Armstrong to relieve him about 10/12 times per year.
- C. Other services as necessary including weddings, funerals, mid-week services, and Nursing Home services with the approval of the Board.

##### **2. Discipleship Ministry:**

- A. The Pastor shall work with the Discipleship Director to arrange for the equipping of the church lay people for ministry, giving particular attention to present and potential leadership, and discipleship ministries.
- B. It is expected that the Pastor will ensure there is a ministry of identification and use of Spiritual Gifts in the Body.
- C. The Pastor shall work with the Discipleship Director to initiate and develop the group ministries in the church.

##### **3. Christian Education:**

- A. The Pastor shall work with the Education Director to activate and/or cultivate the C.E. ministries in the church.
- B. Pastor Armstrong will continue to teach the main adult class, except when he is responsible for the morning message, when Pastor Palesch will teach the adult class. The Pastor may teach an additional adult class when deemed appropriate, such as membership, baptism Etc.

##### **4. Outreach:**

- A. The Pastor shall work with the Evangelism Director in developing Home and Overseas Outreach ministries of the church.
- B. He is to “do the work of the evangelist”, although doesn’t have to possess

this particular gift.

C. The Outreach of our Body is intended for all who are lost, with a particular focus on those who are new to the community and young families.

5. Pastoral Care:

- A. The Pastor shall be available to counsel or refer to counsellors, individuals of families as the need arises.
- B. The Pastor will be responsible to develop, organize and promote the overall visitation ministries of the church. He will endeavour, where possible, to visit in each home during the year.
- C. The Pastor will support the ministry of the church and it's people in prayer.

6. Administration:

- A. The Pastor shall be responsible for the administration of the church office.
- B. Meetings:
  - 1. The Pastor is an ex-officio member of all church committees and may be involved in them as is appropriate.
  - 2. The Pastor shall attend all Board, Nominating committee and Pastoral Relations committee meetings unless advised otherwise.
- C. The Pastor shall be diligent to delegate wherever possible to those given a responsibility by the Structure and Ministry Profiles of the church, and shall be available to train individuals in leadership and committee processes.
- D. The Pastor shall meet annually with the church Board to review the ministry of the church.
- E. The Pastor shall meet annually with the Pastor Relations committee to review his own ministry.

7. Outside Involvements:

- A. Will be allowed a maximum of one District involvement at any one time to a maximum of 10 hours per month.
- B. The Pastor is encouraged to pursue continuing educational opportunities in compliance with the District Continuing Education Program requirements. Any educational pursuits beyond those requirements needs Pastor Relations/Board approval.
- C. The Pastor is encouraged to attend and be an active member of the local Ministerial Association.
- D. The Pastor is encouraged to be involved in the community at his own discretion and subject to Pastor Relations Committee approval.

8. Organizational Relationship:

- A. The Pastor is primarily responsible to the Local Church through the Church Board, and secondly responsible to the EMCC denomination through the Regional Minister, and ultimately to the Lord Jesus Christ.
- B. The Pastor together with the church Elders is responsible to provide

vision for the church. The vision is communicated to the church by the Elders, Pastor and Directors, however, the primary day to day responsibility of providing leadership to implement the vision falls to the Pastor.

9. Qualifications:

- A. The Pastor shall have the qualifications outlined in 1Tim. 3:1-13 and Titus 1:5-9.
- B. He shall be an approved/licensed Minister with the EMCC.
- C. He shall be a member of the local church upon receiving and accepting a call from the church.

10. Spiritual Gifts:

- A. The Pastor should be able to articulate what his Spiritual Gifts are, and how he envisions their use in the life and ministry of the church. The following gifts are advisable for the Pastor, although his personal gift mix is unique and should be given expression. Leadership, Administration, Pastor/Shepherd, Prophecy...others.

Send Resumes and Philosophy of Ministry to  
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