

ROLE TITLE:

Senior High Youth Pastor

REPORTS TO:

Pastor of Young Adult and Student Ministries

TYPE OF POSITION/REMUNERATION:

Three Quarter to Full time Role
Based on qualifications and salary grid

ROLE PURPOSE:

The Senior High Youth Pastor is a passionate, visionary leader with high teaching skills. They will lead a strong team of youth leaders as together they seek to grow youth in their ability to understand both themselves and their relationship with God. They value and create play, energy, connectedness, meaningful memories and laughter. They champion both inner growth and outward focus. They work well in teams.

KEY RESPONSIBILITIES

- Sr. High Youth Nights
 - Speak at youth nights
 - Implement a spiritual growth plan through leadership, discipleship and biblical teaching.
 - Encourage Biblical understanding
 - Responsible for the safety of the night.
 - Work together with the Student Ministries Coordinator to ensure all aspects of the night go well and that teens want to come back.
- Lead Youth Leaders
 - Recruit, manage and train the Sr. High Youth Leaders
 - Ensure that youth leaders are able Play/Connect/Grow and Manage their small groups.
- Plan and Run Youth Extras
 - Class trip / missions trip / fall retreat / camping trip
 - Parent teaching events
 - Reach out and minister to schools as opportunity arises.
- Communication
 - Teens, Parents, Staff are widely invited, informed, and valued.

- Pastoral Duties
 - Visitations / Prayer
 - Pastors Meetings and Retreats
 - Online hosting, Pastoral care, Hosting membership classes, Baptisms, etc.
- Personal Soul Care
 - Intentionally and regularly press in and engage with our four pastoral spiritual practices that ensure we are leading self well. (Solitude and Silence, Engaging with the Word for Personal Transformation, Prayer, Self-Examination)
- Staying on Target
 - Holding to and evaluating the ministry directive
 - Developing and tracking to strategic ministry plans
 - Collaborates with and takes direction from the Student Ministry Lead Pastor
 - Student Ministry team meetings
 - Managing budget
- Joint Team Efforts
 - Work with the youth ministries staff team to support and grow volunteer youth leaders
 - Participates in joint student ministry team efforts
 - Hosting outside group teambuilding events
 - Summer Youth
 - Youth Center upkeep
- Attend all staff meetings, congregational meetings and team meetings as assigned.

QUALIFICATIONS

- A demonstrated heart for the lost, for the body of Christ and possesses a hunger and thirst for God.
- Post-Secondary Theological/Biblical degree.
- Education in leadership, ministry, social work, youth & family, teaching, and coaching would be an asset.
- Experience in speaking to large groups of teens.
- Experience in leading teams.

- A high level of initiative and the ability to work independently and stick to given direction with minimal supervision.
- Demonstrates interpersonal skills –emotional intelligence, willingness to learn and change, a positive attitude.
- Excellent organizational skills with the ability to manage a number of varied tasks and responsibilities simultaneously.
- Committed team member, which is committed to the success of the whole youth ministry.
- Must agree and sign the CrossRoads Lifestyle Agreement and the Confidentiality Agreement.
- Understand and support the vision, mission, and strategic direction of CrossRoads Church.
- Live and uphold a lifestyle that models an elder of the church as defined by the Scriptures.
- Become a member of CrossRoads Church and qualify to become licensed with the EMCC.

Process:

Please submit your application to Kendra Berniko at the Church Office or via email to KendraB@CrossRoadsChurch.ca. Refer to the CrossRoads Pastoral Application Process on the CrossRoads Church website for details on what to include with your application.

CrossRoads Church

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“To give everyone in Central Alberta the opportunity to have a personal relationship with Jesus Christ and by following Him together, impact the world with compassion and hope.”