



DIRECTOR OF NEXT GEN MINISTRIES

Wilmot Centre Missionary Church
2463 Bleams Rd.
Petersburg, ON

Position:	Director of Next Gen Ministries
Reports To:	Lead Pastor
Workplace	Permanent
Classification:	Full-time, or part-time
Compensation:	Competitive salary level consistent with experience Benefits package available (full-time)

ABOUT WILMOT

Wilmot Centre Missionary Church is a rural church, just on the outskirts of Kitchener, Baden, and New Hamburg, ON. We are in a unique position to impact many surrounding communities, showing the love of God in tangible ways, and helping those we encounter to follow Jesus.

THE ROLE

We value the next generation, and desire to see our young people equipped to follow Jesus and take the love of Jesus with them in all the spaces they go. Therefore, we are seeking a passionate and capable leader to support and grow our Young Adult, Senior High, and Junior High student ministries. The Director of Next Gen Ministries will play a key role at Wilmot through:

VISION SETTING: Working closely with the Lead Pastor and Executive Director to establish vision for Next Gen ministries at Wilmot.

TRAINING: Raise up and train a leadership team that are committed to leading, supporting and teaching youth and young adults within the church, and local community. Leadership is not about doing it all yourself. Its about empowering those around you to lead as well.

PLANNING: Plan and direct Next Gen ministry efforts throughout the year, in consultation with the Lead Pastor and Executive Director, with prayer, conceptual forethought, and organization. Ensure teaching and curriculum choices are theologically accurate and consistent with Wilmot's Statement of Faith and Practices. Ensure that all events are well-planned, and support the vision for Next Gen ministries at Wilmot.

GROWTH: Posture Next Gen ministries for future growth and life-changing impact, by intentionally reaching out to the surrounding community.

PASTORING: Engage with the Wilmot congregation, forming relationships and establishing trust. Facilitate times of spiritual discussion, prayer, teaching and encouragement for students, staff and volunteers in a manner consistent with Wilmot's Statement of Faith/Practice. Participate in preaching during Sunday services as needed. Will work with pastoral staff to provide leadership of the church when other staff members are away, and will assume pastoral and



discipleship care of the Next Gen students and teams, as well as other members of the congregation when called upon.

OTHER DUTIES: While working in this role, additional tasks and duties may be assigned, and will be at the discretion and direction of the Executive Director and Lead Pastor.

QUALIFICATIONS, EXPERIENCE, SKILLS, AND ABILITIES

Previous education/training completed with a bible college preferred

Previous demonstrated experience leading a youth ministry with a church, or working with young people

Pastoral mindset and willingness to mentor, provide spiritual counsel, teaching, and encouragement

Previous demonstrated experience in directing and working cooperatively with staff and volunteers

Experience in technical arts/videography/social media an asset

Strong leadership, communication, and interpersonal skills

Flexible, adaptable, and possesses an attitude of servant leadership

Able to multitask, prioritize, and manage time effectively

Agreement with Wilmot's Statement of Faith/Practices

LOCATION

The Director of Next Gen Ministries is required to perform their job function on-location at Wilmot Church, as well as remain accessible throughout the week by phone or email as needed. The Director of Next Gen Ministries' regular work hours include serving on Sunday mornings.

WORKING CONDITIONS

At Wilmot, we care about the mental, emotional and spiritual health of our employees, and creating an environment in which our staff can thrive. In the course of their duties, the Director of Next Gen Ministries may experience stressful situations, fast-paced work, long or variable hours (including evenings and weekends), competing demands, and difficult conversations. We are committed to working with employees to minimize the mental, emotional, and spiritual impact of their ministerial role. We support staff in creating healthy work/life boundaries and seeking personal growth opportunities and support when needed. We believe that when our staff are thriving, our ministries will thrive too.

CONTACT

Interested candidates can submit a resume to Chris Rutledge, Executive Director, at c.rutledge@wilmotcentre.church no later than November 27, 2022. Wilmot welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. For more information, please call Chris at 519-634-8687 or check out our website www.wilmotcentre.church.