

RISING WITH THE DAWN

2021 EMCC GENERAL ASSEMBLY

APRIL 30, 2021
ONLINE EVENT

emcc.ca/assembly



Evangelical Missionary
Church of Canada
Following Jesus Together

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WELCOME FROM THE INTERIM PRESIDENT

John Cressman

Welcome to our 2021 Assembly. Well, more accurately, welcome to our online Assembly in light of our current pandemic context. The reality is that we would prefer to assemble in-person for Assembly. We have become all too familiar with gathering online. Still, it does not allow us to participate the way we normally would – praying together, worshipping together, eating together, chatting together, dialoguing together and celebrating the stories of our EMCC family. Yet, we remain grateful for the opportunity to come together. And while our time together will be significantly shorter, we commit to seeking first His Kingdom and conducting His work in His way.

The theme for our Assembly this year is "Rising with the Dawn." It was chosen earlier in 2020 when we had anticipated a swifter conclusion to our Covid reality. We acknowledge the toll taken on our bodies, emotions, minds and spirits. We mourn with those who mourn; we pray for healing and an end to this pandemic. We draw our strength and direction daily from Jesus. The Scriptures instruct us that we are not people without hope. While it still feels like night, a new day is dawning. And we, as the Church, rise to meet the dawn.

Dawn is the first appearance of light in the sky before sunrise. The point at which everything begins to brighten and the horizon comes into view. With the Psalmist, we long for the dawn. "I long for the Lord more than sentries long for the dawn..." (Psalm 130:6). And while we are weary from well-doing, we acknowledge the horizon is brighter. So, we pray along with David, "Wake up, lyre and harp! I will wake the dawn with my song" (Psalm 108:2). "I rise before dawn and cry for help; I have put my hope in Your word" (Psalm 119:147).

Dawn is also the word we use to describe the beginning of a new time period, era or movement. We use the term especially when that period is considered favourable – an opportunity emerging. Jesus loved to rise with the dawn. He began his day with His Father and anticipated a fresh and favourable opportunity for ministry. "Shortly before dawn Jesus went out to them, walking on the lake" (Matthew 14:25). As a Church, we begin from a place of communion with and dependency on our Father. We sense that the Spirit is calling us to go out to them – walking in uncharted territory, on water as such. To follow Jesus - The Way, The Truth and The Life. Our theme song for Assembly is captured in these lyrics by Pat Barrett:

*Through every battle, through every heartbreak, through every circumstance,
I believe that You are my fortress. You are my portion. And You are my hiding place,
I believe You are. The Way, The Truth, The Life. I believe You are.
Through every blessing, through every promise, through every breath I take
I believe that You are Provider. You are Protector. You are the One I love.
I believe You are: The Way, The Truth, The Life. I believe You are.*

*It's a new horizon and I'm set on You, And You meet me here today with mercies that are new.
All my fears and doubts, they can all come too; but they can't stay long when I'm here with You.
I believe You are. The Way, The Truth, The Life. I believe You are.*

At the fourth Assembly of the Evangelical Missionary Church, in July of 2000, our then President Mark Bolender declared, "We stand together at the beginning of a new millennium...my prayer is that we capture this new age for Christ...that we will "Awaken the Dawn" together. Now some twenty years later, on the heels of a pandemic, my prayers echo my mentor's that we would rise as one to meet the dawn and capture this new decade for Christ.

Assembly always brings a call to come together, to pray, to listen and reason together. Thanks for your participation. A special thanks to those who have prepared for our online experience.

"From dawn until sunset the name of the Lord deserves to be praised" (Psalm 113:3).

Anticipating,

John Cressman
jcressman@emcc.ca

ATTENDING ASSEMBLY

Individual members and Corporate member delegates will attend on the Zoom webinar platform. This allows us to ensure that we have a quorum for our Annual General Meeting and be able to monitor the voting process. *If you are an Individual or Corporate member, you will receive a separate email with a registration link.*

Everyone else will have the opportunity to "attend" by viewing Assembly on YouTube. There is no need to register for the Livestream. Link to Livestream Assembly on April 30, 12PM ET:

<https://www.youtube.com/watch?v=92-ksXgkT7I>

PROPOSED STANDING RULES FOR EMCC GENERAL ASSEMBLY 2021 via ZOOM

1. Only delegates (Individual Members & delegates of Corporate Members herein referred to as "delegates") are admitted to the Zoom Assembly meeting.
2. Delegates shall identify themselves as required to sign into the meeting and shall maintain Internet and audio access throughout the meeting whenever present but shall sign out upon any departure before adjournment. Please let the administrator know in the Chat Box that you are leaving the meeting. Delegates will not receive email ballots if they have left the meeting.
3. Each delegate is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a delegate's individual connection prevented participation in the meeting.
4. The presence of a quorum shall be established by the online list of participating delegates at the beginning of the meeting.
5. The official program shall constitute the agenda. The Chair shall be empowered to effect changes in the best interest of the Assembly.
6. All motions have been moved and seconded by the EMCC Board of Directors.
7. It is the recognized right of a duly seated member of the General Assembly to speak, in keeping with the Rules of Order, on any subject.
8. A consent agenda shall be used for matters that may be considered in total without debate or amendment. These include the Approval of the Agenda, Approval of the OAM minutes and appointment of the Auditor.
9. To seek recognition by the Chair, a delegate shall raise their hand electronically. The administrator shall oversee the online queue of delegates seeking recognition and indicate to the Chair the delegate who is next in the queue. When the Chair assigns the floor to a member, the member shall give his/her name and home church before beginning to speak.
10. Delegates who do not wish to speak "on the floor" may put their question/s in the Q&A and, if the question is germane to the discussion, the Chair shall answer after first stating the question.

11. Delegates shall speak only once for two (2) minutes on each subject, except by permission of the Chair.
12. Voting shall be anonymous, conducted by the company SimpleSurvey. Each delegate shall receive their ballots and vote through their specified email address.
13. The Chair, the Recording Secretary, and their assistants shall be displayed by video throughout the meeting. The video of the member currently recognized to speak or report shall be enabled for that period.
14. The adoption of these Rules is by a 2/3 vote of the Delegates.

ASSEMBLY SCHEDULE

April 30, 2021 – 12-4 pm ET
(Schedule Subject to Alteration)

Registered Member Check-in on Zoom – starts 11 am ET

1. Welcome & Prayer
2. Worship
3. Recognitions
4. Video Story
5. Presidential Nominee Plenary
6. Recognitions
7. Video Story
8. Q&A with Presidential Nominee
9. Break
10. Video Story
11. AGM
12. Video Stories
13. Break
14. Video Story
15. Installation of President
16. Video Story
17. Worship
18. Communion
19. Closing Prayer

AGENDA for EMCC AGM 2021

Call to Order – Moderator, Jim Hazzard

Credential Report

Prayer

Approval of Proposed Standing Rules of Order for General Assembly 2021

Motion EMCC202101 "that the Proposed Standing Rules of Order for the EMCC 2021 AGM be approved."

Announcement of Sessional Committees: Assembly Minutes Approval Committee & Bylaw Committee

The minutes of General Assembly April 27, 2019 have been approved by the Assembly Minutes Approval Committee and are included in our Assembly book.

Consent Agenda

Motion EMCC202102: "that the Consent Agenda be approved."

Approval of Agenda

"that the agenda of the EMCC General Assembly 2021 be approved".

Approval Ordinary Annual Meeting Minutes

"that the minutes of the Ordinary Annual Meeting of the EMCC held May 29 2020 be approved."

Reports

"that the 2021 Reports to Assembly be received with thanks."

Appointment of Auditor

"that the firm of Clarke Starke and Diegel be appointed as the EMCC auditor for the fiscal year 2021."

Finance Presentation by the Chair of the Finance Committee – John Stokoe

Report on *What's Next Task Force Committee*

Bylaw Amendments by Special Resolution (1 voting session with 4 separate votes)

Mode of Multi-Venue Assembly – adding a fully electronic means

MOTION EMCC202103

"Be it resolved that Bylaw 4.5.3 be deleted in its entirety and replaced with the following:

An Assembly may be held at two or more concurrent meeting locations linked by communication facilities permitting all persons participating in the meeting at each

of the two locations to hear and see the business of the overall meeting and, in particular:

- a. to hear each person who is recognized and given the floor by the chairperson of the meeting in accordance with rules of order for the meeting and;
- b. if visual materials or presentations are being reviewed or presented, to see or be able to concurrently view such materials or presentations

and shall report the results to the overall chairperson of the meeting.

Notwithstanding the foregoing, an Assembly may be held entirely by electronic means at the discretion of the Board and in accordance with the Act. The chairperson of the meeting shall be responsible to ensure the votes are tabulated electronically.

A member who attends such a meeting in person, by telephone or by two-way audio-visual conference link as aforescribed is deemed to have consented to the location(s) of the meeting except when he or she attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully held. A Member participating in such a meeting in any of the manners aforescribed shall be considered present at the meeting and at the place of meeting."

Election of the President

MOTION EMCC202104

"Be it resolved that Section 6.3.1 of the by-laws be deleted in its entirety and replaced with the following:

"The President shall be elected from among the ordained ministers of the EMCC for a four (4) year term, which term shall commence within 45 days of such election. The exact date in which the President's term shall commence shall be specified in the President's contract of service, as confirmed by the Board. For the purpose of clarity, the "four-year term" shall continue until the second General Assembly after the President's installation. The initial election of a President shall require the majority approval of votes cast at a General Assembly, or other such meeting considering the matter, as the case may be. There shall be no term limit for the President, provided that at the expiry of each term an incumbent President shall require approval of the Members by special resolution for re-election to a subsequent term. In the event that an incumbent President standing for re-election does not receive the requisite number of votes, that individual shall continue to serve as President until a replacement has been named. Upon such occurrence, the Board shall, as expeditiously as practical, seek a replacement nominee for President in the manner described in the Articles of Governance and shall submit such nominee to the Members for approval then by ordinary resolution.

Vice Moderator of the Board

MOTION EMCC202105

"Be it resolved that the following be inserted as Bylaw 4.5 and the pertinent sections following renumbered:

The Vice Moderator of the Board shall be appointed by the Board from among its members for a 2-year term at the first meeting of the Board after each General Assembly. The Vice Moderator of the Board, in the absence of the Moderator, shall preside at all meetings, and shall have such other duties and powers as the Board may specify. The incumbent shall hold office until a successor is elected or appointed by the Board."

Articles of Faith and Practice – separating into 2 Appendices

MOTION EMCC202106

Be it resolved that:

1. Subsection 1.1(f) of the by-laws be deleted in its entirety and replaced with the following:

"f. "Articles of Faith" means the Articles of Faith of the Corporation attached to and forming part of these by-laws as Appendix #1;"

"f2. "Articles of Practice" means the Articles of Practice of the Corporation attached to and forming part of these by-laws as Appendix #3;"

2. The heading of Section 2 be deleted and replaced with the following:

"2.

SECTION TWO

ARTICLES OF FAITH, ARTICLES OF PRACTICE and ARTICLES OF GOVERNANCE"

3. Section 2.1 of the by-laws be deleted in its entirety and replaced with the following:

"2.1 Integrated Articles

The "Articles of Faith", which are attached hereto as Appendix #1, the "Articles of Governance", which are attached hereto as Appendix #2, and the "Articles of Practice", which are attached hereto as Appendix #3, are each an integral part of these by-laws. Neither may be amended, supplemented, repealed or replaced except by a special resolution of the Members."

4. Appendix #1 and Appendix #2 of the by-laws be deleted in their entirety and replaced with those appendices attached to these resolutions as Appendix #1 and Appendix #2, respectively.

5. An appendix be added as Appendix #3 to the by-laws in the form attached to these resolutions as "Appendix #3".

Election for the Board of Directors

The following nominees are presented by the Nominating Committee for election to the EMCC Board of Directors:

Charlie Bowen (2nd 4-year term)
Colin Creighton (1st 4-year term)
Andrew Epp (1st 4-year term)
Jim Hazzard (2nd 4-year term)
Tracy Minke (1st 4-year term)

Election of the President, Chair of the Presidential Search Committee, Scott Clubine

The 2021 EMCC Presidential Search Committee, with the support of the National Board, presents REV. DR. JOHN CRESSMAN for election as President of the Evangelical Missionary Church of Canada to serve a 4-year term to expire at Assembly 2025.

Adjournment of the Business Session

Motion EMCC202107

"If there is no objection, the business session of General Assembly 2021 will now adjourn."

MINUTES EMCC General Assembly

April 26 – 28, 2019

Approved 2020-05-26

Location: Holiday Inn Toronto International Airport, Toronto, ON

Presiding Officer: Kerry Belt, Moderator

Recording Secretary: Kathryn Jehan pro-tem

April 27, 2019

1. Call to Order

Kerry Belt called the meeting to order at 11:20 am, and made introductions.

2. Credentials Report

The Credentials Committee reported the following registration at Assembly as of 10 am. There were 55 corporate members, and 99 ordained and licensed ministers, 17 credentialed missionaries, 3 members of the Board of Directors, 5 Regional Ministers, 5 Ministry Directors, the President of Rocky Mountain College, the President of Emmanuel Bible College and 59 non-voting invitees & guests. The total registration is 245.

As of 11:05 am, present at this meeting are 88 Individual Members, and 33 Corporate Members represented by 44 Delegates. The number of individuals present who are entitled to vote is 132.

It was confirmed that a quorum is present.

3. Opening Prayer

Liz Froese opened in prayer.

4. Approval of Agenda

MOTION EMCC19.001

It was moved that the agenda of General Assembly 2019 be approved.

The motion was adopted.

5. Standing Rules

The Standing Rules were read, and two Regional Ministers were assigned to carry handheld microphones for comments from Members/Delegates.

6. Sessional Committee Assignments

Bylaw Committee: Lillian Whitmore

Credentials Committee: Bruna George

Minutes Approval Committee: Liz Froese, Kathy Elliott

Resolutions Committee: Sam Wu (Chair); Eva Hayes

Tellers: Lillian Whitmore (Head Teller), VP Singh, Robb-Williamson-Bynoe, Sara Williamson-Bynoe, Carolyn Benson, Ken Benson.

7. Minutes Approval 2018 Ordinary Annual Meeting

MOTION EMCC19.002

It was moved that the Minutes of the Ordinary Annual Meeting dated June 22, 2018 be approved.

The motion was adopted.

8. Report of the Nominating Committee

Retiring directors are Jordan Polson and Alan Shantz.

The Nominating Committee, composed of Scott Clubine (chair), Jim Hazzard, Murray Swalm, Larry Shantz and Arvin Nagules, presented the following slate for nominations to the EMCC Board of Directors:

Scott Clubine (4-year term)

Wayne Smele (4-year term)

Mark Mauleeson Thevarajah (4-year term)

Lillian Whitmore (4-year term)

MOTION EMCC19.003

It was moved that the nominees presented by the Nominating Committee be the slate for nomination for the EMCC Board of Directors.

The motion was adopted.

Ballots were collected by the tellers.

9. Finance Presentation

The 2017 and 2018 audited reports were presented by John Stokoe, chair of the Finance & Audit Committee. Questions and discussion followed. Members participated in discussion with comments from various perspectives.

10. Appointment of Auditor

MOTION EMCC19.004

It was moved that the firm of Clarke Starke and Diegel be appointed as the EMCC auditor for the fiscal year 2019.

The motion was adopted.

11. Reception of Reports

The 2019 Assembly Book was distributed electronically with hard copies available upon request.

The President engaged with his report.

MOTION EMCC19.005

It was moved that the 2018 Reports to Assembly be received.

The motion was adopted.

The meeting recessed for lunch at 12:42 pm to be reconvened at 4:30 pm.

The meeting reconvened at 4:35 pm.

After some discussion a Point of Order was called regarding changing the resolutions to a "conversation." The Moderator called for a recess to consider the Point of Order.

The meeting was recessed at 5:10 pm to reconvene after dinner.

The meeting reconvened at 7:43 pm.

The Moderator ruled that the Point of Order was well taken, and the resolutions would be considered.

12. EMCC-WP Ministry and Business Model

MOTION EMCC19.006

Whereas we the members and delegates of this Assembly have heard the presentation on the EMCC-World Partners titled – Proposed Vision and Strategic Direction, herein called "Ministry Model";

Be it resolved that we endorse the same in principle with the understanding that the Model is a living model and will change from time to time.

We further resolve that we look to the EMCC National Board to present a package of information to our Church Boards for the purposes of:

- a) Reviewing the endorsed Ministry Model;

- b) Confirming to the President of the EMCC the ways in which we will participate with the Model and the level of financial commitment to making the model work and this by October 15, 2019.

The motion was adopted.

13. Following Jesus Together – Denominational Policy Administration, Ministry and Business Model

MOTION EMCC19.007

Whereas we as members and delegates of this Assembly have discussed the question— “What does it mean to Follow Jesus Together?” and have provided feedback to the EMCC Board, we therefore direct the Board to form a *What’s Next Task Force Committee* for the purposes of:

- a) studying our current denominational polity, administration, ministry and business model;
- b) engaging EMCC churches and leaders in discussion about the model;
- c) presenting a model for consideration to the Regional Gathering of 2020, and
- d) carrying the revised model forward to General Assembly 2021 for ratification.

The motion was adopted.

14. EMCC Financial Constraints as Opportunity

MOTION EMCC19.008

Whereas we as members and delegates of this Assembly have received information regarding the financial constraints the ministry of the EMCC National Administration is experiencing; and Whereas these constraints are seen as an opportunity and Whereas the Board has determined, on behalf of the EMCC what the outcomes defining fruitfulness as a community of churches will be; and that these outcomes are as follows:

EMCC Board ENDS Policy

(Adopted by EMCC National Board – November 2018)

Our Reason for Being

We are a community of like churches. Our uniqueness is that we are centered on living like Jesus, for Jesus, and in the power of the Spirit of Jesus. We are called by God to become a movement of followers of Jesus deeply invested in the world around us, so that individuals, churches, communities, and nations will flourish as God intended.

Our Daily Commitment

We will pursue with rigor the following activities:

1. *We foster increasing spiritual maturity, authority and capacity in our leaders* by discipling them into a deeper understanding of God's character and their identity in Jesus as revealed to us in the Holy Scriptures.
2. *We foster increasing ministry health* in our churches by nurturing a discipling movement that results in a growing number of people realizing their desperate need of Jesus and experiencing the fulness of life promised by Him now.
3. *We foster increasing organizational health* in our churches by facilitating best-practice thinking and execution in organizational leadership, systems and management.

Whereas knowing the level of financial commitment local churches are prepared to make to the EMCC Common Cause budget is vital to building an achievable budget. We resolve that the EMCC National Board will communicate with all EMCC church boards before the end of May 2019 asking them to engage in discussion regarding their current level of financial investment toward meeting the established Assembly standard of giving to the Common Cause budget at 5% of local church General Fund and Missions income.

We further resolve that as local church boards consider their level of investment to the EMCC 2020 fiscal year Common Cause Budget that consideration be given to:

- a) The ideas generated around the motto of "Following Jesus Together";
- b) The Board Ends statements;
- c) The strategic initiatives shared by our President at this Assembly; and
- d) The services being delivered.

We further resolve that all church boards indicate to the EMCC President by October 15, 2019 the specific dollar amount being committed and the specific % of giving to the EMCC Common Cause Budget; and further that any additional known commitment of funds be communicated to the President at the same time.

15. Reports from Sessional Committees:

Report from the Resolutions Committee:

MOTION EMCC19.009

Whereas William Knelsen, our Assembly Coordinator, and the 2019 Assembly Design Team, have so capably handled this assembly;

Whereas our Moderator Kerry Belt, President Kervin Raugust along with our Recording Secretary Kathryn Jehan, Board Secretary Lillian Whitmore and our Treasurer John Stokoe have capably led our business sessions;

Whereas our National Board Members, Jordon Polson and Alan Shantz have served us diligently and faithfully and are now finishing their time on the board;

Whereas all the report presenters who diligently and faithfully represented their committees and ministries;

Whereas all the wonderful presenters who did excellent workshops;
Whereas the praise team led by David Wilkinson has ushered us into God's presence all throughout this Assembly;
Whereas our exhibitors have faithfully represented their ministries; and Whereas William Knelsen and the A/V team have done an excellent job of making sure the message was heard and seen;
Whereas the staff of the Holiday Inn have been incredibly efficient and supportive;
Be it resolved that we publicly acknowledge these individuals, showing our appreciation for their efforts with a round of applause and personal words of thanks.
Whereas Scott Clubine and Lillian Whitmore have been re-elected to the Board of Directors and Wayne Smele and Mark Raju Mauleesan Thevarajah have been elected for their first term, and all our other current board members;
Whereas Kervin Raugust continues to submit himself in service to God and our denomination;
Be it resolved that we commit ourselves to pray for the Board of Directors and our president as they serve the Lord and the EMCC;
Pray and give thanks for the faithful workers in the Lord; and
These past three days we have been reminded to Be a Neighbour and to walk humbly with our God and with one other.
So, let us continue following Jesus and inviting others to follow Him into His glorious kingdom.
The motion was adopted.

Report from the Bylaw Committee:

The Assembly business was conducted in accordance with Bylaw #1 and Assembly Rules of Order.

MOTION EMCC19.010

It was moved that the report of the Bylaw Committee be received.

The motion was adopted.

16. Election Results

The results of the Board of Directors' election were announced by the Head Teller, Lillian Whitmore. Since there were 163 votes cast, 82 "yes" votes were required for the election of each director.

The results were:

Scott Clubine (4-year term) - 159
Wayne Smele (4-year term) - 155
Mark Mauleeson Thevarajah (4-year term) - 160
Lillian Whitmore (4-year term) - 158

The Moderator declared that Scott Clubine, Wayne Smele, Mark Mauleeson Thevaraj and Lillian Whitmore were elected for four-year terms.

Adjournment

MOTION EMCC19.011

It was moved that the meeting be adjourned.

The motion was adopted.

The meeting was adjourned at 8 pm.

These minutes were approved by the Minutes Approval Committee on the 26th day of May 2020.

Lillian Whitmore, Board Secretary

Kerry Belt, Moderator

MINUTES EMCC Ordinary Annual Meeting May 29 2020

Approval Pending

Location: EMCC Office (300 – 4039 Brentwood Rd NW) Calgary AB
Presiding Officer: Kerry Belt, Moderator
Recording Secretary: John Stokoe pro-tem

1. Call to Order

Kerry Belt called the meeting to order at 9:35 am and made introductions.

2. Quorum

Present in person: 5 individual members (Kerry Belt, John Stokoe, Wayne Smele, Ron Stone and Nathanael Ong.)

By proxy: 28 individual members and 3 corporate members (7 corporate proxies)

Total: 36

Bylaw #1 4.6.5 states "A quorum at any Ordinary Meeting shall be the attendance in person of at least five individuals representing, whether in their capacity as Individual Members or by proxy, at least 5% of the total aggregate votes of Individual Members and Corporate Members."

5% of the aggregate membership (481) is 25.

It was confirmed that a quorum was present.

3. Approval of Agenda

MOTION EMCC 20.001

It was moved that the agenda of Ordinary Annual Meeting 2020 be approved.

The motion was adopted.

4. Audit Report

The auditor's report for 2019 was discussed.

MOTION EMCC 20.002

It was moved to defer the auditor's report to Assembly 2021.

The motion was adopted.

5. Appointment of Auditor

MOTION EMCC 20.003

It was moved that the incumbent firm of Clarke, Starke and Diegel be appointed as the EMCC auditor for 2020.

The motion was adopted.

6. Destruction of Proxies

The Moderator will direct administration to destroy the proxies.

Adjournment

The meeting was adjourned at 9:50 am.

The minutes were approved the _____ day of _____ 2021.

Lillian Whitmore, Board Secretary

Kerry Belt, Moderator

EMCC NATIONAL BOARD REPORT

Reporting: Kerry Belt, Past Moderator and Jim Hazzard, Current Moderator of the EMCC National Board

"RISING WITH THE DAWN"

As we all know, Assembly 2021 will be unlike any previous EMCC Assembly. COVID-19 requires us, as a Canadian not-for-profit entity, to conduct our business via an electronic platform.

As we assemble on April 30th, 2021, Canada is in a time of cultural churn; personally, socially, economically, politically, and spiritually there is unsettledness and a longing for stability.

Amid these seemingly unending stressors, we, as followers of Jesus, are grateful for our Biblical anchors that bring stability. Our forefathers understood the wisdom of these anchors for founding a nation and often saw life's challenges as opportunities for spiritual growth. Today, as Canadians, we are the benefactors of their insight, and those same anchors give us clear direction for managing today's churn. It is imperative that we not be distracted from them.

For that reason, the EMCC National Board sees our Assembly theme "**Rising With The Dawn**" as an appropriate and encouraging reminder to keep us moving forward denominationally. It reminds us that challenges can be opportunities, as our National Team has demonstrated so well during Covid-19. Their positive response to the Covid challenge has created new tools and skills that make us better than we were. They have modelled blessing others within the churn, and we pray that blessing others will also be a hallmark value in our local churches and ministries.

The Board sincerely appreciates John Cressman, who, with courage and confidence, stepped into the role of Interim President. His leadership has provided the stability and foresight that the EMCC needed in this swirling context and has well-positioned the EMCC to move into its God-ordained future.

To prepare for our meeting, you have received this Assembly Book, containing essential reports, information, and business items. Please read them prayerfully. We will deal with many important matters, including:

- Choosing our President for the next four-year term
- Recommendations regarding our Faith and Practices documents
- Approval of significant work on our bylaws
- Considering the future of World Partners
- Electing three new EMCC National Board members
- Praying for and celebrating the work of our various ministries
- Celebrating how well our National Team serves us

In our 2019 General Assembly a What's Next Task Force Committee Motion EMCC 19.007 was adopted (functionally known as The Go Forward Task Force). With the installation of our Interim President, the Board chose to pause the work of this committee until our new President is installed at Assembly 2021. Our new President will re-engage with the committee to fulfill this motion and report to the Members at Assembly 2023. The Board wish to thank the committee for the work they have done to date.

On another front, we are thankful to the Nominating Committee for their dedicated work in bringing names forward as prospective National Board members. Their efforts are vital in finding leaders with wisdom, experience, and gifting that suits our needs as a board.

As we welcome new board members, we say goodbye to others. Thank you to John Stokoe (10 years), Liz Froese (4 years), and Kerry Belt (14 years) for their leadership on the board. They have generously given their time, expertise, and wisdom in service to the EMCC, which is appreciated. At our November board meetings, we chose Jim Hazzard to serve as National Board Moderator as Kerry Belt's term closes. We are thankful Jim has agreed to serve in that role, and we look forward to his leadership.

The EMCC operates on a "Governance by Policy" model. Our President provides the National Board with regular monitoring reports to measure compliance with our policies and bylaws. That same model requires that we, as a constituency, craft and approve bylaws that order our denomination's daily business. These checks and balances and federal law require us to do some business and have discussions at our Assembly. Critical components of those checks and balances are financial updates, approval of minutes, and the receiving of the Auditor's reports. That material is brought before the Assembly as a practice of openness, transparency, and accountability. Please be prepared for these discussions.

To carry out their leadership function, the National Board has met regularly over the last two years – and during Covid-19, these meetings have been held electronically. Our business agenda items have included things like:

- Reviewing, assessing, and monitoring reports from our President and Interim President
- Advising operations on the sale of the Kitchener office property
- Beginning to review and possibly recraft our Faith and Practice document
- Receiving our financial Auditor reports
- Thoroughly reviewing and revising current policies and bylaws
- Seeking to bring financial stability to our National Office
- Receiving coaching and advisement on Board Governance practices

Looking ahead, future board work will include:

- Developing further governance policy and bylaw work
- More coaching in Governance by Policy
- Further development of our current Ends
- Working closely with our President to achieve our Ends
- Monitoring: EMCC's financial stability, development of leaders, revision of World Partners, engagement of the Way of Jesus in our churches

Every time we meet for National Board meetings and read the monitoring reports, it is striking that we are so very fortunate to have a National Team that does so much to serve us well. We extend our thanks to them as they lead. We are better because of their tireless work.

The Board would also like to thank Rev. Kervin Raugust for his service and insight as EMCC President over the last three years. During that time, he sought to inspire us to reach our full Kingdom potential and capacity, for which we are truly grateful. We pray God's continued blessing on Kervin and his family as they seek God's leading and follow His will for them.

The National Board extends sincere heartfelt thanks to our constituency for your support of the EMCC, especially during Covid-19. When the board met last spring at the beginning of the pandemic, we tried to imagine the impact on our denomination, local churches and ministries. Your support of the National Office, the National Team, and Common Cause is appreciated, and we have much for which to be thankful. At a time when you could have pulled back from the challenge, you leaned in to help, and we have done well. Thank you!

We still have challenges before us. Please continue to pray for ministries such as our camps, global workers and global church partners, and Bible colleges as they are under significant financial strain. Pray for resources, godly leadership and wisdom as they make strategic future decisions.

Thank you to the many folks who have crafted and presented reports here. These reports are very important. You all are such a gift to so many, and we appreciate all that you do.

Please review the Assembly Book and join us as we assemble to seek God's wisdom and blessings.

Respectfully submitted,

Co-authored by
Kerry Belt, Past Moderator
Jim Hazzard, Current Moderator
moderator@emcc.ca

THEOLOGY COMMISSION REPORT

Reporting: Graham Gaessler

Position: Chair, Theology Commission

The Theology Commission serves the denomination by taking assignments from the EMCC National Board of Directors and or the EMCC President related to theological issues or concerns, including the revision\review of our official denominational theological documents. The Theology Commission is appointed by the Board of Directors upon recommendation of the President.

Currently, the Theology Commission is comprised of four members: Rev. Andrew Mills from Bethany Community Church (St. Catharines, ON), Rev. Conrad Neudorf from Bear Creek Community Church (Surrey, BC), Pastor Denise Snyder from CrossRoads Church (Red Deer, AB) and Rev. Graham Gaessler, Chair from Faith EMC (Wasaga Beach, ON).

Since our last General Assembly in 2019, the Theology Commission received the assignment from the National Board to undertake a full review of the EMCC Articles of Practice. It had been some time since these were formally reviewed. Further, there was a formal request from a member congregation to conduct a review. For reference, the EMCC Articles of Faith were last formally reviewed and updated in 2013 and ratified at that year's General Assembly. Our EMCC Articles of Faith and Practice are actually contained in one unified document and referenced in our EMCC Bylaws.

The Articles of Practice describe the set of practices that we as EMCC adhere to as credentialed ministers and member congregations. It will be the project of the Theology Commission over the next two years to facilitate conversations about what is and what should be the standards of practice we want to hold one another accountable to as a family of churches. There will be a variety of opportunities given to the constituency to dialogue on this project with the goal of bringing a revised Articles of Practice for approval to General Assembly 2023. Any changes to our Articles of Faith and Practice require a two-thirds vote of approval.

On behalf of the Theology Commission, I ask for your prayers for wisdom, both as a committee, but also as a denomination, as we converse and review this important document. May Jesus and His way be honoured.

Respectfully submitted,

Graham Gaessler (chair) ggaessler@outlook.com

Committee Members: Andrew Mills, Conrad Neudorf, Denise Snyder

NOMINATING COMMITTEE REPORT

Reporting: Liz Froese

Position: Chair, Nominating Committee

Members: Liz Froese (Chair), Kerry Belt, Rebecca Arumainayagam, Genevieve Epp, Alison Lefebvre, Randall Rehkopf

The Nominating Committee was appointed by the Board of Directors to bring forward a slate of passionate, capable and skilled candidates for election to the EMCC Board of Directors at Assembly 2021. Much appreciation goes to each Member for their time, diligence and attention to God's leading as they engaged in this process.

As a committee, we sought to bring names forward that will complement the current Board members, while aiming to represent the national flavour and ethos of the EMCC within the Board. The discerning process for the Nominating Committee began by determining if any current Board members with expiring terms would permit their name to stand for re-election. After we determined those who would be interested in re-election, we reached out to the EMCC constituency, receiving a list of nominees, narrowing that list to those who would let their name stand for election, and, by interview, discerning three candidates from that list to present for election on the 2021 Assembly ballot.

We would like to present the following candidates for election to the Board of Directors at Assembly 2021. Their names appear in alphabetic order with their term length in parentheses. The biographical sketches of the nominees follow the current EMCC Board of Directors chart along with their terms.

1. Rev. Charlie Bowen (Current Board member - Term expiry 2025)
2. Colin Creighton (Term expiry 2025)
3. Andrew Epp (Term expiry 2025)
4. Jim Hazzard (Current Board member - Term expiry 2025)
5. Tracy Minke (Term expiry 2025)

This election will fill the maximum nine member Board according to article 5.04 of the Bylaws of the EMCC.

Respectfully submitted,

Liz Froese, (chair), froese.network@sympatico.ca

CURRENT EMCC NATIONAL BOARD OF DIRECTORS

Name	Terms	Email
Moderator: Jim Hazzard	(term ends in 2021)	Jim.hazzard2010@gmail.com
Secretary: Lillian Whitmore	(term ends in 2023)	lighthouseconsult@shaw.ca
Treasurer: John Stokoe	(term ends in 2021)	jstokoe@rockymountaincollege.ca
Kerry Belt	(term expires in 2021)	kbelt@rockymountaincollege.ca
Dr. Mark Raju Mauleesan Thevarajah	(term ends in 2023)	dr_mark_raju@hotmail.com
Rev. Scott Clubine	(term ends in 2023)	scott@hillsidechurchmountalbert.com
Liz Froese	(term ends 2021)	froese.network@sympatico.ca
Rev. Wayne Smele	(term ends 2023)	Wayne.Smele@cschurch.ca
Rev. Charlie Bowen	(term expires in 2021)	macounpastor@yahoo.ca
Rev. John Cressman, Interim President	jcressman@emcc.ca	

EMCC BOARD OF DIRECTORS NOMINEES



CHARLIE BOWEN

I have been part of the Missionary/Evangelical Missionary Church for the vast majority of my life. I grew up attending the Missionary church in the town of Castor, Alberta. I went to Mountain View Bible College before it merged and became Rocky Mountain College. I graduated from Mountain View Bible College with a Bachelor of Religious Education and later took a Master of Ministry degree through Prairie Graduate School. Presently I am serving as Pastor of the Macoun EMC and have been doing so for the past 14 years. I have served as Pastor for three different churches, including Macoun, for a total of 26 years. Twenty one of those years have been within the EMCC. I have served on local church boards and committees as well as the Constitution Committee and a summer camps committee for the EMCC. I served on the Echo Lake Bible Camp board for the past 14 years (I stepped down from this board as of January 1, 2017 as I thought the board and myself could use a change). I am a standing member of the Credential Interview Team and the Ethics Committee for Saskatchewan EMCC churches. In the village of Macoun I am presently serving on our School Community Council and Volunteer Fire Services. I am the proud husband of Darlene for the past 27 years with three adult sons; Jason, Randy and Ryan. So far I have inherited two amazing daughters and am looking forward to being a grandparent at some point in the future. Golf is one hobby that I truly enjoy and am thankful Darlene has grown to enjoy that as well. I also look forward to travelling and annual mission trips to Haiti. I have a soft spot in my heart for smaller churches here in Canada and around the world. My passion is to see local churches, small and large, being salt and light in their communities and being a blessing to as many people as possible. I love proclaiming God's truth in word and in action and being a part of God building his Kingdom. I am currently blessed and honored to have the opportunities to become more and more of a spiritual father to those around me. I believe a big part of that is to encourage and to see them impact people for Jesus as well.



JIM HAZZARD

Strong sense and commitment to faith, family, career, and community have led to significant involvement with increasing responsibilities in these four areas of life. Have experience working in difficult situations to realize positive outcomes and direction.

Highlights include:

- Committed follower of Jesus since 1975. Although a work in progress, seeking to be led, empowered, and taught by the indwelling Holy Spirit day by day, moment by moment in all areas of life and particularly in "rough and tumble" life elements.
- Married for 42 years to Anne whom I love and adore. We have three beautiful married children and their spouses - Benjamin (Erica), Nathan (Monique), and Emily (Ryan). Anne and I enjoy seven precious grandchildren.
- Career has been in the agriculture sector for 45 years. Began in a business that my father started after he came back from the Navy following WWII. Held positions from labourer, Branch Manager, General Manager/CEO, Operations Manager, President, Vice President, Board member and Director. Evolved small business with family shareholders to Joint Venture corporation, South West Ag Partners Inc., with major multinational company. Am also a shareholder in other businesses in agriculture sector.
- Community involvement includes member of St. Clair Community Church (EMCC), past church board member and board chairperson, palliative care volunteer with VON, past member of local public school board Accommodation Review Committee, past member and chair of local public high school Parent Council, past board member of various Para-church organizations including Family Seminars of Canada Inc., Back to the Bible Canada, and BGEA John Wesley White Crusade (Dresden 1996). In partnership with Lambton College Sarnia, present chair of Agriculture sub-committee of One Seed Project in Zambia enabling small household farmers to increase corn yields.

I seek to love God with all my heart, to love myself, and those around me. I do this by helping myself and others believe and realize that we are precious in God's sight, and that He wants to restore His relationship with us, and to produce the fruit of the Spirit through us. The Holy Spirit is the catalyst in this endeavour and His Church will be the result despite any and all opposing forces. I am humbled and honoured to be a part of all this.



COLIN CREIGHTON

I was born in Ethiopia into a missionary family but grew up in Southern Alberta. Being raised in a ministry-minded home created a sense of missional living that has followed me ever since. I graduated from *Briercrest Bible College* in 1990 and embarked on 20 years of Youth Pastoring in such places as Taber, Salmon Arm, Three Hills, and then Didsbury. There was a short detour that included Commercial Aviation in Peace River. Half of my Pastoral Ministry Career has been spent at the *Zion EMC* in Didsbury, first of all as a *Youth Pastor*; then as an *Associate Pastor* focusing on *Community and Global Outreach*. During this time I earned a *Master of Arts in Global Leadership (MAGL)* from *Fuller Theological Seminary*. Following 13 years in Didsbury, we served at *Bonavista EMC* in Calgary for four years and I was an Associate Pastor. These were formative years for me to transition into a Lead Pastor role again at *Zion EMC* in Didsbury where we serve now. Missions, youth, community, and social justice are all intertwined for me, and I have enjoyed pastoring in churches that have been woven into their communities. I have been married to Patty for 28 years and we have a son, Zach (Emily) and a daughter, Anika (Owen).



ANDREW EPP

While Andrew loves to innovate and work hard, the most important thing in his life, besides Jesus, is his family. He has been married to Genevieve for 17 years. They live in St. Catharines, ON with their three children, Olivia (14), Alexander (12), and Hudson (9).

Andrew is a Pastor/Entrepreneur, and has initiated a number of his own businesses. Notably, he founded Church Bookkeeping, which is the largest outsourcing firm servicing churches and not-for-profit organizations in Canada. He has also started a construction business, landscaping business, software company, day camp, and, most recently and proudly, a jewelry business with his daughter.

Andrew has also been a leader in the provincial government, and spent five years working as the Director of Operations for the Evangelical Missionary Church of Canada (EMCC) from 2008-2012. During his time in these roles, he has been known to communicate financial results in a way that people understand, but is also sprinkled with humour!

In 2019, Andrew joined the staff of Bethany Community Church (St. Catharines, ON) in the role of Executive Pastor. Since 1999, Andrew has been pastoring in some capacity, ranging from a Youth Pastor, Family Pastor, and Community Pastor. His pastoral passion is to see neighbourhoods transformed by Jesus.

Andrew learned how to work hard, and play even harder, during his childhood and teen years in North Bay, ON, living on a dairy farm with his parents and siblings. If he isn't working, then he is either eating ice cream, donuts or candy, fishing for sharks, or pranking someone!



TRACY MINKE

I am originally from the Seattle, Washington area but God keeps moving me elsewhere. I lived in the UK while working towards my Masters in Theology & Development at the Oxford Centre for Mission Studies. While there, class time was just as valuable as tea time, where I built relationships and learned about life and ministry from my international classmates. I then served in East and Central Africa for 10 years with World Concern, a Christian Relief and Development organization. This season in Africa has shaped how I see the world, God, the Church and missions. In 2011 I was serving along the Somali-Kenya border during the Horn of Africa Famine when I met my future husband Adam (from Calgary). Valuable connections were also made there which opened the door for my current position as the Pastor of Outreach Missions at CrossRoads Church in Red Deer, Alberta. I have been here nearly 9 years. In ministry, my joy is networking, building up the Kingdom and watching others catch the vision to be missional, right in their own community or around the world. Adam and I find great joy together when exploring the beautiful outdoors through hiking, backpacking, biking, ice skating or cross-country skiing. Adam and I have a 7-year old daughter and are in the final process of adoption.

PRESIDENTIAL SEARCH COMMITTEE REPORT

Reporting: Scott Clubine

Position: Chair of the Presidential Search Committee

Over the past six months, the EMCC Board of Directors has been diligently managing the search process for our next EMCC President to serve us for the next four years. As a National Board we began with a discernment process in regards to a clear picture of our present reality and immediate needs. We then developed a sketch of the kind of leadership qualities that would be needed in a President over this next season. It has been encouraging to spend time listening to God, to you and to our National Team as we discerned the type of leader that we together sense should be pursued in the next chapter of the EMCC.

Appointment and Mandate

Beginning in December 2020, the National Board appointed Scott Clubine (committee chair) and Wayne Smele to form a search committee for our next EMCC President. Our mandate from the National Board was, if at all possible, to present a single nomination for president to the General Assembly of 2021 as outlined in our bylaws.

In short order, and with much prayerful consideration, prospective members of this committee were contacted to gauge interest and availability to participate on this team. Ultimately, a Presidential Search Committee was formed, consisting of:

- Scott Clubine (Board member, committee chair) – Hillside Church, Mount Albert, ON
- Wayne Smele (Board member) – Centre Street Church, Calgary, AB
- Ruth Esau – Bonavista Church, Calgary, AB
- Isaac Illankeswaran - Mississauga Christian Family Worship Centre, Mississauga, ON
- Andrew Mills – Bethany Community Church, St. Catharines, ON
- Alan Shantz – Albright Church, Winnipeg, MB

Presidential Search Process

In January 2021, the committee worked through the application package and laid some groundwork for the selection of a presidential candidate in light of the National Board's leadership discernment material. The application package was completed and published on January 27, 2021 and clear understandings of our present reality and how a successful presidential candidate might fit within these realities was established. At this time, all members of the EMCC were invited to pray along with us, asking that God would superintend the process, revealing to us His will for this important position.

After publishing the application package, a Key Values and Skills document to help guide our selection process was created, a number of interview questions for use with potential candidates were drafted and an interview format and process were agreed upon. The committee consulted with professionals that have had experience with hiring high level positions to determine what tools might be helpful in determining a potential nominee.

A series of interviews were held in March of 2021, as the committee walked through the process with the candidates, praying for them and the process, and weighing their fit for the role based on the previously determined criteria. After much prayerful consideration, it was determined that Rev. Dr. John Cressman would be presented to the National Board as our preferred nomination. Following discussion and prayer with the Board, we received their affirmation of our decision. Once this affirmation was received, the committee began the process of communicating that decision to the candidates and the National Team, finally presenting our Nomination to the EMCC constituents and asking them to pray specifically for John and for the Spirit's clear leading in this matter leading up to Assembly. Further communications will be prepared and distributed prior to Assembly. These will inform the EMCC constituents about the Nominee's character, experience and gifting, and our specific sense that, like Esther was appointed at a crucial time in the history of the people of Israel, John too has come to us for a time such as this. Additionally, a Family Chat will be held on April 13, 2021 to discuss John's nomination.

In review of our committee processes, we forwarded a number of recommendations to the BOD for future consideration. These included requests for a formal review of the Presidential Search process, a refinement of the job/role description for the EMCC President, and the approval of the ongoing use of a Kolbe Index report in any future Presidential searches.

PRESIDENT NOMINEE REV. DR. JOHN CRESSMAN



Though John may be familiar to many of you, we desire to share the following with you, so that you too can engage in diligent and prayerful consideration of our nominee.

John is a deeply spiritual man, who walks the way of Jesus with passion and relational engagement with others. With humility, John leads others well, ensuring that the proper supports are in place for others to be successful. A man of integrity, John is clearly known as one who loves Jesus, loves the church and loves the people of the EMCC.

Having served as a pastor, Director of Operations, Regional Minister and, most recently, as Board-Appointed National Team Lead/ Interim President within the EMCC, John brings a wealth of experience at many different levels of leadership that will be of great benefit to the EMCC. John shows himself to be a highly relational leader with a clear gifting for building organization structure, systems and strength. He possesses the ability to bring order out of chaos, increase stability within an organization, establish priorities, build consensus and envision a pathway to the future.

Receiving his Doctor of Ministry, Leadership from Tyndale Seminary with a focus on church board chairperson development, John brings a practical perspective on such things into the President role. His positions align well with the doctrines and practices of the EMCC.

Seeing himself as a hinge leader - bridging the gap between heritage and horizon – John loves to open doors and advocate for future leaders in the same way he was given opportunity. John shows clear understanding of the pressures the EMCC faces in regards to future ministry and theological issues facing us and possesses some encouraging possible pathways for us to follow in addressing such concerns. A clear multiplication and Way of Jesus mindset guides John's thinking and gives shape to his ministry.

Married to his wife Melanie, John draws much joy and replenishment from being "Papa John" to their five grandchildren (with one more expected in May 2021).

Nomination to 2021 General Assembly

It is with joy and firm confidence that the Presidential Search Committee wholeheartedly recommends Rev. Dr. John Cressman as our President Nominee to you, our brothers and sisters in Christ within the EMCC, for your consideration and vote at the 2021 General Assembly.

Respectfully submitted,

Rev. Scott Clubine

pastor@hillsidechurchmountalbert.com

REPORT OF THE INTERIM PRESIDENT

Reporting: John Cressman

Position: Interim President, EMCC

Here we are. It is a privilege to serve EMCC. I love being a part of our family. During this past interim season, I have prioritized the following:

- Relationship building and mending
- Setting a tone for listening to one another
- Strengthening and reorganizing our National Team
- Stewarding our resources through the pandemic

I find myself here today, grateful and hopeful.

Like the digital map in the mall, it's helpful to find the "you are here" marker. We have entered into an important chapter of our EMCC story – a hinge moment. Earlier chapters of our collective story are full of merging moments, defining moments, revival moments, and countless transformation stories. Still amid the pandemic, we reflect, take stock and seek to get our own house in order. The horizon brightens. We anticipate a new dawn.

What we've learned. After a year like 2020, we consider what we have learned. An initial overview of a recent EMCC Pastors Survey points to where we are today.

The two most common leadership lessons our pastors learned over this past year sounded like this: 1) "I have learned to be flexible and adapt. This has been hard, but I have surprised myself in this way." 2) "I have come face-to-face with my limits and limitations. I must, and I am learning to lean on God amid constant change and adjustments. I can't trust in my

planning or our usual programs.” Other lessons learned include the importance of being a calming influence, being empathetic, pursuing relationships, and finding ways to communicate and connect.

Pastors also repeated two challenges their congregations continue to face: 1) staying connected and 2) shifting to helpful online ways for ministry and outreach. Some leaders were honest that the pandemic revealed some cracks and gaps that, in turn, led to sorting priorities and pivots. Others acknowledged that some polarizing views have put a strain on the church focus, mission, and unity.

The majority of our pastors reported, with thanksgiving, that our churches and ministries have fared fairly well financially. Ups and downs, but by year's end, God provided. In some cases, better than expected. We give Jesus praise. In a number of churches, reduced expenses and careful stewardship matched lower giving, and they finished the year okay and thankful. Other churches and ministries have been significantly affected financially and have had to make some difficult decisions. We pray for them.

Taking stock. I am so thankful for our National Team – servant-hearted, extra-mile people who seek to lead and serve by example. Our National Team is smaller than it was some years ago. We are right-sizing but still short-handed. We still need to shore up our Communications team, World Partners team, Operations team, and our Regional Minister team. As we wait for provision of those resources, we wear multiple hats, and we celebrate many volunteers (pastors and lay leaders) who have stepped in and stepped up to serve us. This has been a beautiful season of empowerment. It has also been encouraging for me to work with our National Board. I have been the recipient of their encouragement, and witness to their actions toward becoming a more effective board.

Our number of churches is smaller, yet disciples and missional communities are multiplying. The Regional Ministers' Report highlights the movement we have made in making disciples who make disciples. This has primarily resulted from a shift from a "training" vehicle to a "huddling" vehicle. Training events can be catalyzers for disciple-making. Real traction for us has been through the clustering of a few over a longer term and seeing them take what they have learned to start their own disciple-making huddles. Following the ways of Jesus, it has been valuable to "invest in a few" for a time and equip them to "invest in others."

We want to celebrate the legacy of a few precious congregations who have regrettably, yet with discernment, chosen to conclude their ministries. We thank Jesus for the spiritual legacy of St. Thomas EMC in southwestern Ontario (120 years of ministry), Richmond Park EMC in Edmonton (66 years of ministry) and Warner EMC, southern Alberta (113 years of ministry). We also celebrate merging streams, a familiar EMCC storyline. Lincoln Heights EMC, Waterloo, ON merged with Evangel Community Church, Kitchener, ON to become Verity Community Church in Waterloo – ministry continues. Gormley EMC (147 years of ministry) is joining with Scarborough Chinese Alliance to stay on their site and continue ministry in the Richmond Hill area. We thank the pastors and leaders of these congregations for their faithful and fruitful service to the cause of Christ. We believe that from courageous closure

and unselfish partnership, seeds of new life are planted. At the same time, the EMCC family of churches continues to grow in diversity. Fresh expressions of disciple-making are inviting us to consider how we understand denominational membership. This is a pivot-project before us.

Getting our house in order. The National Team is working hard on our infrastructure – our systems to serve you. Together with the National Board, we are updating our policies and procedures. We anticipate the launch of a new, integrated, robust database system. This initiative has been long overdue and caused some initial interruption, but we believe it will lead to stronger communication lines. We are working to integrate and link our various volunteer teams to our purposes and our systems.

We have initiated online Family Chats as means to create space for needed conversations. We are identifying topics we need to discuss. There are some big questions before us. This would seem to be a vital rhythm for us – regular times to chat together. Our future, our unity is situated within our conversations that fit into our larger story. The fundamental question before us is, “How do we sustain the practice of conversation together?” Our inability, immaturity or unwillingness to talk together will limit our capacity to follow through on what God has called us to do. I commend to us: *How the Body of Christ Talks: Recovering the Practice of Conversation in the Church* by C. Christopher Smith. The National Team continues to prioritize relationship-building, coming together and talking together. Thanks for your part in entering in and honouring one another.

Canoeing the Mountains. I am challenged by the need to have to learn to lead all over again. We are in uncharted territory, yet still given the charge to follow Jesus and lead the Church where the future is nothing like the past. The world in front of us is nothing like the world behind us. Our call is to not shrink back or turn back but to reframe and pursue this moment of history as an opportunity for adventure, hope and discovery in our journey with Jesus. The Church is at an exciting crossroads. We are entering a new day, new terrain and a new adventure. We are not alone. The Spirit of God goes before us. The mission of God will not fail. A day will come when the “kingdom of this world will become the Kingdom of our Lord, and He will reign forever and ever” (Revelation 11:15) - a quote by Tim Bolsinger.

So here we are: With hope. With intention. Listening, trusting and obeying.

Respectfully submitted,

Rev. Dr. John Cressman, Interim President
jcressman@emcc.ca

REGIONAL MINISTER REPORT

Reporting: Brian Archer

Position: Regional Minister

Preamble: It has continued to be a privilege to serve as Regional Ministers for our pastors, leaders and congregations in 2019-20. Our central tasks have been to resource, coach and catalyze towards the disciple-making mission Jesus has given to us. For the past two years, those serving as Regional Ministers have been: Brian Archer, John Cressman, Lynn Dietz, Claran Martin and Nathanael Ong.

1) Disciple-Making Focus

- a) Throughout the past two years, the Regional Ministers have been engaged in a Three Dimensional Movements (3DM) Learning Community to develop skills and tools for Disciple making. Each RM brought other young leaders to develop in this process. We have integrated these tools into our EMCC Way of Jesus Disciple-Making Platform. Our goal is to catalyze 4th generation disciple making throughout the EMCC.
- b) Examples of our disciple-making focus are:
 - i. 1st Gen – RMs are being discipled in a huddle with a proven leader of disciple-makers
 - ii. 2nd Gen – RMs Leading nine Way of Jesus Huddles/Disciple-Making Cells includes about 30 pastors being huddled across the country (including young and new first-time pastors). The huddles mostly happen online through Zoom calls, a method we were already using before the pandemic.
 - iii. 3rd Gen - Some of these 30 pastors are starting their own huddles in their contexts, amounting to at least 11 new huddles with about 34 people in them.
 - iv. 4th Gen – Some of those being discipled by the pastors are starting new huddles and discipling others.
 - v. Again, the RMs are engaged in developing next generation disciple makers for the future of God's Church.
- c) There are other Disciple-Making Platforms like 3DM, E3, Church Renewal, etc., that our pastors and churches are using beyond the Way of Jesus. We continue to encourage disciple making by any means.

- 2) Ministry to Pastors and Congregations
 - a) 2020 was filled with the challenge of helping pastors minister during a pandemic. The uncertainty and tiredness which sometimes led to burnout caused us all to broaden our approach to ministry. We will continue to prioritize ministry to pastors and church leaders as part of our ongoing role as RMs.
 - b) The RMs disciple and develop our pastors and leaders through other vehicles as well. Pastors meet regularly in Pastor Network Groups in various geographical regions to share, learn, encourage and pray for one another. Our annual Pastor Development Days held across the country provide times of gathering and fellowship, along with some teaching and information sessions relevant to our pastors' needs.
 - c) Each RM uses their unique gifting to engage in board development, vision development, speaking in churches, conflict intervention, pastoral search and credentialing, to name a few.
 - d) One of the new commitments each RM has made is to cultivate Regional Minister Assistants. The Assistants will lessen the RMs' workloads while developing as new young leaders for the future.
- 3) Ministry to Disciple-Making Leaders
 - a) Not all of our EMCC credential holders pastor a church with a building. Some pastor in homes, coffee shops or businesses striving to make impact for Jesus in their neighbourhoods and communities. We call them Disciple-Making Leaders (DML). The RMs are coming alongside them in huddles, coaching and mentoring as the leaders make disciples in their unique ways within their contexts.
- 4) Priorities for the Future
 - a) The RM team's focus is to continue to huddle with pastors and see disciple making to the 4th generation multiply throughout our churches. We will continue to coach and train our pastors and leaders in our churches.
 - b) We will continue to assist our pastors and churches as they seek all the ministry opportunities amid a worldwide pandemic.
 - c) The personal focus of the RMs is to move from being just inward-focused (disciple-making huddles) to more outward-focused and developing missional communities in our own context.
- 5) Stories of Mission and Disciple Making
 - a) **Claran Martin Story** – When Covid-19 hit, Rob Campbell, youth pastor at Huron Chapel, Auburn, ON, took what he was learning in his Disciple-Making Huddle and trained his volunteer youth leaders on how to use a simple disciple-making vehicle.

They divided their youth group into smaller huddle groups led by these trained youth leaders. These youth leaders have continued to disciple their youth either online or in-person as per Covid-19 restrictions. Rob testifies that this has been a significant shift.

- b) **Lynn Dietz Story** - It is encouraging and exciting to see some DM Huddles participants develop their own DM huddles with ministry leaders and live as families on mission. For example, two of my DM leaders are discipling their own teenagers to participate in, and help lead Disciple-Making Huddles with other teens in their social network - one in a youth group format and the other in a specific Way of Jesus Huddle format.
- c) **Brian Archer Story** – Pastor Kent Janz (McDougal Chapel, Sundre, AB) has been part of my WJ huddle. He is now taking this huddle into his own context by huddling with three interns he is discipling at his church.

Respectfully submitted,

EMCC Regional Ministers: Brian Archer, Lynn Dietz, Claran Martin
barcher@emcc.ca

CREDENTIALS GRANTED SINCE ASSEMBLY 2019

First Name	Last Name	Credential Type	Date Credential Issued	Church Name	Church City, Province
Craig	Murray	LM	2020-02-03	Centre Street Church, South Campus	Calgary, AB
Amit	Nade	LM	2019-05-30	Yesu Mandli	Calgary, AB
Sara	Williamson-Bynoe	OM	2019-05-07	Livingstones Community Fellowship	Oshawa, ON
Artur	Esau	OM	2019-05-10	Markham Missionary Church	Markham, ON
Justin	Fotheringham	CM	2019-11-06	Lakeshore Missionary Church	North Bay, ON
Stephen	Fritz-Millett	OM	2020-03-11	Cafe Church Kingston	Kingston, ON
Nathanael	Ong	LM	2019-10-03	Active Unassigned	Calgary, AB
Mitchell	Osmond	LM	2019-05-21	Centre Street Church, South Campus	Calgary, AB
Pamela	Ouellette	CM	2019-07-08	Lakeshore Missionary Church	North Bay, ON
Graham	Gaessler	OM	2020-09-25	Faith EM Church	Wasaga Beach, ON
Libby	Peters	CM	2020-03-11	Plattsville EM Church	Plattsville, ON
Jigs	Gonzales	CM	2019-06-04	Centre Street Church	Calgary, AB
John-Matthew	Goodwin	OM	2019-12-06	Worship With Us Ministries	Stratford, ON
Jedediah	Gorham	LM	2020-09-17	Eau Claire EM Church	Mattawa, ON
Bradley	Broadhead	LM	2020-01-17	Oyen EM Church	Oyen, AB
Peter	Roessner	LM	2019-09-21	Bethany Community Church	St. Catharines, ON
Barry	Danylak	OM	2019-10-03	Centre Street Church	Calgary, AB
Michael	Deibert	LM	2019-10-20	Hillcrest EM Church	Medicine Hat, AB
Devin	Ryckman	LM	2020-09-17	Faith EM Church	Kitchener, ON
Jane	Peck	OM	2021-03-09	Hope Chapel	Collingwood, ON
Janet	Sawatzky	LM	2020-10-16	New Life Community Church	Stony Plain, AB

Stephen	Schaufele	OM	2019-05-29	Foothills Community Church of Okotoks	Okotoks, AB
Matt	Schorr	CM	2020-06-26	Centre Street Church	Calgary, AB
Nathan	Schultz	OM	2020-12-09	Upper Thames Missionary Church	Mitchell, ON
David	Hildebrandt	LM	2019-04-01	Hanover Missionary Church	Hanover, ON
Shawn	Hubert	OM	2020-01-09	CrossRoads EM Church	Red Deer, AB
Yeonjoo (Samuel)	Jung	LM	2020-08-31	Whitewood EM Church	Whitewood, SK
Kyle	Smith	LM	2019-02-22	Albright EM Church	East St. Paul, MB
Denise	Snyder	LM	2020-06-04	CrossRoads EM Church	Red Deer, AB
Rob	Campbell	LM	2019-06-21	Huron Chapel EM Church	Auburn, ON
Corinne	Thomas	LM	2020-06-26	Centre Street Church	Calgary, AB
Becky	Timmons	LM	2019-06-04	Centre Street Church	Calgary, AB
Val	Lieske	CM	2020-10-16	Centre Street Church	Calgary, AB
Dorothy	Martin	LM	2019-10-03	Centre Street Church	Calgary, AB
Mark	Anderson	CM	2019-05-10	Royal City Mission	Guelph, ON
Pamela	Aramburu	CM	2019-06-04	Centre Street Church	Calgary, AB
Stewart	McCann	OM	2020-01-17	Joshua Crossing EM Church	Oakville, ON
Austin	McKinley	LM	2019-10-03	Westbrook Community Church	Cochrane, AB
Nathan	Wachal	LM	2020-06-22	Albright EM Church	East St. Paul, MB
Christine	Waring	LM	2020-04-21	Cross Connection Church	Chilliwack, BC
Paul	Westerholm	LM	2019-03-06	Emmanuel EM Church	Elmira, ON
Carter	Whyte	OM	2020-12-09	Listowel EM Church	Listowel, ON
Steven	Griffin	OM	2020-06-04	Centre Street Church	Calgary, AB
Wade	Hodgman	CM	2020-12-09	Hillcrest EM Church	Medicine Hat, AB
Johnathan (Nathan)	Weber	LM	2020-09-17	Verity Church	Waterloo, ON
David	Knoepfli	LM	2020-10-16	Foothills Community Church of Okotoks	Okotoks, AB
Eric	Ho	LM	2020-12-23	Abundant Life EM Church (Chinese)	Markham, ON

David	Karema	LM	2020-08-04	Bear Creek Community Church	Surrey, BC
Conrad	Neudorf	OM	2019-12-12	Bear Creek Community Church	Surrey, BC
Tom	Peachey	OM	2020-01-09	Bethel EM Church	Three Hills, AB
Matthew	Rowley	LM	2020-10-16	Cremona Country Fellowship	Cremona, AB
Arleen	Gomez	LM	2020-12-23	Church at the Mission	Toronto, ON
Total		52			

EMCC WORLD PARTNERS REPORT

Reporting: Joel Zantingh

Position: Executive Director, EMCC World Partners

As one of my first duties in this report, I want to say thank you.

I praise the Lord. Our God is the God of mission, and has called us as His church to participate with him in his transforming, renewing work in the world!

- The churches of the EMCC are responding 'yes' to participating in small but meaningful and strategic ways.
- Individuals are responding 'yes' to God's invitation to participate in his mission in the world, where they live, or elsewhere.
- The global workers (missionaries) and global church partners of EMCC have demonstrated great faith and resilience in their lives of service to Jesus!
- The growing support community that surrounds these workers, and stands alongside partners, have stood with them, through a potentially unsettling year.

And reshaping World Partners for a new season of mobilizing and assisting our churches has begun. Many have embraced this, and have understood that the transformation of World Partners is in line with the vision Jesus has for his church. Here's how we've walked this out.



World Partners is the mission mobilizing arm of the EMCC. This is how it is characterized in our Governance.

Relationship of EMCC to EMCC World Partners

EMCC World Partners (EMCC WP) is a ministry of the EMCC, administered through the office of the President, under the auspices of the Board of Directors. EMCC WP facilitates the EMCC in its missional task by encouraging and facilitating ministry in cross-cultural and global contexts.

EMCC Articles of Governance 1.6. -- 2017

What this looks like on the ground is delivered in what we are calling “World Partners Services,” assisting your learning, connecting and mobilizing.



Consultations + Assisting Partnerships

Thank you to the churches who've started in consultation with us, ranging from simple conversations, to complex assessment and discovery processes. There has been a gradual growth of engagement over the past two years.

- Prayer Bulletin
- Constant Contact Stories / engagements
- Our Campaigns (International Development Week, World Refugee Day, Orange Shirt Day, Global Worker Week)
- Referrals to individuals, stirring up curiosity, and exploring mission options.
- Church consultations, meetings with Mission Committees.
- Churches embracing partnership with Indigenous/National church leaders through WP (others are doing this independently – keep it up!)

IMPACT STORY – Pastor Sam Wu, Breslau EMC

"We needed to change how we were investing in a long-term partnership. We now have a way forward for the next chapter."

On renewing Breslau's commitment to partner with Rehoboth, South Africa.

Supporting Global Workers... (as of February 2021)

You will know from our history that we have two categories of credentialed Global Workers: one for those who are a part of World Partners directly, and another for the many who are recognized for their service with other Mission Agencies. You will find them all listed in a common directory together, along with our Global Partners. This not only symbolizes the

collaboration we as Canadians have as we serve alongside brothers and sisters from around the world (our Global Partners), but also with like-minded mission agencies in Canada. World Partners supports the EMCC people God is calling to join him in Global service.

We encourage all of you to continue to engage with our Global Workers. These are EMCC people serving in Global mission.

- Late 2019, Keith and Ruth Ann Elliott rejoined EMCC World Partners, as “Global Partner Developers for Latin America and Caribbean.” They are almost at Full support, despite the pandemic.
- October, 2020, Catherine and Jerome Gagnon-Tremblay and their young family in Lévis, Quebec were brought on as “Disciple-making Leaders.” Applications are open for anyone who wants to intern with Catherine and Jerome, and meet the people of Lévis through Café la Mosaïque, and learn first-hand what it’s like to follow Jesus in Quebecois culture.
- In December, 2020, Ahmad Galjaee and family in Waterloo Region were also brought on as “Disciple-making Leaders,” involved in ministering to people with Afghan origin. This came about through the connection with Bethany EMC, who sponsored them, and is a collaboration between Bethany, World Partners, the Galjaees, and the Jesus Network.
- January, 2021, we celebrated the retirement of Donald and Lorraine Gingras’ faithful service with WP in Quebec, and are mapping out a new role for them as liaisons between the EMCC’s English Canadian church and our Francophone brothers and sisters.
- Phil and Carolyn English have been accepted as members with Avant Ministries, effective March 1, 2021, continuing and building on the ministry they have been engaged in since 2015 in leadership development and disciple-making with EMCC World Partners.
- Robbie and Heather Oleniuk recently announced their decision to become inactive members of SIM, effective the end of April, 2021. Along with their young family, they are taking a season of life in Canada.

IMPACT STORY - Ken and Carolyn Benson

"Our recent Home Ministry Assignment required major adjustments when in person meetings were not possible. We really appreciated the various ways Nicole and Joel both supported us by providing an opportunity for us to share about our ministry in a virtual Global Missions meeting, creating a video clip interview, attending one of our Zoom supporters meetings and being a great source of encouragement and wisdom as we debriefed together along the journey."

GLOBAL WORKERS – Both Credentialed and Recognized Missionaries

EMCC - WORLD PARTNERS GLOBAL WORKERS				
The following is a combined listing of all Global Workers with EMCC Credentials, both " Missionary Credential " for those directly Supervised by WP, and " Missionary Recognition " for those serving with other Agencies.				
Workers	#	Country	Agency	Serving Since
Ahmad	1	Canada	EMCC DML	2020
AZARM, Najib & Torpekai	2	Middle East	OM	2005
BENSON, Ken & Carolyn	2	Canada	EMCC	1998
BIBLE, Abe & Diane	2	Ukraine/Russia	CBLT	1983
BRAGG, Stan & Sally	2	Canada (First Nations)	EMCC WP	2006
BROWN, Lorene (Raney)	1	Italy	CW	2000
CARLTON, Neil & Val	2	Canada	WBT	1982
CHAIMITI, Lucy & Tafadzwa	1	Canada	AH	2002
CHAPPLE, Dan & Anne-Marie	2	Mexico	EMCC WP	2004
DETTWEILER, Steve & Sonia	2	Nigeria	WBT	1989
DILTS, Rob & Sharlene	2	First Nations	EMCC WP	2012
DOS SANTOS, Susan	1	Canada	PTC	1992
ELLIOTT, Keith & Ruth Ann	2	Canada/Latin America	EMCC WP	1979
ENGLISH, Phil & Carolyn	2	Mexico	AV	2014
FJELDSTROM, Larry & Sharon	2	Canada	WBT	2000
FRIESEN, Derryl & Karen	2	Thailand	WBT	1992
FULLER, Sarah	1	USA	LACW	2014
GAGNON-TREMBLAY, Catherine & Jerome	2	Canada	EMCC DML	2020

GAMBLE, Eldon & Ruth	2	Canada	CHRISTAR	2004
GIBBINS, Matthew & Rachel	1	Canada	EFC-GMR	2010
HILSON, Daniel & Christy	2	Canada	MGF	1996
HUFF, Beverly	1	USA/Caribbean	CEF	1982
HUMPHREYS, Shaun & Melanie	2	Paraguay	ETH	2009
KARIUKI, Alex & Rachel	2	Madagascar	CEN	2015
MAYER, Oliver & Deborah	2	Thailand	OMF	2012
MCILROY, Marilyn	1	Canada	EMCC WP	2003
MORRIS, Karen	1	Spain	WEC	2006
MORRIS, Pamela	1	Burkina Faso	WBT	2011
NEUFELD, Greg & Shelli	2	Mexico	EFCM	1999
PEACOCK, Wes & Katie	2	Ghana	WBT	1991
PLATZ, Ben & Christa	2	Canada	SIM	2016
PRIDHAM, Cheryl	1	Nigeria	SIM	1989
PRIDHAM, Donna	1	Nigeria	SIM	1990
REAUME, John & Wendy	2	Nigeria	PTC	1992
REID, Dorothy	1	Romania	EMCC WP	2003
RITCHIE, Peter & Areni	2	Angola	SIM	2001
RODGES, David & Debra	2	Canada	ETH	1992
ROYER, Kent & Brenda	2	Canada	WBT	2006
RUIZ, Moises & Carolyn	2	Canada/Mexico	EMCC WP - Occasional	2012
SCHMITT, Marilyn	1	Canada/Burkina Faso	WBT	1995
SHERMAN, Jerry & Carol	2	Canada	PTC	1996
SLOSS, David & Marian	1	Canada	BIM	2001
SNYDER, Dan & Janet	2	Hungary	GEM	2006
SOMERS, Ruth	1	Canada	WEC	1993
STANLEY, Jono & Rachel	2	Canada	SIM	2017
VOLKMAN, Gordon & Lee-Anne	2	USA	PTC	2006
WEPLER, Kevin & Michelle	2	Romania	GEM	2009
WIENS, Dan & Kerry	2	South Africa	EMCC WP	2009
	79			

*****Please note that we also have 15 Global Workers or Business Professionals serving in sensitive/creative access countries. This list is available upon request by calling the EMCC WP office.**

MISSION AGENCIES

AH	Adam House
AV	Avant Ministries
BIM	Baraka International Ministries
CBLT	Church Based Leadership Training
CEF	Child Evangelism Fellowship
CEN	Commission to Every Nation
CHRISTAR	Christar
CW	CrossWorld
EMCC WP	EMCC World Partners
EMCC DML	EMCC Disciple-Making Leader
ETH	Ethnos 360
GMR	Global Mission Roundtable
EFCM	Evangelical Free Church Missions
GEM	Greater Europe Mission
GOM	Global Outreach Mission
LACW	Los Angeles Catholic Workers
MGF	Missionary Gospel Fellowship
OMF	Overseas Mission Fellowship
OMS	One Mission Society
PC	Pioneers Canada
PTC	Power to Change
SIM	SIM Canada
WBT	Wycliffe Bible Translators
WEC	WEC International
YWAM	Youth with a Mission

Supporting Global Partners

Through 2020, our team was able to establish consistent dialogue with all of our existing Partners, listening for their vision, celebrating past wins, and gathering the necessary financial and narrative reports on past development projects.

By being relationship-first in our partnerships, we are able to focus less on the projects, and more on the ongoing partnerships.

Late 2019, a new assignment was established with Keith and Ruth Ann Elliott, as “Global Partner Developers for Latin America and the Caribbean.” Although they have not yet been permitted to travel, due to the pandemic, they are in regular contact with Global Partners, listening for their needs, supporting them, and sharing the stories with us. This will increase in the coming days.

In 2020, 4 Visas were issued for Global Partners to come to Canada, and be part of a new **GlobalFest** component we planned for our Regional Gatherings and Camps. These are on hold due to Covid-19, but when it is safe to do so, in God’s timing, we look forward to hosting them, and sharing the joy of allowing you to get to know our Brothers and Sisters from our Global church family more directly.

Global Partners – Projects

Supporting our Partners in their capacity to bless others in Jesus’ name, through their **integrated development**, we have a number of ongoing projects which your church can participate in:

IMPACT STORY – Mr. Uba Eltamo (participant in CCT training)

“I heard about “Church and Community Transformation” (CCT) from my local church leaders as an inspirational training to help our church mobilize our local resources in order to generate sustainable development. I welcomed the concept, because since the phase-out of the previous EMCC project in 2017, I have continued to use the skills and knowledge I gained through trainings and have continued to advance sustainable development. I will be contributing my part to encourage my fellow farmers and community in doing sustainable development using their available local resources to help their family and to change their lives, in the love of Jesus.”

(From Kucha CCT 2020 report)

EMCC WORLD PARTNERS - GLOBAL PARTNERS

The following is a listing of all Global Partners of EMCC with whom we have an active Agency Agreement, who our churches are engaged with either through Partnerships, or support of specific Projects.

Partner	Country
ETHIOPIA KALE HEYWET CHURCH, DEVELOPMENT COMMISSION	Ethiopia
Herlynda Philogene, for L'ASSOCIATION DES EGLISES MISSIONAIRES (the AEM)	Haiti
SARA CHURCH, SARA MINISTRIES	Nepal
Teo Dobre, for APROAPE DE TIN/RI (HEROES, 360)	Romania
Dan and Kerry Wiens, for INUNDO DEVELOPMENT TRUST	South Africa
Alfons van der Galiën, for REHOBOTH CHILDREN'S VILLAGE	South Africa

***For security reasons, we also have some Partners unlisted.**

We belong to a Global Family of churches, under the umbrella of "World Partners International."

PROJECTS

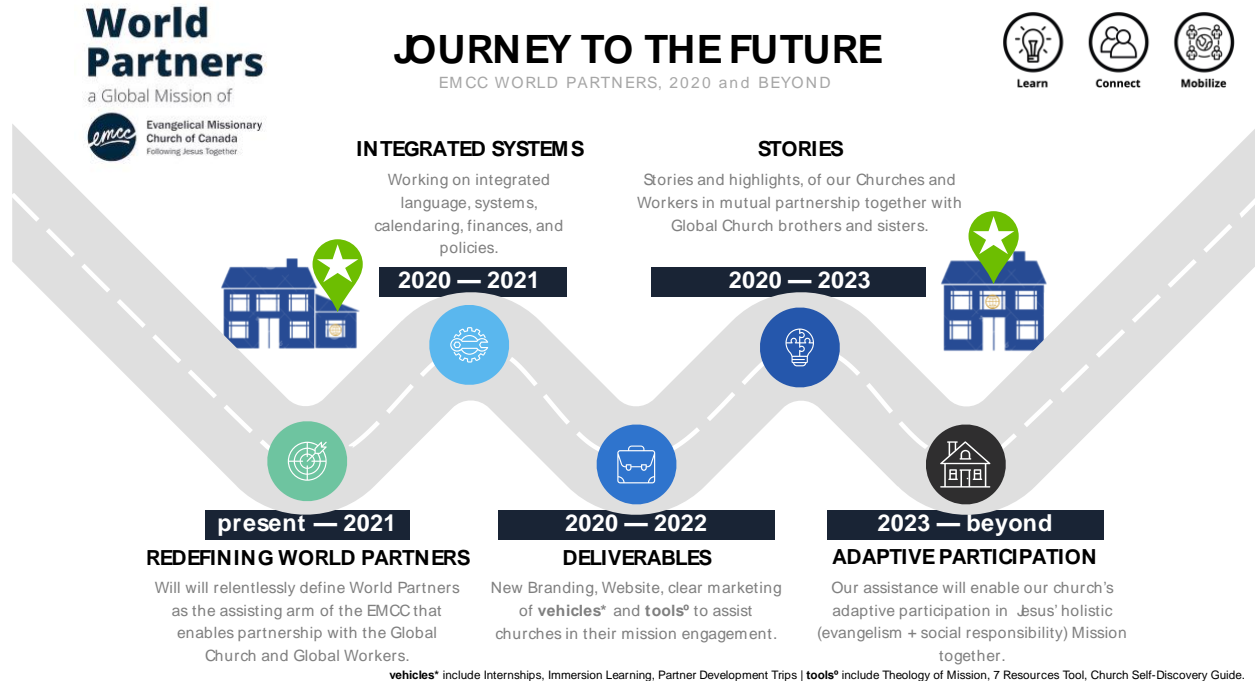
The following is a list of all projects we have open or fulfilled in 2021: categories include (a) **resourcing** Global Workers and/or Partners of EMCC; (b) assisting Global Partners as they integrate community **development** with their witness of Christ to bless their communities; or (c) responding with **compassion** to people made vulnerable by circumstances.

Project	Category	Ref #	For the Period of	Fundraised	Commitment	Country
Resilient Agriculture and Empowerment in Zala, through CFGB*	CFGB	RD183	2019-2022	*	\$275,000/yr	Ethiopia

Church and Community Transformation in Kucha	Resourcing	RD127	2019-2020	\$15,000		Ethiopia
Church and Community Transformation in Zala	Resourcing	RD127	2021		\$15,000	Ethiopia
Farming God's Way Resources	Resourcing	RD170	2017-2022	\$29,759	\$27,000	Ethiopia
Contributor, CFGB Lebanon Blast Relief	CFGB	RD180	2020	\$1,000		Lebanon
Leadership Development in Mexico	Resourcing	IPF336	2019-2021	\$8,759		Mexico
Education, Food Security, & Community Mobilization in the North-East	Development	RD146	2021-2024	\$12,590	\$90,000/yr	Haiti
Heroes and 360 Youth Work, in Craiova	Resourcing	IPF419	2019-2021	\$29,534		Romania
Assisting Gens de Nantes Health Center	Resourcing	RD114	2018-2022	\$58,592	\$125,000	Haiti
Yvonne Martin Memorial Scholarship Program	Development	RD11005	2018-2021	\$12,180		Haiti
Inundo Model Farm	Resourcing	IPF341	2018-2021	\$369,647		South Africa
Individual and Home Sponsorship Program	Resourcing	RD121	2018-2020	\$45,993		South Africa
Through This Together (increasing our Partners' Covid response)	Compassion	RD145	2020	\$4,816		Haiti, Nepal

CFGB - We received \$950 for specific projects, and \$9,624 to our CFGB Equity account, which was pooled with our equity account.*

We also received \$214,789 in 2019-2020 directly to our EMCC equity account through CFGB, for programming with our partner in Ethiopia, and in collaboration with other CFGB Members.



Integration

There are two layers of integration: visible and invisible. Behind the scenes, EMCC has welcomed World Partners in as an essential service of the denomination, which means that our Global Mission work is considered and has weight upon decisions at every level: Board, President, Compass Team (RMs and Directors), language, calendaring, and finance and operations. You will notice World Partners' related tools, conversations, and support in the roles of others on the National team. This affirms our current global partners and keeps our administration fees as lean as possible

- per project (ranging from 9-14% for the monitoring, evaluation and programming costs, and marketing and reporting).
- In the EMCC, there is tremendous support for our current Global Workers, and we have been able to slightly reduce their Administrative fees by 5% in 2018 and 2019, and then freeze them for 2020 and 2021.

Vehicles and Tools to Assist You

<i>Vehicle</i>	<i>#</i>
2019 Internships in Cape Croker and Pikwakanagan	2
2020 Internship in Pikwakanagan	1
2021 Internship open to applicants: Levis QC, & Pikwakanagan	2
2021 Immersion Learning Trip in planning process – Nepal	1

<i>Tool</i>	<i># of downloads, Oct '20 – Feb '21</i>
Charter Template for churches and Global Workers	101
A Theology of Integral Mission	94
4 Stages of Mission/Church Partnership	47
Resources Available To Everyone	50

Stories

These past two years, we've had good engagement in our "Global Partner Chat" Series, our "EMCC Connected *Across the Globe*" events, with a range of 25-50 participants, and our "Global Conversations" Series.

4 Media Campaigns ran in 2020, around the themes of International Development Week, World Refugee Day, Orange Shirt Day, and Global Workers Week. All of these are linked on our Media Page.

For Direct Mail, we are integrating more into the EMCC Together newsletter, where you will see regular inspirational stories from our global work. Thanks to our Communications team for their roles in coordinating the researching, writing, editing, posting, and sharing of these stories.

Leadership Transition

JOEL WRITES,
 Recently, November, 2020, I sat with the National Board and was able to express, "Thank you for getting us to the starting gate." In January, the decision around World Partners' integration into EMCC meant that there would only be space for one dedicated staff member to serve with the newly integrated WP, and build sustainably from there into the future. Nicole Jones-Qandah will now run point for World Partners as an integrated service of the EMCC, serving together with the rest of

NICOLE WRITES,
 Saying yes to this season of leadership has come with a sense of humility before the Lord, trusting and depending on His Spirit in this unique time. I am incredibly grateful for the rapport and friendship that Joel and I have built over the last three and half years. I am grateful to continue in the work that we have done together, all coming out of listening to you, global workers, partners, and friends in the Global Church. I am committed to this process of further integration, as EMCC discovers and further

the National Team. It has been an honour to serve the EMCC in National and Global roles, and I remain a faithful servant of Jesus, an Ordained minister in the EMCC, and a willing steward, ready to do the will of God for where He calls me next.

explores what it means for us to uniquely demonstrate and share the good news of God's Kingdom with the global church. I am hopeful to continue to build off the stories of mutuality, partnership, and discovery outlined in this report. I appreciate your continued reception of the invitation to adaptively participate with Jesus in His mission globally.

Vision for the Future

The future of World Partners, integrated within the denomination is a hopeful story. In the EMCC, Jesus' mission has guided our disciple-making focus: "The EMCC is passionately committed to following Jesus together on mission."

For World Partners, the Global Mission arm of the EMCC, we assist connection with our Global 'disciple-making' Partners and Global Workers by "learning with, connecting, and mobilizing people to adaptively participate in Jesus mission everywhere."

As Jesus continues to lead, we are committed to developing God's people to live "the Way of Jesus," and show the face of Christ to the world, in our neighbourhoods and everywhere in the world that God invites us to participate in His life and His mission. This is, and will continue to change the world.

*For more, visit our website, or download our "Strategic Direction" booklet.
worldpartners.emcc.ca*

Respectfully submitted,

Joel Zantingh, Executive Director EMCC World Partners, jzantingh@emcc.ca,
with support from the EMCC WP Team: Nicole Jones Qandah, Assistant Director of World Partners, njones@emcc.ca, Pam Hicks, Administrative Assistant and Refugee Sponsorship Coordinator

REPORT FROM FINANCE

Reporting: John Cressman, Interim President and Wendell Schlumberger, Finance Project Coordinator

With Gratitude

Our generous Heavenly Father blesses cheerful and generous giving. The Apostle Paul says two good things result from our ministry of giving – the needs of others are met, and, in turn, they joyfully express their thanks to God. For God is the One who provides seed for the farmer and then bread to eat. In the same way, He will provide and increase your resources and then produce a great harvest of generosity in you and through you. (See 2 Cor. 9:6-13).

As an EMCC family, we celebrate His provision during pandemic challenges. Thanks to faithful giving to our denomination, we have finished the year (2020) better than we expected and planned. For this, we joyfully express our thanks to God. During the initial days of the pandemic, we braced ourselves for decreases in giving. We made the necessary spending adjustments. But as the year has concluded, we are blessed to report that we have only experienced a slight (4%) decrease in contributions to our Common Cause from 2019. We say a collective "thank you" to our congregations and their leaders, who, by faith and commitment, have maintained their support to EMCC in 2020. This act is not seen as an expression of obligation but rather as a deliberate decision to "be family and support family." We also would take this opportunity to thank our individual donors, whom we affectionately call our "Kingdom Builders."

In summary, through careful stewardship, we have fared well operationally. Because of sustained giving, we have more than covered our expenses, so much so that we have been able to absorb additional costs related to recent staffing changes. We celebrate God's provision through the obedience of His servants.

2020 Financial Results

In 2020, total revenue from all EMCC programs was slightly above \$4.7 million compared to \$5.4 million for 2019. This revenue funds various ministries and programs on your behalf, including (percent of total revenue in parentheses): World Partners (22%), Relief and Development (1%), our Pension and Benefit Plan (43%), various other EMCC programs (2%), several Granting funds (9%) and lastly, EMCC Common Cause (23%). These programs are administered for the direct benefit of our pastors, congregations, global workers and related projects.

The Common Cause funds equating to \$1.03 million were used to support our National Team's work in 2020. More specifically, Common Cause funds cover EMCC's operations, consisting primarily of our EMCC National Team's staffing costs. Staffing costs comprise the lion's share (81%) of the expenses because EMCC is very much a service-oriented team that relies on people to build, manage and nurture relationships throughout the EMCC community. Administration costs (14%) and Ministry costs (5%) accounted for the balance of expenses.

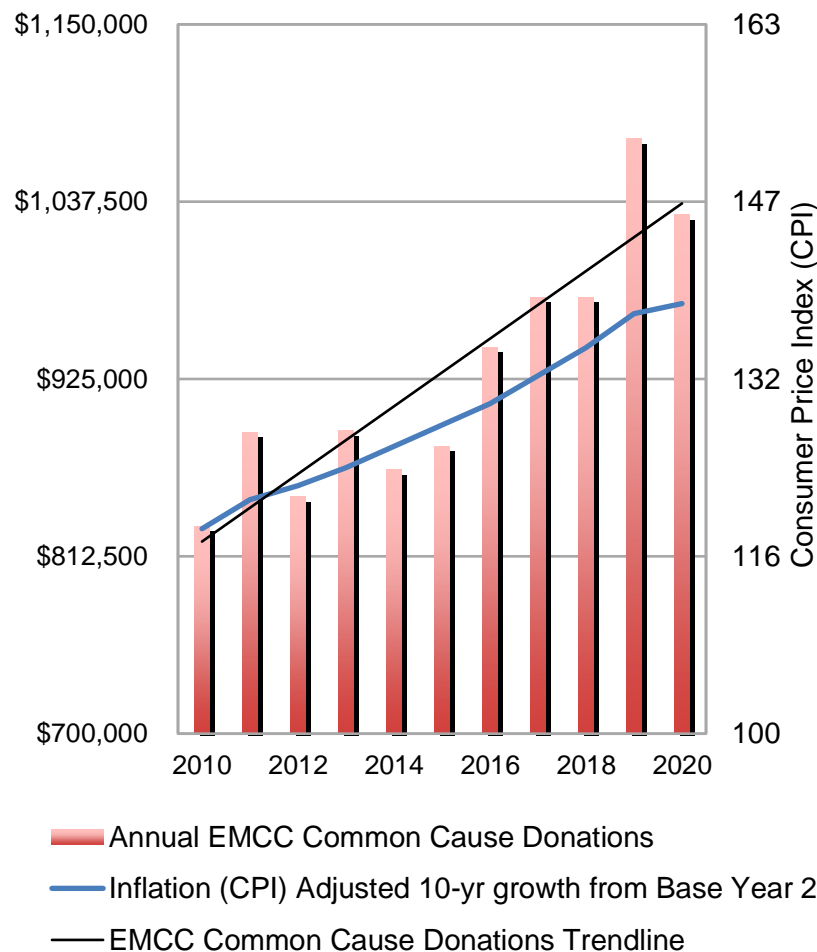
For 2020, EMCC's operating costs were virtually unchanged year-over-year at \$1.12 million versus \$1.14 million in 2019. While income was in line with expenses in 2019, revenues fell short of expenses in 2020 by \$30,237 or 2.7%. Some travel-related savings were realized during 2020 due to reduced operations related to COVID 19 lock-down restrictions. These savings were more than offset by transition costs associated with caring for the departure of some staff in 2020. Additionally, lower interest income from investments due to weaker financial markets in 2020 and modestly lower Common Cause contributions than 2019 contributed to the relatively small shortfall.

Our Common Cause

Our National Team is able to serve our EMCC churches and support our global workers, partners and endeavours because of the contributions made by our member churches and other generous individuals. We call these financial gifts Common Cause contributions. Member churches seek to tithe 5% of their revenues back to EMCC, and we use those resources in service of our collective mission. Some of our churches make their contribution annually. Others give on a more regular basis, which is helpful to us for cash flow purposes. All contributions to EMCC come back to our local churches practically in the form of services that support, resource and develop our pastors, global workers and churches. There is also a spiritual ripple effect that we all experience. When one congregation is struggling, the contribution of another allows us to provide the extra support needed.

Back in our 2015 General Assembly report, it was noted that annual Common Cause contributions for the previous 8-yr period from 2006 to 2014 had not been keeping pace with inflation which was negatively impacting the programs and support EMCC was able to offer. Congregations were challenged at that time to help make up for this deficiency. We are very pleased and very grateful to report that the situation has markedly improved in the most recent 10-year period. Contributions have exceeded the inflation rate every year commencing in 2016, as can be seen in the following chart:

Annual Common Cause Donations Relative to Inflation (2010 to 2020)



World Partners

Revenue for 2020 was \$957,000 as compared to \$935,000 in 2019. Expenses were \$987,000 in 2020 versus \$1,054,000 in 2019, leaving a shortfall of \$30,000 and \$119,000 respectively in both years. The reason for these deficits is that prior to 2017, World Partners Directors were required to raise their own support through donor sponsors, similar to our supervised global workers (WP missionaries). However, new replacement staff at the Director level in 2017 due to retirements was not able to be funded by donors in this way, and administration fees have not been sufficient to fully support their salaries since then.

Relief & Development

In the last two years, EMCC invested \$172,000 in Relief and Development projects for Venezuela Refugee Relief, Mozambique Cyclone Disaster Relief, Ethiopia, Nepal, Haiti and South Africa. In the last two years, we received \$27,000 in bequests, which were distributed to various funds, such as those listed above, to bless our leaders and churches and ministry partners.

2021 Budget

This past fall (2020), we went through our budget preparation process for 2021. Actually, we went through the process twice because of so many changing variables. The result is a slightly trimmed budget (10 percent reduction) based on pandemic projections and anecdotal input from a representative group of our churches. The other significant decision made by the National Board was to merge the World Partners operations budget into our EMCC general operating budget. This combined budget now addresses a few issues. It shifts the burden of World Partners staff and operational expenses from the administrative fee structures of our supervised global workers to all of us. It means that your church and individual contributions to our EMCC Common Cause impact our global mission efforts, not just our national ministries. It prompts further integration of our overall mission as a denomination. Finally, but not the major motivator, it helps us resolve past World Partners deficits that we have incurred.

Respectfully submitted,

John Cressman, Interim President

jcressman@emcc.ca

Wendell Schlumberger, Finance Project Coordinator

operations@emcc.ca

RESOURCE MANAGER REPORT

Reporting: Krista Bennett

Position: Resource Manager

I genuinely believe that, as followers of Jesus, people are one of our most valuable resources. We are so grateful for the incredible volunteers represented in this report. Resources only add value if utilized, so my prayer is that you will discover and be enriched by the resources we have developed with each of you in mind. By the way, I am Krista Bennett, your Resource Manager. If we haven't yet met, I sincerely look forward to meeting you!

Enrich Resource Centre

www.emccenrich.ca

"How do we invest in the health of our leaders and churches?" In answer to this question, EMCC went on to develop our in-house resource centre. We have incredibly gifted people, who, if brought alongside leaders in a time of need, could enrich their peers' lives and leadership. President Kervin commissioned me to work with the National Team to discover top resources to which the team is already pointing our leaders. We included books, websites and podcasts, and EMCC people able to equip others in specialized leadership areas. In November of 2019, the Enrich website went live.

Our goal is that Enrich will be our EMCC Family's trusted go-to resource centre. It serves pastors, lay leaders, boards, volunteers and all paid staff. Many who have accessed the resources on Enrich over the past year have testified to being enriched! We are so grateful to William Knelsen for developing the website and all of the Enrichment Facilitators who have made themselves available to equip leaders to thrive! As always, we would love to hear about resource areas you would like to see developed. We welcome suggestions that would help us tailor Enrich to serve you better as a leader (kbennett@emcc.ca).

EMCC Connected

Simply put, EMCC Connected (EC) is our online vehicle for connection and dialogue among our EMCC family. Its purpose is to provide online spaces for mutual learning, meaningful connection, dialogue, and exchange of ideas. A small team consisting of Brian Archer, Nicole Jones, Amos Shelley and Krista Bennett formed and developed the purpose, criteria and an application process for those who would like to host a conversation on this Zoom platform.

A pilot event was held in April 2019 with Ruth Esau and Grover Bradford facilitating a conversation around self-care in Covid, and we launched our first official EC event in June. Since then, there have been several diverse conversations. To name a few: World Partner stories and prayer times, prayer summits, National Team updates, SALT conversations on human sexuality, a Next Gen check-in and other meaningful conversations hosted by leaders in our denomination. The connection across Canada and the world is strengthening, and we are so grateful for this online space to keep the conversations going! For a full list, YouTube playback links and more information, go to www.emcc.ca/connected.

Next Gen

Report by Martin Nieuwets

Connecting and Equipping Next Gen Leaders

In November 2019, a group of pastors and leaders participated in a 'Now Gen Summit' to assess what the needs were of those serving EMCC's youngest demographic. Out of this

initial gathering, participants were asked to pray and discern if they sensed God asking them to join a coalition to serve our next gen leaders. The following summer, the volunteer EMCC Next Gen Team was born.

The Next Gen Team is passionate about seeing an increasing number of next gen leaders reach their full kingdom potential, personally, and in their work with kids, teens and young adults (under 25). The team has developed a plan to create strong connections among next gen leaders and to equip them to thrive in our rapidly shifting culture.

They've chosen the **Huddle discipleship model** as the best way to connect, equip and resource leaders. In the fall, the goal is to have each team member launch their own huddle to invest in a group of leaders, who, in turn, will have the opportunity to invest in a group of leaders. This is about disciples, who make disciples, who make disciples.

On January 17, the team hosted their first **Next Gen Check-In** (an EMCC Connected Zoom call for next gen leaders), and over 25 leaders from across Canada participated! These Check-ins will happen every quarter. We also have a [Facebook group](#), and next gen leaders are encouraged to join (search EMCC Next Gen Leaders on Facebook to get connected). This ongoing platform is where next gen leaders can ask questions, connect and resource one another. Soon there will be an **Enrich page specifically for next gen leaders**. It will be a place to go for help from mentors, and to access recommended books, videos and podcasts.

The Next Gen Team: Marty and Krista Bennett (from BC), Grover Bradford (from Alberta), Libby Peters, Amos Shelley, Genevieve Epp and Martin Nieuwets (from Ontario).

Pilum Prayer Guard

From 2018-2020 President Kervin Raugust and Rev. Dr. Deborah Olukoju, formed and developed the Pilum Prayer Guard which was born for the purpose of discipling people into the practice of spiritually authoritative prayer. "And pray on all occasions, with all kinds of prayers, for all of God's people," Ephesians 6:18. Imaginatively, the group envisioned prayer as the seventh piece of armour - which in actual fact, was the Praetorian Guard's "pilum" or javelin. Prayer became the first weapon used in spiritual warfare, which is where the name came from: Pilum Prayer.

Over these years this prayer guard included President Kervin, Deborah Olukoju, Sunday Abidogun, Valerie Hopman, Marty Bennett, Paul Mang and Donald Gingras, Stephanie Clayton, James Park, Rob Gulliver and Steve McEvoy. The group met together once a month to fast and pray, mobilized prayer within the denomination, supported the EMCC leadership team in prayer and taught on spiritual authority at various EMCC events including Assembly and Regional Gatherings. We remain grateful for their prayer ministry among us.

The Pilum Prayer Guard was initially mobilized to be a team of intercessors who spent time in warfare prayer for our president and denomination. This authoritative style of prayer was well received by the members of the denomination. With the change in denominational

leadership, the role of the Pilum Prayer Team, in the interim, shifted to hosting Concerts of Prayer. When this happened, the group engaged in serious listening prayer and after some time did not receive a mandate from the Holy Spirit to press forward in the new role. The group formally disbanded in November of 2020.

SALT Committee

The EMCC is committed to supporting our pastors and congregations as you step up to the challenge of giving voice to the gospel and the message of Jesus Christ in everyday life. In light of this commitment, the SALT (Social Awareness, Living Truth) Committee was born in October 2018 as a team of volunteers working together with former President Kervin Raugust to provide Biblical research that speaks to the moral, ethical and spiritual fibre of Canadian Culture and the issues of the day. Originally called the "Issachar Group," the committee functions from the principle of 'what the church is for' and not on, 'what the church is against'. A series on Worldview and one on Human Sexuality have been published and are available at www.emcc.ca/conversations. *These publications are not official EMCC position papers, but rather materials and resources developed on specific topics written in a manner that state Biblical truth and application.*

Sincere thanks go to Harold Johnsrude (Chairperson), Peter Jacoby, Dr. Sharon McCoubrey, Rev. Mike Morgan, Pastor Dr. Sunday Olukaju and Sara Williamson-Bynoe for their diligent service to provide resources to help leaders and congregants navigate prominent topics in today's society.

"You will be enriched in every way so that you can be generous on every occasion...This service that you perform is not only supplying the needs of the Lord's people but is also overflowing in many expressions of thanks to God." 2 Corinthians 9:11-12

Respectfully submitted,

Krista Bennett, Resource Manager
kbennett@emcc.ca

EMMANUEL BIBLE COLLEGE REPORT

Reporting: Neil Cudney

Position: President, Emmanuel Bible College

A Year in Review

For Emmanuel, 2020 was a challenging year. In January 2020, before COVID-19 had a significant impact on everyday life in Canada, the school's Board of Governors was informed that increasing financial concerns and declining enrollment were threatening the College's future. The pandemic, of course, exacerbated these problems, culminating in a recommendation to the Board that the College cease operations by December of that year. The Board chose instead to keep the College moving forward, and it set plans in motion to address the challenges the school was facing. Dr. Stephen Roy did not begin a second term as president and concluded his many years of wonderful service to the College. The Board is grateful for Dr. Roy's faithful leadership and his many contributions to Emmanuel. Dr. Neil Cudney accepted the role of interim president, beginning on September 1.

During the first three months of Dr. Cudney's presidency, he spearheaded an internal analysis of finances and business practices. These investigations revealed three major imperatives.

- *Increase the College and Board's transparency, accountability, and communication with respect to its primary stakeholders.* Accordingly, the school has introduced new processes, policies, and procedures to ensure timely and candid reporting regarding operations and finances.
- *Move toward operating on the principles of a balanced budget, with zero-based budget department planning.* The Financial Leadership Team was reorganized to ensure strong financial acumen and sound business practices at all levels of operations.
- *Quickly create an actionable strategic plan to address the financial and enrollment needs of the College.* November 15 saw the completion of a six-week project in which a joint working group of Board members, staff, faculty, and students created a framework that addressed six key areas with the aim of stabilizing the College and positioning it for future growth.

Going Forward

Since beginning in this role, Dr. Cudney has been in frequent contact with denominational leaders, other ministry professionals, alumni, and churches. All have strongly communicated their support of the continuation of Emmanuel Bible College's mission: "through academic

training and hands-on ministry and service, to prepare Christ-followers who are committed to making a difference in their world." It has been encouraging to see the oneness of mind on this point between the College and the organizations and people it serves.

There is no question that Emmanuel must adapt and do so with discernment and wisdom. Therefore it is carrying out a number of new or renewed initiatives intended to contribute to the school's broader vision for stability and growth. In addition to the imperatives listed above, the College has adopted several goals, five of which are as follows.

- Develop a more robust and more accessible learning system that will strengthen in-class experiences (where possible) and enable students to learn anywhere, anytime.
- Strengthen existing relationships with the EMCC and Rocky Mountain Bible College.
- Deepen the connection and engagement between the College and the local church by becoming a hub of interaction and innovation.
- Explore new partnerships and relationships to enhance students' learning, spiritual formation, and discipleship experiences.
- Promote College development through the creative use of shared space and services with other like-minded ministries.

In cooperation with denominations and missions agencies, Emmanuel is evaluating its courses, certificates, and ministry experiences to ensure they are what is currently needed. We are also working to engage new donors in the vision and mission of the College. We are seeking to engage church partners to participate in identifying and investing in future Kingdom leaders. The achievement of these goals would position the College to build on its 81-year legacy.

Emmanuel commits to the following objectives:

- Remain Christ-centred and biblically rooted.
- Ensure strong academic, spiritual formation, and hands-on ministry opportunities that meet the changing needs of the increasingly multicultural Canadian church, mission field, home and marketplace.
- Train men and women to be competent preachers, teachers, and leaders, whether in the local church or in other contexts.
- Pursue meaningful reciprocal relationships with local churches.
- Demonstrate stewardship for the resources entrusted to the school by being transparent and accountable to its partners.
- Deserve the trust and confidence given to it by its EMCC family.

The leadership of Emmanuel has seen God work in these trying days and believes that He is leading the school forward. There is much work to be done in the kingdom of God to train those hands that must face the challenges ahead (Psalm 144:1).

Thank you for the privilege of submitting this report. If you have any questions or would like to talk further about the future of the College, please reach out to me. I would love to have a virtual coffee with you and chat.

On behalf of the Board of Governors of Emmanuel Bible College,

Respectfully submitted,

Dr. Neil Cudney, President

Ncudney@emmanuelbiblecollege.ca

ROCKY MOUNTAIN COLLEGE REPORT

Reporting: Kerry Belt

Position: President, Rocky Mountain College

Thank you for the invitation to submit a report to the Evangelical Missionary Church of Canada's 2021 General Assembly. Rocky Mountain College is completing our 29th year in Calgary and is proud to be part of the EMCC family of ministries. Thank you for your ongoing and prayerful support of our two core purposes – **discipleship and Christian leadership development**. Below is a brief update as requested.

STRATEGIC PLANNING

As part of our strategic plan for discipleship and leadership development, we have taken the following steps:

DELIVERING AN ADULT LEARNING MODEL

In 2015 RMC shifted to an adult learning model. Some describe this as moving from a "**Sage on the Stage to Guide on the Side**" approach to college education. Our focus is to help independent learners achieve their potential, regardless of age or location. Instructors with a strong knowledge base, deep Christian character and currently in a local leadership role are key to this model. This philosophy centres the RMC programs noted below:

RMC PATHWAYS: DISTRIBUTED LEARNING EDUCATION

In 2015 RMC became a distributed learning college with no students on campus.

PATHWAYS, an accredited distributed learning model, now provides quality Christian education to anyone, anywhere, anytime. It is primarily delivered to individual students online 24/7/365 but can offer modular classroom learning to student clusters.

RMC REALIZE: COMPETENCY BASED EDUCATION

RMC recently launched **REALIZE**, an accredited adult Competency Based Education (CBE) track. CBE identifies the competencies required to be successful in ministry and designs curriculum around them. REALIZE students must: Be in ministry; Study from where they live; Show they are competent in a required outcome before progressing to the next competency.

Grades are agreed to and assigned by a cluster of mentors, coaches and instructors, and the cluster must all agree on what course grade is assigned. To serve students well, RMC recently signed an articulation agreement with Northwest Seminary at Trinity Western University to link REALIZE to their MDiv and MA CBE masters degrees.

ENROLMENT AND OPERATIONS

- **Enrolment:** We are thankful for God's blessing as enrolment has increased by over 32% each of the last four years, including by 38% in 2020. The average student is 31 years old, married with children, and 80% are in ministry as they study. That's exciting news!!
- **Partnerships:** RMC currently has 28 partnership agreements. 80% of our student enrolment comes from those partnerships.
- **Work Environment:** Fortunately, we have a mature team who have embraced the challenge of working from home during Covid-19.
- **Finances:** Our 2019/20 fiscal year ended with a positive cash flow, and this year, we have also been headed for a positive cash flow. However, our lease revenue from small businesses has recently been suffering due to economic challenges in Calgary.
- **Free Bible 100:** We continue to offer our free Bible 100 online (see website).
- **Clergy Sexual Abuse Training:** Last year, we offered an online professional development clergy sexual abuse training course to over 1900 licensed Christian and Missionary Alliance ministers. If requested, we could offer it to the EMCC.
- **Accreditation:** We remain in good standing with the Association of Biblical Higher Education.
- **Long-term sustainability:** RMC continues to pursue long-term sustainability in our action plans.

PLEASE PRAY WITH US

Please pray with us for wisdom, courage, planning acumen, and finances as we navigate the times we live in. Please also pray for our Board of Governors as they guide and lead us. We are thankful for their spiritual leadership, wisdom, insight, and courage. Their guidance is indeed a blessing.

Respectfully submitted,

Kerry Belt - President, Rocky Mountain College
kbelt@rockymountaincollege.ca

CHARIS CAMP AND CONFERENCE CENTRE REPORT

Reporting: Darren K. Duncalfe
Position: Executive Director, Charis Camp

2019 was another excellent year at Charis Camp. With our focus on discipleship, we were able to very clearly and strategically guide forty-six young lives who made first-time decisions to follow Jesus, through a plan for ongoing learning, connection and growth. We continued to operate our summer camps at or near capacity, and God faithfully provided financially as we sought to stay true to our drive to maintain affordability and accessibility.

Our team continued to do an excellent job of serving local churches through a variety of connecting points. Our facility continued growth, being used more often by more groups. We went from serving 119 groups in 2014 to 164 groups in 2019. In that same span, we increased our days of use from 185 days to 263 and the total persons on site from 5744 to 7052.

Jump ahead to 2020, and we saw groups decrease to 19, days used to 31 and a total guest count of 768. We handed out over 30 records of employment as our staff dropped to 2. It has not been a good year to be in the business (ministry) of gathering people.

We had a good reserve built up, but alas, this will not last forever. One of the most difficult things was saying goodbye to an excellent team who were excelling.

In recent months we have been greatly encouraged by camp allies stepping up to help financially, including one of our teen campers with a surprisingly generous gift and a few of our former volunteers and leaders. Some families with children who attend camp have given generously and also a couple of local businesses.

As much as the finances help, it has been such a great encouragement to know that many stand with us.

We are blessed with an excellent board and the backing of some of our BC EMCC churches that have stretched to give during this uncertain time. Most importantly, we have a faithful God who knows us and knows what comes next.

Respectfully submitted,

Darren K. Duncalfe, Executive Director
Charis Camp, Chilliwack, BC
darren@chariscamp.com

ECHO LAKE BIBLE CAMP REPORT

Reporting: Monique Strachan
Position: Executive Director, Echo Lake Bible Camp

2019 was a great year for ELBC as we continued to serve families through our camps and retreats. We saw progress on our cabin building project, a new fall Fundraising event, and an increase in guest groups who rent our facilities.

ELBC typically runs three weeks of camp programming every year in July for youth, kids and families, as well as several weekend retreats in the down season. 2020's restrictions meant we could not run overnight programming, so we ran three weeks of work bees instead! It turned out to be a huge blessing for us as we were able to get several projects completed, including work on our new cabins, canteen building renovation, and fresh paint on many of our buildings. But more importantly, the change in pace presented an opportunity to slow down and take a 'sort of' sabbatical, which has been long overdue for us and a much-needed reprieve for the staff and the land.

Although change, especially unplanned change, can be disorienting and cause uncertainty about the future, we continue to be thankful for the Lord's hand in all of this and how graciously He has provided for this camp through the support and prayers of our constituents.

For 2021, we are planning for a modified summer again, with hopeful hearts that restrictions will lift so we can gather with our camp family once again. Our current plan is to offer some staff leadership training, add a kids' day camp, a family camp and another week of work bee to keep the ball rolling! We are excited to be planning and to see how God will use us to

continue our work of providing an atmosphere where diverse people have the freedom to discover their part in God's Story.

Respectfully submitted,

Monique Strachan, Executive Director
Echo Lake Bible Camp, Fort Qu'Appelle, SK
director@elbc.co

CAMP MISHEWAH REPORT

Reporting: Steve and Jeanette Balzer
Position: Managing Directors, Camp Mishewah

The camping season at Mishewah in 2019 was a good one – a great way to end the decade – and a time to look back on many wonderful years of excellent camping ministry to families and youth. We had a lot happening from late May, right through to early September. The annual missions work team involving several EMCC congregations laboured tirelessly to upgrade the camp and finish projects. A team from Hanover MC came for an extended weekend and completed many projects, and First EMC in Pembroke organized a workday in the spring. Family and Youth Camps were well attended, with Family Camps steadily growing in numbers. Spending time at Mishewah makes a difference in many lives. 2019 was no exception; many memories were made, and people spent time with God in the beauty of His creation.

The summer of 2020 was certainly an unusual one. We were so grateful for the support of the people of the EMCC churches, who came to camp despite the lack of regular programming. We were able to open for camping and cabin rentals, and many came and enjoyed the relaxed atmosphere. We organized Mish-in-a-Box that was sent to kids to keep them connected to camp. It turned out very well. We had a minimal staff of five, but quite a few volunteers came and helped over the summer. Thanks to the generous support of many people and EMCC churches, Mishewah fared quite well financially, and we are grateful to God for his amazing provision. We adapted to the restrictions and would say it was a successful summer. There was a peace and calm at the camp, and families were blessed.

As we look towards our 50th anniversary in 2022, people are beginning to reminisce and tell stories. We always enjoy hearing of people's experiences at Mishewah and what those have meant to them. Planning is underway for a celebration next year. We are waiting to hear what the government guidelines will be for this summer. We hope we can run a modified program for Family Camps and are preparing for Youth Camps, but may not yet be able to

run kids camps due to restrictions. If that is the case, we will have Mish-in-a-Box as an option.

Registration is open, and many have reserved a camping spot already, with optimism that we will be able to welcome them back to Mishewah this summer. We are ready to adapt to the guidelines that come.

Respectfully submitted,

Steve & Jeanette Balzer, Camp Mishewah Managing Directors
Camp Mishewah, Stayner, ON
jeanette@ecmcamps.ca

STAYNER CAMP AND CHRISTIAN RETREAT CENTRE REPORT

Reporting: Kyle Moore
Position: Managing Director, Stayner Camp

We are unique; a camp in the pines within town limits. God has situated us to be His light within this community. 2019 was a full calendar year of events at Stayner Camp. We have been blessed to continue partnering with local churches and folks who prepare a community outreach Christmas dinner annually, an Easter Sunday dinner annually, and an Easter egg hunt for the community children. We host a Summer Concert Series, September Fall Fest and school events. Alongside our own Family Camps, Day Camps, Senior Camp and retreats, Stayner Camp and Christian Retreat Center is busy year-round. Family Camp reaches full capacity over the 15 program days. The Town of Stayner is growing rapidly, and our Day Camps will need to expand to handle the increasing interest.

Then COVID came. Albeit a challenging time, since March of 2020, Stayner camp continues to move forward. Throughout the summer, we were able to open the camp for people to enjoy our lodge, cabins and campsites. Some activities included a fun outdoor movie night and a worship concert. We were richly blessed with the opportunity to offer emergency housing to some who were in need due to COVID.

In the fall, we were able to host two retreats before having to cancel the rest of our winter bookings. We have now been closed since the end of November but have not stopped. Our focus has been inside the lodge with minor repairs, updating and new paint throughout while also finding our way forward through the limitations of this pandemic.

We are planning for summer 2021. Our district health unit has Covid safety guidelines that we must adhere to in our programming and caps on numbers. We hope to run our Art and Sports Day Camps for the Stayner community. Partnering with Scripture Union and Fantastical Studios and perhaps adding a week to accommodate more campers, we are grateful to be able to reach our community children with the good news of the gospel. Weekly Facebook posts with videos for the children keep us connected with our campers.

Stayner Family Camp has always been the highlight of the summer. Cancelled in 2020 and now with an unknown 2021, we are planning a scaled-down camp but still looking to bring our community together in our tabernacle to learn and worship together. We have hope that the summer of 2021 will bless those who join us.

To the churches that support the ongoing ministry of Stayner Camp, we are so very grateful. Pastors and World Partner Global Workers, there is a place for you at Stayner Camp to take a few days for personal rest, recreation or learning. We invite you to contact us for available dates and enjoy the beauty that our camp in the pines offers.

Respectfully submitted,

Kyle Moore, Stayner Managing Director
Stayner, ON
kyle@ecmcamps.ca

RIVERS EDGE CAMP AND RETREAT CENTRE REPORT

Reporting: Terry McKenna

Position: Interim Executive Director, Director of Finance, Rivers Edge Camp

Rivers Edge Camp and Retreat Centre was blessed to see consistent upward momentum in all aspects of our ministry from 2015-2019. Our numbers had been growing exponentially, and we were anticipating an all-time high for 2020. Then, COVID-19 hit, and things changed dramatically.

Despite the challenges presented by the pandemic, we were able to work with Alberta Health Services to open for a few months in Summer 2020. 702 campers joined us for Family Camping Cubed and our Day Camps. We had the privilege of putting a greater focus on the discipleship of our staff. As a result, we saw 16 students graduate from our Leaders in Training program. Fifteen of our staff were baptized in the river at camp, and over 20 youth summer staff members shared that they sensed a strong calling into full-time ministry.

Rivers Edge is currently closed due to COVID restrictions, but behind-the-scenes, we are planning for what is next! Our board and various committees are discussing new revenue streams, and our remaining staff and volunteers are putting together summer camp plans with contingencies for the ever-changing regulations. We continue to be amazed by the Lord's provision through the generosity of our support base. In God alone, we place our trust!

Respectfully submitted,

Terry McKenna, Interim Executive Director/Director of Finance
Rivers Edge Camp, Water Valley, AB
terry@riversedgecamp.org

WHISPERING PINES FELLOWSHIP CENTRE AND CAMP REPORT

Reporting: Denver Knodel
Position: Executive Director, Whispering Pines

In the summer of 2019, our camp hosted five weeks of kids camps and our annual mother-daughter and father-son camps. Through these camps, many children came to know the Lord, and our staff was strengthened in their faith and ability to lead.

This past year we had the opportunity to be creative with our summer planning, events and fundraisers. Starting this position at the beginning of a pandemic was not what we had anticipated, but God is faithful and gave us everything we needed to make it through this year.

We held DIY family camps last summer. Families came camping, and we gave them a package with devotionals, crafts and activity ideas. This summer, we are planning for fully programmed family camps. Families will come and experience nature and the love of Christ through speakers, campfires, and times of worship. They will have the opportunity to create memories and draw closer as a family through the fun and crazy outdoor camp activities. Our aim is that families will grow in their faith together and that this will be an opening for faith discussions within the home.

We want to thank everyone who supported us through financial giving and prayers this past year. We were able to come out of 2020 prepared for future camp ministry, and we

are so excited to see what God is going to do this season. We would appreciate prayers that many families will be able to attend, come to know the Lord and be strengthened in their relationship with Him and with each other.

Respectfully submitted,

Denver Knodel, Executive Director
Whispering Pines Fellowship Centre and Camp, Medicine Hat, AB
Wpc.edirector@gmail.com

EMCC ARCHIVES REPORT

Reporting: Shannon Crowe and Clare Fuller
Position: EMCC Archivists

Canada is large, and our churches span the distance. Because of that, we currently hold our denominational archive records in two locations. The records for the eastern area are held in Kitchener, in Clare Fuller's care, and the national and western area records are held in Calgary, in the care of Shannon Crowe.

Archives are one way our denomination records the many ways the Lord has worked among our churches and people in the past. We hope these records serve as a way to remember His faithfulness and provide encouragement to present and future believers.

There are so many examples of His grace, provision, and love among the preserved stories. We see real value in ensuring that these stories are not only recorded but made available to people everywhere and told throughout our churches, camps, and ministries.

The largest ongoing project in the archives is the completion of the digital record of our catalogue. Digitalization of the western and national catalogue was finished some years ago and can be accessed publicly online at emccarchives.org. The catalogue of the eastern archives is being added. When finished, this online resource will facilitate access to the archives for our constituents, students and researchers.

Whether your interest is academic or personal, we would love to help you connect with the records of our denominational past. We will gladly receive requests for information, access to holdings, archive donation, or general inquiries at archives@emcc.ca

Respectfully submitted,

Shannon Crowe and Clare Fuller
EMCC Archivists
archives@emcc.ca

APPENDIX 1

RESOLUTIONS FOR ASSEMBLY 2021

Proposed wording:

MOTION: EMCC202103 Mode of Multi-Venue Assembly – adding a fully electronic means

"Be it resolved that Bylaw 4.5.3 be deleted in its entirety and replaced with the following:

An Assembly may be held at two or more concurrent meeting locations linked by communication facilities permitting all persons participating in the meeting at each of the two locations to hear and see the business of the overall meeting and, in particular:

- a. to hear each person who is recognized and given the floor by the chairperson of the meeting in accordance with rules of order for the meeting and;
- b. if visual materials or presentations are being reviewed or presented, to see or be able to concurrently view such materials or presentations

and shall report the results to the overall chairperson of the meeting.

Notwithstanding the foregoing, an Assembly may be held entirely by electronic means at the discretion of the Board and in accordance with the Act. The chairperson of the meeting shall be responsible to ensure the votes are tabulated electronically.

A Member who attends such a meeting in person, by telephone or by two-way audio-visual conference link as aforescribed is deemed to have consented to the location(s) of the meeting except when he or she attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully held. A Member participating in such a meeting in any of the manners aforescribed shall be considered present at the meeting and at the place of meeting."

Present wording:

4.5.3 Mode of Multi-Venue Assembly

An Assembly may be held at two or more concurrent meeting locations linked by communication facilities permitting all persons participating in the meeting at each of the two locations to hear and see the business of the overall meeting and in particular:

- a. To hear each person who is recognized and given the floor by the chairperson of the meeting in accordance with rules of order for the meeting; and
- b. If visual materials or presentations are being reviewed or presented to see or be able to concurrently view such materials or presentations.

Without limiting the generality of the foregoing, teleconference or internet video conferencing achieving the foregoing shall be permissible means of holding such a meeting, and both or all of the concurrent linked meetings shall together be considered one amalgamated meeting (including for the purpose of notice, quorum, and similar technical requirements), conducted as one meeting subject to the rules of order in accordance with

the directions of one overall chairperson. Independent scrutineers at each linked venue, as designated by the Board, shall tabulate votes taken at each such venue, and shall report the results to the overall chairperson of the meeting.

A member who attends such a meeting in person, by telephone or by two-way audio-visual conference link as aforescribed is deemed to have consented to the location(s) of the meeting except when he or she attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully held. A Member participating in such a meeting in any of the manners aforementioned shall be considered present at the meeting and at the place of the meeting.

Rationale: The bylaws already permit electronic video conferencing to connect multiple Assembly/AGM locations (bylaw 4.4.1 and Bylaw 4.5.3). the Act also allows Members to participate in meetings electronically provided the bylaws do not prohibit it. This amendment just brings clarity moving forward.

Proposed wording:

MOTION EMCC202104 Election of the President

"Be it resolved that:

Section 6.3.1 of the by-laws be deleted in its entirety and replaced with the following:

"The President shall be elected from among the ordained ministers of the EMCC for a four (4) year term, which term shall commence within 45 days of such election. The exact date in which the President's term shall commence shall be specified in the President's contract of service, as confirmed by the Board. For the purpose of clarity, the "four-year term" shall continue until the second General Assembly after the President's installation. The initial election of a President shall require the majority approval of votes cast at a General Assembly, or other such meeting considering the matter, as the case may be. There shall be no term limit for the President, provided that at the expiry of each term an incumbent President shall require approval of the Members by special resolution for re-election to a subsequent term. In the event that an incumbent President standing for re-election does not receive the requisite number of votes, that individual shall continue to serve as President until a replacement has been named. Upon such occurrence, the Board shall, as expeditiously as practical, seek a replacement nominee for President in the manner described in the Articles of Governance and shall submit such nominee to the Members for approval then by ordinary resolution."

Present wording:

6.3.1 Election of the President

The President shall be elected from among the ordained ministers of the EMCC for a four (4) year term. For the purpose of clarity, the "four year term" shall extend from the date of the President's installation until the second General Assembly after that installation. The initial election of a President shall require the majority approval of votes cast at a General Assembly other such meeting considering the matter, as the case may be. There shall be no term limit for the President, provided that at the expiry of each term an incumbent President

shall require approval of the Members by special resolution for re-election to a subsequent term. In the event that an incumbent President standing for re-election does not receive the requisite number of votes, that individual shall continue to serve as President until a replacement has been named. Upon such an occurrence, the Board shall, as expeditiously as practical, seek a replacement nominee for President in the manner described in the Articles of Governance and shall submit such nominee to the Members for approval then by ordinary resolution.

Rationale:

It is not always expedient for new Presidents to begin their term immediately after election. This amendment provides some leeway in the wording of the contract as to when the term begins.

Proposed wording:

MOTION EMCC202105 Vice Moderator of the Board

"Be it resolved that the following be inserted as Bylaw 4.5 and the sections following renumbered:

The Vice Moderator of the Board shall be appointed by the Board from among its members for a 2-year term at the first meeting of the Board after each General Assembly. The Vice Moderator of the Board, in the absence of the Moderator, shall preside at all meetings, and shall have such other duties and powers as the Board may specify. The incumbent shall hold office until a successor is elected or appointed by the Board."

Rationale:

We do not have the position of Vice Moderator at this time. The board believes it is important to have this position going forward.

Proposed wording:

MOTION EMCC202106 Articles of Faith and Practice – separating into 2 appendices

Be it resolved that:

6. Subsection 1.1(f) of the by-laws be deleted in its entirety and replaced with the following:
 - "f. "Articles of Faith" means the Articles of Faith of the Corporation attached to and forming part of these by-laws as Appendix #1;"
 - "f2. "Articles of Practice" means the Articles of Practice of the Corporation attached to and forming part of these by-laws as Appendix #3;"
7. The heading of Section 2 be deleted and replaced with the following:

**"2. SECTION TWO
ARTICLES OF FAITH, ARTICLES OF PRACTICE and ARTICLES OF GOVERNANCE"**

8. Section 2.1 of the by-laws be deleted in its entirety and replaced with the following:

"2.1 Integrated Articles

The "Articles of Faith", which are attached hereto as Appendix #1, the "Articles of Governance", which are attached hereto as Appendix #2, and the "Articles of Practice", which are attached hereto as Appendix #3, are each an integral part of these by-laws. Neither may be amended, supplemented, repealed or replaced except by a special resolution of the Members."

9. Appendix #1 and Appendix #2 of the by-laws be deleted in their entirety and replaced with those appendices attached to these resolutions as Appendix #1 and Appendix #2, respectively.
10. An appendix be added as Appendix #3 to the by-laws in the form attached to these resolutions as "Appendix #3".

Present wording:

1.1f **"Articles of Faith and Practice"** means the Articles of Faith and Practice of the Corporation attached to and forming part of these by-laws as Appendix #1.

2 SECTION TWO ARTICLES OF FAITH AND PRACTICE and ARTICLES OF GOVERNANCE

2.1 Integrated Articles

The "Articles of Faith and Practice" which are attached hereto as Appendix #1, and the "Articles of Governance" which are attached hereto as Appendix #2, are each an integral part of these by-laws. Neither may be amended, supplemented, repealed or replaced except by a special resolution of the Members.

Rationale:

Separating the Articles of Faith and Practice into 2 separate Appendices but remaining at the by-law level, allows for greater clarity in referring to them and reviewing them. This comes as a recommendation from the Theology Commission.

APPENDIX 2

**Evangelical Missionary Church of Canada
Financial Statements
Year ended December 31, 2019**

EVANGELICAL MISSIONARY CHURCH OF CANADA

Index to Financial Statements

Year ended December 31, 2019

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INDEPENDENT AUDITOR'S REPORT

To the Members of Evangelical Missionary Church of Canada

Qualified Opinion

We have audited the financial statements of Evangelical Missionary Church of Canada (the organization), which comprise the statement of financial position as at December 31, 2019, and the statements of financial position, changes in fund balances, and operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from contributions and programs, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to contributions, assets and fund balances as at December 31, 2019. Our audit opinion on the financial statements for the year ended December 31, 2018 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Waterloo, Ontario
March 26, 2020

CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS

Evangelical Missionary Church of Canada
Statement of Financial Position
Year ended December 31, 2019

	2019				2018			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
ASSETS								
CURRENT								
Cash and cash equivalents (Note 3)	\$ 634,576	\$ -	\$ 166,021	\$ 800,597	\$ 796,143	\$ -	\$ 176,972	\$ 973,115
Investments (Note 4)	3,300,782	612,310	3,073,256	6,986,348	3,157,705	728,043	3,170,140	7,055,888
Accounts receivable	56,423	4,013	20	60,456	40,122	4,241	1,087	45,450
Loans receivable (Note 5)	1,563,698	-	-	1,563,698	1,642,503	-	-	1,642,503
Prepaid expenses	2,964	10,283	-	13,247	32,457	8,768	-	41,225
Due to General Fund	<u>38,977</u>	<u>-</u>	<u>-</u>	<u>38,977</u>	<u>24,765</u>	<u>-</u>	<u>-</u>	<u>24,765</u>
	<u>5,597,420</u>	<u>626,606</u>	<u>3,239,297</u>	<u>9,463,323</u>	<u>5,693,695</u>	<u>741,052</u>	<u>3,348,199</u>	<u>9,782,946</u>
CAPITAL (Note 6)	<u>-</u>	<u>-</u>	<u>3,823,625</u>	<u>3,823,625</u>	<u>-</u>	<u>-</u>	<u>3,855,377</u>	<u>3,855,377</u>
	<u>\$ 5,597,420</u>	<u>\$ 626,606</u>	<u>\$ 7,062,922</u>	<u>\$ 13,286,948</u>	<u>\$ 5,693,695</u>	<u>\$ 741,052</u>	<u>\$ 7,203,576</u>	<u>\$ 13,638,323</u>
LIABILITIES AND FUND BALANCES								
CURRENT								
Accounts payable and accrued liabilities	\$ 93,547	\$ -	\$ -	\$ 93,547	\$ 219,093	\$ -	\$ -	\$ 219,093
Loans payable (Note 7)	4,287,475	-	-	4,287,475	4,527,724	-	-	4,527,724
Due from Missions Fund	<u>-</u>	<u>-</u>	<u>38,977</u>	<u>38,977</u>	<u>-</u>	<u>-</u>	<u>24,765</u>	<u>24,765</u>
	<u>4,381,022</u>	<u>-</u>	<u>38,977</u>	<u>4,419,999</u>	<u>4,746,817</u>	<u>-</u>	<u>24,765</u>	<u>4,771,582</u>
FUND BALANCES (Note 8)								
Unrestricted	(20,510)	-	-	(20,510)	(407,729)	-	-	(407,729)
Internally restricted	1,236,908	329,516	5,899,083	7,465,507	1,354,607	392,196	6,105,491	7,852,294
Externally restricted	-	297,090	1,069,908	1,366,998	-	348,856	1,018,366	1,367,222
Endowment	<u>-</u>	<u>-</u>	<u>54,954</u>	<u>54,954</u>	<u>-</u>	<u>-</u>	<u>54,954</u>	<u>54,954</u>
	<u>1,216,398</u>	<u>626,606</u>	<u>7,023,945</u>	<u>8,866,949</u>	<u>946,878</u>	<u>741,052</u>	<u>7,178,811</u>	<u>8,866,741</u>
	<u>\$ 5,597,420</u>	<u>\$ 626,606</u>	<u>\$ 7,062,922</u>	<u>\$ 13,286,948</u>	<u>\$ 5,693,695</u>	<u>\$ 741,052</u>	<u>\$ 7,203,576</u>	<u>\$ 13,638,323</u>
GUARANTEES (Note 13)								

Lillian Whitmore
Board Secretary

John S. Lowe
Finance Committee Chair

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Changes in Fund Balances

Year ended December 31, 2019

	2019				2018			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
FUND BALANCES, BEGINNING OF YEAR	\$ 946,878	\$ 741,052	\$ 7,178,811	\$ 8,866,741	\$ 1,323,552	\$ 903,708	\$ 7,691,287	\$ 9,918,547
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	266,460	(116,069)	(150,183)	208	(594,153)	(162,656)	(294,997)	(1,051,806)
Interfund transfers (Note 9)	<u>3,060</u>	<u>1,623</u>	<u>(4,683)</u>	<u>-</u>	<u>217,479</u>	<u>-</u>	<u>(217,479)</u>	<u>-</u>
FUND BALANCES, END OF YEAR	<u>\$ 1,216,398</u>	<u>\$ 626,606</u>	<u>\$ 7,023,945</u>	<u>\$ 8,866,949</u>	<u>\$ 946,878</u>	<u>\$ 741,052</u>	<u>\$ 7,178,811</u>	<u>\$ 8,866,741</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Operations

Year ended December 31, 2019

	2019				2018			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
REVENUES								
Contributions	\$ 1,084,872	\$ 911,403	\$ 557,603	\$ 2,553,878	\$ 987,521	\$ 949,266	\$ 448,422	\$ 2,385,209
Investment income	409,839	7,952	71,555	489,346	58,814	-	4	58,818
Programs	80,043	16,338	49,887	146,268	43,158	-	249,079	292,237
Other income	22,245	2,053	200	24,498	22,744	2,128	3,250	28,122
Health and pension benefits collected (Note 11)	<u>2,209,422</u>	<u>-</u>	<u>-</u>	<u>2,209,422</u>	<u>2,201,296</u>	<u>-</u>	<u>-</u>	<u>2,201,296</u>
	<u>3,806,421</u>	<u>937,746</u>	<u>679,245</u>	<u>5,423,412</u>	<u>3,313,533</u>	<u>951,394</u>	<u>700,755</u>	<u>4,965,682</u>
EXPENSES								
Staff costs - office	912,089	236,746	16,301	1,165,136	1,106,349	161,405	90,868	1,358,622
Staff costs - World Partners	-	524,296	-	524,296	-	593,708	-	593,708
Field ministry	-	148,089	-	148,089	-	150,112	-	150,112
Ministry projects	-	16,338	560,747	577,085	-	-	621,749	621,749
Home ministry assignment	-	7,219	-	7,219	-	74,186	-	74,186
Church ministry	288,975	53,936	166,679	509,590	452,176	56,926	179,198	688,300
Administration (Note 2)	157,593	51,164	27,786	236,543	204,492	67,858	24,213	296,563
Interest	63,632	-	-	63,632	69,296	-	-	69,296
Professional fees	18,727	16,027	7,850	42,604	24,496	9,855	24,123	58,474
Amortization	-	-	50,065	50,065	-	-	55,601	55,601
Health and pension benefits paid (Note 11)	<u>2,098,945</u>	<u>-</u>	<u>-</u>	<u>2,098,945</u>	<u>2,050,877</u>	<u>-</u>	<u>-</u>	<u>2,050,877</u>
	<u>3,539,961</u>	<u>1,053,815</u>	<u>829,428</u>	<u>5,423,204</u>	<u>3,907,686</u>	<u>1,114,050</u>	<u>995,752</u>	<u>6,017,488</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ 266,460</u>	<u>\$ (116,069)</u>	<u>\$ (150,183)</u>	<u>\$ 208</u>	<u>\$ (594,153)</u>	<u>\$ (162,656)</u>	<u>\$ (294,997)</u>	<u>\$ (1,051,806)</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Cash Flows

Year ended December 31, 2019

	2019	2018
OPERATING ACTIVITIES		
Contributions	\$ 2,680,465	\$ 2,548,649
Investment	277,045	268,225
Programs	146,268	292,237
Other income	24,498	28,122
Employee pension premiums received	<u>1,076,504</u>	<u>1,055,460</u>
	<u>4,204,780</u>	<u>4,192,693</u>
Missionary and staff costs	1,689,432	1,952,330
Field ministry and related expense	1,354,399	1,467,518
Administration	279,147	348,419
Interest	63,632	69,296
Employee pension premiums paid	<u>1,092,771</u>	<u>1,068,481</u>
	<u>4,479,381</u>	<u>4,906,044</u>
Cash flow from operations	<u>(274,601)</u>	<u>(713,351)</u>
INVESTING ACTIVITIES		
Sale (purchase) of investments	281,841	487,273
Purchase of capital assets	(18,314)	(15,844)
Proceeds from the sale of capital assets	-	175,287
Repayment (advance) of loans receivable, net	<u>78,805</u>	<u>122,292</u>
Cash flow from investing	<u>342,332</u>	<u>769,008</u>
FINANCING ACTIVITY		
Advance (repayment) of loans payable, net	<u>(240,249)</u>	<u>(252,645)</u>
DECREASE IN CASH AND EQUIVALENTS	<u>(172,518)</u>	<u>(196,988)</u>
CASH AND EQUIVALENTS, BEGINNING OF YEAR	<u>973,115</u>	<u>1,170,103</u>
CASH AND EQUIVALENTS, END OF YEAR	<u><u>\$ 800,597</u></u>	<u><u>\$ 973,115</u></u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

1. DESCRIPTION OF ORGANIZATION

The Evangelical Missionary Church of Canada (EMCC) is a church denomination of approximately 150 churches across Canada, organized to advance the way of Jesus in alignment with the Great Commandment and the Great Commission of our Lord Jesus Christ. The EMCC is passionately committed to introducing people to Jesus Christ, discipling believers and facilitating the multiplication of healthy churches in Canada and worldwide.

EMCC is responsible for the oversight of member churches, the credentialing of pastors and missionaries, oversight of the EMCC - World Partners, and the networking of resources for both pastors and churches.

EMCC is incorporated without share capital under the laws of Canada and is registered with Canada Revenue Agency as a charitable organization; registration number 10770 6525 RR0001. The organization is exempt from income tax under Section 149 of the Income Tax Act.

The ongoing operation of the organization is dependent on the continued financial support and prayers of churches and constituents.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations (ASNPO).

The financial statements include the assets, liabilities and fund balances which are controlled and administered directly by the board of directors of Evangelical Missionary Church of Canada. These financial statements exclude any assets located on the various mission fields, such as cash and capital equipment, and liabilities arising from the direct mission field operations.

Other Controlled Entities

The organization has the responsibility to appoint Steering Committees for Evangelical Missionary churches which are in a period of transition. A Steering Committee is to serve as a governing body to a congregation during the period of transition in preparation for the time when the congregation can organize as a self-governing EMCC church and becomes able to select its own local board. As a result of the relationship between EMCC and the Steering Committees, the organization has the potential to exercise control over the operations of these congregations. There are no congregations governed by a Steering Committee at December 31, 2019.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Fund Accounting

Fund accounting is used to ensure the observance of the purposes, limitations, and restrictions on the use of resources made available to the organization, as specified by the donors and the Board. The funds are summarized for accounting purposes as follows:

- The General Fund accounts for the revenue and costs related to providing the Canadian operations and administration. The internally restricted funds include the Loans and Investment Fund, as well as the Benefit Reserve for pension contributions and health insurance benefit premiums assessed and expensed under the Employee Benefits plan operated for members of EMCC.
- The Missions Fund accounts for the contributions received from member churches and individuals for the support of missionaries, mission field operating costs, and administration of missions.
- The Projects Fund accounts for the operation of various ministries including those for youth, men, and seniors, the development of new geographical areas for church planting, special relief and development projects identified from time to time, volunteer teams, and short-term international projects. The funds internally restricted for Forward Initiatives are for the purpose of advancing the vision, development and strategic initiatives of the EMCC National team. The Projects Fund also includes the capital assets of the organization and any related expenses. Funds internally designated to the Building Development are for providing financial grants to EMCC churches and ministries for capital projects. Included in the Projects Fund balance are also endowment funds externally restricted for the purposes of providing ministry scholarships.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Unrestricted contributions are included as revenue of the General fund in the year received. Restricted contributions for which a fund has been established are recorded as revenue in the year received. Restricted contributions for which a fund has not been established are recorded as revenue in the General fund in the year in which the related expenses are incurred.

Program contributions are recognized as revenue in the period which the program has taken place if the amount receivable can be reasonably estimated and collection is reasonably assured. Health and pension benefits collected are recognized as revenue in the period the premium collected relates to. Endowment contributions are recognized as a direct increase to the fund balance in the year received. Interest and other income are recognized as revenue when earned.

Contributed Materials and Services

The organization does not record the value of donated materials and services in the financial statements.

Property Held

EMCC has title to, but no beneficial interest in, certain constituent property. When it is determined that any constituent organization is not continuing operations, the beneficial ownership of the property will pass to EMCC and be recorded in the Building Development Fund to be used for future property development. When beneficial ownership passes, the assets will be recorded as a donation at the estimated fair market value of the land only. Purchased assets are recorded at cost.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets

Capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight-line method at rates set out below.

Building	25 years
Furniture and equipment	5 years
Vehicles	5 years
Computer equipment	4 years

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. Transaction costs are expensed when incurred. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date.

Cash and Cash Equivalent

The organization considers cash deposited in financial institutions and term deposits with maturities of less than 90 days to be cash and cash equivalents.

Allocation of expenses

The organization assigns costs to three functional areas; General, Missions and Projects. Certain general support expenses which do not pertain specifically to a function are considered administrative and are allocated to the functional areas based on the number of individuals working in each area. Under this method, administration was allocated as follows:

	<u>2019</u>	<u>2018</u>
General	85%	89%
Missions	14%	8%
Projects	1%	3%

Foreign currency translation

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate and non-monetary assets have been translated at the rate of exchange prevailing at the date of transaction. Foreign exchange gains and losses, if any, on monetary assets and liabilities are included in the determination of earnings.

Measurement Uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the organization's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimated include:

- the estimated fair value of the redemption note;
- the estimated useful lives of assets;
- the estimated allowance for doubtful accounts;
- the estimated accrued expenses.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

3. CASH AND CASH EQUIVALENTS

At December 31, 2019, the organization had cash deposited in two financial institutions of approximately \$312,509 (2018 - \$556,594) in excess of the Canada Deposit Insurance Corporation (CDIC) limits of \$100,000 per institution. The organization does not believe it is exposed to any significant credit risk on these deposits.

The organization has a line of credit with a maximum limit of \$500,000 bearing interest at prime plus 0.5% per annum. This line of credit is secured by a general security agreement over the organization's assets and assignment of the fire insurance. There have been no amounts advanced on this available line of credit as at December 31, 2019.

4. INVESTMENTS

Investments consist of the following:

	<u>2019</u>	<u>2018</u>
Abundance Canada	\$ 4,693,831	\$ 5,040,991
Mutual funds	46,996	41,445
Redemption note	347,500	347,500
Provision on unrealized loss on redemption note	(347,500)	(347,500)
Shares in publicly listed entities	<u>2,245,521</u>	<u>1,973,452</u>
	<u>\$ 6,986,348</u>	<u>\$ 7,055,888</u>

The investment in Abundance Canada consists of deposits bearing interest at 1.85% (2018 - 1.97%).

The mutual funds consists of investments primarily in Canadian fixed income and Canadian equity securities. The instrument has a guaranteed minimum value on maturity. The effective rate of return was 12.57% (2018 - (6.27%)).

The redemption note is zero-interest bearing, and recorded at the redeemable amount. Management has determined that the redemption note is potentially uncollectible based the lack of liquidity from the holder of the note. As of December 31, 2019 there has been no change in the uncertainty surrounding the uncollectibility of the redemption note. The organization continues to have a provision for the potentially uncollectable amount of \$347,500.

The shares in equities consist of publicly listed common and preferred shares. The book value of the shares as at December 31, 2019 is \$2,002,258 (2018 - \$1,951,695).

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

5. LOANS RECEIVABLE

	<u>2019</u>	<u>2018</u>
Rocky Mountain College	\$ 600,282	\$ 600,273
Royal City Evangelical Missionary Church	288,776	308,738
Triumph Chinese Evangelical Missionary Church	253,612	256,058
Chestermere	168,276	182,007
Joshua Crossings Evangelical Missionary Church	163,354	167,028
Heartland Community Church	48,349	53,594
Charis Camp	30,370	34,824
Bear Creek Community Church	10,679	-
Listowel Evangelical Missionary Church	-	39,981
	<u>\$ 1,563,698</u>	<u>\$ 1,642,503</u>

All loans receivable from EMCC member churches and ministries are due on demand and bear interest at 3.50% - 4.50% with regular payments made monthly. The loans are amortized over periods up to 25 years and are secured by real property. At December 31, 2019, the allowance for doubtful loans is nil (2018 - nil).

6. CAPITAL ASSETS

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2019</u>	<u>2018</u>
Land	\$ 3,250,480	\$ -	\$ 3,250,480	\$ 3,250,480
Buildings	896,123	343,688	552,435	588,280
Furniture, equipment and computer equipment	<u>275,276</u>	<u>254,566</u>	<u>20,710</u>	<u>16,617</u>
	<u>\$ 4,421,879</u>	<u>\$ 598,254</u>	<u>\$ 3,823,625</u>	<u>\$ 3,855,377</u>

7. LOANS PAYABLE

Amounts advanced to the organization from EMCC member churches, ministries and individuals are received for the purpose of funding loans to EMCC member churches and ministries, as described in Note 5, and capital projects of EMCC. The loans are unsecured, bear interest at rates ranging from 1.20% to 1.50% and are due 90 days after demand by the holder. Interest rates for new loans are based on market rates at the start of the term and are given six month rolling terms. Interest rates can be adjusted by EMCC during the term based on changes in market rates.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

8. FUND BALANCES

	<u>2019</u>	<u>2018</u>	<u>Change in funds</u>
The General Fund consists of the following:			
<u>Unrestricted</u>			
General	\$ (20,510)	\$ (407,729)	\$ 387,219
<u>Internally restricted</u>			
General Reserve	(131,127)	276,637	(407,764)
Loans and Investments	35,553	(176,748)	212,301
Benefit Reserve (Note 11)	<u>1,332,482</u>	<u>1,254,718</u>	<u>77,764</u>
	<u>1,236,908</u>	<u>1,354,607</u>	<u>(117,699)</u>
	<u>\$ 1,216,398</u>	<u>\$ 946,878</u>	<u>\$ 269,520</u>
The Missions Fund consists of the following:			
<u>Internally restricted</u>			
EMCC World Partners Reserve	\$ 329,516	\$ 392,196	\$ (62,680)
<u>Externally restricted</u>			
EMCC World Partners	<u>297,090</u>	<u>348,856</u>	<u>(51,766)</u>
	<u>\$ 626,606</u>	<u>\$ 741,052</u>	<u>\$ (114,446)</u>
The Projects Fund consists of the following:			
<u>Internally restricted</u>			
EMCC National Ministries	\$ 97,941	\$ 107,313	\$ (9,372)
Local Church Ministry	309,317	304,935	4,382
Missions Ministry	106,200	104,275	1,925
Forward Initiatives	655,325	751,502	(96,177)
Capital Assets	1,005,540	1,052,057	(46,517)
Building Development Fund	<u>3,724,760</u>	<u>3,785,409</u>	<u>(60,649)</u>
	<u>5,899,083</u>	<u>6,105,491</u>	<u>(206,408)</u>
<u>Externally restricted</u>			
Relief and Development (Note 10)	529,263	526,669	2,594
International Projects	402,517	402,894	(377)
Volunteer Teams	<u>138,128</u>	<u>88,803</u>	<u>49,325</u>
	<u>1,069,908</u>	<u>1,018,366</u>	<u>51,542</u>
Endowment Funds	<u>54,954</u>	<u>54,954</u>	<u>-</u>
	<u>\$ 7,023,945</u>	<u>\$ 7,178,811</u>	<u>\$ (154,866)</u>

9. INTERFUND TRANSFERS

Interfund transfers during the year have been approved by the Board of Directors.

Amounts due to/from funds are non-interest bearing and have no repayment terms.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

10. RELIEF AND DEVELOPMENT

Included in the Projects Fund is relief and development amounts consisting of the following:

	<u>Balance</u> <u>Dec 31, 2018</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Balance</u> <u>Dec 31, 2019</u>
EMCC Relief and Development	\$ 526,669	\$ 75,867	\$ 73,274	\$ 529,262

The EMCC Relief and Development fund was established to provide relief aid as a short-term response to a crisis or emergency, and to provide development aid for long-term sustainable processes of empowering people to support themselves. The Relief and Development projects are intended to target the countries in the world where EMCC already has missionaries or local partners established. Projects of the Relief and Development fund may be undertaken by EMCC itself, or in conjunction with other agencies such as the Canadian Foodgrains Bank.

EMCC is a member of the Canadian Foodgrains Bank (CFGB). Through this agency, EMCC is able to develop relief and aid projects consistent with the mandate of the CFGB. Individuals and organizations often donate cash or grain directly to CFGB and designate the donation to EMCC's account. As a result of these contributions, which are not otherwise included in EMCC's financial statements, EMCC has access to cash and grain resources valued at approximately \$214,765 at December 31, 2019. These assets are restricted for use in projects consistent with the objectives and mandate of CFGB and are not available to EMCC for other purposes.

The following is an unaudited summary of the activity within EMCC's CFGB account for the year ended December 31, 2019 with comparative figures for the year 2018, as reported by CFGB:

	<u>2019</u>	<u>2018</u>
Revenue from all sources	\$ 136,256	\$ 21,634
Program expenses	<u>(5,209)</u>	<u>(23,227)</u>
Excess expenses over revenue	131,047	(1,593)
Net transfers	(121,692)	(52,398)
Total equity, beginning of year	<u>205,410</u>	<u>259,401</u>
Total equity, end of year	<u>\$ 214,765</u>	<u>\$ 205,410</u>

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2019

11. BENEFITS PLANS

EMCC provides health benefit plans and defined-contribution pension plans to its employees and employees of its participating constituent churches.

(a) Health Benefits Plans

These plans provide coverage for health, dental, life insurance and long-term disability. Health and dental benefits for participants are through a self-funded private health services plan which is administered by a third party administrator. At December 31, 2019 the organization has set aside \$1,332,482 to ensure sufficient reserves are available to provide for health and dental benefits covered by the plan.

(b) Pension Plans

The pension plan is a defined-contribution plan for Licensed and Ordained pastors under which participating EMCC churches contribute an amount equivalent to 6% of the participant's salary. For all other staff, participating churches contribute an amount equivalent to 3 or 6% of the participant's salary to the Group RSP. Participating employees are eligible to make voluntary contributions in addition to those paid by EMCC churches.

The total pension expense for the year amounts to \$75,576 (2018 - \$86,344) contributed to the pension plan in respect of employees of EMCC and is included in total staff cost of \$1,689,431 (2018 - \$1,952,329).

12. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, investments, loans receivable, accounts payable and accrued liabilities and loans payable. It is management's opinion that the organization is exposed to the following risks in relation to these financial instruments:

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk primarily through its investments, loans receivable, and loans payable as outlined in Notes 4, 5, and 7, respectively.

Liquidity risk is the risk that the organization will encounter difficulty in meeting a demand for cash, redeeming certain investments or funding its obligations as they come due. The organization meets its liquidity requirements by monitoring the cash flow from operations, investment performance and the anticipated cash flows from investing and financing activities. The organization is exposed to liquidity risk through its financial instruments, particularly those with stated maturities beyond 90 days.

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk in accounts receivable, investments and loans receivable. The organization monitors its credit risk with respect to these amounts on an on-going basis and an allowance for doubtful accounts is established if repayment is unlikely.

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Organization is exposed to market rate risk through the investment of pooled funds as described in Note 3.

The extent of the organization's exposure to the above risks did not change significantly during the year.

EVANGELICAL MISSIONARY CHURCH OF CANADA
Notes to Financial Statements
Year ended December 31, 2019

13. GUARANTEES

The organization has provided the following guarantees:

Evergreen Christian Ministry limited guarantee of \$175,000 on the loan payable to Abundance Canada. The balance of the loan payable at December 31, 2019 is \$124,907 (2018 - \$128,825).

Rivers Edge Camp limited guarantee of \$500,000 on the mortgage payable to Abundance Canada. The balance of the mortgage payable at December 31, 2019 is \$451,544 (2018 - \$464,532).

14. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

15. SUBSEQUENT EVENT

On March 11, 2020 the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. As a result, economic and financial uncertainties have arisen which could impact the Organization, the potential impact is unknown at this time.

APPENDIX 3

**Evangelical Missionary Church of Canada
Financial Statements
Year ended December 31, 2020**

EVANGELICAL MISSIONARY CHURCH OF CANADA

Index to Financial Statements

Year ended December 31, 2020

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INDEPENDENT AUDITOR'S REPORT

To the Members of Evangelical Missionary Church of Canada

Qualified Opinion

We have audited the financial statements of Evangelical Missionary Church of Canada (the organization), which comprise the statement of financial position as at December 31, 2020, and the statements of financial position, changes in fund balances, and operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from contributions and programs, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to contributions, assets and fund balances as at December 31, 2020. Our audit opinion on the financial statements for the year ended December 31, 2019 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Waterloo, Ontario
March 19, 2021

CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS

Evangelical Missionary Church of Canada
Statement of Financial Position
Year ended December 31, 2020

	2020				2019			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
ASSETS								
CURRENT								
Cash and cash equivalents (Note 3)	\$ 894,446	\$ -	\$ 1,309	\$ 895,755	\$ 634,576	\$ -	\$ 166,021	\$ 800,597
Investments (Note 4)	3,073,283	586,967	4,051,051	7,711,301	3,300,782	612,310	3,073,256	6,986,348
Accounts receivable	43,102	4,000	-	47,102	56,423	4,013	20	60,456
Loans receivable (Note 5)	1,722,000	-	-	1,722,000	1,563,698	-	-	1,563,698
Prepaid expenses	2,088	9,283	-	11,371	2,964	10,283	-	13,247
Due to General Fund	1,702	-	-	1,702	38,977	-	-	38,977
	<u>5,736,621</u>	<u>600,250</u>	<u>4,052,360</u>	<u>10,389,231</u>	<u>5,597,420</u>	<u>626,606</u>	<u>3,239,297</u>	<u>9,463,323</u>
CAPITAL (Note 6)	-	-	2,525,790	2,525,790	-	-	3,823,625	3,823,625
	<u>\$ 5,736,621</u>	<u>\$ 600,250</u>	<u>\$ 6,578,150</u>	<u>\$ 12,915,021</u>	<u>\$ 5,597,420</u>	<u>\$ 626,606</u>	<u>\$ 7,062,922</u>	<u>\$ 13,286,948</u>
LIABILITIES AND FUND BALANCES								
CURRENT								
Accounts payable and accrued liabilities	\$ 154,794	\$ -	\$ 5,500	\$ 160,294	\$ 93,547	\$ -	\$ -	\$ 93,547
Due to related parties (Note 14)	42,473	-	-	42,473	-	-	-	-
Loans payable (Note 7)	4,040,322	-	-	4,040,322	4,287,475	-	-	4,287,475
Due from Project Fund	-	-	1,702	1,702	-	-	38,977	38,977
	<u>4,237,589</u>	<u>-</u>	<u>7,202</u>	<u>4,244,791</u>	<u>4,381,022</u>	<u>-</u>	<u>38,977</u>	<u>4,419,999</u>
FUND BALANCES (Note 8)								
Unrestricted	(50,747)	-	-	(50,747)	(20,510)	-	-	(20,510)
Internally restricted	1,549,779	161,431	5,528,094	7,239,304	1,236,908	329,516	5,899,083	7,465,507
Externally restricted	-	438,819	987,900	1,426,719	-	297,090	1,069,908	1,366,998
Endowment	-	-	54,954	54,954	-	-	54,954	54,954
	<u>1,499,032</u>	<u>600,250</u>	<u>6,570,948</u>	<u>8,670,230</u>	<u>1,216,398</u>	<u>626,606</u>	<u>7,023,945</u>	<u>8,866,949</u>
	<u>\$ 5,736,621</u>	<u>\$ 600,250</u>	<u>\$ 6,578,150</u>	<u>\$ 12,915,021</u>	<u>\$ 5,597,420</u>	<u>\$ 626,606</u>	<u>\$ 7,062,922</u>	<u>\$ 13,286,948</u>
GUARANTEES (Note 13)								

Board Secretary

Finance Committee Chair

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Changes in Fund Balances

Year ended December 31, 2020

	2020				2019			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
FUND BALANCES, BEGINNING OF YEAR	\$ 1,216,398	\$ 626,606	\$ 7,023,945	\$ 8,866,949	\$ 946,878	\$ 741,052	\$ 7,178,811	\$ 8,866,741
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(167,366)	(65,143)	35,790	(196,719)	266,460	(116,069)	(150,183)	208
Interfund transfers (Note 9)	<u>450,000</u>	<u>38,787</u>	<u>(488,787)</u>	<u>-</u>	<u>3,060</u>	<u>1,623</u>	<u>(4,683)</u>	<u>-</u>
FUND BALANCES, END OF YEAR	<u>\$ 1,499,032</u>	<u>\$ 600,250</u>	<u>\$ 6,570,948</u>	<u>\$ 8,670,230</u>	<u>\$ 1,216,398</u>	<u>\$ 626,606</u>	<u>\$ 7,023,945</u>	<u>\$ 8,866,949</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Operations

Year ended December 31, 2020

	2020				2019			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
REVENUES								
Contributions (Note 14)	\$ 1,036,973	\$ 916,731	\$ 1,460,144	\$ 3,413,848	\$ 1,084,872	\$ 911,403	\$ 557,603	\$ 2,553,878
Investment income	127,800	1,567	35,135	164,502	409,839	7,952	71,555	489,346
Programs	6,014	-	10,285	16,299	80,043	16,338	49,887	146,268
Other income	29,817	3,725	500	34,042	22,245	2,053	200	24,498
Health and pension benefits collected (Note 11)	<u>2,019,587</u>	<u>-</u>	<u>-</u>	<u>2,019,587</u>	<u>2,209,422</u>	<u>-</u>	<u>-</u>	<u>2,209,422</u>
	<u>3,220,191</u>	<u>922,023</u>	<u>1,506,064</u>	<u>5,648,278</u>	<u>3,806,421</u>	<u>937,746</u>	<u>679,245</u>	<u>5,423,412</u>
EXPENSES								
Staff costs - office (Note 11)	1,006,977	217,828	10,360	1,235,165	912,089	236,746	16,301	1,165,136
Staff costs - World Partners	-	581,842	-	581,842	-	524,296	-	524,296
Field ministry	-	94,636	-	94,636	-	148,089	-	148,089
Ministry projects	-	-	216,853	216,853	-	16,338	560,747	577,085
Home ministry assignment	-	25,493	-	25,493	-	7,219	-	7,219
Church ministry	83,869	7,568	119,771	211,208	288,975	53,936	166,679	509,590
Administration (Note 2)	141,891	53,685	29,863	225,439	157,593	51,164	27,786	236,543
Interest	49,495	-	-	49,495	63,632	-	-	63,632
Professional fees	21,578	6,114	71,144	98,836	18,727	16,027	7,850	42,604
Amortization	-	-	29,027	29,027	-	-	50,065	50,065
Loss on sale of assets (Note 6)	-	-	993,256	993,256	-	-	-	-
Health and pension benefits paid (Note 11)	<u>2,083,747</u>	<u>-</u>	<u>-</u>	<u>2,083,747</u>	<u>2,098,945</u>	<u>-</u>	<u>-</u>	<u>2,098,945</u>
	<u>3,387,557</u>	<u>987,166</u>	<u>1,470,274</u>	<u>5,844,997</u>	<u>3,539,961</u>	<u>1,053,815</u>	<u>829,428</u>	<u>5,423,204</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ (167,366)</u>	<u>\$ (65,143)</u>	<u>\$ 35,790</u>	<u>\$ (196,719)</u>	<u>\$ 266,460</u>	<u>\$ (116,069)</u>	<u>\$ (150,183)</u>	<u>\$ 208</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Cash Flows

Year ended December 31, 2020

	2020	2019
OPERATING ACTIVITIES		
Contributions	\$ 2,051,785	\$ 2,680,465
Investment	245,409	277,045
Programs	16,299	146,268
Other income	34,042	24,498
Employee pension premiums received	<u>1,124,368</u>	<u>1,076,504</u>
	<u>3,471,903</u>	<u>4,204,780</u>
 Missionary and staff costs	 1,817,007	 1,689,432
Field ministry and related expense	466,213	1,354,399
Administration	282,661	279,147
Interest	49,495	63,632
Employee pension premiums paid	<u>1,141,337</u>	<u>1,092,771</u>
	<u>3,756,713</u>	<u>4,479,381</u>
 Cash flow from operations	 <u>(284,810)</u>	 <u>(274,601)</u>
INVESTING ACTIVITIES		
Sale (purchase) of investments	(805,859)	281,841
Purchase of capital assets	(8,718)	(18,314)
Proceeds from the sale of capital assets	1,600,000	-
Repayment (advance) of loans receivable, net	<u>(158,302)</u>	<u>78,805</u>
 Cash flow from investing	 <u>627,121</u>	 <u>342,332</u>
FINANCING ACTIVITY		
Advance (repayment) of loans payable, net	<u>(247,153)</u>	<u>(240,249)</u>
 INCREASE (DECREASE) IN CASH AND EQUIVALENTS	 95,158	 (172,518)
 CASH AND EQUIVALENTS, BEGINNING OF YEAR	 <u>800,597</u>	 <u>973,115</u>
 CASH AND EQUIVALENTS, END OF YEAR	 <u>\$ 895,755</u>	 <u>\$ 800,597</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

1. DESCRIPTION OF ORGANIZATION

The Evangelical Missionary Church of Canada (EMCC) is a church denomination of approximately 150 churches across Canada, organized to advance the way of Jesus in alignment with the Great Commandment and the Great Commission of our Lord Jesus Christ. The EMCC is passionately committed to introducing people to Jesus Christ, discipling believers and facilitating the multiplication of healthy churches in Canada and worldwide.

EMCC is responsible for the oversight of member churches, the credentialing of pastors and missionaries, oversight of the EMCC - World Partners, and the networking of resources for both pastors and churches.

EMCC is incorporated without share capital under the laws of Canada and is registered with Canada Revenue Agency as a charitable organization; registration number 10770 6525 RR0001. The organization is exempt from income tax under Section 149 of the Income Tax Act.

The ongoing operation of the organization is dependent on the continued financial support and prayers of churches and constituents.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations (ASNPO).

The financial statements include the assets, liabilities and fund balances which are controlled and administered directly by the board of directors of Evangelical Missionary Church of Canada. These financial statements exclude any assets located on the various mission fields, such as cash and capital equipment, and liabilities arising from the direct mission field operations.

Other Controlled Entities

The organization has the responsibility to appoint Steering Committees for Evangelical Missionary churches which are in a period of transition. A Steering Committee is to serve as a governing body to a congregation during the period of transition in preparation for the time when the congregation can organize as a self-governing EMCC church and becomes able to select its own local board. As a result of the relationship between EMCC and the Steering Committees, the organization has the potential to exercise control over the operations of these congregations. There is one congregation governed by a Steering Committee at December 31, 2020 which has not been consolidated in the financial statements. A financial summary of the congregation has been included in Note 14.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

2. SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Fund Accounting

Fund accounting is used to ensure the observance of the purposes, limitations, and restrictions on the use of resources made available to the organization, as specified by the donors and the Board. The funds are summarized for accounting purposes as follows:

- The General Fund accounts for the revenue and costs related to providing the Canadian operations and administration. The internally restricted funds include the Loans and Investment Fund, as well as the Benefit Reserve for pension contributions and health insurance benefit premiums assessed and expensed under the Employee Benefits plan operated for members of EMCC.
- The Missions Fund accounts for the contributions received from member churches and individuals for the support of missionaries, mission field operating costs, and administration of missions.
- The Projects Fund accounts for the operation of various ministries including those for youth, and seniors, special relief and development projects identified from time to time, volunteer teams, and short-term international projects. The funds internally restricted for Forward Initiatives are for the purpose of advancing the vision, development and strategic initiatives of the EMCC National team. The Projects Fund also includes the capital assets of the organization and any related expenses. Funds internally designated to the Building Development are for providing financial grants to EMCC churches and ministries for capital projects. Included in the Projects Fund balance are also endowment funds externally restricted for the purposes of providing ministry scholarships.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Unrestricted contributions are included as revenue of the General fund in the year received. Restricted contributions for which a fund has been established are recorded as revenue in the year received. Restricted contributions for which a fund has not been established are recorded as revenue in the General fund in the year in which the related expenses are incurred.

Program contributions are recognized as revenue in the period which the program has taken place if the amount receivable can be reasonably estimated and collection is reasonably assured. Health and pension benefits collected are recognized as revenue in the period the premium collected relates to. Endowment contributions are recognized as a direct increase to the fund balance in the year received. Interest and other income are recognized as revenue when earned.

Contributed Materials and Services

The organization does not record the value of donated materials and services in the financial statements.

Property Held

EMCC has title to, but no beneficial interest in, certain constituent property. When it is determined that any constituent organization is not continuing operations, the beneficial ownership of the property will pass to EMCC and be recorded in the Building Development Fund to be used for future property development. When beneficial ownership passes, the assets will be recorded as a donation at the estimated fair market value of the land. Purchased assets are recorded at cost.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets

Capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight-line method at rates set out below.

Building	25 years
Furniture and equipment	5 years
Vehicles	5 years
Computer equipment	4 years

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. Transaction costs are expensed when incurred. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date.

Cash and Cash Equivalent

The organization considers cash deposited in financial institutions and term deposits with maturities of less than 90 days to be cash and cash equivalents.

Allocation of expenses

The organization assigns costs to three functional areas; General, Missions and Projects. Certain general support expenses which do not pertain specifically to a function are considered administrative and are allocated to the functional areas based on the number of individuals working in each area. Under this method, administration was allocated as follows:

	<u>2020</u>	<u>2019</u>
General	82%	85%
Missions	15%	14%
Projects	3%	1%

Foreign currency translation

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate and non-monetary assets have been translated at the rate of exchange prevailing at the date of transaction. Foreign exchange gains and losses, if any, on monetary assets and liabilities are included in the determination of earnings.

Measurement Uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the organization's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimated include:

- the estimated fair value of the redemption note;
- the estimated useful lives of assets;
- the estimated allowance for doubtful accounts;
- the estimated accrued expenses.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

3. CASH AND CASH EQUIVALENTS

At December 31, 2020, the organization had cash deposited in two financial institutions of approximately \$448,278 (2019 - \$312,509) in excess of the Canada Deposit Insurance Corporation (CDIC) limits of \$100,000 per institution. The organization does not believe it is exposed to any significant credit risk on these deposits.

The organization has a line of credit with a maximum limit of \$500,000 bearing interest at prime plus 0.5% per annum. This line of credit is secured by a general security agreement over the organization's assets and assignment of the fire insurance. There have been no amounts advanced on this available line of credit as at December 31, 2020.

4. INVESTMENTS

Investments consist of the following:

	<u>2020</u>	<u>2019</u>
Abundance Canada	\$ 5,422,754	\$ 4,693,831
Mutual funds	49,963	46,996
Redemption note	347,500	347,500
Provision on unrealized loss on redemption note	(347,500)	(347,500)
Shares in publicly listed entities	<u>2,238,584</u>	<u>2,245,521</u>
	<u>\$ 7,711,301</u>	<u>\$ 6,986,348</u>

The investment in Abundance Canada consists of deposits bearing interest at 1.58% (2019 - 1.85%).

The mutual funds consists of investments primarily in Canadian fixed income and Canadian equity securities. The instrument has a guaranteed minimum value on maturity. The effective rate of return was 6.13% (2019 - 12.57%).

The redemption note is zero-interest bearing, and recorded at the redeemable amount. Management has determined that the redemption note is potentially uncollectible based the lack of liquidity from the holder of the note. As of December 31, 2020 there has been no change in the uncertainty surrounding the uncollectibility of the redemption note. The organization continues to have a provision for the potentially uncollectable amount of \$347,500.

The shares in equities consist of publicly listed common, preferred shares, and exchange traded funds. The book value of the shares as at December 31, 2020 is \$2,074,343 (2019 - \$2,002,258).

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

5. LOANS RECEIVABLE

	<u>2020</u>	<u>2019</u>
Rocky Mountain College	\$ 600,292	\$ 600,282
Royal City Evangelical Missionary Church	269,107	288,776
Triumph Chinese Evangelical Missionary Church	252,328	253,612
Romanian Baptist Evangelical Missionary Church	200,000	-
Joshua Crossings Evangelical Missionary Church	164,198	163,354
Chestermere Christian Fellowship	154,626	168,276
Heartland Community Church	47,971	48,349
Charis Camp	25,712	30,370
Bear Creek Community Church	7,766	10,679
	<u>\$ 1,722,000</u>	<u>\$ 1,563,698</u>

All loans receivable from EMCC member churches and ministries are due on demand and bear interest at 4.25% - 4.50% with regular payments made monthly. The loans are amortized over periods up to 25 years and are secured by real property. At December 31, 2020, the allowance for doubtful loans is nil (2019 - nil).

6. CAPITAL ASSETS

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2020</u>	<u>2019</u>
Land	\$ 2,506,480	\$ -	\$ 2,506,480	\$ 3,250,480
Buildings	-	-	-	552,435
Furniture, equipment and computer equipment	<u>84,433</u>	<u>65,123</u>	<u>19,310</u>	<u>20,710</u>
	<u>\$ 2,590,913</u>	<u>\$ 65,123</u>	<u>\$ 2,525,790</u>	<u>\$ 3,823,625</u>

The organization recognized the addition of land as described in Note 14.

Included in loss on sale of assets during the year is a gain on the sale of an administrative office property of \$406,744. Also included in loss on sale of assets during the year is \$1,400,000 related to the title transfer of church property to a member church.

7. LOANS PAYABLE

Amounts advanced to the organization from EMCC member churches, ministries and individuals are received for the purpose of funding loans to EMCC member churches and ministries, as described in Note 5, and capital projects of EMCC. The loans are unsecured, bear interest at rates ranging from 0.95% to 1.20% and are due 90 days after demand by the holder. Interest rates for new loans are based on market rates at the start of the term and are given six month rolling terms. Interest rates can be adjusted by EMCC during the term based on changes in market rates.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

8. FUND BALANCES

	<u>2020</u>	<u>2019</u>	<u>Change in funds</u>
The General Fund consists of the following:			
<u>Unrestricted</u>			
General	\$ (50,747)	\$ (20,510)	\$ (30,237)
<u>Internally restricted</u>			
General Reserve	313,099	(131,127)	444,226
Loans and Investments	35,553	35,553	-
Benefit Reserve (Note 11)	<u>1,201,127</u>	<u>1,332,482</u>	<u>(131,355)</u>
	<u>1,549,779</u>	<u>1,236,908</u>	<u>312,871</u>
	<u>\$ 1,499,032</u>	<u>\$ 1,216,398</u>	<u>\$ 282,634</u>
The Missions Fund consists of the following:			
<u>Internally restricted</u>			
EMCC World Partners Reserve	\$ 161,431	\$ 329,516	\$ (168,085)
<u>Externally restricted</u>			
EMCC World Partners	<u>438,819</u>	<u>297,090</u>	<u>141,729</u>
	<u>\$ 600,250</u>	<u>\$ 626,606</u>	<u>\$ (26,356)</u>
The Projects Fund consists of the following:			
<u>Internally restricted</u>			
EMCC National Ministries	\$ 100,173	\$ 97,941	\$ 2,232
Local Church Ministry	282,219	309,317	(27,098)
Missions Ministry	112,407	106,200	6,207
Forward Initiatives	86,737	655,325	(568,588)
Capital Assets	116,631	1,005,540	(888,909)
Building Development Fund	<u>4,829,927</u>	<u>3,724,760</u>	<u>1,105,167</u>
	<u>5,528,094</u>	<u>5,899,083</u>	<u>(370,989)</u>
<u>Externally restricted</u>			
Relief and Development (Note 10)	481,701	529,263	(47,562)
International Projects	385,306	402,517	(17,211)
Volunteer Teams	<u>120,893</u>	<u>138,128</u>	<u>(17,235)</u>
	<u>987,900</u>	<u>1,069,908</u>	<u>(82,008)</u>
Endowment Funds	<u>54,954</u>	<u>54,954</u>	<u>-</u>
	<u>\$ 6,570,948</u>	<u>\$ 7,023,945</u>	<u>\$ (452,997)</u>

9. INTERFUND TRANSFERS

Interfund transfers during the year have been approved by the Board of Directors.

Amounts due to/from funds are non-interest bearing and have no repayment terms.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

10. RELIEF AND DEVELOPMENT

Included in the Projects Fund is relief and development amounts consisting of the following:

	<u>Balance</u> <u>Dec 31, 2019</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Balance</u> <u>Dec 31, 2020</u>
EMCC Relief and Development	\$ 529,263	\$ 43,900	\$ 91,462	\$ 481,701

The EMCC Relief and Development fund was established to provide relief aid as a short-term response to a crisis or emergency, and to provide development aid for long-term sustainable processes of empowering people to support themselves. The Relief and Development projects are intended to target the countries in the world where EMCC already has missionaries or local partners established. Projects of the Relief and Development fund may be undertaken by EMCC itself, or in conjunction with other agencies such as the Canadian Foodgrains Bank.

EMCC is a member of the Canadian Foodgrains Bank (CFGB). Through this agency, EMCC is able to develop relief and aid projects consistent with the mandate of the CFGB. Individuals and organizations often donate cash or grain directly to CFGB and designate the donation to EMCC's account. As a result of these contributions, which are not otherwise included in EMCC's financial statements, EMCC has access to cash and grain resources valued at approximately \$180,624 at December 31, 2020. These assets are restricted for use in projects consistent with the objectives and mandate of CFGB and are not available to EMCC for other purposes.

The following is an unaudited summary of the activity within EMCC's CFGB account for the year ended December 31, 2020 with comparative figures for the year 2019, as reported by CFGB:

	<u>2020</u>	<u>2019</u>
Revenue from all sources	\$ 78,533	\$ 136,256
Program expenses	-	(5,209)
Excess expenses over revenue	78,533	131,047
Net transfers	(112,674)	(121,692)
Total equity, beginning of year	214,765	205,410
Total equity, end of year	<u>\$ 180,624</u>	<u>\$ 214,765</u>

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

11. BENEFITS PLANS

EMCC provides health benefit plans and defined-contribution pension plans to its employees and employees of its participating constituent churches.

(a) Health Benefits Plans

These plans provide coverage for health, dental, life insurance and long-term disability. Health and dental benefits for participants are through a self-funded private health services plan which is administered by a third party administrator. At December 31, 2020 the organization has set aside \$1,201,127 to ensure sufficient reserves are available to provide for health and dental benefits covered by the plan.

(b) Pension Plans

The pension plan is a defined-contribution plan for Licensed and Ordained pastors under which participating EMCC churches contribute an amount equivalent to 6% of the participant's salary. For all other staff, participating churches contribute an amount equivalent to 3 or 6% of the participant's salary to the Group RSP. Participating employees are eligible to make voluntary contributions in addition to those paid by EMCC churches.

The total pension expense for the year amounts to \$85,676 (2019 - \$75,576) contributed to the pension plan in respect of employees of EMCC and is included in total staff cost of \$1,817,006 (2019 - \$1,689,431).

Included in Staff costs - office for the year is \$135,635 of payroll related severance costs.

12. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, investments, loans receivable, accounts payable and accrued liabilities and loans payable. It is management's opinion that the organization is exposed to the following risks in relation to these financial instruments:

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk primarily through its investments, loans receivable, and loans payable as outlined in Notes 4, 5, and 7, respectively.

Liquidity risk is the risk that the organization will encounter difficulty in meeting a demand for cash, redeeming certain investments or funding its obligations as they come due. The organization meets its liquidity requirements by monitoring the cash flow from operations, investment performance and the anticipated cash flows from investing and financing activities. The organization is exposed to liquidity risk through its financial instruments, particularly those with stated maturities beyond 90 days.

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk in accounts receivable, investments and loans receivable. The organization monitors its credit risk with respect to these amounts on an on-going basis and an allowance for doubtful accounts is established if repayment is unlikely.

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Organization is exposed to market risk through the investment of pooled funds and publicly listed entities as described in Note 4.

The extent of the organization's exposure to the above risks did not change significantly during the year.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2020

13. GUARANTEES

The organization has provided the following guarantees:

Evergreen Christian Ministry limited guarantee of \$175,000 on the loan payable to Abundance Canada. The balance of the loan payable at December 31, 2020 is \$48,643 (2019 - \$124,907).

Rivers Edge Camp limited guarantee of \$500,000 on the mortgage payable to Abundance Canada. The balance of the mortgage payable at December 31, 2020 is \$449,313 (2019 - \$451,544).

14. CONTROLLED CONGREGATION

The following is a summary of the ministry under Steering Committee, as at December 31, 2020. This is reported at their most recent reporting date, which is not included in these financial statements:

	<u>December 31, 2020</u> (unaudited)
Assets	\$ 45,044
Liabilities	-
Fund balances	45,044
	<u>Year ended December 31, 2020</u> (unaudited)
Revenues	\$ 45,566
Expenses	5,226
Cash flows	
- operating	40,340
- financing	-
- investing	-

Included in due to related parties is \$42,472 which represents cash and other assets held by the organization on behalf of the churches which are controlled by Steering Committees. These balances were recorded at the exchange value of the assets, are due on demand, and bear no interest.

During the year the ministry contributed capital assets, which were recorded as a contribution to the organization at their fair market value. The property had a fair market value of \$1,316,000 and was recorded as a contribution of the Building Development Fund.

EVANGELICAL MISSIONARY CHURCH OF CANADA
Notes to Financial Statements
Year ended December 31, 2020

15. UNCERTAINTY REGARDING COVID-19

In March 2020, the World Health Organization declared a global pandemic due to the novel coronavirus (COVID-19). The situation is constantly evolving, and the measures put in place are having multiple impacts on local, provincial, national and global economies.

During the fiscal period the organization has experienced the following financial implications:

- Uncertainty regarding future revenues including contributions and program income and;
- A decrease in field ministry, ministry project, and church ministry related expenses due to a decrease in activities.

At the time of approval of these financial statements, the pandemic continues to have an impact on the operations of the organization. There continues to be uncertainty about the length and magnitude of this disturbance. An estimate of the financial impact of the pandemic on the organization is not practical at this time