

be a neighbour!

assembly '19



Evangelical Missionary
Church of Canada
Following Jesus Together

april 26-28
toronto



emcc.ca/assembly

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Evangelical Missionary Church of Canada

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WELCOME FROM THE PRESIDENT

Kervin Raugust

Dear Delegate, Friend of EMCC, and Guest:

The theme of Assembly is a bit odd I admit! The “Be a Neighbor” theme doesn’t say anything until you ask some questions of it. The question pressing on us is, “What kind of a neighbour ought we to be?”

In answering this question, Assembly is planned to be a journey consisting of three lookout points...

- Look out point #1: The End of “Churchianity”.
At this look out point we will explore what authentic followership of Jesus looks like. We will hear testimonies of individuals who have discovered renewed enthusiasm for life in Jesus because of what they stopped doing and started doing! Alison Lefevbre will help us to see the Good Samaritan teaching of Jesus in a fresh light.
- Look out point #2: Following Jesus Together.
We are good at knowing what it means to follow Jesus but not so good at knowing how to do this together. What does it mean to follow Jesus as a community of churches in relation to World Partners? What does it mean for our expectations of one another and for the services we expect from the National Office? This discussion is about determining the practical and operational course we will follow into our future.
- Look out point #3: Sacred Prayer Gathering.
Sunday morning is the pinnacle of the weekend. Here we will listen up to Jesus to hear what He has to say to the church. What would He have us repent from and what would He have us repent toward?



Thank you for being part of this Assembly. Your presence is appreciated as is the presence of those who will log in to the Saturday live video stream. Together, we will experience the Spirit of Jesus leading us into our destiny in Christ.

“Increase our ability O Lord...
to see the way you see,
to think the way you think and
to understand the language of heaven.
Grant us boldness to give voice
with our words and actions
to the Way of Jesus!
For the display of your Glory.
In the name of Jesus!
So shall it be.”

Your Friend and Fan...
of the Way of Jesus!

A handwritten signature in blue ink, appearing to be 'KR' with a flourish.

Kervin Raugust
President, EMCC

WELCOME FROM THE ASSEMBLY COORDINATOR

William Knelsen

Greetings, EMCC Family!

It is my privilege to be the Coordinator for this year's General Assembly. Although I was a part of the Design Team for the 2017 Assembly, I had much to learn as we brought together all the elements required for us to gather this year in Toronto. As you can expect, there has been a tremendous amount of work done in preparation. I am so grateful for those who have contributed in various ways. This truly is a team effort!

To those who have been working behind the scenes for the last several months: Darlene Adolf, Bruna George, Nathanael Ong, Alison Lefebvre, Kervin Raugust, Lillian Whitmore and the entire National Board, David Wilkinson and the worship team, and Jean Winker; I also think about the workshop presenters, the entire EMCC National Team, and the special guests who have been preparing in one way or another for this weekend. Thank you! Thank you! Thank you!

The theme of General Assembly 2019 is *Be A Neighbour!* The message of the Gospel of Jesus has always been shared primarily *locally and personally*. It is when we truly love and care for our neighbours that the Spirit of Jesus will shine through us. I trust this weekend will be a source of encouragement as you seek to be the presence of Jesus in your community and neighbourhood.

This time together is a rare opportunity to connect in a personal way with those who share a common mission, but are separated geographically by a great distance. We have scheduled space throughout the weekend for you to visit with one another. I hope you will take this opportunity to introduce yourself to new friends and reconnect with old friends.

I trust you will enjoy the facilities of the Toronto Airport Holiday Inn. As you pass by the hotel staff throughout the weekend, please remember to thank them for their hospitality! If you have any unmet needs whatsoever, the hotel staff and the EMCC National Team are ready to help. Please visit the registration desk in the ballroom foyer with any questions.

May the Lord bless us as we continue on this journey of Following Jesus Together.

See you in Toronto!

William Knelsen

2019 General Assembly Coordinator

wknelsen@emcc.ca

GENERAL ASSEMBLY 2019 WORKSHOPS

Friday, April 26, 2019

Praying with Authority

Dr. Deborah Olukaju

Deborah is the Lead Pastor at Immanuel Church in Winnipeg, MB and leads our National Prayer Ministry, Pilum Prayer Guard. Her commitment to prayer is exemplary and inspirational. In this workshop you will learn how to pray with power and purpose. You will also be introduced to the ministry of healing - deliverance prayer.

Deeper – Preparing the Heart: Hear God’s Voice

Joshua Hoffert

Joshua is the founding President of Wind Ministries – Equipping People to Experience God. His teaching ministry is global in reach having served as the Director of Streams Ministries Canada. In this workshop you will learn how to hear God’s voice, walk with God and release the life of God to others.

Engaging with God in His Mission around the World

Nicole Jones-Qandah

In an increasingly connected and globalized country and world, how do we as followers of Jesus in Canada join God in His Mission around the world? In conversation with Nicole Jones-Qandah, come with your questions and discover some tools, resources, and training which can invite people and congregations into developing deep meaningful connections to God’s work in the world.

Way of Jesus Overview

EMCC Regional Ministers

What a privilege it is to be invited into a relationship with Jesus. To join Him in making disciples who make disciples. (Matt. 28) This workshop will give an overview of seven key DNA traits of a follower of Jesus.

The seven strands that make up the Way of Jesus provide a simple language to describe our journey with Jesus. They are simple, memorable, transferable, and above of all, practical to live out in everyday life.

In this workshop, you will also experience a simple format for a disciple-making group that is designed to result in life-transformation and multiplication.

GENERAL ASSEMBLY 2019 WORKSHOPS

Friday, April 26, 2019

God's Design for Human Identity and Sexuality

Dr. Pastor Graham Burkhart

Mr. Harold Johnsrude, Rosemary Flaaten

Graham Burkhart is one of our seasoned veteran pastors serving at Bethel Church in New Dundee, ON. Graham serves as the Chair of the EMCC Thinking Biblically Theology Commission. Harold Johnsrude is the Board Chair at Zion EMCC in Didsbury, AB. Harold serves as the Chair of the Issachar Group. Rosemary Flaaten is from Centre Street Church in Calgary, AB.

In this workshop you will focus on a sample issue facing the churches today asking the question, "What does it mean to think Biblically about social issues?" And, you will learn of the different ways to engage with social issues in a helpful way.

Cultural Intelligence

Mark Anderson

Our Canadian context is increasingly multi-cultural. Whether these cultural differences are ethnic, organizational, generational, social economic, regional or whatever, our response as followers of Christ needs to be one of love and sacrifice. Cultural Intelligence is a tool that measures our ability to function effectively across various cultural contexts. In this workshop we will explore some of the teachings around Cultural Intelligence and learn how they can help us better love our neighbours in ways they feel loved honoured and respected.

Business Challenges that Churches Face Today

Nathanael Ong

There are pressing management topics that every church leader should know. We will present an overview of some of the most important challenges confronting churches today.

Themes covered will include:

1. Christian HR Solutions
2. Insurance Matters – Robertson Hall
3. Canadian Council of Christian Charities
4. Generosity Matters – Abundance Canada

2019 GENERAL ASSEMBLY EXHIBITORS

Abundance Canada	David Barker
Canadian Council of Christian Charities	James W. Metcalf
Canadian Food Grains Bank	Jay Chowdhury
Charis Kay Publishing	David Jantzi
D. L. Deeks Insurance	Brian Stoner
EMCC Pension and Retirement Saving	Pauline Zondervan
EMCC World Partners	Joel Zantingh
Emmanuel Bible College	Stephen Roy
Evergreen Ministries	Jeanette Balzer
Focus on the Family	Marshall Eizenga
Hope Story	Tim Brown
Robertson Hall Insurance	Ken Hall
Rocky Mountain College	Kerry Belt
Thunder and Light Studios	Ryan Stockert

STANDING RULES FOR EMCC GENERAL ASSEMBLY 2019

1. Delegates shall wear proper identification.
2. Each member shall go to a microphone when he/she wishes to speak, wait to be recognized by the chair and give his/her name and home church before beginning to speak.
3. Members shall speak only once for two (2) minutes on each subject, except by permission of the chair.
4. It is the recognized right of a duly seated member of the General Assembly to speak, in keeping with the Rules of Order, on any subject and to make proper motions.
5. Sessional committees (Tellers, Resolutions, Credentials, Minutes Approval Committee) have been appointed by the EMCC Moderator and Secretary.
6. All committees or boards, in presenting reports to the General Assembly shall limit their recommendations to matters which they have fully studied and are prepared to support.
7. The Credentials Committee will report at the beginning of a) the first business session of Assembly or b) the first business session each day. A member may request an updated Credentials Committee report at any time during the business sessions.
8. The official program shall constitute the agenda. The chair shall be empowered to effect changes in the best interest of the Assembly.
9. Motions/resolutions, other than routine, shall be prepared in writing, signed by the mover and the seconder and presented to the Secretary. The Moderator and the Secretary will review and
 - a. refuse to present it to the body; or
 - b. negotiate its revision; and/or
 - c. expedite its legislation; and/or
 - d. deliver a recommendation regarding its adoption.
 - e. Ballots will be destroyed by the Secretary after 30 days.
 - f. The rules contained in Robert's Rules of Order, Newly Revised 11th Edition, shall govern the meeting in all cases in which they are not inconsistent with the EMCC Bylaw #1 and these Standing Rules.
10. The adoption of these Rules is by a Special Resolution of the Members.

GENERAL ASSEMBLY 2019 SCHEDULE

Friday, April 26, 2019

- 11:00am Registration Open
- 12:30pm Development Workshops
- 6:00pm Celebration Dinner (for registered guests)
 - “Why I produced End of Churchianity” - Ryan Stockert
 - Seeing with Next Gen Eyes
 - Good Samaritan Narrative

Saturday, April 27, 2019

- 8:00am Celebration of a New Day - Breakfast
- 9:00am World Partners (Ministry Model and Business Model)*
- 10:15am “I See You” Stretch Break
- 11:00am EMCC Business Meeting (Part 1)*
 - Q & A with President
 - Celebrating Home Going of Credentialed Ministers
- 12:30pm Lunch
- 2:00pm EMCC Following Jesus Together*
- 3:00pm “I See You” Stretch Break
- 3:30pm EMCC Following Jesus Together*
- 4:30pm EMCC Business Meeting (Part 2)*
- 6:00pm “Ahh!” It’s Dinner Time
 - Honouring of ‘on mission’ years of service
- 7:30pm Creative Space Options (Networking, Film, Prayer Time)
- 7:30pm Film Showing: End of Churchianity - Part 1
- 9:30pm Prayer Gathering

Sunday, April 28, 2018

- 8:00am Celebration of a New Day - Breakfast
- 9:00am Sacred Prayer Gathering
- 11:45am Recognizing Newly Credentialed and Commissioning of Ministers
- 12:30pm Lunch on your own

*Live Video Stream Available (visit emcc.ca/live)

BUSINESS SESSIONS – AGENDA (PAGE 1 OF 4)

Holiday Inn 970 Dixon Rd., Toronto, ON

11:00 am, Saturday, April 27 Business Session I

1. Call to Order – Moderator, Kerry Belt.
2. Credentials Report/Establishment of Quorum – Credentials Committee.
3. Prayer.
4. Approval of Agenda.
Motion EMCC19001: “to approve the agenda of General Assembly 2019.”
5. Standing Rules for Assembly.
6. Announcement of Sessional Committees: Bylaw Committee, Credentials Committee, Resolutions Committee, Tellers, Publications Secretary, Assembly Minutes Approval Committee.
7. The Minutes of General Assembly, May 1-3, 2017 have been approved by the Assembly Minutes Approval Committee but are included in our Assembly book.
Motion EMCC19002: “that the Minutes of the Ordinary Annual Meeting, June 22, 2018 be approved.”
8. Report of the Nominating Committee – Chair of the Nominating Committee, Scott Clubine
Motion EMCC19003: “that the nominees presented by the Nominating Committee be the slate for nomination for the EMCC Board of Directors.”
9. Finance Presentation by the Chair of the Finance Committee – John Stokoe.
10. Appointment of the Auditor.
Motion EMCC19004: “that the Firm of Clarke Starke & Diegel be appointed as the EMCC Auditor for the fiscal year 2019.”
11. Reception of Reports – The 2019 Assembly Book was distributed electronically, with hard copy available upon request. Presidential Presentation.
Motion EMCC19005: “that we receive all 2018 Reports to Assembly.” (Sponsors/ spokespersons for reports available for questions. Reports from Finance and other ministries are amplified by other presentations).

BUSINESS SESSIONS – AGENDA (PAGE 2 OF 4)

Holiday Inn 970 Dixon Rd., Toronto, ON

11:00 am, Saturday, April 27 Business Session I

12. EMCC-WP Ministry and Business Model.

Motion EMCC19006: *Whereas* we the members and delegates of this Assembly have heard the presentation on the EMCC-World Partners titled - *Proposed Vision and Strategic Direction*, herein called “Ministry Model”;

Be it resolved that we endorse the same in principle with the understanding that the Model is a living model and will change from time to time.

We **further resolve** that we look to the EMCC National Board to present a package of information to our Church Boards for the purposes of:

- a. Reviewing the endorsed Ministry Model;
- b. Confirming to the President of the EMCC the ways in which we will participate with the Model and the level of financial commitment to making the Model work and this by October 15, 2019.

13. Following Jesus Together - Denominational polity, administration, ministry and business model.

Motion EMCC19007: *Whereas* we as members and delegates of this Assembly have discussed the question – “What does it mean to Follow Jesus Together?”; and have provided feedback to the EMCC National Board. **We therefore** direct the Board to form a *What’s Next Task Force Committee* for the purposes of:

- a. studying our current denominational polity, administration, ministry and business model;
- b. engaging EMCC churches and leaders in discussion about the model;
- c. presenting a model for consideration to the Regional Gatherings of 2020; and
- d. carrying the revised model forward to General Assembly 2021 for ratification.

14. EMCC Financial Constraints as Opportunity.

Motion EMCC19008: *Whereas* we as members and delegates of this Assembly have received information regarding the financial constraints the ministry of the EMCC National Administration is experiencing; and **Whereas** these constraints are seen as an opportunity; and **Whereas** the Board has determined, on behalf of the EMCC what the outcomes defining fruitfulness as a community of churches will be; and that these outcomes are as follows:

BUSINESS SESSIONS – AGENDA (PAGE 3 OF 4)

Holiday Inn 970 Dixon Rd., Toronto, ON

11:00 am, Saturday, April 27 Business Session I

EMCC Board ENDS Policy (Adopted by EMCC National Board – November 2018)

Our Reason for Being

We are a community of like churches. Our uniqueness is that we are centered on living like Jesus, for Jesus, and in the power of the Spirit of Jesus. We are called by God to become a movement of followers of Jesus deeply invested in the world around us, so that individuals, churches, communities, and nations will flourish as God intended.

Our Daily Commitment

We will pursue with rigor the following activities:

1. *We foster increasing spiritual maturity, authority and capacity in our leaders* by discipling them into a deeper understanding of God's character and their identity in Jesus as revealed to us in the Holy Scriptures.
2. *We foster increasing ministry health* in our churches by nurturing a discipling movement that results in a growing number of people realizing their desperate need of Jesus and experiencing the fullness of life promised by Him now.
3. *We foster increasing organizational health* in our churches by facilitating best-practice thinking and execution in organizational leadership, systems and management.

Whereas knowing the level of financial commitment local churches are prepared to make to the EMCC Common Cause Budget is vital to building an achievable budget.

We resolve that the EMCC National Board will communicate with all EMCC church boards before the end of May 2019 asking them to engage in discussion regarding their current level of financial investment toward meeting the established Assembly standard of giving to the Common Cause Budget at 5% of local church General Fund and Missions income;

We further resolve that as local church boards consider their level of investment to the EMCC 2020 fiscal year Common Cause Budget that consideration be given to:

- a. The ideas generated around the motto of "Following Jesus Together";
- b. The Board Ends statements;
- c. The strategic initiatives shared by our President at this Assembly; and
- d. The services being delivered.

BUSINESS SESSIONS – AGENDA (PAGE 4 OF 4)

Holiday Inn 970 Dixon Rd., Toronto, ON

11:00 am, Saturday, April 27 Business Session I

We further resolve that all church boards indicate to the EMCC President by October 15, 2019 the specific dollar amount being committed and the specific % of giving to the EMCC Common Cause Budget; and further that any additional known commitment of funds be communicated to the President at the same time.

15. Adjournment of Business Session 1. This meeting will reconvene in this venue at 4:30 pm on Saturday, April 27.

4:30 pm, Saturday, April 27 Business Session II

1. Call to Order.
2. Prayer.
3. Unfinished Business from Business Session I.
4. Reports from Sessional Committees:
 - a. Resolutions Committee.
Motion EMCC19009: “that we accept the report of the Resolutions Committee.”
 - b. Minutes Committee.
Motion EMCC190010: “that we accept the report of the Minutes Committee.”
 - c. Bylaw Committee.
Motion EMCC 190011: “that we accept the report of the Bylaw Committee.”
5. Final Business.
Motion EMCC 190012: “that any unfinished business be referred and assigned to the EMCC Board of Directors.”
6. Adjournment of Business Session II.
Motion EMCC190013: “that the final business session of General Assembly 2019 be adjourned.”

MINUTES OF GENERAL ASSEMBLY MAY 1-3, 2017 (PAGE 1 OF 5)

Evangelical Missionary Church of Canada Assembly 2017 Business Meeting

Business Session I - 3 pm, Monday, May 1

Call to Order The Business meeting was called to order by the Moderator, Kerry Belt. Secretary of the Board, John Stokoe recorded the Minutes. The Moderator introduced President Delsaut, and the members of the National Board of Directors.

Credentials Report: The Credentials Committee reported that 40 corporate members were represented by 49 delegates, and that 88 ordained ministers, 16 licenced ministers, 6 credentialed missionaries, 6 members of the Board of Directors, 5 Regional Ministers, 5 Ministry Directors, 1 President of Rocky Mountain College, 1 President of Emmanuel Bible College, were present for a total of 177 voting members and 67 non-voting attendees.

It was confirmed that a Quorum was present.

Prayer Lucas van Boeschoten led in prayer.

Approval of Agenda: Motion EMCC17001: “to approve the agenda of General Assembly 2017.”
Seconded. Carried.

Standing Rules The Standing Rules for Assembly 2017 were approved.

Sessional Committees: The following Sessional Committees were appointed:
Bylaw Committee: Lillian Whitmore.
Credentials Committee: Jean Winker.
Resolutions Committee: Sam Wu, Nathan Schultz.
Tellers: Lillian Whitmore, Jamie McDonald, VP Singh, Michael Benty, Robb Williamson-Bynoe, Sara Williamson-Bynoe, Genevieve Epp, Ray Liu.
Publications Secretary: Gavin Wark, Jean Winker.
Assembly Minutes Approval Committee: Ruth Esau, Shirley Shantz, Liz Froese.

Approval of Minutes: Motion EMCC17002: “that the Minutes of General Assembly, May 4-6, 2015 be approved.”
Seconded. Carried.

Motion EMCC17003: “that the Minutes of the Ordinary Annual Meeting, Nov 24, 2016 be approved.”
Seconded. Carried.

Reports The 2017 Assembly Book had been distributed electronically with hard copies available upon request.

Motion EMCC17004: “that all 2016 Reports to Assembly be received.”
Seconded. Carried.

MINUTES OF GENERAL ASSEMBLY MAY 1-3, 2017 (PAGE 2 OF 5)

Matt Hillier, Finance Committee Chair, presented the financial report including the report from the Director of Operations and the auditor's report.

Motion EMCC 17005: "that the audited financial statements for 2015 and 2016 be adopted." Seconded. Carried.

Appointment of the Auditor: Motion EMCC17006: "that the Firm of Clarke Starke & Diegel be appointed as the EMCC Auditor for the fiscal year 2017." Seconded. Carried.

Special Resolution: Governance Committee Chair, Lillian Whitmore, outlined the reasons for the proposed changes to the bylaws. The Governance Committee consists of Lillian and Alan Shantz. These proposals were developed by the Governance Committee in consultation with Victor Howard, legal counsel. Editorial amendments will be made where necessary to make the document gender neutral.

Motion EMCC17007: "WHEREAS:

1. The Not-for-Profit Incorporations Act (Canada) governing EMCC as a legal corporation stipulates certain requirements which differ from those under the previous governing legislation for EMCC, including matters which require updating of the Bylaws in some respects to accord to those requirements;
2. Under the direction of the Board of Directors, an update of the Bylaws (including update of the Articles of Governance) has been undertaken to bring its provisions into accordance with those requirements, and to make certain improvements in clarity or expression of certain matters;
3. The Board pursuant to its powers under the new Act referred to above, passed the proposed revised Bylaws, including revised Articles of Governance and existing Articles of Faith and Practice, to become effective (subject to any amendments by the members) upon adoption by the members by Special Resolution;
4. The Members have had opportunity to review the proposed revised Bylaws;

BE IT RESOLVED AS A SPECIAL RESOLUTION THAT the revised and restated Evangelical Missionary Church of Canada Bylaw #1, including Appendix 1 (the Articles of Faith and Practice, which remain unaltered from their previous form) and Appendix 2 (the Articles of Governance), be adopted to replace and supersede all previous Bylaws of the Evangelical Missionary Church of Canada, effective upon passing this resolution." Seconded. Carried.

Nominating Committee: The report of the Nominating Committee composed of Scott Clubine (chair) Krista Bennett, Bruce Archer, Denise Mazik and Murray Swalm, was presented by Scott.

<u>Nominee</u>	<u>term expires</u>
Kerry Belt	2021
Charlie Bowen	2021
Liz Froese	2021
Jim Hazzard	2021
Alan Shantz	2019
John Stokoe	2021

MINUTES OF GENERAL ASSEMBLY MAY 1-3, 2017 (PAGE 3 OF 5)

Motion EMCC17008: “that the nominees presented by the Nominating Committee be the slate for nomination for the EMCC Board of Directors.”
 Seconded. Carried.

Nomination of President: The report of the Presidential Search Committee, consisting of Jordan Polson (chair), Arvin Nagules, Larry Shantz, Wayne Smele, Andrew Epp, Marilyn Schmitt, and Wilma Vander Leek, was presented by Jordan. He outlined the process that the Committee has followed.

Motion EMCC17009: “that the EMCC Presidential Nominating Committee with support of the National Board presents Kervin Raugust for election as President of the Evangelical Missionary Church of Canada, effective July 1, 2017.”
 Seconded. Carried.

Recess: The meeting recessed at 4:40 pm to resume on Tuesday May 2.

Business Session II Tuesday, May 2

Call to Order The Moderator reconvened the meeting at 3:00 pm. He noted the good work of the Assembly organizing committee led by Janice Franzen in arranging a very enjoyable and meaningful Assembly.

Prayer Kerry led in prayer.

Election Results: The results of the Board of Directors election were announced by the head teller, Lillian Whitmore. 143 voted were cast, 75 were required to be elected. The election results are:

<u>Nominee</u>	<u>term expires</u>	<u>Yes</u>	<u>No</u>
Kerry Belt	2021	141	1
Charlie Bowen	2021	141	0
Liz Froese	2021	143	0
Jim Hazzard	2021	140	0
Alan Shantz	2019	138	0
John Stokoe	2021	142	0

All proposed members were elected.

The results of the election of the President were announced by Lillian Whitmore, Chair of the EMCC Board Corporate Governance Committee. 160 votes were cast, 81 required for election. The result of the vote was: yes 152, no 8. Kevin Raugust was elected.

Recess Kerry led in prayer. The meeting recessed at 3:10 pm to resume on Wednesday, May 3.

Business Session III Wednesday, May 3

Call to Order The Moderator reconvened the meeting at 9:05 am on Wednesday.

MINUTES OF GENERAL ASSEMBLY MAY 1-3, 2017 (PAGE 4 OF 5)

Prayer Claran Martin opening the meeting with prayer.

Adoption reports: **Motion EMCC: 170110:** "that all reports read, or as circulated in the General Assembly 2017 handbook be received." Seconded. Carried.

Reports from Sessional Committees:

Resolutions Committee: the Resolutions Committee presented the following report:

In order for a wonderful and successful event to happen there must be a lot of hard work and willing hearts behind the scenes and onstage so that our General Assembly can happen seamlessly. It is right and appropriate to express our gratitude.

Whereas Janice Franzen, our Assembly Coordinator, and the 2017 Assembly Committee, have so capably handled this assembly;

Whereas our Moderator Kerry Belt, President Phil Delsaut along with our Secretary John Stokoe and our Treasurer Matthew Hillier have capably led our business sessions;

Whereas our plenary speakers President Phil Delsaut and President-Elect Kervin Raugust, have faithfully taught and inspired us;

Whereas our National Board Members, Krista Bennett, Matt Hillier and Arvin Nagules have served us diligently and faithfully and are now finishing their time on the board;

Whereas all the report presenters who diligently and faithfully represented their committees and ministries.

Whereas the praise team led by Mark Cole has ushered us into God's presence all throughout this Assembly;

Whereas our exhibitors have faithfully represented their ministries; and

Whereas Todd Bowors and the A/V team have done an excellent job of making sure the message was heard and seen;

Whereas the staff of the Coast Plaza Hotel have been incredibly efficient and supportive;

Be it resolved that we publicly acknowledge these individuals, showing our appreciation for their efforts with a round of applause and personal words of thanks.

Whereas Kerry Belt, Alan Shantz and John Stokoe have been re-elected to the Board of Directors and Charlie Bowen, Liz Froese, Jim Hazzard have been elected for their first term, and all our other board members here;

Whereas Lou Geense, Sandra Tjart, and Jean Winker are retiring in the fall and have served us so well;

Whereas Phil Delsaut has been a faithful servant to our denomination and we are deeply thankful for his years of humble service and his sense of humour;

Whereas Kervin Raugust has submitted himself in service to God and our denomination;

Be it resolved that we commit ourselves to pray for the Board of Directors and our president as they serve the Lord and the EMCC.

Nathan Schultz led in prayer.

These past three days we have been reminded that He Reigns from sea to sea and to the ends of the earth;

So let us continue following Jesus and inviting others to follow Him into His glorious kingdom.

MINUTES OF GENERAL ASSEMBLY MAY 1-3, 2017 (PAGE 5 OF 5)

Motion EMCC17011: “that we accept the report of the Resolutions Committee.”
Seconded. Carried.

Minutes Committee: The Minutes Committee reported that they have found the minutes as recorded up to this point in the meeting to be accurate and complete.

Motion EMCC17012: “that we accept the report of the Minutes Committee.”
Seconded. Carried.

Bylaw Committee: The Bylaw Committee chair was not available to report. The Secretary contacted the Committee Chair subsequent to the meeting and received confirmation that the Assembly business had been conducted in accordance with the EMCC bylaws and Assembly rules of order.

Final Business: Motion EMCC 17013: “that any unfinished business be referred and assigned to the EMCC Board of Directors.”
Seconded. Carried.

Adjournment

Motion EMCC17014: “that the business session of General Assembly 2017 be adjourned.”
Seconded. Carried.

The business meeting was adjourned at 9:30 am.

Approval

Subsequent to the meeting, these minutes were approved by the 2017 Assembly Minutes Approval Committee as per the Standing Rules.

The Minutes Approval Committee approved these Minutes on the 25th day of May, 2017.

Rev. John Stokoe
Secretary

MINUTES OF ORDINARY ANNUAL MEETING JUNE 22, 2018

Minutes

EMCC Ordinary Annual Meeting June 22, 2018
Archiving Reference #2018-06-22 Ordinary Annual General Minutes Draft

Approval Pending

Location: EMCC Office in Calgary AB
Presiding Officer: Kerry Belt, Moderator
Minute Taker: John Stokoe

Present:
Kerry Belt, John Stokoe, Kervin Raugust, Cam Hudson, Wayne Shirton, Don Adolf, Wayne Smele, Greg Grunau.
Darlene Adolf, staff

PRESENT Kerry Belt, John Stokoe, Kervin Raugust, Cam Hudson, Wayne Shirton, Don Adolf, Wayne Smele, Greg Grunau.
Staff: Darlene Adolf

CALL TO ORDER The meeting convened at 11:05 am. Members introduced themselves and Wayne Smele led in prayer.

QUORUM A quorum was present in person and by proxy.
8 individual members present
19 individual member proxies
5 corporate member proxies

SECRETARY John Stokoe was appointed secretary for the meeting.

APPROVAL OF AGENDA The agenda was approved.

CONSIDERATION OF THE 2017 AUDITED STATEMENTS John Stokoe explained the audit process and responded to questions. The approval of the audit is deferred to General Assembly 2019.

RE-APPOINTMENT OF THE INCUMBENT AUDITOR Moved that Clarke, Stake and Diegel are reappointed as the incumbent auditors for the year 2018 as recommended by the Board.
The motion was approved.

DISPOSAL OF PROXIES The Moderator directed Darlene Adolf to destroy the proxies.

ADJOURNMENT Don Adolf led in prayer. The meeting adjourned at 11:45 am.

Minutes approved this _____ day of _____, 2019

Moderator
Kerry Belt

Secretary
Lillian Whitmore

REPORT FROM THE EMCC BOARD MODERATOR (PAGE 1 OF 3)

Kerry Belt

“Compelled by the love of Christ” 2 Corinthians 5:14

As we assemble in Toronto in April of 2019, Canada is in a time of cultural flux on so many levels. Some of those changes are created by our own Canadian efforts and some are thrust on us from outside of ourselves. However, regardless of the cause we all feel the challenges everyday.

In the midst of this whitewater of change we may forget that we are the benefactors of what previous generations have done to create the Canada that we enjoy and are so proud of. We may also forget that we have the same responsibility that those generations had - to leave a Christian legacy for future generations. The theme chosen for our Assembly “Be a Neighbour” is a great theme to remind us of that charge. My prayer is that we will be true to the challenge passed down to us and that the love of Christ would be our hallmark value.

As preparation for assembling you have received an Assembly package which includes a number of reports and business items. In those reports is a list of significant items that we ask that you, and your church family, would give prayerful consideration to. A list of some of those significant items is below.

- Connecting with EMCC members from across Canada
- Connecting with EMCC President, Kervin Raugust and his team
- Gathering for praise, worship and prayer times
- Hearing from the Word of God
- Prayerful and thoughtful considerations to the future of World Partners
- The choosing of new EMCC National Board members
- Discussions on what being a part of the EMCC looks like as we go into the future
- Praying for and celebrating the work of our national team

As a National Board we wish to thank our President Kervin Raugust, for his leadership the last two years as we forge the next chapter of our denominational story. In the last few years the EMCC has taken some major steps forward including becoming a singular national entity, a national structural reorganization, the development of a national team, a strengthened benefits program, a stronger denominational identity centered on The Way of Jesus, and the continual development of international partnerships and ministries.

REPORT FROM THE EMCC BOARD MODERATOR (PAGE 2 OF 3)

Kerry Belt

Part of clarifying that next chapter was the Discovery Assessment Process that Kervin and the national team led us through. That process has been very helpful and is now being used as a tool to guide our way forward. The information collected has confirmed our need to continue pursuing The Way of Jesus, to build stronger communication processes, revise World Partners, focus on developing healthy leaders and to continue to support our local churches in their ministry.

As part of that refining process the National Board recently approved the following Ends Statements to guide our future strategic efforts. The statements are preceded with a Reason for Being:

Our Reason for Being:

We are a community of like churches. Our uniqueness is that we are centered on living like Jesus, for Jesus, and in the power of the Spirit of Jesus. We are called by God to become a movement of followers of Jesus deeply invested in the world around us, so that individuals, churches, communities, and nations will flourish as God intended.

Our Daily Commitment:

We will pursue with rigour the following activities:

1. We foster increasing spiritual maturity, authority and capacity in our leaders by discipling them into a deeper understanding of God's character and their identity in Jesus as revealed to us in the Holy Scriptures.
2. We foster increasing ministry health in our churches by nurturing a discipling movement that results in a growing number of people realizing their desperate need of Jesus and now experiencing the fullness of life promised by Him.
3. We foster increasing organizational health in our churches by facilitating best-practice thinking and execution in organizational leadership, systems and management.

On another front I am very thankful to the Nominating Committee for their dedicated work in bringing names forward as prospective National Board members. Their efforts are so important in finding leaders with wisdom, experience, and gifting that suits our needs as a board. Please prayerfully consider who God is leading to serve on the National Board in the future.

REPORT FROM THE EMCC BOARD MODERATOR (PAGE 3 OF 3)

Kerry Belt

As we welcome new board members we are also saying goodbye to others. I wish to thank Alan Shantz (6 years) and Jordan Polson (4 years) for their leadership on the board. They have been very generous in giving of their time, expertise and wisdom in service to the EMCC and God's Kingdom and we appreciate that.

The EMCC has chosen to operate on a "governance by policy" model. Such a model requires that we, as a constituency, craft and approve bylaws which order the day to day business of our denomination. This model has a series of checks and balances which require us to do some business and have some discussions as we meet. A key element of those checks and balances are financial updates, approval of minutes and the receiving of Auditor's reports. Some of that material is brought before the Assembly as a practice of openness, transparency and accountability. Please be prepared for these and other discussions.

Each time we meet for National Board meetings and read the monitoring reports it is striking that we are so very fortunate to have a national team that does so much to serve us well. We are very thankful for and appreciative to each of the staff for the role they play in serving God's Kingdom.

The National Board also extends a sincere heartfelt thanks to our constituency for your support of the EMCC over the last few years. We have so many good things to be thankful for!

Thank you to the many folks who have crafted and presented reports here. Please respectfully review the Assembly Book and join us as we seek God's wisdom and blessings.

Respectfully submitted,
Kerry Belt
EMCC Board Moderator

NOMINATING COMMITTEE 2019 REPORT (PAGE 1 OF 2)

*Scott Clubine
Chair, Nominating Committee*

Members: Scott Clubine (Chair), Jim Hazzard, Arvin Nagules, Larry Shantz, and Murray Swalm

The Nominating Committee was appointed by the Board of Directors to bring forward a slate of capable candidates for election to the EMCC Board of Directors at Assembly 2019. Much appreciation goes to each Nominating Committee member for their diligence and attention to the leading of the Holy Spirit as they engaged in this process.

As a committee, we have sought to bring names forward that, when elected, will complement the current Board members with skills and gifts, while aiming to represent the national flavour of the EMCC within the Board. The discerning process for the Nominating Committee began by determining if any current Board members with expiring terms would permit their name to stand for re-election. After we determined those who would be interested in re-election, we reached out to the EMCC constituency, receiving a healthy list of nominees, narrowing that list to those who would let their name stand for election, and, by interview, discerning two candidates from that list to present for election on the 2019 Assembly ballot.

We would like to present the following candidates for election to the Board of Directors at Assembly 2019. Their names appear in alphabetic order with their term length in parentheses. The biographical sketches of the nominees follow the current EMCC Board of Directors chart along with their terms.

1. Scott Clubine (Term expiry 2023)
2. Wayne Smele (Term expiry 2023)
3. Mark Raju Maulesan Thevarajah (Term expiry 2023)
4. Lillian Whitmore (Term expiry 2023)

This election will fill the maximum ninemember Board according to article 5.04 of the Bylaws of the EMCC.

Respectfully submitted,
Reverend Scott Clubine

NOMINATING COMMITTEE 2019 REPORT (PAGE 2 OF 2)

Name	Terms	Email
Moderator: Mr. Kerry Belt	(term expires in 2021)	kbelt@rockymountaincollege.ca
Secretary: Lillian Whitmore	(term ends in 2019)	lighthouseconsult@shaw.ca
Treasurer: John Stokoe	(term expires in 2021)	jstokoe@rockymountaincollege.ca
Rev. Alan Shantz	(stepping down at Assembly 2019)	refrn@shaw.ca
Rev. Scott Clubine	(term ends in 2019)	scott@hillsidechurchmountalbert.com
Ms. Liz Froese	(term expires in 2021)	lfroese@bethesdaservices.com
Mr. Jordan Polson	(stepping down at Assembly 2019)	JordanP@crossroadschurch.ca
Mr. Jim Hazzard	(term expires in 2021)	Jim.hazzard2010@gmail.com
Rev. Charlie Bowen	(term expires in 2021)	macounpastor@yahoo.ca
Advisor: Rev. Kervin Raugust President of the EMCC	(term expires in 2021)	kraugust@emcc.ca

EMCC BOARD OF DIRECTORS NOMINEES (PAGE 1 OF 2)



SCOTT CLUBINE BIOGRAPHY

Reverend Scott Clubine is Lead Pastor at Hillside EMC in Mount Albert, ON. He and his family joined Hillside Church in September 2011, after nearly 10 years of youth ministry within the EMCC. Scott is passionate about discipleship, community engagement and helping others deepen their relationship with Jesus. He loves to read, play sports, and fancies himself a bit of a coffee connoisseur, but most of all loves to play with his kids, Jacob, Olivia and Sophie. He is married to Meredith, his partner in life and ministry over the past 13 years. Scott has served on the EMCC Board of Directors since 2015, has chaired the Personnel Committee since 2017 and has served on the Finance Committee during his tenure.



LILLIAN WHITMORE BIOGRAPHY

Lillian and Glen have been married for over 50 years and have two children (son and daughter), and four grandchildren. They are members at Hillside Community Church, Coquitlam, BC. Her spiritual gift is administration, seeing the big picture and, at the same time, the details that will be required to fulfill the vision. She loves to put the structure in place that will facilitate the work. Her role as Board Secretary and chair of the Governance Committee over the last four years has given her many opportunities to use her gift in a significant way. She believes that service is part of our discipleship journey and without serving, we aren't growing. In her free time, Lillian enjoys reading, knitting and walking.



WAYNE SMELE BIOGRAPHY

Wayne has served in church ministry since 1991. His first assignment was in Calgary, AB at First Church of the Nazarene as youth pastor for 6 years and then as the On Site Coordinator of a 9000 student youth event in Toronto, ON called NYC 99. In 2001 he came to Centre Street Church in various roles of leadership in youth ministries and served as Associate Pastor of Life Development and then gave leadership to areas of the Multi-site development at CSC. Wayne currently serves at Centre Street Church as the Executive Pastor of Global Mission. Wayne gives executive leadership to the team of Global Ministries, Spiritual Development, Compassionate Ministries and serves on the Executive Leadership Team of CSC. Completing a Masters Degree in Leadership & Organizational Management at Briercrest Seminary, Wayne served in the role as the Leadership Program Coordinator at Rocky Mountain College in Calgary, AB from 2010- 2013 and has taught Leadership classes at RMC for over 6 years. Wayne also has done class lectures in classes at Prairie Bible College, Briercrest Seminary and Ambrose University. Wayne also served as the EMCC Western Youth Ministries representative during his time at RMC working with the EMCC National Youth Ministries team. Wayne is married to his lovely wife Cheryl for over 25 years.

EMCC BOARD OF DIRECTORS NOMINEES (PAGE 2 OF 2)

Cheryl presently serves as an administrator in an oil company and is active in discipleship and mentorship along with serving with the grade 7 ministries at CSC. Wayne is an avid baseball fan (NY Yankees) and enjoys running and recently completed a half marathon. They love sunny weather along with enjoying cruises and spending time in Phoenix, AZ.



MARK RAJU MAULEESAN THEVARAJAH BIOGRAPHY

Mark was born in Sri Lanka, spent some time in Greece and Singapore as a baby, raised predominantly in Toronto, ON and educated internationally. Through all this, he earned a medical degree, an MBA and started a handful of business ventures. He's also an associate member of good standing with the College of Family Physicians of Canada and teaches at the Ivey Business School in London, ON on issues like healthcare, disruption, entrepreneurship and the sort. Mark doesn't practice medicine but loves to teach it, is intrigued over the 'business of healthcare' and is currently working towards his Certified Healthcare Executive designation (CHE) this year. A serial entrepreneur at heart, having started nearly a dozen companies, he currently operates businesses in the healthcare, education, pharmaceutical, web development, and construction space. Married to Rebecca, who recently got her ordination approval from the EMCC, they are proud parents to two beautiful children, Caleb (3) and Hailey (6 months) and a very energetic 5-year-old Golden Retriever, Mya. His parents are God-fearing individuals who have a desire for ministry and outreach and are true soul-winners. Outside of all this, Mark considers God to have blessed him with a creative mind. A few of his companies stemmed from passion for creative and graphic arts/design, and he's an avid musician, contributing at his home church in music ministry. He has a love for cars, which he shares with his father and son and is an avid reader. Outside of God's word, he's usually reading books on business, biographies, healthcare/medicine and construction/design. As far as his Kingdom passions, growing up in the church, the Lord has given him opportunities to learn about all aspects of church ministry from the front-office administration, to outreach, praise and worship, church building growth and AV ministries. He's always asked the Lord to use him however He deems fit because everything he has and possesses is because of Him. So, you'll usually find Mark tinkering in all areas of his home church, The Christian Family Centre, North York, ON, and contributing in any way he can. Sharing Christ's love is important for Mark and he tries to do this in everything he does. Spoken over by many ministers, evangelists, preachers and God's servants, Mark has a definite calling in ministry. Mark has had the opportunity to preach to the church congregation at his current home church, and the church he grew up in before getting married. Ultimately, Mark's passions lie in whatever the Lord wills for him. When it comes to God's work, Mark's not picky.

PRESIDENT'S REPORT (PAGE 1 OF 15)

Rev. Kervin Raugust

Evangelical Missionary Church of Canada
EMCC
"Following Jesus Together"

Leonard Sweet, 20 years ago this year, wrote these words in his book, *SoulTsunami: Sink or Swim in New Millennium Culture*,

Both continuity and change are essential to an institution. How can the church express continuity through change? How can the church catch the waves of change without abandoning the tides of continuity?... The modern world was grounded. Its favourite definition of God was "Ground of Being". Its basic metaphors were drawn from LANDSCAPE consciousness that didn't trust water. Scholars are trained to keep categories clean and 'water tight'. We were taught to be careful not to 'water down' our insights. The surface on which we live was solid, fixed, predictable. We could get 'the lay of the land,' mark off directions where we were headed, and follow maps, blueprints and formulas to get where we are going. A lot of time was spent on boundary maintenance and border issues.

Post-modern culture has marked off all maps. A SEASCAPE, its surface is fluid, not fixed, changing with every gust of wave and wind, always unpredictable. Maps and blueprints are useless on the water, never the same. The sea knows no boundaries. The only way one gets anywhere on the water is not through marked off routes one follows but through navigational skills and nautical trajectories.

(From SoulTsunamai – Life Ring #9 pp 72-73)

Sweet's discussion of continuity and change speaks. While we have left the post-modern era and have entered the era of post-truth, Sweet's metaphor of "landscape- seascape" remains true. I think it is important to remember that these shifts are not new to 2019. There was a shifting in the way "church" happened when Jesus stepped into it. Another came when Paul the Apostle left Jerusalem for Antioch to share the good news among the Gentiles. More happened throughout history, think protestant reformation and beyond. History is replete with illustrations of church leaders needing to navigate through change. The difference, Sweet argues, is that post modernism changed the way we navigate, that is from landscape navigation to seascape navigation.

A new day is upon the EMCC! While the challenges from our culture are real the opportunities we face are from within. I choose the word opportunity intentionally. The *ecclesia of Jesus*, translated church in our English Bibles, by its spiritual DNA sees every obstacle as an opportunity for Jesus to build the church into a stronger life transforming - people of love.

Facing the opportunities ahead of us I declared at *Assembly 2017* begins by hearing “the song” Jesus gave by His Spirit. Holy Spirit deposited in me the blueprint Jesus read about while in His home church in Nazareth (Luke 4:14-21). He was reading the prophetic words of Isaiah 61. His word to me was, “Sing the song Kervin! Sing the song!” Why this mandate to me? It was given because it describes the blueprint for the ecclesia Jesus came to build. *Then in 2018* you heard me speak of the yearning of Jesus for EMCC to “surge forward” against all that defies Jesus and the outworking of His purposes. The Word of the Lord to us is, we are made to be, “a kingdom and priests to serve our God and they will reign on earth!” (Revelation 5:9-10) **Jesus is eager for the EMCC to rise into her kingdom potential living by and living out the “Way of Jesus”.** Imagine what will happen to the places Holy Spirit has planted us as we continue to rise!

At this Assembly we face an important question! We will wrestle with, **“What does it mean for us to “Follow Jesus Together”?** What I feel is that we do understand what it means to follow Jesus and are growing in our followership. BUT, we are not so good at doing this together as a community of churches. Saturday afternoon of Assembly is dedicated to the question of togetherness.

The question of togetherness relates to one BIG IDEA – “What does a Church in Good Standing look like?” More specifically, “If we had criteria EMCC churches had to meet in order to receive an annual Certificate of Good Standing then what would those criteria be?” We will have some fun wrestling through these questions.

My First Two Years as your President

The past two years gave attention to Board designated priorities given to me, and attention was given to the Discovery Assessment Project (DAP). I will speak first to the Board Priorities and second to the priorities the DAP uncovered.

A. Board Priorities

Priority #1 – Way of Jesus

Our five Regional Ministers – Brian Archer, Claran Martin, John Cressman, Lynn Dietz and Nathanael Ong along with Pastors - Carter Whyte, Nathan Schultz, Kent Janz, Marty Bennett and Neon Wu are enrolled in a 3DM training experience. This training experience is essential to helping us create a new delivery system for the Way of Jesus.

PRESIDENT'S REPORT (PAGE 3 OF 15)

Rev. Kervin Raugust

The team is getting ready to design a Woj Immersion experience where pastors and lay leaders will be disciplined in: a.) how to be a disciple, and; b.) how to shape a discipling culture in their church. The aim is to live a Jesus shaped life as leaders and to do what Jesus did in building disciple making leaders.

Priority #2 – Identity

I wrote earlier in this report to the question of identity. Assembly delegates will wrestle with the question of identity as we consider, “What does it mean for us to Follow Jesus Together?”

Priority #3 – The Millennial Generation

The millennial question has become bigger over the last two years than just the millennial generation. The question now is, “How will the EMCC serve the next generations?” While the Next Gen DAP Summit Day of November 2017 was a good beginning, the follow through of the DAP Summit was not executed. This was due in part to the fall out from the Pitch’n Praise decision of 2018. From May 2018 through the March 2019 energy was given to addressing the on-going concerns of leaders and to participating in two leadership gatherings. First, in October 2018 a meeting with representatives of the Pitch Leadership planning team at Collingwood, ON; and second, in March 2019 at the Next Generations Discernment Summit at East Ridge Church, in Stouffville, ON. With anticipation I am looking forward to working with Youth Pastors and leaders to determine how the EMCC will disciple youth into the way of Jesus.

Priority #4 – Training of Future Pastors

This priority has not been addressed to date. What has been on my mind is creating a round table discussion group of pastors and leaders from across the EMCC to consider the question of training future pastor leaders. My preliminary thoughts include:

- a. Recruitment of young leaders into pastoral and church ministry as a vocational assignment from Jesus. Recruitment starts in the home and includes pastors and leaders in each local church who encourage and support young women and men to “enlist” in the great cause of transforming lives forever!

- b. Creating educational and equipping pathways for both traditional ways of learning including - Emmanuel Bible College and Rocky Mountain College as well as non-traditional 18-month discipleship and/or ministry schools.
- c. Creating a pathway for mature leaders entering ministry as a second career. This in actuality has already been created as a Bachelor of Theology Equivalency Pathway. Further, linking up with CREST Leadership led by Dr. Dan Reinhardt giving mid-life leaders opportunity to discover their strengths as leaders and for some to retrain for ministerial leadership.
- d. Creating a means for immigrant pastors to earn credentials with us by modifying our credentialing process to respect and honor their unique development pathway. This is in process as Claran Martin and I work with Pastor Joseph Kirya of Ottawa, ON. A special thank you to Pastor Bruce North of Winchester, ON for introducing us to Pastor Joseph!

B. Discovery Assessment Project (DAP)

The DAP was initiated in Fall of 2017 extending into the Spring of 2018. Meeting with groups of EMCCers across Canada gave us all a window on what was important to us as a community of churches. The DAP uncovered three top priorities:

1. Elevate our engagement in prayer.

Dr. Pastor Deborah Olukoju of Immanuel EMC in Winnipeg is serving as our very very part-time National Director of Prayer. Deborah has a growing team of three volunteers serving alongside of her – Valerie Hopman of Calgary, AB, Sunday Abidogun of Calgary, AB, Pastor James Park of Waterloo, ON. I am grateful for the time Marty Bennett of Chillwack, BC was able to give to the team as well as Donald Gingras Montreal, QE and Olu Peters, Kitchener, ON all of whom were not able to continue in service. We are actively praying for new leaders to come onto the team. The prayer team is getting ready to extend its influence into the EMCC this fall by reaching into the life of each EMC church to find the way for us to unite in “authoritative prayer together.”

2. Focus with greater intentionality on the Way of Jesus.

This priority was spoken to above in Board Priority #1 – Way of Jesus.

PRESIDENT'S REPORT (PAGE 5 OF 15)

Rev. Kervin Raugust

3. Increase our communication capacity between churches and from the National Office to local churches.

William Knelsen, serving as the new EMCC Director of Communications is showing the way to increase our communications capacity. Toward this end the EMCC secured the services of Laurie Griffin of *Griffin Communications* to engage in an audit of our communications world. The audit identified current strengths and challenges as well as a recommended path forward. Laurie continues to work with William to assist in making communications better! If you would like to receive a copy of the Communications Audit it is available from William at wknelsen@emcc.ca.

C. Board work

The Board and I have been considering what it means for the EMCC to move from “good to great”. This idea comes from Jim Collins book by the title, *Good to Great* where in Collins speaks of the importance of “disciplined people, giving disciplined thought and engaging in disciplined action.” As these three work together the EMCC as an organization achieves breakthrough into new levels of health, strength and fruitfulness.

A vital achievement for the Board was crafting Ends Policy Statements. These outcome based statements are designed to assist the Board in assessing my performance as President through the Navigation Team. As a result, the Board will look for evidence from me as to “how we are doing at what we said we would do.” Here is what we said and are saying we will do:

EMCC Board ENDS Policy

Adopted November 2018

Our Reason for Being

We are a community of like churches. Our uniqueness is that we are centered on living like Jesus, for Jesus, and in the power of the Spirit of Jesus. We are called by God to become a movement of followers of Jesus deeply invested in the world around us, so that individuals, churches, communities, and nations will flourish as God intended.

Our Daily Commitment

We will pursue the following activities with rigour:

1. *We foster increasing spiritual maturity, authority and capacity in our leaders* by discipling them into a deeper understanding of God's character and their identity in Jesus as revealed to us in the Holy Scriptures.
2. *We foster increasing ministry health* in our churches by nurturing a discipling movement that results in a growing number of people realizing their desperate need of Jesus and experiencing the fullness of life promised by Him now.
3. *We foster increasing organizational health* in our churches by facilitating best-practice thinking and execution in organizational leadership, systems and management.

Ministry Departments

The following seven ministry departments reflect the work of your EMCC staff. I am providing a high-level introduction to each ministry highlighting the themes important to the overall achievement my Board approved Strategic Ministry Plan. Each leader of each ministry department has filed a Strategic Ministry Plan with me and so together we work to cause the EMCC to become stronger and healthier. I am grateful for each leader identified below for their heartfelt, tireless energy and eager thought given to seeing each local church become stronger in the Way of Jesus.

A. Finance and Operations Department

Nathanael Ong, Chief Finance and Operations Officer

Nathanael has been on a steep learning curve since October 2017. Multiple discoveries have been made along the way giving him opportunity to put his business background and savvy to work. Much time has been given to policy work in such areas as finance, investments, HR, administration, property management, World Partners and Pastor Compensation Standards. This work is essential to the foundation upon which we build the EMCC. In each policy area we seek to achieve compliance with best practices, CRA law and EMCC Board expectations, and we seek to ensure congruency between policies.

PRESIDENT'S REPORT (PAGE 7 OF 15)

Rev. Kervin Raugust

As you will see in the Finance Reports later in this document you will note the financial constraints the EMCC is facing. As spoken of earlier, "every problem is a possibility." Dear friend we have an opportunity ahead of us IF we believe we are a people of destiny for Kingdom advancement in the Way of Jesus.

B. Communications Department

William Knelsen, Director of Communications

The results of the Discovery Assessment Project mandated me to address the need to be better at communicating. This was addressed earlier in my report First Two Years: Discovery Assessment Project #3. In addition to what I spoke of earlier it is imperative for you as a delegate to appreciate that the current expectations and the potential service needs being asked for are not achievable without a change in the way we think about "Following Jesus Together." Even though we have creative energy in William Knelsen, without a new understanding of, and commitment to, "togetherness" we will not be in a position to deliver the services a "good to great" organization needs.

C. Flourish Department

Alison Lefebvre*

How does the EMCC engage with sometimes invisible, sometimes hurting, oftentimes ignored people groups? I speak here of people groups like people with special needs, new Canadians, LGBTQ2+ people and our indigenous friends. There are more of course, more whom Jesus cared and cares deeply about. This past 18 months Alison has been reaching out in various places raising the theme of "flourish". Her conviction coupled with mine is that the #1 aspiration of Jesus is that people flourish. The vital question arises to confront us is, "What are we doing to actively and intentionally engage with people in our Canadian society who are not flourishing in the Way of Jesus?" Imagine what would be happening if we became a community of churches with a reputation for helping people to flourish. The work Alison is doing is not as a general practitioner but as a specialist is more important than we might know in shaping the character of the EMCC.

A word about “walking well together” with our indigenous friends. I have had the privilege of getting to know Commander Susan McMillan and Major Shari Russell of the Salvation Army, Canada. My acquaintance with these committed leaders has nurtured in me an appreciation for our need to find the way forward for the EMCC to show ourselves to be Jesus’ disciples alongside of our indigenous brothers and sisters. This will not be a comfortable journey but it is a necessary journey. Our discomfort will come when we forget that Jesus loves the creativity inherent in all cultures and longs for people in all families, clans, tribes, people groups and nations to experience His redeeming love (Revelation 5:10).

*Alison is available to participate with your leadership in a Circle Group to discuss what “flourish” might look like in your church.

D. Next Generation Department

Mark Anderson, Next Generation Director until April 30, 2019

The Next Generations Department is in a state of transition. The factors driving the transition came to light as a result of conversations I have had with leaders from among our EMCC pastors, Mike Wright of Ledge Leadership and our EMCC staff leaders - Alison Lefevbre and Mark Anderson. What I have come to appreciate is there is a long history of next generation ministry among youth in the Ontario+ Region of Canada. With pride and joy leaders there celebrate such ministries as Pitch’n Praise, JR Pitch, Youth Camps, the YouthBuilder program, and more.

The transition being faced now is due to such factors as: shifting expectations of events along with an increased number of options for youth leaders to choose from; growing interdependence and autonomy among youth pastors for their own youth ministry; a desire for a new pathway toward discipling of youth, and; a leadership change upon the resignation of Mark Anderson as National Director of Next Gen Ministries.

I want to express appreciation to those who have been so active and committed to the YouthBuilders and youth events (Pitch’n Praise and JR Pitch, The Weekend and Gener8). These people include Dennis Bells, Gavin Wark, Mike Wright, Mark Anderson, Jillian Zettler and Alison Lefevre. In particular, I celebrate the long history of Pitch’n Praise and

PRESIDENT'S REPORT (PAGE 9 OF 15)

Rev. Kervin Raugust

YouthBuilders, both of which are under review as we look to lay tracks that will result in youth being disciplined in the Way of Jesus.

A word about YouthBuilders. The Ledge Leadership Board has been granted freedom by the EMCC National Board to use the name YouthBuilders as part of their future ministry among youth. Mike Wright made the request of me prior to the February 2019 EMCC National Board Meeting. This request came after a two-year review period (2017-2018) wherein the Ledge Board was considering the future of YouthBuilders. During this period of time YouthBuilders was suspended. Recently Mike spoke with me about the eagerness of Ledge to re-engage with EMCC in a new form of YouthBuilders. I, on your behalf, look forward to receiving Mikes proposal.

Finally, a word about Pitch'n Praise. The Next Generations Discernment Summit held on March 23, 2019 gave the approximately 70 leaders in attendance opportunity to discuss the past, present and future of Next Generation Ministry. Following my presentation on that day, leaders were given opportunity to ask questions and offer comments regarding the "Pitch Decision" of May 2018. I am grateful for the respectful and honest questions asked. I am also grateful for the sincere expressions of both support and disagreement with the decision. The day closed with a tone of eagerness for the future. By the time you read this report next step plans will have been laid. I am grateful for Pastor Martin Niewets of Bethany EMC St. Catherines, ON and Pastor Dan Hamill Bethel EMC New Dundee, ON for the leadership of the Next Generations Discernment Summit; and for their on-going engagement with me in discovering the path forward.

E. EMCC – World Partners

Joel Zantingh – Executive Director, EMCC World Partners

World Partners is transitioning! When long standing leaders exit into retirement it gives an organization opportunity to evaluate and course correct where necessary. Joel has been engaged in a year long review of the ministry of World Partners first through the Discovery Assessment Project then through a World Partners investigative project. The Global Ministry Task Force (GMTF), consisting of EMCC leaders from across Canada engaged in multiple conversations, research and crafting of papers toward creating a new and improved model for World Partners. In March of this year, the work of the GMTF

culminated with a nation-wide "Day with Mission + Culture Tour". The Tour was designed to present the work of the GMTF and to receive feedback. Joel is presenting the new World Partners model at this General Assembly.

Please take note of the Motion being put forward regarding the future of World Partners. The Motion can be found in the Business Agenda for the Saturday Business Meetings.

G. Regional Ministry Department

Brian Archer and Lynn Dietz (BC, AB, SK and MB)

Claran Martin and John Cressman (ON, NS, QC)

Nathanael Ong (Asian Churches, Toronto, ON)

Over the past 18 months I have observed our Regional Ministers (RMs) labouring with perseverance to ensure pastor leaders and churches are moving toward renewed health and strength. These men, along with their spouses are to be applauded with appreciation for the sacrifice they make. Our passion is for the Way of Jesus to come alive in the real life of the EMCC. I highlight now three other initiatives pertaining to the world of RM ministry among us:

1. Along the way adjustments are being made to their job. Job #1 is coaching pastors in the Way of Jesus! There are six other functions they are responsible for but Job #1 is Job #1! Here are the seven functions that guide our Regional Ministers in the execution of their jobs (Draft at March 2019):

REGIONAL MINISTER - POSITION FUNCTIONS

The Regional Minister will report to and work with the President to achieve the Ends Policies of the EMCC as defined in the Strategic Directional Plan of the President.

Toward this end Regional Ministers will serve from the following leadership functions:

a. Discipler

Discipling credentialed ministers in the Way of Jesus as Job #1; and shaping the EMCC culture as a disciple making culture.

PRESIDENT'S REPORT (PAGE 11 OF 15)

Rev. Kervin Raugust

- b. Coach
Coaching lead pastors into their kingdom potential as a spiritual, disciple-making ministry and operational leader. Included in the coaching function is working with the lead pastor to know how to strengthen and lead his/her board; and how to disciple their staff.
 - c. Resourcer
Resourcing credentialed ministers with the necessary information, expertise, tools; connections with other EMCC pastors; networking with leaders outside of the EMCC; accessing professional services; and, other such means helpful to them.
 - d. Gatekeeper
Gatekeeping involves: a.) the scouting of potential ministers for the EMCC, introducing them to the EMCC, orienting them to the EMCC culture and walking with them through the credentialing process; and, b.) proactively working with local churches in their search for pastoral staff.
 - e. Intervener
Intervening out of “relationship and overseer authority” when problems arise within the life of a leader and/or the church.
 - f. Administrator
Administrating the ministry duties and responsibilities of a Regional Minister and assisting in leading and managing the affairs of the EMCC.
 - g. Shepherd
Shepherding lead pastors and their families in ways such as a care giver, spiritual companion, intercessor, advocate and resource toward a healthy lifestyle.
2. Krista Bennett has been working with the Navigation Team to develop what is labelled, Enrich Resource Centre. The Resource Centre will be a web-based resource of EMCC specialist leaders as well as recommended published materials serving the following purpose “Enrich is about equipping leaders to thrive as disciplers.” The outflow of this mandate is helping EMCC leaders to thrive as spiritual leaders, ministry leaders and operational leaders. These reflect the three outcome statements of our National Board.

The anticipated launch of ENRICH is 2019-2020.

3. New Groups for New People (NG4NP)

Regional Minister, Lynn Dietz, has been working diligently to craft a strategy for nurturing NG4NP into life. He is in discussion with John Prichard of the Edge Network, exploring what a partnership might look like as well as with other leaders to expand the Kingdom reach of the EMCC. EMCC has a variety of NG4NP in existence today including – a Move In couple in Oshawa, ON, Café Church in Quebec, House Churches in the Edge Network across Canada, established churches planting churches, Immigrant Churches wanting into the EMCC and Independent Churches exploring the idea of joining up with us.

H. Human Resources

Kervin Raugust, President and Nathanael Ong, Chief Finance and Operations Officer

Staff are our most important resource. In order to serve the EMCC staff team well, energy was given in 2018 to re-writing the EMCC HR Handbook. Our gratitude to Dave Morris of Christian HR Solutions, St. Catherines, ON for his professional services.

I am grateful for the Administrative Support Staff who give themselves to the work of the Kingdom on behalf of the EMCC. The great operational challenge we carry daily is in the administrative load staff carry without enough hours in a day to get it all done. The following people receive a standing ovation from me. I invite you to join me in applauding:

- Nicole Jones-Qandah - World Partners, Church Engagement Ministry Leader (FT)
- Pam Hicks - World Partners, Executive Assistant (PT) and Interim Bookkeeper (PT)
- Pauline Zondervan - Benefits Administrator (FT)
- Bruna George - Administrative Assistant (FT)
- Stephanie Clayton - Regional Minister Administrative Assistant (PT)
- Darlene Adolf - Executive Assistant to the President (PT)

PRESIDENT'S REPORT (PAGE 13 OF 15)

Rev. Kervin Raugust

Thank you to the following people for their years of faithful service with the EMCC;

- Gavin Wark - former Director of Communications
- Mark Anderson - former Next Generation Director
- Lotoya Mahorn - former Controller and Bookkeeper
- Randall Rehkopf - former Operations Administrative Assistant

Major Opportunities

As I look ahead I see four major opportunities for us to maximize toward the forward movement of the EMCC:

1. Women as leaders giving leadership in the EMCC.

Have you ever felt the crush against your inner being through discrimination? I have not, yet recently I saw a picture of a sign above a water fountain. The sign read, "For Whites Only". In that moment of seeing I felt a black person's pain of thirst unquenched, their heart cry to know why I cannot drink out of that fountain and his or her indignation against the injustice.

My dear brothers and sisters, I fear the EMCC is exhibiting discrimination against both the credentialed women leaders currently leading and serving among us and at the same time against emerging female leaders in our churches. My fear is not unfounded for I hear the question, "While the EMCC has one credentialing path for men and women, the EMCC does not offer equal opportunity for women to be considered for leadership and pastoral roles in all EMCC churches, why is this?"

The time has come for us to honour the intent of equal credential status for women and men by finding the way forward for women to be given equal opportunity in our churches.

2. Singles

According to 2017 Stats Canada statistics 39.39 % of Canadians are single adults. This means that on average almost 4 out of 10 people in our congregations are single. The question becomes, "What are the unique needs single adults carry in our EMCC churches

that are being met or unmet? How are we as the EMCC demonstrating to them that our churches want you to come follow the Way of Jesus with us?"

3. Human Sexuality, Identity and Sexual Expression

This is one topic among many we will need to face as we take seriously the Way of Jesus as He spoke it out in Luke 4:18-19. We have already taken action by creating the Issachar Group and the Thinking Biblically Theology Commissions. These two groups of godly men and women are charged with understanding the times and of knowing what the EMCC ought to do! The ought I speak of is in how to think about culture and how to engage with culture in a redemptive way.

4. EMCC Manifesto or Accord

Times are changing making it difficult for EMCCers to differentiate between truth, untruth and what sounds like truth but isn't. In the midst of this it feels like we are going to have to create some sort of manifesto or accord. What I see is a need for a creed of sorts that delineates the scriptural principles and precepts for specific issues of the day.

Allow me to identify two:

- a. Divorce and Remarriage. At issue here are two questions, "What does the Bible say about divorce and remarriage and how does scriptural teaching apply in the context of our culture today?" A second question rises out of the first as a question of practice, "What role would the EMCC allow credentialed ministers to play in the marriage of divorced people?" A third and final question, "How will we ensure EMCC credentialed ministers are together in practice?"
- b. Our Credential Interview Teams are facing theological differences with people seeking credentials with us. This may seem like no small thing but it is not so small when you understand some who are seeking credentials are already pastoring in an EMCC church. So, the question, how is the EMCC involved in the hiring protocol? And the question, of "What happens when a pastor in an EMCC church seeks credentials and is denied?"

PRESIDENT'S REPORT (PAGE 15 OF 15)

Rev. Kervin Raugust

Conclusion

The Port Mann Bridge in lower mainland British Columbia spans the vast Fraser River. It is the second longest cable stayed bridge on the North American continent with 10 lanes of traffic. Holding the bridge deck are 262 cables of varying lengths. The Port Mann Bridge perfectly represents the nature of the EMCC community of churches. The Bridge you see cannot serve its purpose unless each cable does its work. The shorter cables are of equal importance to the longer cables. If any one cable fails to what it was made to do, in time the bridge will weaken and collapse.

The same is true for EMCC churches. Each and every church, no matter its size, has a vital role to play in the cause of the Kingdom Gospel of Jesus Christ. So, I want to say thank you to EMCC credentialed ministers for being a loyal ally friend of Jesus. I want to say thank you to the EMCC churches for your steadiness in presenting the good news of the Kingdom in the place you are planted. Thank you to the EMCC National Board, your diligence in wrestling through current reality issues and looking with an eye of faith to the future.

Most of all I say thank you Jesus. You ransomed us, redeemed us, reconciled us and are regenerating us; and you give us a new destiny calling us "oaks of righteousness a planting of the Lord for the display of your glory." (Isaiah 61:3b) The best is yet to come if we say yes to Jesus!

Kervin Raugust
President, EMCC

REGIONAL MINISTER REPORT (PAGE 1 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

Preamble

It continues to be a privilege to serve our family of churches in the EMCC. We currently have four full-time and one part-time Regional Ministers (RMs) who support our Canadian ministries. We are glad to welcome Nathanael Ong as part of the RM Team.

British Columbia, Alberta, Saskatchewan, Manitoba

Brian Archer
Lynn Dietz

Ontario, Quebec, Maritimes

John Cressman
Claran Martin

Chinese Churches in Toronto Area

Nathanael Ong (Part-time) – Started duties in 2019

The focus of the Regional Minister is to “be present to” leaders credentialed with the EMCC and church leaders serving to strengthen the spiritual; disciple-making ministry; and operational dynamics of the Church. “Being present” means serving as a catalytic influence in the lives of leaders toward their kingdom potential.

DISCIPLE MAKING FOCUS

Disciple Making is a priority “job one” focus for the Regional Ministers. Our last five-day Intensive Way of Jesus Training event occurred in June of 2017. Some of the Disciple Making Cells that began at that event continue and are being reproduced in various locations. The RMs are currently involved in refurbishing the Way of Jesus Disciple Making Model into an extended life-on-life imitation and reproducible method.

Each RM is taking training from three Dimensional Ministries (3DM) where we are coached weekly together in a leadership huddle. We are then applying this training in having each RM begin leadership huddles of 3-5 pastors. We have also been offering 4-5 hour Way of Jesus Overviews to local churches who have interest in starting Disciple Making journeys using the Way of Jesus.

REGIONAL MINISTER REPORT (PAGE 2 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

MINISTRY TO PASTORS AND LEADERS

Each Regional Minister continues to connect with and coach pastors through one-on-one meetings as well as groups of pastors in Pastor Network Meetings. Wherever pastors gather the RMs strive to meet with them when possible. These connections allow us to orient new pastors to the EMCC as well as be involved with personal and ministry development and support. We have made coaching/disciple making a primary part of our ministry time commitment.

We also gather together with pastors and spouses at the annual Banff and Niagara Soul Care Retreats. Pastor Development Days have happened in regions across the country to give information updates, training and encouragement to our pastoral teams. The RMs are currently giving leadership to our Credentialing process in which our credentialing teams serve as gate keepers to new pastors wishing to give leadership in our EMCC Churches.

MINISTRY TO CONGREGATIONS

The Regional Ministers have a variety of services that we provide to our congregations. We provide coaching and consultation to churches going through pastoral transition, revisioning or refocusing their ministry, and crisis intervention. One of our main connections with churches is having RMs give updates as well as preaching or teaching in churches with a focus on our EMCC Vision to Following Jesus Together with an emphasis upon Disciple Making through the Way of Jesus. In the last two years the RMs have had a weekend presence in almost all the local churches under our care.

NEW GROUPS FOR NEW PEOPLE

The Regional Ministers have been engaging with new church start ups as well as independent congregations that are looking for a denominational covering and home. Some of our local churches have been considering daughtering another church in a new community. We have had conversations with immigrant pastors and leaders about both joining the EMCC and starting new congregations across the country. We are also connecting with Home Church Networks that are planting groups across the country.

The RMs are working at creating new pathways to be a part of the EMCC Family. One of the RMs has been clustering with three EMCC catalytic leaders to support their new works and inviting others into this leadership huddle. We have participated with Church Planting Canada in attending their Congress and being available to Network with other denominations in the greater Kingdom work of reaching Canada.

REGIONAL MINISTER REPORT (PAGE 3 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

PRIORITIES FOR THE FUTURE

The Regional Ministers will continue to prioritize and catalyze a Disciple Making Culture across the EMCC. We are working towards remodeling The Way of Jesus into modules of training content and strategic planning alongside weekly or bi-weekly leadership coaching to help establish a reproducible pattern for our pastors and churches by 2020. In the mean time we will prioritize our own disciple making relationships as well as investing in pastoral leadership huddles in order to model and multiply the Way of Jesus for our pastors. We will also continue to provide Way of Jesus Overviews to our Churches.

The RMs will continue to cast the vision of Following Jesus Together to our congregations as we visit and connect with our pastors and churches. We will coach and resource our pastors, leaders and churches toward the Kingdom Mission God has given to us as an EMCC Family. We will be available to point our people to resources that will assist them in healthy congregations and walking in the Way of Jesus.

Here are some statistics for 2018 that will help you understand where the RMs have been working:

2018 RM Statistics

RM	Churches Served	Pastor Visits	Leader Visits	Training	Updates/ Preaching	Disciple Making	Travel	Days Away
Brian	39 with 85 Pastors	302	51 Leaders 33 Board	8	19	3	19,000 kms 15 Flights	70
John	38 with 70 Pastors	212	74	4	22	2	12,000 kms 12 Flights	63
Lynn	26 with 70 Pastors	205	55	10	17	2	25,000 kms 12 Flights	90
Claran	40 with 89 Pastors	304	16	3	29	3	32,275 kms 7 Flights	56

REGIONAL MINISTER REPORT (PAGE 4 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

Stories of Mission and Disciple Making

Brian Archer

1. Revisioning the Church – Over the last number of years I have led several congregations in a revisioning process. This last year I have had the privilege of facilitating revisioning with Mountain View EMC located just east of Didsbury, AB. We have listened to what God is saying through a congregational forum, worked through values and vision statements with the leadership team as well as monthly coaching with Pastor Davies Mpinga. It has been gratifying to see God rekindle a vision and excitement for His Kingdom work through His Church.
2. Disciples Making Disciples – Over the last two years I have been meeting with a Way of Jesus Disciple Making Cell of three pastors in Alberta and Saskatchewan. Our meetings have shifted from once a month to weekly encounters with a focus on challenging each other to grow in the Way of Jesus, listening to what God is saying to us and sharing what God is asking us to do. I have been excited to see these leaders developing Disciple Making Cells with leaders in their own contexts and making disciples into the next generation.

John Cressman

1. Aubrey Malphurs has maintained, “There is huge need to equip church governing board to function better as leaders of leaders.” The health and vitality of a church flows out of the example, lives and Spirit-led discernment of godly leaders, especially during challenging ministry seasons. It was my joy and focus to equip 20 church board chairs to lead their church boards with greater confidence and effectiveness. It was a delight to invest in the board health of several congregations: Eastridge, Aylmer, Breslau, Royal City, Healing Streams, Hanover. It was timely and valuable to spend extra time with seven congregations/church boards navigating pastoral transitions, internal challenges and questions about their future. As the Apostle Paul reminds us, “Whoever aspires to be a leader in the church desires a noble task.” I am grateful for and stand with those on our church boards who have stretched themselves on behalf of their local churches serving with nobility.

REGIONAL MINISTER REPORT (PAGE 5 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

2. It is a delight for me to invest in the lives of young leaders on a regular basis. For the past two years plus, I have been meeting with three young pastors who have become like “spiritual sons” (to use the language of the Apostle Paul). These relationships have elevated my understanding and commitment to spiritual parenting. At times, they call me “dad” and I consider this a huge but important responsibility. The challenge for all of us is to recognize our calling as “spiritual parents.” These three have great potential and calling for ministry and I continue to invest my time, life-example and coaching to advocate for them as they assume more leadership in the church.

Lynn Dietz

1. Way of Jesus at Albright EMC – The Way of Jesus is having an impact on disciple-making in the life of Albright leaders and participants who attended the Way of Jesus training event held at their church. One participant testifies that the Way of Jesus is making a real difference in her life as she follows Jesus. She wrote out the Way of Jesus statements into a prayer for her life and is using this to help guide her in her disciple-making journey with Jesus. Other leaders are anticipating how the Way of Jesus can be used to ignite disciple-making in their congregation. One of their pastors is joining in an EMCC Way of Jesus Huddle as well.
2. ‘The Weekend’ EMC youth gathering at Rivers Edge Camp had a huge increase in attendance from the year before. Each youth group, as well as those attending for the first time, experienced significant conversations around the Way of Jesus disciple-making theme from the weekend presenters. An added bonus for one youth group was the conversation in the van on the way home, with a youth who does not attend church. The youth leader said this was the most impactful conversation with the group over the whole weekend! The EMCC, on mission through ministry to young people, is reaching into the lives of people in local churches, in local communities, seeing young lives impacted for Jesus.

REGIONAL MINISTER REPORT (PAGE 6 OF 6)

Brian Archer, John Cressman, Lynn Dietz, Claran Martin, Nathanael Ong

Claran Martin

1. Pastor Mike Hotson has been doing mission trips to Uruguay for several years. It was here, Mike saw disciples making disciples. In 2017, Mike invited Pastor Jake Hron, (Vineland EMC) to go with him to do some Bible teaching. Jake tells about returning home from this mission trip transformed and committed to making disciples who make disciples. Jake reports that they now have disciples making disciples five generations deep.
2. Pastor Graham Burkart, (Bethel EMC, New Dundee, ON) reported that their congregation raised over \$44,000 to sponsor a Christian refugee family. This proved to be a positive experience with their first refuge family continuing to live in the area and attend their worship services. One additional major benefit is their church is becoming more multicultural. Since the new homes being built in their end of Kitchener are getting primarily purchased by new immigrants, their church leadership is strategizing on how to integrate them into their congregation.

Thanks again for allowing us to do the ministry that God has called us into. We do this for Him and for His Kingdom – That His kingdom would come and His will would be done on earth as it is in Heaven.

Respectfully submitted,

Brian Archer

John Cressman

Lynn Dietz

Claran Martin

Nathanael Ong

CREDENTIALLED SINCE ASSEMBLY 2017

First Name	Last Name	Credential Type	Date of Approval	Organization/Church	Church City	Prov.
Norlee	Flatten	CM	Nov. 26, 2018	Centre Street Church	Calgary	AB
Dylan	Giles	CM	Jun. 23, 2017	The Edge Home Church Network	Calgary	AB
Eva	Hayes	CM	Mar. 30, 2018	Elgin Missionary Church	Stratford	ON
Faith	Ho	CM	Jul. 3, 2018	Markham MC, Chinese Language Ministry	Markham	ON
Bernard	Martin	CM	Jun. 23, 2017	St. Clair Community Church	Sombra	AB
Dave	Young	CM	Aug. 23, 2018	Tyedinaga First Nations	Quinte	ON
Robin	Antoine	LM	Jun. 23, 2017	Unassigned		
Rebecca	Arumainayagam	LM	Nov. 23, 2018	Unassigned		
Peter	Belfry	LM	Nov. 26, 2018	Mindemoya EMC	Manitoulin Isl.	ON
Cerena	Brown	LM	Oct. 1, 2018	Unassigned		
Raphael	Chan	LM	Nov. 21, 2017	Mississauga Chinese EMC	Mississauga	ON
Rob	Ford	LM	Jun. 23, 2017	Hillcrest EM Church	Medicine Hat	AB
John Matthew	Goodwin	LM	Mar. 30, 2018	Elgin Missionary Church	Stratford	AB
Cam	Hudson	LM	Dec. 17, 2017	Faith Community Church	Edmonton	AB
Heinz	Janzen	LM	May 6, 2017	New Life Community Church	Stony Plain	AB
Stewart	McCann	LM	Nov. 26, 2018	Joshua Crossing EM Church	Oakville	ON
Christopher	Neufeld	LM	Nov. 28, 2018	Bethel EM Church	Carstairs	AB
Ken	Otieno	LM	Apr. 27, 2017	Immanuel Fellowship EM Church	Winnipeg	MB
James	Park	LM	Sep. 28, 2018	Trinity EM Church	Waterloo	ON
Jane	Peck	LM	Nov. 26, 2018	Hope Chapel	Collingwood	ON
Jordan	Polson	LM	Apr. 19, 2017	CrossRoads Church	Red Deer	AB
Brent	Siemens	LM	Sep. 12, 2017	Castor EMC	Castor	AB
Kyle	Smith	LM	Feb. 22, 2019	Albright Church	Winnipeg	MB

CREDENTIALIED SINCE ASSEMBLY 2017

First Name	Last Name	Credential Type	Date of Approval	Organization/Church	Church City	Prov.
Carter	Whyte	LM	Jun. 23, 2017	Listowel EM Church	Listowel	ON
James Andrew	Ferber	LM	Apr. 1, 2019	Wilmot Centre EMC	Wilmot	ON
David	Hildebrandt	LM	Apr. 1, 2019	Hanover Missionary Church	Hanover	ON
Jason	Erhard	LM (MOU)	Jun. 23, 2017	Centre Street Church	Calgary	AB
Paul	Westerholm	LM (MOU)	Mar. 6, 2019	Emmanuel EM Church	Elmira	ON
Bernd	Heyde	OM	Apr. 19, 2017	Beaumont Community Church	Beaumont	AB
Herbert	Nye	OM	Sep. 28, 2018	Lakeshore Missionary Church	North Bay	ON
Sunday	Olukoju	OM	Apr. 27, 2017	Immanuel Fellowship EM Church	Winnipeg	MB
Amos	Shelley	OM	Oct. 29, 2017	Hanover Missionary Church	Hanover	ON
Blair Douglas	Froese	OM (ROPO)	Nov. 26, 2018	Faith EMC	Swift Current	SK
Biju	George	OM (ROPO)	Jun. 30, 2017	Peniel Pentecostal Assembly	Beaumont	AB
Timothy	Harden	OM (ROPO)	Dec. 17, 2017	Hope Chapel	Collingwood	ON
David	Oppertshauser	OM (ROPO)	Dec. 13, 2017	Chesley Community Church	Chesley	ON
John	Schaufele	OM (ROPO)	Jun. 30, 2017	Bethel EM Church	Hanna	AB

The Best Story Wins

This is the title of a book written by Matthew Luhn, one of the writers responsible for many of the most popular Disney animated films of the last three decades. In this book, Luhn makes the argument that the person who tells the best story wins over the audience. There are two underlying points in this statement: First, the story has to be a good one. Second, the story has to be well-told.

Before I say more about that, I should introduce myself. My wife, Lynn, and I both grew up in Winkler, MB and have been married for 15 years. We have three children who are very quickly growing up, all who are currently in, or entering into, adolescence (just 37 months separates the three of them).

My background is in marketing and digital media, having worked in online communications since 2005. Starting in 2011, I was the Program Coordinator and an instructor in Digital Media while working toward a Ministry Degree at Prairie College in Three Hills, AB, which I completed in 2014.

Just over five years ago I was introduced to the EMCC for the first time, when I accepted the call to be the Family Pastor at Bergen Missionary Church in Bergen, AB. Before long, I was sitting in a small room at Centre Street Church with a few other pastors, learning the history and mission of the EMCC. My immediate impression was that the history of this church family is very rich.

The richness of our story not only comes from the history and mission. Its richness is found in the Ultimate Story, of our Creator entering Creation, to demonstrate His infinite love for humanity. We have a great story to tell. This leaves us with the responsibility to be great story-tellers. With a strong culture of story-telling in the EMCC, I know I am preaching to the choir.

As I settle into this position, the question on my mind is, *how are we telling this story?* And a follow-up question: *How can we tell our story better?*

I am seeking to build on the foundation laid by our previous Communications Director, Gavin Wark, who gave of himself incredibly over the years of service for the EMCC. Thank you, Gavin!

COMMUNICATIONS REPORT (PAGE 2 OF 3)

William Knelsen

Everything Speaks

This term is front-of-mind for myself and President Kervin as we think about communications. Not only the words we speak, but also the nuances of our every action and reaction, communicates powerfully. Every decision we make speaks of what is treasured in our heart. When Jesus is primary, we will communicate Jesus in everything.

Ultimately, it is my desire to be a megaphone for, and a spotlight on, what Jesus is doing across our entire denomination. This is not to highlight only the great things produced by human effort. It is to glorify our Father in Heaven; to reveal the Kingdom of God: locally, nationally and internationally.

We can be confident that we do have the greatest story. When told well, with the Spirit of Jesus as our guide, we will see the Kingdom come in power.

Method and Strategy

There is no doubt that online social media has quickly become one of the primary methods of communication in our world today. I am aware that this is seen by some as a deterioration of communication and personal human connection.

While I understand the concern, I also believe we have before us an opportunity. Social media is not going away, so how can we redeem it for the glory of God? If we intend on communicating effectively with one another, and with the world, we need to creatively find a way to use the technology in our hands for the glory of God and for the benefit of His church.

I have already completed a great deal of work on a strategy for communications which will begin to take shape later this year.

The bulk of the work has involved a Communications Audit completed in partnership with Griffin Communications in Calgary. The result of the Audit is a set of recommendations that Laurie Griffin and I have come up with, including, but not limited to, the following:

COMMUNICATIONS REPORT (PAGE 3 OF 3)

William Knelsen

1. Development of a clear organizational strategy, consisting of work currently being done in the following areas:
 - a. World Partners Vision and Strategic Direction.
 - b. Way of Jesus implementation strategy.
 - c. Discovery Assessment Project and continued work on the subsequent mandates.
 - d. Exploration of the brand and organizational identity of the EMCC.
2. Increased efficiency and effectiveness of communications, including the exploration of an entirely new communications platform, utilizing the latest social networking technology.
3. Establish a process for strategic storytelling, leader resourcing, and quality content generation across the EMCC.

If you would like to get more details about the technological and methodological strategies I am working on, please email me at the address below.

Throughout this weekend, as you take photos, video, or have some thoughts from Assembly, please feel free to post them on social media and include **#EMCCAssembly19** in your post.

Respectfully submitted,

William Knelsen
EMCC Director of Communications
wknelsen@emcc.ca

NEXT GENERATION MINISTRY REPORT (PAGE 1 OF 4)

Mark Anderson and Alison Lefebvre

"I believe the Christian community must come to grips with its current cultural setting, understand the ways in which our collective experience is like (and unlike) Babylon, and respond faithfully to the new opportunities afforded by exile."

David Kinnaman. *You Lost Me: Why Young Christians Are Leaving Church... And Rethinking Faith*

Over the last few years, there has been a strong movement within youth ministry circles away from the traditional "youth group" model and toward a model focused on the faith formation of the next generation of Jesus followers. Within the EMCC, there has been a shift from a focus on "youth", to the Next Generation in a broad context. We have shifted our perspective from "Youth Ministry" as a silo in individualized churches to one that looks toward whom the church as a whole is becoming.

We understand that the basic needs of adolescents haven't changed: their longings and their focus continues to centre around identity, a sense of belonging, and purpose. However, the approach to satisfying those longings lies in a focus on children, youth, and young adults as individuals who hold deep membership in the faith community and are vitally embedded in its life.¹ We come to this understanding at a time when strong evidence indicates that "adolescents today grow up with less adult contact than any generation in human history, forcing teenagers into what journalist Patricia Hersch aptly describes as 'a tribe apart.'"^{2 3}

In response, it's critical that we grow in our understanding around the impact of the nature and pace of cultural shifts and research around faith formation. We can no longer function out of a perspective or ideology formed around the way things "used to be," or the way we "wish they were." Serving students and young adults must be an integral part of the vision of who Jesus followers in this generation, those on the planet right now, are called to be. We have been asking the question, "What is the work that God is wanting to do to prepare God's church to be the people our Lord is asking us to be in a shifting cultural landscape?"

EMCC in Ontario has historically had a strong, well connected youth ministry program, beautifully led by Gavin Wark for many years. Youth ministry in the rest of Canada found its connections disrupted at the merger. As we shifted from East and West districts to a more

1 Concept: Bonhoeffer, Andrew Root, *Bonhoeffer as Youth Worker*

2 The Theological Turn in Youth Ministry, Kendra Creasy Dean and Andrew Root p72

3 A Tribe Apart, pp 10 - 30

NEXT GENERATION MINISTRY REPORT (PAGE 2 OF 4)

Mark Anderson and Alison Lefebvre

unified Canada wide family of churches following Jesus together, we looked to develop programs, partnerships and staff across Canada.

In Alberta, our focus has been on creating connection and community among those focused on ministry to the next generation. We have a group who connects semi regularly as a youth ministry network and have seen many benefits come out of those interactions.

We have partnered with River's Edge Camp to create "The Weekend." This event seeks to serve churches by offering a space of retreat focused on relationships within their communities, taking the onerous responsibility of planning off the shoulders of leaders and allowing them to focus on much needed space and time with students. Learning from our Pitch'n Praise event in Ontario, we looked to imitate a discipling event that made space for conversation and time apart for communities to grow in their relationship with Jesus together. The third annual "The Weekend" takes place May 24-26, 2019.

In British Columbia, we've partnered with Marty Bennett and Charis Camp he adds:

"God is continuing to use Charis Camp as they host two weekends for young people outside their summer camp season. The goal is to inspire and release young leaders into their kingdom potential. Last year they witnessed young people being inspired by hearing Gods voice and then released from the many barriers that keep them from moving forward in their true identity. The young leaders are then sent out to be invested in with the goal of inspiring and releasing others."

In Ontario, Jill Zettler lead JR Pitch 2017 and 2018 to much success. Both years experienced a small amount of growth in numbers but more importantly saw community being built and individuals grow in their understanding of Jesus. Thank you to Jill for her fantastic job leading this event and bringing her passions to the event.

At Pitch'n Praise 2017 we hosted 1500 participants from over 80 different churches with 20 different denominations represented. We had a line up of challenging and engaging guests that led to great conversations and ultimately to many students making a decision to begin following Jesus. Pitch'n Praise 2018 saw 1300 participants, 75 different church communities. The decision by President Kervin to remove the speaker 10 days before the event was difficult, but the volunteer team did a fantastic job, rallied together and pulled off a meaningful weekend in which church communities were strengthened.

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Mark Anderson and Alison Lefebvre

We've also hosted network meetings in different parts of the province to connect and encourage leaders with a Next Generation focus. These have been great times of connection, encouragement, and prayer

In 2017 under direction of President Kervin it was decided that we would not proceed with YouthBuilders as an EMCC program. YouthBuilders started in 1975. Students involved participated in a year of service and leadership development. Throughout the years, YouthBuilders has been instrumental in many lives, those on teams and those who interacted with teams, by helping to build community, disciplers, and leaders in the Church. Thank you to Dennise Bells and Lynda Rees who had the vision to start the program. Thank you to Gavin and Peggy Wark who led it for many years and to Ledge Leadership who have given backbone to the YouthBuilder experience since 2000. It is my hope that while this program, as an EMCC program, is finished we will continue to be creative in our development of young leaders across our EMCC family. Next Generation leaders from across the country came together in November 2017 at a discovery assessment weekend in Calgary, AB to discuss what next steps could look like, but nothing definitive has come from this yet.

As a Next Generation ministry team we have also been advocating for better process, mentoring, and conversation around women in ministry. We've shifted our doctrine, but never made the effort to empower and release women into places of leadership. Our next generation is suffering from this. Our hope is that as we move forward the EMCC can be a family where male and female work along side each other in ministry and leadership. How we get there is a question we ask everyone to wrestle with.

The development of Flourish Ministry, directed by Alison, is integrally connected to the Next Generation discussion, specifically focusing on the process of becoming people who are willing to engage in the conversations around learning to walk together well, valuing people as God's image bearers and seeking to flourish in our relationship with God, with one another, with the created environment and with ourselves. We are beginning with our relationships with the indigenous peoples of our country. As we consider what the Next Generation of EMCC looks like we need to ask the questions: Who is missing in our faith communities? How do we include those with special needs and unique abilities? As followers of Jesus how do we include those new to Canada? How do we create a healthy environment for both genders in leadership and ministry involvement? What impediments do we need to become aware of to the flourishing of

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Mark Anderson and Alison Lefebvre

all? How do we love and include LGBTQ+ people in our communities? How do we honour and serve the poor? What keeps us from loving God with all our hearts, souls, strength and mind, and our neighbours as ourselves? These are some of the questions we need to wrestle with and process well as we engage and empower the next generation.

As EMCC continues to wrestle with what it means to disciple the next generation of Jesus followers and raise up the next generation of church leaders we know that this will require change; change that will be difficult and force us to wrestle with our core values and long held biases. The hope moving forward is that Next Generation ministries can continue to challenge us and help us shift our perspective from an isolated focus on one age group to a God given dream of a multi-generational church following Jesus together. God is asking us to live and move in our everyday lives among people God loves, to respond to those who have been disenfranchised and moved to the periphery, to care for the vulnerable in our world, and be a community of churches that care not for themselves, but for the world Jesus cares for.

For myself, Mark Anderson, it has been a pleasure to serve on the EMCC National Team since 2011. I have resigned my role as director of Next Generation Ministry, but I remain committed to be a part of the EMCC. I pray we stay committed to following Jesus, loving our neighbours, and laying down power for the sake of the vulnerable.

Respectfully submitted,



Mark Anderson
Former Director of Next Generation Ministries



Alison Lefebvre
Director of Flourish Ministries
Associate Director of Next Generation Ministries

FLOURISH MINISTRY REPORT (PAGE 1 OF 3)

Alison Lefebvre

We have much to learn from each other and each have unique poverties that can only be filled by one another. The way forward is to become “wounded healers” who bandage each other up as we discover what the family of God really looks like. Real relationships, sacrificial love between actual people, is the way forward. Nothing less will do.

From Moody Publisher’s description of a newly released book called “One Blood,” written by Dr. John Perkins.

The term “right relationship” or simply “relationship” can often feel like soft peddling a vital characteristic of all that it means to live as a Jesus follower. However, in the admonition to love our neighbour as ourselves, the value and the importance of our connections to one another is brought to the forefront. In our pursuit of honouring the Most Important Commandment, as a vital expression of loving God with all our hearts, souls, strength and mind, it is imperative we do not miss this fundamental understanding: we were designed for relationship.

Flourish Ministry focuses specifically on the process of becoming people who are willing to engage in the requisite learning that we might walk together well, valuing people as God’s image bearers and seeking to flourish in our relationship with God, with one another, with the created environment and with ourselves. As followers of Jesus, we the EMCC need to ask the questions: Who is missing in our faith communities and why? How do we include those with special needs and unique abilities? As followers of Jesus how do we include those new to Canada? How do we create a healthy environment for both genders in leadership and ministry involvement? What impediments do we need to become aware of that inhibits the flourishing of all? How do we honour and serve the poor? What keeps us from loving God with all our hearts, souls, strength and mind, and our neighbours as ourselves? The starting place for these difficult questions has come out of journeys that have challenged who we understand ourselves to be. As we seek answers, Flourish Ministry has begun with a focus on our relationships with the indigenous peoples of our country. Over the last several years, a dialogue has been taking place around what reconciliation might look like; what it might mean to turn the page on a tragic, destructive story.

There are some critical components to beginning a new chapter. We need to first seek to understand the story as it has been written. Members of the National Team have engaged in several opportunities to begin a journey of listening well and learning, including participation in the Blanket Exercise, engagement with indigenous leaders and theologians, and participation

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Alison Lefebvre

in the Salvation Army's Celebration of Culture Pow Wow as a staff. We continue the journey, taking opportunities when they present themselves, as well as embarking on our own personal learning opportunities, reading and engaging. Opportunities for others to engage with this process were offered at the Regional Gathering last year, with a workshop offering a Blanket Exercise, a look at how we respond to our painful story, and a session targeted on steps forward with Shari Russell, Indigenous Ministries Consultant with the Salvation Army, Canada.

As we have been seeking to come to terms with what we mean by "flourishing," we realize that there is an innate link to the scriptural concepts around Shalom, defined as "the state of flourishing in all dimensions of one's existence: in one's relation to God, in one's relation to fellow human beings, in one's relation to nature, and in one's relation to oneself."¹ Flourishing then can be understood to include "joy, well-being, harmony and prosperity" along with "love, loyalty, truth, grace, salvation, justice, blessing, righteousness."²

With this concept in mind, and seeking to engage well, I have met with several indigenous leaders and theologians, seeking their perspective and input. I am grateful for the friendship and the ongoing dialogue with Shari Russell, who is generously and capably serving as consultant and advisor for us, as well as continuing relationships with Holly Fortier, Terry Leblanc, Ray Aldred, Cheryl Bear, Fawnda Bullshields, among many others who continue to share their journeys and wrestle with what a new chapter can look like. Their scholarship, experience, wisdom and love for Jesus continues to inspire and challenge me. I am grateful to be involved with the EFC Reconciliation working group and for the wisdom and experience of other denominational leaders who share what they have learned in their own journey not only during our meetings, but during conference calls, and one on one conversations.

I continue to meet with individuals and churches who are seeking a new level of engagement with reconciliation, through email, phone call, or in person. The EMCC has a few churches who are seeking to examine their posture and engage with responding to the 94 Calls to Action that came as a result of the Truth and Reconciliation Commission. Often this engagement involves humility and patience as we seek to listen and to learn. Many are building relationships,

1 Wolterstorff, Nicholas, "The Contours of Justice: An Ancient Call for Shalom," in *God and the Victim: Theological Reflections on Evil, Victimization, Justice, and Forgiveness*

2 Brueggemann, Walter, *Peace*, p. 14

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Alison Lefebvre

learning about the dark history of Canada, and seeking to work toward a new relationship. This is difficult, often disorienting work and I applaud their courage and their tenacity as they work to shatter the barriers that inhibit flourishing for all of us. We are in uncharted territory; territory that requires humility and grace. As a Blanket Exercise facilitator, I have had an opportunity to work alongside indigenous leaders and elders, walking through Canada's story and processing it with groups afterward. These are always eye opening occasions, rich and heart wrenching. The impact is repeatedly very significant. Engagement with conferences taking place, particularly those directed by indigenous leadership, give opportunity to meet and learn together with others on similar journeys. Several of us participated in "Walking the Good Way Together," a conference organized by the CBOQ in Peterborough, ON. Opportunities like these are transformational. NAIITS: An Indigenous Learning Community, has continued to provide a vital opportunity to connect with others on similar journeys. At the time of this report I am preparing for a weekend with a Right Relations Circle which will bring together 10 individuals who have been on this learning journey, either as it is connected to indigenous communities, or as members of settler communities who are seeking to learn to walk well together. We'll spend time together looking at the current landscape, look at the TRC's Calls to Action and begin a dialogue about how we, as Jesus Followers in the EMCC, can begin to respond and move toward better relationships in which all can flourish.

This journey is repeated over and over again as I meet with people, researching and seeking to understand the experiences of so many who we seem to relegate to the margins. Those with disabilities, those new to Canada, those living in poverty, the list can go on.

This is not an easy journey. It requires us to pay attention, to ask difficult questions and to be willing to hear difficult answers. It requires us to allow the Spirit to do a deep work, searching our hearts, revealing our wicked ways, and leading us in a new way forward. What a beautiful opportunity.

Grateful to participate in the journey,

Alison Lefebvre
Director of Flourish Ministries
EMCC

EMCC WORLD PARTNERS REPORT (PAGE 1 OF 11)

Joel Zantingh

A single prayer has expressed my desire for a listening posture in the past two years: “God, give me more ability to hear, and less to speak”. From this place of curiosity as to what God is up to in our Global Partner Churches / Disciple-making Movements, our Global Workers (World Partners and Recognized Missionaries), and in the EMCC churches and leaders, we are excited for the World Partners direction for the future that we are presenting for ratification by you at this Assembly.

Right off, I thank our God for faithfully leading our Global mission endeavours! We have been undergirded by a God whose foundation is sure, and who leads us in paths of right relationship with Him for His name’s sake (Psalm 23). God leads, and we follow Jesus together, participating in His mission. How beautiful that God pours Himself into this world through people who are willing to live for Him, and no longer for themselves. Bishop Desmond Tutu, who was a God-appointed leader in the days of abolishing Apartheid in South Africa, once declared that “God, for whatever reason, does nothing in this world, without a willing human partner.” The Gospel writer Luke reported on “what Jesus began to do and to teach” (Acts 1:1), which continued in the book of Acts through his report on the Church, the living “Body of Christ”, empowered by His Spirit. God hopes to find willing partners to join Him in His mission on the earth, to share and demonstrate His good news of redeeming love and life, and bring forth His healing and restoring and renewing. As World Partners, we say thank you for joining God’s global Church in this posture of humility in an active participation with Global Partners and Global workers, so that people from every nation, tribe, language, and tongue will be drawn into His eternal community forevermore (Rev 7:9). This being the foundation for all mobilization, discernment, and participation in Global mission work as the EMCC, we exist to facilitate you, our individuals and churches, as described in our Articles of Governance:

Relationship of EMCC to EMCC World Partners

EMCC World Partners (EMCC WP) is a ministry of the EMCC, administered through the office of the President, under the auspices of the Board of Directors. EMCC WP facilitates the EMCC in its missional task by encouraging and facilitating ministry in cross-cultural and global contexts.

EMCC Articles of Governance 1.6. -- 2017

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Joel Zantingh

In the recent past, EMCC World Partners was rooted in two very important spheres: (a) Being an In-house Sending and Supporting Agency for our Cross-cultural and International Workers, and (b) a Relief and Development arm. As I've picked up both roles carried out by my predecessors, Sandra Tjart (Director of WP) and Lou Geense (Associate Director of WP), I am grateful to God for the way they sacrificially led, loving all those they served with a strong commitment to advance God's mission around the world. Also, they each shared and modelled the way of Jesus in their personal lives. This gift of living with integrity, and inspiring others to live a Jesus-shaped life, continues in the thread of our renewed vision for World Partners, which will be presented in detail at this Assembly.

Here is a picture of what has been happening through World Partners.

Global Workers (as of January 2019)

Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth. 2Tim. 2:15

We are grateful to God for all our EMCC 'Global workers' who are serving cross-culturally and internationally. Their work around the world has continued to make a huge difference, seeing the increase of the Good news of Jesus' Kingdom proclaimed and lived out, and the discipling of followers of Jesus within many cultures advanced. Through the World Partners leadership and vision transition, our missionaries have been engaged in a parallel process of conversation, helping us to embrace this new chapter together with increasing confidence. Thanks to our World Partners team and our Recognized missionaries for their honesty, pushback and encouragement, as we have sought to resource, care for, and advocate for them in this season, giving them assurance for the strategic roles they play in our renewed visionary direction. God continues to raise up self-sacrificing Canadians who cross cultural, linguistic and geographic boundaries so that others would discover and be transformed by Jesus. In October 2018, we appointed Murray and Lorrie Swalm to provide Missionary Care and Consultation to our World Partners and Recognized Missionaries, and to bring their insights into our Vision process as well, which has been greatly appreciated.

In November of 2018, we celebrated together with friends, family, and supporters, the legacy of Ron and Jeannette Faw. After 46 years of faithful service in Brazil, they retired. In their lifetime, they saw the maturing and development of the Igreja Missionária Unida do Brasil (IMUB), picked

up IMUB's request to strengthen their leaders to stay solid in their faith, and near the end, to support people in leadership whom they first disciplined. Jeannette and Ron both lived out and saw others live out the good news of Jesus through caring for orphans, of meeting the needs of others, of blessing others in Jesus' name, and did so with integrity and perseverance.

We also received the resignation of Kory and Erin Sikstrom after 8 years of loving service, and give thanks to God for them and their legacy in Romania, as Heroes/360 Youth Centre continues on under vibrant Romanian leadership.

In December 2017, we formally welcomed Jono and Rachel Stanley, and Robbie and Heather Oleniuk, serving with SIM in South Sudan and Ghana respectively, as Recognized Missionaries. Others have expressed interest and are in conversation with World Partners for recognition in the coming days.

We encourage all of you to continue to engage with our Global Workers, and explore with them (along with World Partners staff) how God is nudging you personally, and mobilizing your church to participate in His mission.

Global Partners

Through 2017 and 2018, I was able to connect and dialogue in person with a number of our existing Partners, celebrating the past, gathering reports on past Development initiatives, and listening for how God is at work among them, and what role we have in inspiring them onward. I am grateful to my travelling companions, who helped discern the Spirit's leading together, and who lived out the Way of Jesus together. Here is the list of partner connections:

2017

Yeshu Darbar/SHUATS, India (with Lou Geense)

SARA Ministries, Nepal (with Lou Geense)

Hosted Shane D'Souza from the United Missionary Society, India

World Partners USA, Fort Wayne, Indiana (with Christie Zantingh)

L'association Eglise Misionaire, Haiti (with Marilyn McIlroy & Lou Geense)

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Joel Zantingh

2018

Rehoboth, South Africa (with Dan Wiens)

MIBOS, Tanzania (with Dan Wiens)

Tanzania Missionary Revival Church, Tanzania (with Dan Wiens)

Ethiopia Kale Heywitt Church, Ethiopia (with Dan Wiens)

15 of our Global Partners who make up “World Partners International”, in Thailand ((with Kervin Raugust, Nicole Jones-Qandah, and our Global Workers who provided translation, Dan (with Ann Marie) Chapple and Marilyn McIlroy). Follow up communication with Tej Rokka (Nepal), James Chikopa (Malawi), and Charles Kinyanjui (Kenya)

Iglesia Evangélica Misionara de Ecuador, (with Dan Chapple)

Iglesia Misionera de Mexico (with WP Missionary Team in Central Mexico)

Iglesia Cristiano Misionera, Mexico (with Dan Chapple & Phil English)

Hassan Rangji, President of MIBOS, and the team we met in Tanzania, learned and appreciated the following about the EMCC after interacting with Dan Wiens and me:

- Poverty is about Mindset, and God can “break the yoke of poverty.” (Isaiah 58)
- We have a “Seek first God’s Kingdom” attitude.
- Gender balance and equality of all people is reflected in our ministry, and we are aware of power dynamics.
- Collaboration is important, and we don’t command, but invite shared decision-making.
- Empowerment thinking is a value. We don’t desire to do things for people, or even have MIBOS be the ones who decide for Tanzanian people, but to help people themselves to decide on the things that ought to be done, and then receive support to do them.
- Everything comes back to discipling – it is a primary focus for EMCC. Jesus’ Ways of doing things are paramount in how we should live, how pastors ought to operate, and how we disciple people.

May God help us to be a blessing as we continue to walk alongside our Global Partners in the coming days, living out the way of Jesus together.

Relief

We are committed to responding to people made vulnerable by circumstances of injustice, poverty, and disaster, with the love and compassion of Jesus.

Refugee Sponsorship

In 2017, we appointed Pam Hicks as a P/T employee serving as WP Administrative Assistant, and the Coordinator of Disaster Response and Refugee Sponsorship. I'm grateful for her work as my assistant, and love her heart for the LORD and His work around the world. 2017-2018 was a quiet period for disaster response, but the work she has done in Refugee Sponsorship has been wonderful. Here are a few thoughts from her about that.

"In 2018, sponsorship applications for 11 people were submitted to the Canadian government – all of these applications were submitted on behalf of one of our ethnic churches. Since 2016, EMCC, in partnership with Christian & Missionary Alliance, has submitted applications to sponsor 43 people through the Private Sponsorship of Refugees program. In addition, some of our churches sponsored families in coordination with Mennonite Central Committee. In 2018, 11 refugees arrived in Canada and are in the process of resettling. The recent "Day with Mission + Culture" tour has provided us the opportunity to promote refugee sponsorship and has thankfully started a few new conversations. As EMCC, we truly believe Jesus calls us to compassionately respond to people made vulnerable by circumstances. We're grateful for our churches who have committed to sponsoring. We have renewed our agreement with the Christian & Missionary Alliance, who graciously allow us to submit applications through their government registration. We have begun the process of becoming registered as a Sponsorship Agreement Holder (SAH) ourselves."

Submitted by Pam Hicks, Refugee Sponsorship Coordinator

Humanitarian Response Efforts

Nepal – In 2017, we responded to the Monsoon, enabling SARA Church (our Global Partner) to tangibly respond.

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Joel Zantingh

Bangladesh – We collaborated with our CFGB Partners in responding to the 1000s of Rohingya Refugees fleeing Myanmar.

Ethiopia – In 2017, we finished the final chapter of a Food Aid project providing food security for 1296 households (over 7,220 people) in Kucha district.

South Sudan – In 2018, we partnered with Canadian Baptist Ministries and other CFGB Members in providing emergency food for 570 household (3,400 people) displaced from the Melut Region.

Yemen – in 2018, we partnered with ADRA Canada and other CFGB Members to provide emergency food aid to over 6,300 people in the face of severe draught.

Venezuela Relief – in 2018, we made the plight of the people of Venezuela the focus of our Giving Tuesday campaign. Thanks to those who gave. More needs to be done, as we stand with President José Morocomya and the people of Iglesia Misionera en Venezuela.

Homes for Haiti – in 2018, we completed the final phase of this project, begun shortly after the Earthquake in 2010. EMCC people responded generously to assist L'Association des Eglises Missionnaires (the AEM) to reach out to internally displaced people. In the end, we saw 51 homes constructed, impacting communities from the North-East to the South-West.

Development

The ongoing work of seeing development happen among our Global Partners is a testament to God's all-sufficient resources. Thank you for your part in contributing to past projects. As part of our accountability to you, you will be receiving copies of an 'annual report' of recently completed initiatives (projects) at Assembly, which you can take back to your churches.

Thank you for your participation with us in our ongoing Initiatives with our Global Partners, and special thanks to how each of these have support from leading churches, who see long-term development as part of their church-to-church partnership relationship.

Yvonne Martin Memorial Scholarship, Haiti. For 9 years, this scholarship initiative has produced some incredibly talented and effective Haitian medical personnel (Doctors, Nurses, Lab techs, etc) who continue to serve in-country. All our short-term medical teams (V-Teams) serving in remote areas of the country have been done collaboratively with

Canadians and Haitians. This has helped L'Association Eglises Misionaires (the AEM) to continue to demonstrate love and care as part of their Integral mission.

Development with AEM in Haiti. Thanks to churches who have helped with education, church building completion, health and people together.

Gens de Nantes Health Centre, Haiti. In 2018, we facilitated a community meeting in Gens de Nantes to understand their needs as they define them, and we also accompanied the Clinic staff to a meeting with the Health Dept in the Nord-Est, to advocate for their value, which has produced increased support being directed from the Government. Thanks to the good people of Albright Church in Winnipeg for continued leadership in this alongside help.

Farming God's Way Training, Ethiopia. Working with SIM, EMCC has provided Farming God's Way (Biblically based Conservation-Agriculture Training) to Directors of Bible Schools. Stronger crop yields help to supplement their household income, and they are able to introduce FGW principles into their Bible School Curriculum.

Inundo Model Farm, South Africa. Inundo means "overflow". Dan and Kerry Wiens have entered a new chapter in their work, which involves the establishment of a Model Farm, out of which they will be able to continue their mentoring, coaching, and demonstration of God's provision by living out the principles of stewardship and abundance.

Heroes + 360 Youth Centre, Romania. Carrying on the work begun by Kory and Erin Sikstrom in South-West Romania, this Romanian-led initiative continues to draw young people to hope, as the workers here build relationships with young people, and mentor out of their principles and maturity that comes from their life with Jesus.

Equipping and Mentoring Disciple-making Leaders, Mexico. Our WP Team in Mexico serve two Global Partner denominations through mentoring and training pastoral leaders in their Biblical studies, and mentoring them to be agents of transformation in their communities.

Ethiopia Kale Hewitt Church, Ethiopia (CFGB project). 2017 finished an 18 year history of work in the Kucha Region in SW Ethiopia. Next, we are embarking on Situational Assessments to explore how they can share what they continue to practice with nearby people groups.

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Joel Zantingh

Engagement

In late 2017, we saw the addition of Nicole Jones-Qandah to our staff, first involved in Social Media, and Prayer mobilization. In early 2018, she became our WP Engagement Strategist. In this role, she has helped individuals and EMCC churches think through God's invite to participate in Global Mission, and has taken the first year to build and strengthen her awareness of our Global Workers, Partners, and EMCC constituents. She's been an important participant in the Revisioning process, and worked with our Intern for the Summer of 2018, Aynsley Persad, out of our Sarnia Missionary Church. The rest of the Engagement report comes from her.

In the first year of the engagement strategist role within World Partners, much time was devoted to orientation and networking with our wider EMCC constituency, Global Partners, and both World Partners and recognized missionaries. These opportunities included:

- facilitating workshops and sessions at regional gatherings,
- coordinating Global Mission Weekend at Stayner Camp alongside our Summer 2018 intern and those credentialed workers present,
- participation at 'World Partners International' meetings in Thailand,
- presenting the GMTF process at Alberta Pastoral Development days, and
- participation at the CFGB members workshop and December meetings.

These initial points of connection were launching points for further engagement conversations directly with our churches, and key mission-engaged people through the Fall of 2018, in both Ontario and Alberta. Although each was highly contextualized, some key themes emerged.

The first was a strong desire for churches to have a deeper relationship and connection to the global workers they support. I shared an expanded definition of what deeper relationship could look like and helped mission-engaged lay-leaders identify with what opportunities of deeper connection resonate and can be implemented in their context.

The second theme was a desire for information about what missiological conversations are happening within the wider network in which World Partners participates. This curiosity is rooted in an awareness that the mission landscape is changing, outpacing previous thinking and modalities of engagement. Sharing some key themes out of what the Global Missions Task Force

had been learning so far was able to satisfy the desire within these engagement conversations. It also gave World Partners an opportunity to let our churches into the work of the Global Missions Task Force and invited them into further contribution on the *Day With Mission + Culture Tour*.

Joel and I worked together orienting and integrating World Partners missionaries to the re-visioning process. Within these times of digital connection, I was able to follow up with a few of the World Partners missionary team to resource them in the area of communications. This connection and resourcing of our credentialed workers and global partners is an anticipated piece of the engagement strategist role in the future.

Finally, the *Day With Mission + Culture Tour* was invaluable to the engagement strategist role for many reasons, a few of which are highlighted below.

1. The locations of these tour stops set up opportunity for meaningful introductions, connections, and networking with pastors and lay-leaders previously missed.
2. Actively orienting and contextualizing the proposed vision and direction to each region and host location was key. There was great value in learning about individuals and the participant group's historical understanding and active involvement in God's mission. These conversations, whether formal or informal, are within view as this role continued in the future.
3. Presenting 'living' documents, coupled with World Partner's posture to be a resourcing body, has given clarity to what types of resourcing can be most helpful to EMCC churches, that also benefits our global partners and credentialed workers.

Vision Renewal for EMCC Global Mission

The bulk of our work in 2017 and 2018 involved conducting a Global Mission Assessment and developing a renewed vision for World Partners, working with our "Global Mission Task Force" (GMTF). This team included David Benjamin, Matthew Gibbins, Marilyn McIlroy, Angela Metcalfe, Dave Young, Pam Hicks, Nicole Jones-Qandah, and myself. [Brad Friesen started with us, but had to bow out, and we are grateful for him.] Thanks to all these godly, gifted representatives from across the EMCC, who brought depth and perspective to the intergenerational and intercultural paradigms within the diversity of EMCC churches. We were guided as well by Ellen Livingood

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Joel Zantingh

(CEO of Catalyst Services), who provided relentless focus for us in navigating towards vision clarity.

Thanks to the EMCC family for the prayers, encouragement, and honest feedback which gave us the mandate to push reset on World Partners' purpose at Regional Gatherings, 2018. Your churches are in focus for World Partners going forward, concentrating on how we can help you in your learning journey and posture, and mobilize all God's people towards stronger global mission engagement.

We established working groups, to process and bring clarity to our GMTF work, and the vision that is now coming to the Assembly:

- Theology of Integral Mission [Integral means "whole", and refers to word and deed together in mission participation.]
- Vision and Strategic Direction
- Engagement and Mobilization
- Personnel, and
- Structure

Theology of Integral Mission – a Resource

Calling people to deeper consideration of joining God in His mission was a key piece of the initial conversations within the GMTF. It became increasingly apparent that resourcing individuals and churches with a document that articulated a posture of learning and humility when partnering with God's mission alongside the Global Church was crucial.

The working group that crafted this resource included collecting voices of theological consultants, existing global workers, church leadership, and the GMTF members. We greatly appreciated the continued input of Lois Fuller-Dow in creating a skeleton and Matthew Gibbins for his work in seeing this be a tangible and useful resources for churches as well as introducing it for feedback with the EFC.

The "Day With Mission + Culture" tour in Feb/Mar 2019 has provided a second set of feedback on

this document which affirms a key element—that missional thinking and action continues to be key of who we are and who we believe God is calling us to be.

Proposed Vision and Direction Coming to Assembly

At the time of this report, we are still gathering valuable input on the “skeleton” of the vision which we shared in our “Day With Mission + Culture Tour”. The proposed vision will be shared ahead of Assembly.

How WP is Funded

We have been on a multiple-year journey of seeing integration of Global Mission with our Denominational service. Part of this was to work towards inclusive thinking around Common Cause, with global mission being understood as part of our identity and our service to Jesus as EMCC. In 2017, Former WP Director Sandra Tjart wrote,

I want to encourage our EMCC churches to achieve closer to the 5% Common Cause target that has been established. It is true that if we had stronger participation in Common Cause, we would get to the place where the Leadership of World Partners is fully funded.

For the past year and a half, our World Partners staff costs have been funded out of our Common Cause giving. Thank you, as we couldn't have made this leadership transition without your support. Even though we are in a time when we've been experiencing a decline of Common Cause giving, we believe World Partners will continue to provide added value to our churches, and strengthen your resolve to financially invest in our Common Cause.

As World Partners shifts more into engaging, facilitating, and resourcing our churches in Global mission participation, we are inviting you to prayerfully consider this as a vital part of our denominational purpose, and I'm confident that the LORD will provide what is needed for this new season.

Submitted by Joel Zantingh
Executive Director, EMCC World Partners
with assistance from WP Team

EMCC - WORLD PARTNERS MISSIONARIES

Missionary	Country	Mission Agency	Serving Since
BENSON, Ken & Carolyn	Canada	EMCC WP	1998
BRAGG, Stan & Sally	Canada (First Nations)	EMCC WP	2006
CHAPPLE, Dan & Anne-Marie	Mexico	EMCC WP	2004
DILTS, Rob & Sharlene	First Nations	EMCC WP	2012
ENGLISH, Phil & Carolyn	Mexico	EMCC WP	2014
GINGRAS, Donald & Lorraine	Canada (Quebec)	EMCC WP	2002
MCILROY, Marilyn	Kitchener Office	EMCC WP	2003
REID, Dorothy	Romania	EMCC WP	2003
RUIZ, Moises & Carolyn	Mexico	EMCC WP	2012
WIENS, Dan & Kerry	South Africa	EMCC WP	2009

EMCC - RECOGNIZED MISSIONARIES

Missionary	Country	Mission Agency	Serving Since
BIBLE, Abe & Diane	Ukraine/Russia	CBLT	1983
BROWN, Lorene (Raney)	Italy	CW	2000
BURGESS, Ann	Canada/Thailand	OMF	1980
CHAIMITI, Tafadzwa & Lucy	Canada	AH	2002
DETTWIELLER, Steve & Sonia	Nigeria	WBT	1989
DOS SANTOS, Susan	Canada	PTC	1992
ELLIOTT, Keith & Ruth Ann	Canada	CG	2015
FJELDSTROM, Larry & Sharon	Canada	WBT	2000
FRIESEN, Derryl & Karen	Thailand	WBT	1992
FULLER, Sarah	USA	LACW	2014
GAMBLE, Eldon & Ruth	Canada	CHRISTAR	2004
GIBBINS, Matthew & Rachel	Canada	EFC-GMR	2010
HILSON, Daniel & Christy	Canada	MGF	1996
HOWLING, Mark & Liyen	Malaysia	YWAM	2016

EMCC - RECOGNIZED MISSIONARIES (CONTINUED)

Missionary	Country	Mission Agency	Serving Since
HUFF, Beverly	USA/Caribbean	CEF	1982
HUMPHREYS, Shaun & Melanie	Paraguay	E360	2009
HUNTER, Dale & Ruth	USA	OMS	1995
KARIUKI, Alex & Rachel	Madagascar	CEN	2015
LOSCH, Dale & Jerusha	USA	CW	1999
MAYER, Oliver & Deborah	Thailand	OMF	2012
MCLEAN, Morris & Mary	Guatemala	GOM	1979
MIERAU, Peter	Canada	CEF	2008
MORRIS, Karen	Spain	WEC	2006
MORRIS, Pamela	Burkina Faso	WBT	2011
NEUFELD, Greg & Sheli	Mexico	EFCM	1999
OLENIUK, Robbie & Heather	Ghana	SIM	2017
PEACOCK, Wes & Katie	Ghana	WBT	1991
PLATZ, Ben & Christa	Canada	SIM	2016
PRIDHAM, Cheryl	Nigeria	SIM	1989
PRIDHAM, Donna	Nigeria	SIM	1990
REAUME, John & Wendy	Nigeria	PTC	1992
RITCHIE, Peter & Areni	Angola	SIM	2001
RODGES, David & Debra	Papua New Guinea	E360	1992
ROYER, Kent & Brenda	Canada	WBT	2006
SAWATZKY, Rodd & Leslie	Canada	PTC	1993
SCHMITT, Marilyn	Burkina Faso/Canada	WBT	1995
SERHAL, Nadeem & Bernice	Canada	PC	1994
SHERMAN, Jerry & Carol	Canada	ECC	1996
SLOSS, David & Marian	Canada	BIM	2001
SNYDER, Dan & Janet	Hungary	GEM	2006
SOMERS, Ruth	Canada	WEC	1993

EMCC - RECOGNIZED MISSIONARIES (CONTINUED)

Missionary	Country	Mission Agency	Serving Since
STANLEY, Jono & Rachl	South Sudan	SIM	2017
TALBOT, Chuck & Shannon	Philippines	E360	2005
TAYLOR, Colleen	Haiti	OMS	2007
TIEDE, Art & Betty	Canada	GOM	1975
VAN DER WAL, Bill & Dianne	Canada	WBT	1995
VOLKMAN, Gordon & Leeanne	USA	PTC	2006
WEPLER, Kevin & Michelle	Romania	GEM	2012

Please note - we also have 10 missionary units serving in sensitive countries. This list is available upon request by calling the EMCC WP office.

MISSION AGENCIES

AH	Adam House	GOM	Global Outreach Mission
BIM	Baraka International Ministries	LACW	Los Angeles Catholic Workers
CG	Camino Global	MGF	Missionary Gospel Fellowship
CEF	Child Evangelism Fellowship	OMF	Overseas Mission Fellowship
CEN	Christar	OMS	One Mission Society
CBLT	Church Based Leadership Training	PC	Pioneers Canada
CHRISTAR	Christar	PTC	Power to Change
CEN	Commission to Every Nation	SIM	SIM Canada
CW	Cross World	WBT	Wycliffe Bible Translators
ECC	Embassy Connections Canada	WEC	WEC International
E360	Ethnos 360	YWAM	Youth with a Mission
EFCM	Evangelical Free Church Missions		
EFC-GMR	Global Mission Roundtable		
GEM	Greater Europe Mission		

Thank you for your faithful partnership and generous support. We are grateful to you. With your prayers, financial investment and support, together, we impact our churches, nation and the world as we live out the Way of Jesus.

EMCC Revenue

EMCC Revenue sources are: (1) Common Cause Contributions; (2) Individual Donors or known as Kingdom Investors; (3) Programs and Fees; (4) Interest Earned from Loan and Investments; and (5) Rental and Honorarium Income. The primary source is the Common Cause Contributions. With your faithful contribution to the Common Cause budget, our EMCC National team is enabled to better serve you in the following areas:

- **Leadership Coaching**

Our Regional Ministers come alongside your pastors, church boards, staff, and congregational leaders as coaches. They are available in times of congregational crisis and pastoral transition as well as during seasons of growth and opportunity. They are proactively engaged in pastoral care, development and training.

- **Pastoral Credentialing**

The issuing of ministry credentials is one of the important responsibilities entrusted to the National Church. The process seeks to ensure the character and safeguard the quality of ministers serving in our churches.

- **Congregational Resourcing**

Our team continues to develop resources and offer practical counsel to churches and leaders related to congregational policy, procedures and best practices for resource development.

- **Networking and Experiences**

The team seeks to connect EMCC churches and leaders together for support, peer learning, and partnering in projects together. Shared training, assemblies and retreat experiences will all together contribute to uniting us and equipping us for mission and ministry.

- **Global Impact**

Hand-in-hand, we link arms to be a Channel of His Blessings!

FINANCE REPORT (PAGE 2 OF 4)

Nathanael Ong

Your contributions make it possible for the national ministry of EMCC to perform its functions effectively. In 2018, for the Common Cause Contributions, we received a total of \$976,600.00 from 111 of our churches. We thank you for your partnership. Common Cause provided funding for us to help one another within the EMCC family. It is the good faith commitment of full member churches to contribute 5% of local church's total revenue less capital/building expenses to support our common ministries. Individual churches benefit, in varying degrees, from our national resources. While one church may not be receiving a large amount of the National Team support, that church's investment to Common Cause may well be the reason for another of our churches to survive or even to thrive, because it benefited from the support it received. EMCC is a family within which we share a common pool of resources to help churches who have this channel to help one another and to receive resourcing and support. Thank you for your generous giving.

EMCC Expenses

EMCC Expenses include: (1) Church ministry such as Leadership Coaching from our Regional Ministers and Events, like Regional and Assembly Gatherings and Pastor Development Days; (2) Salaries and Staff Cost; (3) Ministry Travel, related to various ministries; (4) Communications; (5) Administration; and (6) Board Cost. For 2018, our Ministry Expenses totaled \$1,318,362.00.

Contributions to World Partners, Relief & Development, Bible Colleges and Camps are separate; churches are encouraged to also generously give to these valued ministry partners.

Overall Summary

For 2018, EMCC's total revenue was \$4.83M and its total expense was \$5.13M with a deficit of \$300,000.00. This deficit is concerning. We need to "right the ship". However, the question is: Are we willing to take a risk and invest for Jesus together, as we pursue Disciple-Making through the Way of Jesus?

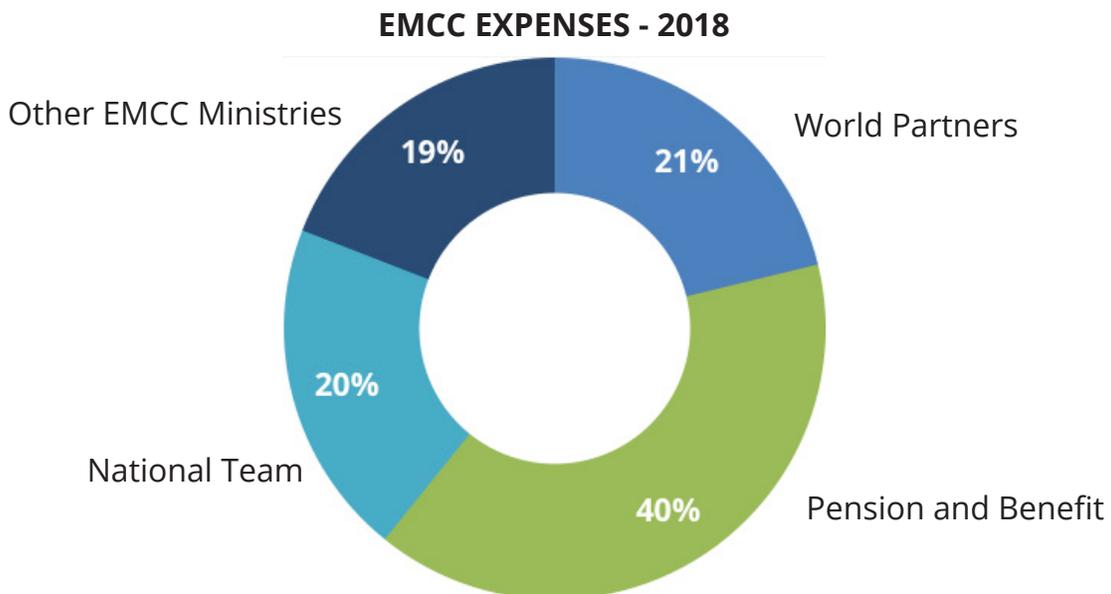
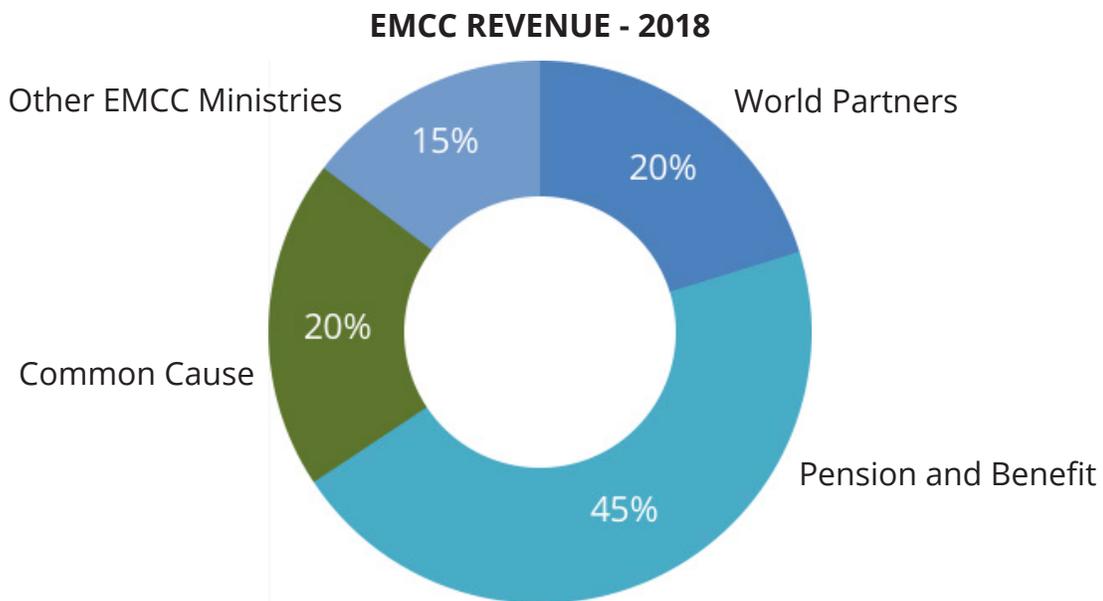
EMCC's operations depend primarily on the Common Cause Contributions, though we also have other sources of funds that we steward. Funds like: Building Development Fund, Capital Fund, Forward Initiative Fund, and others.

FINANCE REPORT (PAGE 3 OF 4)

Nathanael Ong

Our EMCC Revenue Chart shows the distribution among Common Cause, World Partners, Pension and Benefit, and various other EMCC Ministries. These ministries are administered for the direct benefit of our pastors, churches, missionaries, special projects recipients, and people we have invited.

Likewise, the EMCC Expenses Chart shows how the revenue was dispersed among World Partners, National Team, Pension & Benefit and Other Ministries.



FINANCE REPORT (PAGE 4 OF 4)

Nathanael Ong

Granting and Loan Funds

Through a variety of grants, as of this writing, EMCC has invested a total of \$370,000 directly in our churches and leaders. These funds include, among others:

- **Building Development Fund** (matching grants up to \$50,000 for capital projects).
- **Church Planting Initiatives Fund & Church Planting Seed Funds** (funds granted for new groups for new people).
- **Emergency Pastor and Missionary Care Fund** (providing pastoral care to our workers).
- **Global Christian Bursary Fund** (giving opportunity for leaders to travel to mission fields for specific purposes such as teaching, medical or administrative roles, on a short-term basis).
- **Ministry Grant Fund** (help for churches and credentialed ministers with outreach events, ministry initiatives intended for church growth, church planting, and vocational development).
- **Ministry Training Fund** (help to licensed ministers for training opportunities).
- **Missionary Professional Development Fund** (scholarships or bursaries to assist EMCC Missionaries on Home Assignment).
- **Pentecost Offering Fund** (seed money to church plants through Pentecost Sunday offerings).

Our Thanks!

On behalf of our Finance and Operations Team, we thank you for this wonderful privilege as we serve EMCC. We are committed to following Jesus together and making disciples by providing financial resources and logistic support to our congregations and people in the ministries to which you are called to serve. May God bless you abundantly, as we seek to serve Him faithfully to expand His Kingdom!

Nathanael Ong
Chief Finance and Operations Officer

EMMANUEL BIBLE COLLEGE REPORT (PAGE 1 OF 3)

Dr. Stephen Roy

As we move into 2019, these are exciting days for the college. Thank you for your on-going prayers and financial support.

Emmanuel launched its Futures Plan two years ago. This ambitious fourfold plan was designed to restructure the college to provide a stable organizational and financial platform that would allow Emmanuel to flourish in the future.

The Futures Plan emerged in a climate of decreased demand for residential undergraduate ministry training, an aging campus requiring significant renovations, and debt that hindered both current operations and the development of new directions. Amidst these challenges, the demand for innovative professional development and non-formal educational opportunities was demonstrably on the rise.

The Board of Governors and senior leadership of the college responded by wrestling with the following questions:

1. What is the role of the Bible College in a rapidly changing culture?
2. How should we restructure a nearly 80-year-old organization to put it on stable financial footing while giving it the resources to transform its educational offerings and continue to serve the church in this new climate?
3. How can the key elements of discipleship and ministry training be preserved while allowing the college to innovate the conventional educational models and methods?

In the past two years, Emmanuel has accomplished the following:

- Reduced its staff by approximately 30% through a combination of layoffs and retirements.
- Evaluated every staff position and redistributed work responsibilities to create a streamlined staff structure.
- Severed land that represented over half the college campus. Preparations have begun to create a new residential development on former college property.
- Paid off all indebtedness. The college is now debt-free.
- Begun to create new student spaces to strengthen the sense of community on campus, including work to renovate Warder residence to bring it up to modern standards.

EMMANUEL BIBLE COLLEGE REPORT (PAGE 2 OF 3)

Dr. Stephen Roy

- Engaged with an architect to help us discern our current and future needs and design new and renovated space accordingly.
- Launched a new Open Learning Division along with initiatives to increase access to educational and learning opportunities for both credit and non-credit learners.
- Moved a private bill through the Ontario legislature to modernize our corporate governance. Emmanuel is incorporated under a private bill of the legislature. The 1981 Act was out-dated and needed to be replaced. The new bill passed through the legislature and was given Royal Assent on May 7, 2018.
- Developed a related set of bylaws to be sent to CRA this spring.
- Undertook a strategic planning exercise to provide clear guidance for how the college will develop in the next few years.

Our Open Learning Division has already launched new initiatives to increase access to the classroom in non-traditional ways. For instance, we are excited to have recently launched a six-course **Certificate in Practical Theology** in partnership with the BIC Church in Canada. This adds to our partnership with the **Pathways** education program that is part of the C&MA denominational training. New in January 2019 was an innovative five-week series of workshops that will earn students a **Practical Certificate in Crisis and Trauma Recovery** upon completion. Exciting days indeed!

With these innovations and accomplishments the Futures Plan is now complete, and Emmanuel remains committed to its vision. We will continue to serve the EMCC and the wider Church as a multi-divisional educational ministry delivering both accredited and non-accredited forms of ministry and discipleship training through diverse forms of delivery. For almost 80 years, the college has prepared Christ followers who are committed to making a difference in their world, and the college continues to live out this mission every day in all that we do. We believe the role for the Bible College today is more important and more strategic than ever, and we are moving into the future with confidence that God is with us and that He calls us in these times to be innovative, responsive, and collaborative. We have seen God's hand throughout this time of transition, and we give Him the Glory for all that has been accomplished.

EMMANUEL BIBLE COLLEGE REPORT (PAGE 3 OF 3)

Dr. Stephen Roy

As we move forward, the college will remain an institution in transition as we innovate and respond to the changing realities of the educational sector and the culture at large. **Emmanuel is now well positioned to meet the training and educational needs of individuals and churches far into the future.** Our offerings are already more flexible and customized to meet student needs, partnerships with ministry organizations are growing, and the college is moving ahead with renewed energy and anticipation for all God has in store for us. Our church support partners have been incredibly important in helping make this possible. Thank you – we need you now more than ever.

In closing, we believe that we are God's people involved in a God-given mission with a compelling vision and guided by key values, working in partnership with God's church to make a global gospel impact with the assurance that He is Emmanuel, God with us.

Dr. Stephen Roy
President & Dean, Emmanuel Bible College
sroy@emmanuelbiblecollege.ca

ROCKY MOUNTAIN COLLEGE REPORT (PAGE 1 OF 3)

Kerry Belt

It's an honour to report to the Evangelical Missionary Church of Canada's General Assembly.

Rocky Mountain College is completing our 27th year of ministry in NW Calgary. RMC was formed in 1992 by merging Mountain View Bible College and Hillcrest Christian College for the express purpose of discipleship and ministry training. Today, in 2019, although we have embraced a Distributed Learning Model of education known as Pathways, those two purposes remain core – discipleship and Christian leadership development. Thank you for allowing us to update you on how that is unfolding.

STRATEGIC REPOSITIONING: PATHWAYS DISTRIBUTED LEARNING MODEL

In February, 2010, after thorough research into the enrolment decline in the Canadian Bible college movement, the RMC Board of Governors approved a strategic plan that would fast forward RMC into a redesign period. That plan included: revamping ministry tracks with spiritual leadership development at the core; collaborative partnerships with Christian organizations and churches; using Christian ministry practitioners as our primary instructors. With God kindly providing the time, energy, and resources those changes were implemented.

As a further step forward, RMC has worked aggressively to initiate a distributed learning model of education now known as Pathways. To launch Pathways we created an adult learning model, converted courses to an electronic online format, and created a \$1.2 million ongoing fund called The Pathways Fund which is largely used to lower tuition for students. Pathways enables students to remain at home in their local churches, acquire training for ministry, and access courses 24/7/365 days a year.

It appears that God is blessing these strategic action steps and that Pathways is gaining traction as evidenced in the information below:

- We have a growing enrolment and are approximately 25% ahead of one year ago.
- Current leads to prospective students are ahead of last year by 40%.
- The average age of our student body is now 33.1 years of age (that was our goal).
- Our free Bible 100 course is acting as a stepping stone for people to enrol for credit and over 500 people having accessed the course online.
- 79% of our students are enrolled directly in ministry programs as they study.

ROCKY MOUNTAIN COLLEGE REPORT (PAGE 2 OF 3)

Kerry Belt

- Our student body is from places like Barrie, Warman, Kingston, Edmonton, Bragg Creek, Bow Island, Goodlow, Enderby, Mission, Langley, Cecil Lake, Bergen, Kelowna, Bow Island, Minnesota, California, and even Africa, Thailand, Romania, Japan and India.
- Students recently finished four-year BA programs while studying from Romania and Thailand.
- Current student satisfaction with courses is very high. They name the quality of the courses, the flexibility, and remaining immersed in local ministry as significant strengths.

Partnerships have played a significant role in our strategy, including Canadian Lutheran Bible Institute, I AM ESL, Christian and Missionary Alliance Canada National Office, Hope City Church (Barrie), Church of God (Anderson) in Western Canada and the Coalition for Youth Ministry Excellence. RMC is particularly thankful for a growing partnership with Emmanuel Bible College and the leadership of Dr. Stephen Roy.

We continue to explore further partnerships including with the Canadian Police Chaplains Association and Timothy Christian School requiring teachers to acquire Biblical training.

ACCREDITATION

RMC has been an accredited institution with the Association of Biblical Higher Education since its inception in 1992. RMC was recently granted a continuation of accreditation until 2026. RMC also continues to be accredited with the Canadian Council of Christian Charities.

FINANCIALLY

As a private Christian college preparing students for ministry in Canada RMC receives no government funding. Historically we have relied on student tuition, personal donations and church donations as our primary revenue streams. When one or more of those streams struggles or falters the institution immediately feels the consequence of that happening and it is often painful. That has been true in our current economic downturn.

In an attempt to create long term sustainability RMC has been crafting a new business model with a fourth stream of revenue – a long term leasing of our campus. We are thankful that our two-year development process with the City of Calgary has been completed and the upgrades to our campus have made it leasable as a multi-tenant facility. That regular lease revenue came

ROCKY MOUNTAIN COLLEGE REPORT (PAGE 3 OF 3)

Kerry Belt

on stream in January 2018. That lease revenue is used to assist in underwriting our Pathways educational activities. Fortunately, that has replaced some of the stress caused by our soft economy (which has caused lower church and personal donations). For that we are very thankful.

Please pray with us as we ask God to care for our financial needs by June 30th. At this point it appears that we are close to a breakeven year in 2018-19 but need church support to bring that to reality.

THANK YOU:

I want to express my appreciation to the ***RMC Board of Governors***. They have provided good, wise and timely spiritual leadership over this time of major transition. Their leadership has been an encouragement to the RMC and the EMCC community.

As we complete our 27th year of operations, it is encouraging to know that we have served more than 5,000 students over the years. It is particularly intriguing to know that these students have touched over 63 countries around the world. Without the ***support of the EMCC*** this would never have been possible.

Respectfully submitted,

Kerry Belt
President, Rocky Mountain College
kbelt@rockymountaincollege.ca

CHARIS CAMP REPORT

Darren K Duncalfe

As we look back on the past year the highlight moments are many. With our focus on discipleship we were able to very clearly and strategically guide forty-six young lives who made first time decisions to follow Jesus, through a plan for ongoing learning, connection and growth. We continue to operate our summer camps at or near capacity and God has faithfully provided financially as we seek to stay true to our drive to maintain affordability and accessibility.

Our team continues to do an excellent job of serving local churches through a variety of connecting points. Our facility continues to grow as it is being used more often by more groups. Beyond our own camps, we have grown each year serving 164 groups in 2018 compared to 119 in 2014. In the same time span we have increased our days of use from 185 days to 263 and total persons on site from 5744 to 7052. We are so grateful for this increase and give glory to God for what He is doing.

With the added pressure on our facility, we continue to take ground on aging infrastructure as we work to replace components that have past their “best before” date. One great day saw teens from our leadership camp assist a number of volunteers from our EMCC churches in a grounds-keeping blitz to beautify our gardens and grounds. With ongoing assistance from a number of local volunteers, our grounds have seen much love throughout the season. This upcoming year we will be raising funds to update our aging dining hall as part of a medium-term plan to expand our dining facility.

We are thankful for the ongoing rebuilding of connections with our community and our constituency. So many people have blessed the camp by giving in one way or another this year, we are very grateful. For a consistent look into Charis camp life, follow us on Facebook or Instagram or pop-in to our website www.chariscamp.com from time to time to see all that God is up to.

Respectfully submitted,

Rev. Darren K. Duncalfe
Executive Director, Charis Camp
darren@chariscamp.com

ECHO LAKE BIBLE CAMP REPORT

Jason Bowen

Greetings from ELBC,

Echo Lake Bible Camp has been operating continuously since 1933 near Fort Qu'appelle, SK on the shores of Echo Lake. Over the years, we have witnessed hundreds of decisions for Christ and influenced many generations with the encouragement to walk in their faith. We continue to revitalize and modernizing our facilities as resources become available. We strive to serve the Lord our God and spread his good news by our actions and words.

We are still working to improve and modernize our facilities. We have been able to start our cabin building process, we continue to wait on the Lord for funds and permits. We have had some issues with our local municipality in regard to the latter. In addition, we have begun a soft redo to our main facility by redoing one room and doing some upgrades to our house that our staff live in.

We have expanded the camps and retreats under our direction: Kids, Youth, Young Adult, 50+ and Family as well as two retreats annually, we plan on adding more as we are able. We are well along in our quest to bring on more core church's to our support group. We have added two more that are outside of the EMCC. This has helped prop us up against every day challenges and bills that must be paid.

The challenges are many and the few of us that are willing to take them on are not enough. But we remain faithful and hopeful that God will provide us with what we need, financial and people wise, when we need it. God is never late, it is entirely his timing. Prayer is always appreciated. We strive to honour God in all that we do and as we learn and grow we continue to see the blessing being poured out upon us.

Respectfully submitted,

Jason Bowen
President, Echo Lake Bible Camp
president@elbc.co

CAMP MISHEWAH REPORT (PAGE 1 OF 2)

Steve & Jeanette Balzer

2018 was an exciting year for us. Last year at this time we had no idea that God was leading us in this direction. But, we feel blessed to have been entrusted the care of Camp Mishewah. It has been a year of transition, learning and growing. With the help of many people, the summer camp season at Mishewah was successful.

Missions Work Weeks

It was a pleasure to be involved with the work project. What a great group of people we had the privilege of working with. They took time out of their busy schedules and worked very hard to accomplish so much. Two cabins were built, new flooring was installed in the kitchen, as well as a beautiful huge new island. There was work done on the electrical infrastructure, a large area beside the creek was cleared and excavated, and everyone was fed delicious food and snacks every day! And there was a lot of dreaming and planning going on for future projects.

Family Camps

It was great to be involved with family camps again. They went very well. Each week had its own "flavour." The directors for each week did excellent jobs of planning and leading the programs. People enjoyed their days at Mishewah and there was much fun and laughter, friendships were made, old friends became reacquainted, families bonded, and encouraging and challenging words were spoken throughout the chapel sessions and campfires. We were happy to have Kervin Raugust visit Mishewah for a few days along with his son Tyler. Families appreciated getting to know them.

Numbers seemed quite good for the family camp weeks. We were definitely at capacity for one of the weeks and almost full for another. Week one was a busy one with about 190 people, week two had approximately 100 and week three was bustling with around 225. Week four was quite successful, being its first year running a program, with around 110 campers.

Seasonal Staff

We were very pleased with the team of staff that were hired this summer. Everything ran very smoothly. We were so happy to work alongside Leisha Jennings (kitchen), Tyler Loveman (waterfront) and Rob Dilts (maintenance). They were excellent leaders of their areas and all did a fantastic job. Leisha has agreed to return again next summer. Tyler will most likely be moving

CAMP MISHEWAH REPORT (PAGE 2 OF 2)

Steve & Jeanette Balzer

on to other things related to his field of studies. Rob Dilts had a very busy summer. He had part time hours at Mishewah, as his ministry through World Partners with the Pikwakanagan First Nations also required speaking engagements and other duties. He also directed the Indigenous week of youth camp so he was pulled in several directions. He has agreed to stay on for two days a week this fall until everything is shut down. He will work with Nathan Cashin, our winter custodian, to close the camp. Having Rob living in the area is definitely an advantage. The rest of the staff team were fantastic. They were a hard-working group of teens and young adults. We had good times of devotions, sharing together, and fun activities on a regular basis. These times helped to unify the team.

Progress

Steve created a Camp Safety Plan that was required by the Ontario government. That took quite a bit of his time, but it turned out very well. The Health Inspector was quite pleased with what he created. Overall, the Inspector was very pleased with the health and safety of the camp and we passed with flying colours!

We also relocated the Health Centre to the front of the lodge. What used to be the original camp office, then more recently a storage room, was renovated to become the nurse's office. It turned out quite well and the nurses at each week of youth camp were very pleased with the results.

We are ever thankful for the many wonderful people to serve alongside of. It takes a dedicated team to keep things running smoothly and we are grateful to every staff person and volunteer who helped to make Mishewah 2018 a huge success. Most of all we thank our great God for his provision, guidance and grace.

Blessings,

Steve & Jeanette Balzer
Managing Directors, Camp Mishewah
steve@ecmcamps.ca
jeanette@ecmcamps.ca

STAYNER CAMP AND CHRISTIAN RETREAT CENTER REPORT

Louise Leonard

As the first day of spring 2019 arrived we put our newly renovated kitchen into full service. Dozens of volunteers over a three month span completely demolished the old kitchen and helped a new beautiful facility appear. I am so thankful for those who carry the vision alongside of our staff and board, to present a retreat center ready and capable of serving our guests in the best way possible.

Over the years I have emphasized in reports that programming is at the heart of what we do. Now that the renovation is nearing the end, our focus can once again go to putting the finishing touches on our summer programs. The Heroes on the Move Day camps continue to service our community, reaching kids with the gospel. In 2018 the theme was 'Made On Purpose'. No camper could leave doubting that God loves them unconditionally and created each of them unique and valued. I smiled the day a mom posted on Instagram a picture that her daughter drew with the words made on purpose across the top while a child drawn picture (resembling her daughter) centered on the page. That camper got it! We have added a 3rd week in 2019 called 'The Quest'. This camp will take daily field trips to points of interest in Grey Bruce, each trip with a purpose in learning of God's creation. Farming God's Way will be part of the mission teaching that week as well as one hour each day spent in small groups studying from a workbook called 'Kingdom Quest' geared to their age.

Family Camps are popular as always with the two weeks filling to capacity on weekends. Concerts, speakers and activities for all ages bring our community together. It has become very evident that the legacy that is passed through the generations has its roots at Stayner Camp. Several four generation family pictures have emerged as camp is the place families gather in the summer.

Retreat bookings through the year remain strong. We are on a hiring spree. Kitchen cooks are needed. Stayner received three Summer Student grants for our Day Camp program. We are looking to fill those roles. Posted on our website is the ad for a Managing Director for Stayner Camp. This is the fulltime role that I am filling for 2019. We need the right person, with a heart for camp, the energy for long days and the grace to serve a wide variety of guests to come our way.

I have very much enjoyed serving ECM for this final year. Through the renovation, as new board members have come along and are catching up on who we are as a ministry, in planning the 2019 season and in getting the administrative side of Stayner ready for the next hire – it has been a very good step back into camp life. I'm grateful for the Stayner story that is part of my story.

Respectfully submitted,

Louise Leonard, Managing Director Stayner Camp until December 2019

RIVERS EDGE CAMP & RETREAT CENTRE REPORT (PAGE 1 OF 3)

Juan Manigault

We are excited about the work God is doing at Rivers Edge Camp & Retreat Centre. Here are testimonies from our staff about Summer Camp 2018. We had 1,255 attendees. We hope to exceed that in 2019 with a goal of 1,600 summer campers. These testimonies are about Christ-Centred Life Change as represented by our vision and mission statements.

1. "God taught me this week that in my weakness He will be strong and make me strong. It's okay to not be perfect and to make mistakes as long as I'm not adopting shame afterwards. Trust God and pick yourself up. I don't need to figure everything out, just trust God to give enough guidance and encouragement to keep me going."
2. "As we were at a station for "Journey to the Cross", we had a chance to have good conversation with the families and when we asked what the best part of the week had been, the daughter exclaimed that she had been saved. The mom said that going into family camp her other daughter didn't want to come which has been hard for her. However, she knew why. Since she was just with her one daughter, she was able to spend time with her through this exciting milestone. Just the two of them together."
3. "As kids shared their testimonies and something God has been teaching them, it was a tremendous gift to see their sincere childlike faith. What was especially impacting was to see and hear the depth of the faith among those kids who often struggled- had a hard time with friends, acceptance or staying focused and engaged. It was a joy to encourage and affirm those kids, to love them in their challenging places and to see their eyes light up when they were told they are loved by God, He has a plan for them and how appreciated they were in being at camp."
4. "I saw God's peace among staff and campers during one of the most intense thunderstorms of the summer. Peewee campers weren't scared and God's presence comforted everyone. In the eye of the storm He remains in control!"
5. "This week I got to help a camper come to Christ. Not only was I able to share the love of Jesus but I experienced it too. While I was explaining the Bible to the camper, God clarified what He, and the word means to me. My prayer for the camper is that she'll continue to trust in God and grow her roots in Him. That when times get tough she'll turn to God and the Bible. I also want to pray for her family; just that they'll see the light in her and want it too. I'm so excited and thankful that this camper gave her life to Jesus and that through God I was able to plant a seed in her Heart."

RIVERS EDGE CAMP & RETREAT CENTRE REPORT (PAGE 2 OF 3)

Juan Manigault

6. "A kid who was heavier than me was really struggling with wall climbing and I couldn't boost him, so I eventually talked him up the wall and he was really excited. The next day, he accepted Jesus into his heart."
7. "God encouraged me greatly this week by giving me an amazing opportunity to share Jesus' love and the gospel with one of my campers. God empowered me through the Holy Spirit to realize the great need the camper had, He then gave me the boldness and wisdom to share the gospel with Him giving me words to say as we talked late into the night, I was very encouraged in that after our long talks my camper accepted Jesus as his Saviour and became very interested in prayer and what the speaker had to say when before he was very disinterested."

2018-19 Fiscal Year Highlights

Rivers Edge Board of Directors:

- Peter Tanasiychuk (Zion EMC Didsbury) – Chairman
- Ken Lehman (Crossroads Red Deer) – Secretary
- Brian Archer (Zion EMC Didsbury) – EMCC Representative
- Gerry Neufeld (Westbrook EMC Cremona) – Member
- Janice Franzen (Bonavista Airdrie) – Member
- Grant Sikstrom (Crossroads Sylvan Lake) – Member
- Steve Griffin (Centre Street Calgary) - Member
- Larry Koop (Zion EMC Bergen) - Member
- The goal for the 2018-19 fiscal year is 8,046 campers.
- We are planning to implement a new Ministry Development Program for staff. This includes teambuilding and spiritual growth for our core full-time and part-time permanent staff. A new mentoring and leadership development program for summer staff and for emerging leaders in training.
- We want to be more intentional with our staff encouraging to learn more about Jesus and grow Him into all aspects of their lives.

RIVERS EDGE CAMP & RETREAT CENTRE REPORT (PAGE 3 OF 3)

Juan Manigault

- Two new projects scheduled to come on-line for Summer Camp 2019 are an Escape Room and Twinned 400-foot Slip N 'Slides.
- Gerry Neufeld will join the staff as a part-time Hospitality Manager to support our food service and housekeeping teams. Gerry will resign from the board of directors after the 2019 AGM. We are excited to have Gerry return to the staff.
- Implemented Zero-based Budget process to support staff in better understanding the budget priorities for the year. Each department is responsible for identifying their proposed expenditures for the year and prioritizing them from most important to least important.
- The theme for the 2019 Bible Camp season is "Perseverance."



We appreciate your continued prayers for God's blessings on Rivers Edge this year.

Respectfully submitted,

Juan Manigault
Executive Director, Rivers Edge Camp & Retreat Centre
juan@riversedgecamp.org

WHISPERING PINES FELLOWSHIP CENTRE AND CAMP REPORT (PAGE 1 OF 2)

Trevor Roberto

This report presents a perfect opportunity to introduce myself (Trevor Roberto) and my wife Christa. I am 44 years of age and have been a follower of Christ since 1999. The Gospel was shared with me, at Hillcrest, by a former Youth Pastor. It was a random Tuesday morning 20 years ago when obedient men of God gave me the Eternal Truth and it took root. I was at a kid's summer camp the next day being disciplined and a month later was baptized into the faith at Hillcrest. I have spent five full-time years in camp ministry over the last 20 years and believe I am called to preach the Gospel and make Disciples. Christian camp ministry is something we are passionate about, intentional with, and driven to accomplish.

The former camp manager, Janna Hickey, resigned in the summer of 2018 to pursue other interests. We pray that Janna and Jeff will be blessed as they explore new opportunities. We are grateful for their many years as volunteers as well as the two years as full-time staff. Under their leadership, many facility issues have been resolved and much-needed order has been restored. We are honoured to carry the torch into the next season of Whispering Pines and look forward to building upon the foundation of this beautiful place.

In the summer of 2018 Whispering Pines experienced continued growth with over 500 campers in our grade specific weeks. Our three family camps continue to grow as we provide a Christ centred intimate atmosphere where family relations can be nurtured and honoured. The program and facilities offered at Whispering Pines were at the same excellent standards as the previous summer and I am pleased to announce we have new windows and doors in our dining hall. Our user groups also had growth with local schools as a welcomed addition to our community outreach.

Looking forward to 2019, we have a total of nine weeks of camping with the addition of a second Discovery Camp (grades 1-3). We are pleased to announce that we have many new rental groups in our offseason generating additional revenue to maintain the camp. Our local churches have experienced the benefit of the facilities as another way for us to be a part of the local body of Christ. We will continue to foster mutually beneficial relationships with current and future user groups as our camp grows. That being said, our needs for new facilities and the maintenance of existing ones will be an ongoing strategic plan implemented and directed by the board and myself. Some of our current needs include replacing our camper washroom and showers,

WHISPERING PINES FELLOWSHIP CENTRE AND CAMP REPORT (PAGE 2 OF 2)

Trevor Roberto

repairing the leak on the dining hall roof, and replacing some cabin roofs. We hope one day to add a deck to our dining hall to increase available eating space while maximizing our use of the outdoors.

In conclusion, my wife and I are very blessed to be a part of this camp and we treat it as a local mission field. This is not our camp and as a steward of it, we hold it in high regard as a vehicle which our God uses to further His kingdom. We are together in service to the King and know this must be done in Unity, Love and Prayer.

We ask for your continued support in 2019 and look forward to partnering with you in the days ahead.

Respectfully submitted,

Trevor Roberto
Executive Director, Whispering Pines
wpc.edirector@gmail.com

EMCC NATIONAL HISTORICAL COMMITTEE REPORT

Edward Oke

The EMCC National Historical Committee worked for four and one-half years at its task of collecting and preserving the historical records of the Evangelical Missionary Church of Canada and its predecessors: the Northwest Canada Conference Evangelical Church and the Missionary Church of Canada. Our responsibility was to complement and advance the work of the historians of the Northwest Canada Conference of the Evangelical church and the work of the Missionary Church historians West and East.

The *National Collection* gathers the records of the EMCC and the Missionary Church of Canada and is housed at the Bonavista Church in Calgary.

The *Eastern Collection*, managed by the Missionary Church Historical Trust, covers the Canada East District of the Missionary Church and the EMCC, and the various denominational bodies with which it partnered. It is currently housed at the Highland Centre, 214 Highland Rd E, Kitchener. The *Emmanuel Bible College Collection* is housed at the College.

The *Western Collection*, managed by the EMC Historical Society (Canada West), retains records of the Northwest Canada Conference Evangelical Church and of the Canada West District of the Missionary Church and the EMCC and its predecessors. The National and Western Collections are located at Bonavista EM Church along with the *Rocky Mountain College Collection*.

The EMCC National Historical Committee has not functioned but one of its members has! Clare Fuller has completed his biography of Sam Goudie who served as the Presiding Elder of the Ontario Conference of the Mennonite Brethren in Christ for 28 years (1905-1933).

It is urgent that this work be picked up by a new committee.

Edward Oke
Archivist
twoegeeges@shaw.ca

OASIS REPORT

Ivan Preston

Since returning from Missionary Service in Mexico, we (Ivan and Donna) have been involved in ministry to Seniors. OASIS (Older Adults Still In Service), formally called Seniors in Service, has been gaining momentum year by year. We are in our eighth year of leadership.

OASIS purpose statement has been three-fold, but this year we have added a fourth purpose for our existence.

1. We provide venues where we meet with God for His blessings, spiritual refreshment and edification.
2. We provide venues for fellowship with other Christians, old friends and new ones.
3. We exist to encourage fruitful service, working together with God for Kingdom building.
4. We exist to pass our faith on to the next generation.

Each year we have an OASIS Rally in different parts of Ontario, which consists of a musical concert, an outstanding testimony and a fellowship time over lunch. Seniors are enjoying these events and sharing how their spirits have been lifted. We also enjoy the Golden Getaway Camp each year in June. We had a special day together at the Stayner Family Camp. Last year we added a barbecue and evening concert. The day was a great success. This year we planned an OASIS Homecoming Hymn Sing and concert on Senior's Day at Stayner. Older adults miss the good old hymns.

Another area of ministry has been through bus trips. This past year we took a trip to Sight and Sound to see "Jesus" and in the fall, we went to Kentucky to enjoy the Ark Encounter, Creation Museum and American Aircraft Museum in Ohio.

We, as older adults are slowing down, unable to do what we used to, but we can pray for ministries, share our faith, support and encourage others and give. Last year we raised close to \$15,000 to support ten different ministries. Praise the Lord.

God has placed a burden on my heart for the salvation of Seniors. Many people have attended church all their lives but have never received Christ as Saviour. Over the last year two older mature adults received Jesus. One lady in her late 90's who attended an EMC church for years, confessed to her pastor that she had never received Jesus into her heart. The pastor asked her if she would like to do so and she said yes! She opened her heart and received Christ for forgiveness of sin and eternal life. Praise God.

We look forward with anticipation to great things that God will do in us, to us and through us in the coming days.

Respectfully,
Ivan Preston
okmagay@yahoo.com

APPENDIX 1

**Evangelical Missionary Church of Canada
Financial Statements
Year ended December 31, 2017**

EVANGELICAL MISSIONARY CHURCH OF CANADA
Index to Financial Statements
Year ended December 31, 2017

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INDEPENDENT AUDITOR'S REPORT

To the Members of Evangelical Missionary Church of Canada

Report on the Financial Statements

We have audited the accompanying financial statements of Evangelical Missionary Church of Canada, which comprise the statement of financial position as at December 31, 2017, and the statement of operations, changes in fund balances and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Continues

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from contributions and programs, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to receipts, assets and fund balances as at December 31, 2017 or December 31, 2016.

As described in Note 2, the organization has the ability to exercise control over church organizations governed by a board appointed by EMCC as of December 31, 2017. We are unable to obtain sufficient appropriate audit evidence about the amounts reported in Note 14. Consequently, we were unable to determine whether any adjustments to these amounts were necessary.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraphs, the statements present fairly, in all material respects, the financial position of Evangelical Missionary Church of Canada as at December 31, 2017 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS

Waterloo, Ontario
March 23, 2018

Evangelical Missionary Church of Canada
Statement of Financial Position
Year ended December 31, 2017

	2017			2016				
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
ASSETS								
CURRENT								
Cash and cash equivalents (Note 3)	\$ 972,416	\$ -	\$ 197,687	\$ 1,170,103	\$ 1,283,037	\$ -	\$ 164,730	\$ 1,447,767
Investments (Note 4)	3,454,247	887,510	3,410,811	7,752,568	4,270,695	863,580	3,887,050	9,021,325
Accounts receivable	56,185	3,923	2,655	62,763	5,359	6,093	30,944	42,396
Loans receivable (Note 5)	1,764,795	-	-	1,764,795	1,267,420	-	-	1,267,420
Prepaid expenses	4,094	12,275	-	16,369	6,772	8,575	1,041	16,388
	<u>6,251,737</u>	<u>903,708</u>	<u>3,611,153</u>	<u>10,766,598</u>	<u>6,833,283</u>	<u>878,248</u>	<u>4,083,765</u>	<u>11,795,296</u>
CAPITAL (Note 6)	-	-	4,080,134	4,080,134	-	-	3,009,185	3,009,185
	<u>\$ 6,251,737</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 14,846,732</u>	<u>\$ 6,833,283</u>	<u>\$ 878,248</u>	<u>\$ 7,092,950</u>	<u>\$ 14,804,481</u>

LIABILITIES AND FUND BALANCES

CURRENT								
Accounts payable and accrued liabilities	\$ 144,721	\$ -	\$ -	\$ 144,721	\$ 89,260	\$ -	\$ -	\$ 89,260
Due to related parties (Note 14)	3,095	-	-	3,095	77,715	-	-	77,715
Loans payable (Note 7)	4,780,369	-	-	4,780,369	5,094,237	-	-	5,094,237
	<u>4,928,185</u>	<u>-</u>	<u>-</u>	<u>4,928,185</u>	<u>5,261,212</u>	<u>-</u>	<u>-</u>	<u>5,261,212</u>
FUND BALANCES (Note 8)								
Unrestricted	30,475	-	-	30,475	106,404	-	-	106,404
Internally restricted	1,293,077	392,196	6,487,454	8,172,727	1,465,667	392,196	5,733,638	7,591,501
Externally restricted	-	511,512	1,148,879	1,660,391	-	486,052	1,304,358	1,790,410
Endowment	-	-	54,954	54,954	-	-	54,954	54,954
	<u>1,323,552</u>	<u>903,708</u>	<u>7,691,287</u>	<u>9,918,547</u>	<u>1,572,071</u>	<u>878,248</u>	<u>7,092,950</u>	<u>9,543,269</u>
	<u>\$ 6,251,737</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 14,846,732</u>	<u>\$ 6,833,283</u>	<u>\$ 878,248</u>	<u>\$ 7,092,950</u>	<u>\$ 14,804,481</u>

CONTINGENT LIABILITIES (Notes 15)

Lillian Whitman
 Board Secretary

[Signature]
 Chair

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA
Statement of Changes in Fund Balances
Year ended December 31, 2017

	2017				2016			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
FUND BALANCES, BEGINNING OF YEAR	\$ 1,572,071	\$ 878,248	\$ 7,092,950	\$ 9,543,269	\$ 1,316,500	\$ 12,380	\$ 253,982	\$ 1,582,862
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(355,436)	25,460	705,254	375,278	228,438	(13,022)	(226,207)	(10,791)
Interfund transfers (Note 9)	<u>106,917</u>	<u>-</u>	<u>(106,917)</u>	<u>-</u>	<u>27,133</u>	<u>642</u>	<u>(27,775)</u>	<u>-</u>
FUND BALANCES, END OF YEAR	<u>\$ 1,323,552</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 9,918,547</u>	<u>\$ 1,572,071</u>	<u>\$ 878,248</u>	<u>\$ 7,092,950</u>	<u>\$ 9,543,269</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Operations

Year ended December 31, 2017

	2017			2016				
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
REVENUES								
Contributions (Note 17)	\$ 986,827	\$ 1,114,644	\$ 1,586,530	\$ 3,688,001	\$ 954,133	\$ 1,173,579	\$ 636,877	\$ 2,764,589
Investment income	345,238	6,309	53,402	404,949	321,854	7,605	63,511	392,970
Programs	79,229	-	274,536	353,765	39,790	-	257,772	297,562
Other income	27,765	1,900	2,533	32,198	34,846	2,300	53,778	90,924
Health and pension benefits collected (Note 11)	<u>2,234,691</u>	<u>-</u>	<u>-</u>	<u>2,234,691</u>	<u>2,160,042</u>	<u>-</u>	<u>-</u>	<u>2,160,042</u>
	<u>3,673,750</u>	<u>1,122,853</u>	<u>1,917,001</u>	<u>6,713,604</u>	<u>3,510,665</u>	<u>1,183,484</u>	<u>1,011,938</u>	<u>5,706,087</u>
EXPENSES								
Staff costs - office	994,962	147,574	152,404	1,294,940	826,926	171,758	177,758	1,176,442
Staff costs - World Partners	-	676,952	-	676,952	-	708,662	-	708,662
Field ministry	-	158,387	-	158,387	-	185,352	-	185,352
Ministry projects	-	300	741,432	741,732	-	1,339	688,262	689,601
Home ministry assignment	-	37,514	-	37,514	-	52,203	-	52,203
Church ministry	289,237	17,654	237,599	544,490	199,739	24,317	259,287	483,343
Administration (Note 2)	113,518	44,787	19,398	177,703	101,808	42,321	53,430	197,559
Interest	77,304	-	-	77,304	90,619	-	-	90,619
Professional fees	58,331	14,225	11,834	84,390	17,140	10,554	9,972	37,666
Amortization	-	-	49,080	49,080	-	-	49,436	49,436
Unrealized loss on note (Note 4)	347,500	-	-	347,500	-	-	-	-
Health and pension benefits paid (Note 11)	<u>2,148,334</u>	<u>-</u>	<u>-</u>	<u>2,148,334</u>	<u>2,045,995</u>	<u>-</u>	<u>-</u>	<u>2,045,995</u>
	<u>4,029,186</u>	<u>1,097,393</u>	<u>1,211,747</u>	<u>6,338,326</u>	<u>3,282,227</u>	<u>1,196,506</u>	<u>1,238,145</u>	<u>5,716,878</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (355,436)	\$ 25,460	\$ 705,254	\$ 375,278	\$ 228,438	\$ (13,022)	\$ (226,207)	\$ (10,791)

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA
Statement of Cash Flows
Year ended December 31, 2017

	2017	2016
OPERATING ACTIVITIES		
Contributions	\$ 2,690,988	\$ 2,891,982
Investment	245,914	279,577
Programs	353,765	297,562
Other income	27,881	40,945
Employee pension premiums received	<u>1,033,865</u>	<u>1,090,641</u>
	<u>4,352,413</u>	<u>4,600,707</u>
Missionary and staff costs	1,971,892	1,885,104
Field ministry and related expense	1,447,010	1,489,666
Administration	336,714	157,500
Interest	77,304	90,619
Employee pension premiums paid	<u>1,048,495</u>	<u>1,103,987</u>
	<u>4,881,415</u>	<u>4,726,876</u>
Cash flow from operations	<u>(529,002)</u>	<u>(126,169)</u>
INVESTING ACTIVITIES		
Sale (purchase) of investments	1,080,292	(465,906)
Purchase of capital assets	(24,711)	(12,314)
Proceeds from the sale of capital assets	7,000	132,033
Repayment (advance) of loans receivable, net	<u>(497,375)</u>	<u>264,127</u>
Cash flow from investing	<u>565,206</u>	<u>(82,060)</u>
FINANCING ACTIVITY		
Advance (repayment) of loans payable, net	<u>(313,868)</u>	<u>(399,784)</u>
DECREASE IN CASH AND EQUIVALENTS	(277,664)	(608,013)
CASH AND EQUIVALENTS, BEGINNING OF YEAR	<u>1,447,767</u>	<u>2,055,780</u>
CASH AND EQUIVALENTS, END OF YEAR	<u>\$ 1,170,103</u>	<u>\$ 1,447,767</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

1. DESCRIPTION OF ORGANIZATION

The Evangelical Missionary Church of Canada (EMCC) is a church denomination of approximately 150 churches across Canada, organized to advance the way of Jesus in alignment with the Great Commandment and the Great Commission of our Lord Jesus Christ. The EMCC is passionately committed to introducing people to Jesus Christ, discipling believers and facilitating the multiplication of healthy churches in Canada and worldwide.

EMCC is responsible for the oversight of member churches, the credentialing of pastors and missionaries, oversight of the EMCC - World Partners, and the networking of resources for both pastors and churches.

EMCC is incorporated without share capital under the laws of Canada and is registered with Canada Revenue Agency as a charitable organization; registration number 10770 6525 RR0001. The organization is exempt from income tax under Section 149 of the Income Tax Act.

The ongoing operation of the organization is dependent on the continued financial support and prayers of churches and constituents.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations (ASNPO).

The financial statements include the assets, liabilities and fund balances which are controlled and administered directly by the board of directors of Evangelical Missionary Church of Canada. These financial statements exclude any assets located on the various mission fields, such as cash and capital equipment, and liabilities arising from the direct mission field operations.

Other Controlled Entities

The organization has the responsibility to provide a majority of the members on the board of directors of Emmanuel Bible College. As a result, the organization has the potential to exercise control over the operations of this entity. Emmanuel Bible College have not been consolidated in the financial statements. A financial summary has been included in Notes 13.

The organization has the responsibility to appoint Steering Committees for Evangelical Missionary churches which are in a period of transition. A Steering Committee is to serve as a governing body to a congregation during the period of transition in preparation for the time when the congregation can organize as a self-governing EMCC church and becomes able to select its own local board. As a result of the relationship between EMCC and the Steering Committees, the organization has the potential to exercise control over the operations of these congregations. There are two congregations governed by a Steering Committee at December 31, 2017 which have not been consolidated in the financial statements. A financial summary of the congregations has been included in Note 14.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

2. SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Fund Accounting

Fund accounting is used to ensure the observance of the purposes, limitations, and restrictions on the use of resources made available to the organization, as specified by the donors and the Board. The funds are summarized for accounting purposes as follows:

- The General Fund accounts for the revenue and costs related to providing the Canadian operations and administration. The internally restricted funds include the Loans and Investment Fund, as well as the Benefit Reserve for pension contributions and health insurance benefit premiums assessed and expensed under the Employee Benefits plan operated for members of EMCC.
- The Missions Fund accounts for the contributions received from member churches and individuals for the support of missionaries, mission field operating costs, and administration of missions.
- The Projects Fund accounts for the operation of various ministries including those for youth, men, and seniors, the development of new geographical areas for church planting, special relief and development projects identified from time to time, volunteer teams, and short-term international projects. The funds internally restricted for Forward Initiatives are for the purpose of advancing the vision, development and strategic initiatives of the EMCC National team. The Projects Fund also includes the capital assets of the organization and any related expenses. Funds internally designated to the Building Development are for providing financial grants to EMCC churches and ministries for capital projects. Included in the Projects Fund balance are also endowment funds externally restricted for the purposes of providing ministry scholarships.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Unrestricted contributions are included as revenue of the General fund in the year received. Restricted contributions for which a fund has been established are recorded as revenue in the year received. Restricted contributions for which a fund has not been established are recorded as revenue in the General fund in the year in which the related expenses are incurred.

Program contributions are recognized as revenue in the period which the program has taken place if the amount receivable can be reasonably estimated and collection is reasonably assured. Health and pension benefits collected are recognized as revenue in the period the premium collected relates to. Endowment contributions are recognized as a direct increase to the fund balance in the year received. Interest and other income are recognized as revenue when earned.

Contributed Materials and Services

The organization does not record the value of donated materials and services in the financial statements.

Property Held

EMCC has title to, but no beneficial interest in, certain constituent property. When it is determined that any constituent organization is not continuing operations, the beneficial ownership of the property will pass to EMCC and be recorded in the Building Development Fund to be used for future property development. When beneficial ownership passes, the assets will be recorded as a donation at the estimated fair market value of the land only. Purchased assets are recorded at cost.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

2. SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

Capital Assets

Capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight-line method at rates set out below.

Building	25 years
Furniture and equipment	5 years
Vehicles	5 years
Computer equipment	4 years

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. Transaction costs are expensed when incurred. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date.

Cash and Cash Equivalent

The organization considers cash deposited in financial institutions and term deposits with maturities of less than 90 days to be cash and cash equivalents.

Allocation of expenses

The organization assigns costs to three functional areas; General, Missions and Projects. Certain general support expenses which do not pertain specifically to a function are considered administrative and are allocated to the functional areas based on the number of individuals working in each area. Under this method, administration was allocated as follows:

	<u>2017</u>	<u>2016</u>
General	77%	77%
Missions	14%	14%
Projects	9%	9%

Foreign currency translation

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate and non-monetary assets have been translated at the rate of exchange prevailing at the date of transaction. Foreign exchange gains and losses, if any, on monetary assets and liabilities are included in the determination of earnings.

Measurement Uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the organization's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimated include:

- the estimated fair value of the redemption note;
- the estimated useful lives of assets;
- the estimated allowance for doubtful accounts;
- the estimated accrued expenses.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

3. CASH AND CASH EQUIVALENTS

At December 31, 2017, the organization had cash deposited in two financial institutions of approximately \$820,393 (2016 - \$1,381,455) in excess of the Canada Deposit Insurance Corporation (CDIC) limits of \$100,000 per institution. The organization does not believe it is exposed to any significant credit risk on these deposits.

The organization has a line of credit with a maximum limit of \$500,000 bearing interest at prime plus 0.5% per annum. This line of credit is secured by a general security agreement over the organization's assets and assignment of the fire insurance. There have been no amounts advanced on this available line of credit as at December 31, 2017.

4. INVESTMENTS

Investments consist of the following:

	<u>2017</u>	<u>2016</u>
Abundance Canada	\$ 5,615,309	\$ 6,855,838
Mutual funds	44,121	38,009
Redemption note	347,500	347,500
Provision on unrealized loss on redemption note	(347,500)	-
Shares in publicly listed entities	<u>2,093,138</u>	<u>1,779,978</u>
	<u>\$ 7,752,568</u>	<u>\$ 9,021,325</u>

The investment in Abundance Canada consists of deposits bearing interest at 2.0% (2016 - 2.2%).

The mutual funds consists of investments primarily in Canadian fixed income and Canadian equity securities. The instrument has a guaranteed minimum value on maturity. The effective interest rate was 5.3% (2016 - 6.9%).

The redemption note is zero-interest bearing, and recorded at the redeemable amount. As of December 31, 2017 there is uncertainty regarding the collectibility of the redemption note. Due to the lack of liquidity from the holder of the note, management is uncertain whether the full face value of the redemption note will be returned to the organization. As a result, the organization has recorded an allowance of \$347,500 for the potentially uncollectable portion of the note (2016 - nil).

The shares in equities consist of publicly listed common and preferred shares. The book value of the shares as at December 31, 2017 is \$1,861,256 (2016 - \$1,710,599).

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

5. LOANS RECEIVABLE

	<u>2017</u>	<u>2016</u>
Bethany Evangelical Missionary Church	\$ -	\$ 9,839
Charis Camp	39,081	43,153
Chestermere Christian Fellowship	195,890	209,300
Heartland Community Church	58,840	63,905
Listowel Evangelical Missionary Church	93,254	124,718
Joshua Crossings Evangelical Missionary Church	176,646	185,933
Triumph Chinese Evangelical Missionary Church	259,435	263,033
Richmond Faith Fellowship	12,680	25,639
Rocky Mountain College	600,000	-
Royal City Evangelical Missionary Church	<u>328,969</u>	<u>341,900</u>
	<u>\$ 1,764,795</u>	<u>\$ 1,267,420</u>

All loans receivable from EMCC member churches and ministries are due on demand and bear interest at 3.5% - 4.0% with regular payments made monthly. The loans are amortized over periods up to 25 years and are secured by real property. At December 31, 2017, the allowance for doubtful loans is nil (2016 - nil). It is the organization's intention to have all new loan applications administered and funded by Abundance Canada.

6. CAPITAL ASSETS

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2017</u>	<u>2016</u>
Land	\$ 3,435,480	\$ -	\$ 3,435,480	\$ 2,337,480
Buildings	896,123	278,527	617,596	653,442
Furniture, equipment and computer equipment	277,870	250,812	27,058	15,582
Vehicles	<u>7,800</u>	<u>7,800</u>	<u>-</u>	<u>2,681</u>
	<u>\$ 4,617,273</u>	<u>\$ 537,139</u>	<u>\$ 4,080,134</u>	<u>\$ 3,009,185</u>

7. LOANS PAYABLE

Amounts advanced to the organization from EMCC member churches, ministries and individuals are received for the purpose of funding loans to EMCC member churches and ministries, as described in Note 5, and capital projects of EMCC. The loans are unsecured, bear interest at rates ranging from 1.40% to 1.65% and are due 90 days after demand by the holder. Interest rates for new loans are based on market rates at the start of the term and are given six month rolling terms. Interest rates can be adjusted by EMCC during the term based on changes in market rates.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

8. FUND BALANCES

	<u>2017</u>	<u>2016</u>	<u>Change in funds</u>
The General Fund consists of the following:			
<u>Unrestricted</u>			
General	\$ 30,475	\$ 106,404	\$ (75,929)
<u>Internally restricted</u>			
General Reserve	276,637	276,637	-
Loans and Investments	(124,815)	63,650	(130,922)
Benefit Reserve (Note 11)	<u>1,141,255</u>	<u>1,125,380</u>	<u>15,875</u>
	<u>1,293,077</u>	<u>1,465,667</u>	<u>(172,590)</u>
	<u>\$ 1,323,552</u>	<u>\$ 1,572,071</u>	<u>\$ (248,519)</u>
The Missions Fund consists of the following:			
<u>Internally restricted</u>			
EMCC World Partners Reserve	\$ 392,196	\$ 392,196	\$ -
<u>Externally restricted</u>			
EMCC World Partners	<u>511,512</u>	<u>486,052</u>	<u>25,460</u>
	<u>\$ 903,708</u>	<u>\$ 878,248</u>	<u>\$ 25,460</u>
The Projects Fund consists of the following:			
<u>Internally restricted</u>			
EMCC National Ministries	\$ 137,551	\$ 111,489	\$ 26,062
Local Church Ministry	914,875	909,346	5,529
Missions Ministry	104,275	102,860	1,415
Forward Initiatives	377,582	616,342	(238,760)
Capital Assets	1,099,558	1,146,414	483,216
Building Development Fund	<u>3,853,613</u>	<u>2,847,187</u>	<u>1,006,426</u>
	<u>6,487,454</u>	<u>5,733,638</u>	<u>753,816</u>
<u>Externally restricted</u>			
Relief and Development (Note 10)	630,601	755,290	(124,689)
International Projects	374,076	411,495	236,503
Volunteer Teams	<u>144,202</u>	<u>137,573</u>	<u>6,629</u>
	<u>1,148,879</u>	<u>1,304,358</u>	<u>(155,479)</u>
Endowment Funds	<u>54,954</u>	<u>54,954</u>	<u>-</u>
	<u>\$ 7,691,287</u>	<u>\$ 7,092,950</u>	<u>\$ 598,337</u>

9. INTERFUND TRANSFERS

Interfund transfers during the year have been approved by the Board of Directors.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

10. RELIEF AND DEVELOPMENT

Included in the Projects Fund is relief and development amounts consisting of the following:

	<u>Balance</u> <u>Dec 31, 2016</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Balance</u> <u>Dec 31, 2017</u>
EMCC Relief and Development	\$ -	\$ 218,201	\$ 342,890	\$ (124,689)

The EMCC Relief and Development fund was established to provide relief aid as a short-term response to a crisis or emergency, and to provide development aid for long-term sustainable processes of empowering people to support themselves. The Relief and Development projects are intended to target the countries in the world where EMCC already has missionaries or local partners established. Projects of the Relief and Development fund may be undertaken by EMCC itself, or in conjunction with other agencies such as the Canadian Foodgrains Bank.

EMCC is a member of the Canadian Foodgrains Bank (CFGB). Through this agency, EMCC is able to develop relief and aid projects consistent with the mandate of the CFGB. Individuals and organizations often donate cash or grain directly to CFGB and designate the donation to EMCC's account. As a result of these contributions, which are not otherwise included in EMCC's financial statements, EMCC has access to cash and grain resources valued at approximately \$259,401 at December 31, 2017. These assets are restricted for use in projects consistent with the objectives and mandate of CFGB and are not available to EMCC for other purposes.

The following is an unaudited summary of the activity within EMCC's CFGB account for the year ended December 31, 2017 with comparative figures for the year 2016, as reported by CFGB:

	<u>2017</u>	<u>2016</u>
Revenue from all sources	\$ 118,781	\$ 115,872
Program expenses	<u>(402,913)</u>	<u>(285,286)</u>
Excess expenses over revenue	(284,132)	(169,414)
Net transfers	337,917	9,696
Total equity, beginning of year	<u>205,616</u>	<u>365,334</u>
Total equity, end of year	<u>\$ 259,401</u>	<u>\$ 205,616</u>

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

11. BENEFITS PLANS

EMCC provides health benefit plans and defined-contribution pension plans to its employees and employees of its participating constituent churches.

(a) Health Benefits Plans

These plans provide coverage for health, dental, life insurance and long-term disability. Health and dental benefits for participants are through a self-funded private health services plan which is administered by a third party administrator. At December 31, 2017 the organization has set aside \$- to ensure sufficient reserves are available to provide for health and dental benefits covered by the plan.

(b) Pension Plans

These pension plans are defined-contribution plans under which participating EMCC churches contribute 6% of the participant's salary to either a registered pension plan or a group RRSP. Participating employees are eligible to make voluntary contributions in addition to those paid by EMCC churches.

Employees of EMCC participate in the Pension Plan. The total pension expense for the year amounts to \$89,221 (2016 - \$89,090) contributed to the pension plan in respect of employees of EMCC and is included in total staff cost of \$1,971,892 (2016 - \$1,885,104).

12. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, investments, loans receivable, accounts payable and accrued liabilities and loans payable. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant market risk arising from these financial instruments.

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk primarily through its investments, loans receivable, and loans payable as outlined in Notes 4, 5, and 7, respectively.

Liquidity risk is the risk that the organization will encounter difficulty in meeting a demand for cash, redeeming certain investments or funding its obligations as they come due. The organization meets its liquidity requirements by monitoring the cash flow from operations, investment performance and the anticipated cash flows from investing and financing activities. The organization is exposed to liquidity risk through its financial instruments, particularly those with stated maturities beyond 90 days.

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk in accounts receivable, investments and loans receivable. The organization monitors its credit risk with respect to these amounts on an on-going basis and an allowance for doubtful accounts is established if repayment is unlikely. An allowance of \$347,500 has been recorded during the year on a redemption note, as described in Note 4.

The extent of the organization's exposure to the above risks did not change significantly during the year.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

13. EMMANUEL BIBLE COLLEGE

The following is a summary of the Emmanuel Bible College, a controlled entity, at its most recent reporting date, which is not included in these financial statements:

	<u>April 30, 2017</u>
Assets	\$ 4,563,814
Liabilities	2,385,223
Fund balances	2,178,591

	<u>Year ended April 30, 2017</u>
Revenues	\$ 1,661,703
Expenses	2,109,363
Cash flows - operating	(260,521)
- financing	187,587
- investing	(36,608)

The College provides Bible-based post-secondary education equipping men and women to think, live and serve as mature Christians in the church and in the world. The College is incorporated under the authority of Bill Pr 38 and is a charitable organization for income tax purposes. The College operates in Kitchener, Ontario.

Included in the externally restricted fund balances is \$236,172 of endowment funds and \$218,104 of scholarship funds. Investment income on the endowment funds are restricted specifically for scholarships, bursaries and student aid. The scholarship fund is restricted for the purpose of scholarships, bursaries, and student aid.

14. CONTROLLED CONGREGATIONS

The following is a summary of Salem Church and Ridgeview Church, two ministries under Steering Committees, as at December 31, 2017. This is reported at their most recent reporting date, which is not included in these financial statements:

	<u>December 31, 2017</u> (unaudited)
Assets	\$ 343,158
Liabilities	2,319
Fund balances	(340,839)

	<u>Year ended December 31, 2017</u> (unaudited)
Revenues	\$ 81,092
Expenses	(88,601)
Cash flows	
- operating	(7,509)
- financing	-
- investing	-

Included in due to related parties is \$3,095 which represents cash and other assets held by the organization on behalf of the churches which are controlled by Steering Committees. These balances were recorded at the exchange value of the assets, are due on demand, and bear no interest.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2017

15. CONTINGENT LIABILITIES

The organization has provided the following guarantees:

Evergreen Christian Ministry limited guarantee of \$175,000 on the loan payable to Abundance Canada (formally Mennonite Foundation of Canada). The balance of the loan payable at December 31, 2017 is \$136,468 (2016 - \$143,832).

Rivers Edge Camp limited guarantee of \$500,000 on the mortgage payable to Abundance Canada (formally Mennonite Foundation of Canada). The balance of the mortgage payable at December 31, 2017 is \$477,552 (2016 - \$491,239).

Emmanuel Bible College limited guarantee of \$440,000 on the loan payable to Kindred Credit Union. The balance of the loan payable at December 31, 2017 is \$440,000 (2016 – nil).

The organization is also liable for debt secured on the properties of constituent organizations for which the organization holds title, as described in Note 2. In the event that a debt becomes in default, the organization anticipates the value of the associated property to be sufficient to satisfy the outstanding debt obligation.

16. INSURANCE COVERAGE

The organization maintains the following types and levels of liability insurance coverage:

Directors and Officers	\$2,000,000
Commercial Umbrella	\$10,000,000
Commercial Property	\$5,000,000
Automotive	\$5,000,000

17. CONSTITUENT CONGREGATION CLOSURES

During fiscal 2017 a constituent congregation under administration by a steering committee, as described in Note 2, surrendered their charitable status'. At that time all assets were recorded as a contribution to EMCC at their fair market value. The property received had a fair market value of \$981,039 and was recorded as a contribution of the Building Development Fund.

Cash and investments	\$ 68,039
Land	<u>913,000</u>
	<u>\$ 981,039</u>

APPENDIX 2

**Evangelical Missionary Church of Canada
Financial Statements
Year ended December 31, 2018**

EVANGELICAL MISSIONARY CHURCH OF CANADA
Index to Financial Statements
Year ended December 31, 2018

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INDEPENDENT AUDITOR'S REPORT

To the Members of Evangelical Missionary Church of Canada

Qualified Opinion

We have audited the financial statements of Evangelical Missionary Church of Canada (the organization), which comprise the statement of financial position as at December 31, 2018, and the statements of financial position, changes in fund balances, and operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from contributions and programs, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to receipts, assets and fund balances as at December 31, 2018 or December 31, 2017.

As described in Note 2, the organization has the ability to exercise control over church organization governed by a board appointed by EMCC as of December 31, 2018. We are unable to obtain sufficient appropriate audit evidence about the amounts reported in Note 14. Consequently, we were unable to determine whether any adjustments to these amounts were necessary.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Waterloo, Ontario
March 25, 2019

CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS

Evangelical Missionary Church of Canada
Statement of Financial Position
Year ended December 31, 2018

	2018			2017			
	General Fund	Missions Fund	Projects Fund	General Fund	Missions Fund	Projects Fund	Total
ASSETS							
CURRENT							
Cash and cash equivalents (Note 3)	\$ 796,143	\$ -	\$ 176,972	\$ 973,115	\$ -	\$ 197,687	\$ 1,170,103
Investments (Note 4)	3,157,705	728,043	3,170,140	7,055,888	887,510	3,410,811	7,752,568
Accounts receivable	40,122	4,241	1,087	45,450	3,923	2,655	62,763
Loans receivable (Note 5)	1,642,503	-	-	1,642,503	-	-	1,764,795
Prepaid expenses	32,457	8,768	-	41,225	12,275	-	16,369
Due from General Fund	24,765	-	-	24,765	-	-	-
	<u>5,693,695</u>	<u>741,052</u>	<u>3,348,199</u>	<u>9,782,946</u>	<u>903,708</u>	<u>3,611,153</u>	<u>10,766,598</u>
CAPITAL (Note 6)	-	-	3,855,377	3,855,377	-	4,080,134	4,080,134
	<u>\$ 5,693,695</u>	<u>\$ 741,052</u>	<u>\$ 7,203,576</u>	<u>\$ 13,638,323</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 14,846,732</u>
LIABILITIES AND FUND BALANCES							
CURRENT							
Accounts payable and accrued liabilities	\$ 219,093	\$ -	\$ -	\$ 219,093	\$ -	\$ -	\$ 144,721
Due to related parties	-	-	-	-	-	-	3,095
Loans payable (Note 7)	4,527,724	-	-	4,527,724	-	-	4,780,369
Due to Missions Fund	-	-	24,765	24,765	-	-	-
	<u>4,746,817</u>	<u>-</u>	<u>24,765</u>	<u>4,771,582</u>	<u>-</u>	<u>-</u>	<u>4,928,185</u>
FUND BALANCES (Note 8)							
Unrestricted	(407,729)	-	-	(407,729)	-	-	30,475
Internally restricted	1,354,607	392,196	6,105,491	7,852,294	392,196	6,487,454	8,172,727
Externally restricted	-	348,856	1,018,366	1,367,222	511,512	1,148,879	1,660,391
Endowment	-	-	54,954	54,954	-	54,954	54,954
	<u>946,878</u>	<u>741,052</u>	<u>7,178,811</u>	<u>8,866,741</u>	<u>903,708</u>	<u>7,691,287</u>	<u>9,918,547</u>
	<u>\$ 5,693,695</u>	<u>\$ 741,052</u>	<u>\$ 7,203,576</u>	<u>\$ 13,638,323</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 14,846,732</u>

CONTINGENT LIABILITIES (Note 15)

Lillian Whitmore
Board Secretary

[Signature]
Finance Committee Chair

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA
Statement of Changes in Fund Balances
Year ended December 31, 2018

	2018				2017			
	General Fund	Missions Fund	Projects Fund	Total	General Fund	Missions Fund	Projects Fund	Total
FUND BALANCES, BEGINNING OF YEAR	\$ 1,323,552	\$ 903,708	\$ 7,691,287	\$ 9,918,547	\$ 1,572,071	\$ (25,460)	\$ (598,337)	\$ 948,274
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(594,153)	(162,656)	(294,997)	(1,051,806)	(355,436)	25,460	705,254	375,278
Interfund transfers (Note 9)	<u>201,479</u>	<u>-</u>	<u>(201,479)</u>	<u>-</u>	<u>106,917</u>	<u>-</u>	<u>(106,917)</u>	<u>-</u>
FUND BALANCES, END OF YEAR	<u>\$ 930,878</u>	<u>\$ 741,052</u>	<u>\$ 7,194,811</u>	<u>\$ 8,866,741</u>	<u>\$ 1,323,552</u>	<u>\$ 903,708</u>	<u>\$ 7,691,287</u>	<u>\$ 9,918,547</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Operations

Year ended December 31, 2018

	2018			2017			
	General Fund	Missions Fund	Projects Fund	General Fund	Missions Fund	Projects Fund	Total
REVENUES							
Contributions (Note 17)	\$ 987,521	\$ 949,266	\$ 448,422	\$ 986,827	\$ 1,114,644	\$ 1,586,530	\$ 3,688,001
Investment income	58,814	-	4	345,238	6,309	53,402	404,949
Programs	43,158	-	249,079	79,229	-	274,536	353,765
Other income	22,744	2,128	3,250	27,765	1,900	2,533	32,198
Health and pension benefits collected (Note 11)	<u>2,293,957</u>	<u>-</u>	<u>-</u>	<u>2,234,691</u>	<u>-</u>	<u>-</u>	<u>2,234,691</u>
	<u>3,406,194</u>	<u>951,394</u>	<u>700,755</u>	<u>3,673,750</u>	<u>1,122,853</u>	<u>1,917,001</u>	<u>6,713,604</u>
EXPENSES							
Staff costs - office	1,106,349	161,405	90,868	994,962	147,574	152,404	1,294,940
Staff costs - World Partners	-	593,708	-	-	676,952	-	676,952
Field ministry	-	150,112	-	-	158,387	-	158,387
Ministry projects	-	-	619,876	-	300	741,432	741,732
Home ministry assignment	-	74,186	-	-	37,514	-	37,514
Church ministry	452,176	56,926	181,071	289,237	17,654	237,599	544,490
Administration (Note 2)	204,492	67,858	24,213	113,518	44,787	19,398	177,703
Interest	69,296	-	-	77,304	-	-	77,304
Professional fees	24,496	9,855	24,123	58,331	14,225	11,834	84,390
Amortization	-	-	55,601	-	-	49,080	49,080
Unrealized loss on note (Note 4)	-	-	-	347,500	-	-	347,500
Health and pension benefits paid (Note 11)	<u>2,143,538</u>	<u>-</u>	<u>-</u>	<u>2,148,334</u>	<u>-</u>	<u>-</u>	<u>2,148,334</u>
	<u>4,000,347</u>	<u>1,114,050</u>	<u>995,752</u>	<u>4,029,186</u>	<u>1,097,393</u>	<u>1,211,747</u>	<u>6,338,326</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (594,153)	\$ (162,656)	\$ (294,997)	\$ (355,436)	\$ 25,460	\$ 705,254	\$ 375,278

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Statement of Cash Flows

Year ended December 31, 2018

	2018	2017
OPERATING ACTIVITIES		
Contributions	\$ 2,548,649	\$ 2,690,988
Investment	268,225	245,914
Programs	292,237	353,765
Other income	28,122	27,881
Employee pension premiums received	<u>1,055,460</u>	<u>1,033,865</u>
	<u>4,192,693</u>	<u>4,352,413</u>
Missionary and staff costs	1,952,330	1,971,892
Field ministry and related expense	1,467,518	1,447,010
Administration	348,419	336,714
Interest	69,296	77,304
Employee pension premiums paid	<u>1,068,481</u>	<u>1,048,495</u>
	<u>4,906,044</u>	<u>4,881,415</u>
Cash flow from operations	<u>(713,351)</u>	<u>(529,002)</u>
INVESTING ACTIVITIES		
Sale (purchase) of investments	487,273	1,080,292
Purchase of capital assets	(15,844)	(24,711)
Proceeds from the sale of capital assets	175,287	7,000
Repayment (advance) of loans receivable, net	<u>122,292</u>	<u>(497,375)</u>
Cash flow from investing	<u>769,008</u>	<u>565,206</u>
FINANCING ACTIVITY		
Advance (repayment) of loans payable, net	<u>(252,645)</u>	<u>(313,868)</u>
DECREASE IN CASH AND EQUIVALENTS		
	(196,988)	(277,664)
CASH AND EQUIVALENTS, BEGINNING OF YEAR		
	<u>1,170,103</u>	<u>1,447,767</u>
CASH AND EQUIVALENTS, END OF YEAR		
	<u>\$ 973,115</u>	<u>\$ 1,170,103</u>

The accompanying notes form an integral part of these financial statements

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

1. DESCRIPTION OF ORGANIZATION

The Evangelical Missionary Church of Canada (EMCC) is a church denomination of approximately 150 churches across Canada, organized to advance the way of Jesus in alignment with the Great Commandment and the Great Commission of our Lord Jesus Christ. The EMCC is passionately committed to introducing people to Jesus Christ, discipling believers and facilitating the multiplication of healthy churches in Canada and worldwide.

EMCC is responsible for the oversight of member churches, the credentialing of pastors and missionaries, oversight of the EMCC - World Partners, and the networking of resources for both pastors and churches.

EMCC is incorporated without share capital under the laws of Canada and is registered with Canada Revenue Agency as a charitable organization; registration number 10770 6525 RR0001. The organization is exempt from income tax under Section 149 of the Income Tax Act.

The ongoing operation of the organization is dependent on the continued financial support and prayers of churches and constituents.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations (ASNPO).

The financial statements include the assets, liabilities and fund balances which are controlled and administered directly by the board of directors of Evangelical Missionary Church of Canada. These financial statements exclude any assets located on the various mission fields, such as cash and capital equipment, and liabilities arising from the direct mission field operations.

Other Controlled Entities

The organization has the responsibility to provide a majority of the members on the board of directors of Emmanuel Bible College. As a result, the organization has the potential to exercise control over the operations of this entity. Emmanuel Bible College has not been consolidated in the financial statements. A financial summary has been included in Notes 13.

The organization has the responsibility to appoint Steering Committees for Evangelical Missionary churches which are in a period of transition. A Steering Committee is to serve as a governing body to a congregation during the period of transition in preparation for the time when the congregation can organize as a self-governing EMCC church and becomes able to select its own local board. As a result of the relationship between EMCC and the Steering Committees, the organization has the potential to exercise control over the operations of these congregations. There is one congregation governed by a Steering Committee at December 31, 2018 which has not been consolidated in the financial statements. A financial summary of the congregation has been included in Note 14.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

2. SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Fund Accounting

Fund accounting is used to ensure the observance of the purposes, limitations, and restrictions on the use of resources made available to the organization, as specified by the donors and the Board. The funds are summarized for accounting purposes as follows:

- The General Fund accounts for the revenue and costs related to providing the Canadian operations and administration. The internally restricted funds include the Loans and Investment Fund, as well as the Benefit Reserve for pension contributions and health insurance benefit premiums assessed and expensed under the Employee Benefits plan operated for members of EMCC.
- The Missions Fund accounts for the contributions received from member churches and individuals for the support of missionaries, mission field operating costs, and administration of missions.
- The Projects Fund accounts for the operation of various ministries including those for youth, men, and seniors, the development of new geographical areas for church planting, special relief and development projects identified from time to time, volunteer teams, and short-term international projects. The funds internally restricted for Forward Initiatives are for the purpose of advancing the vision, development and strategic initiatives of the EMCC National team. The Projects Fund also includes the capital assets of the organization and any related expenses. Funds internally designated to the Building Development are for providing financial grants to EMCC churches and ministries for capital projects. Included in the Projects Fund balance are also endowment funds externally restricted for the purposes of providing ministry scholarships.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Unrestricted contributions are included as revenue of the General fund in the year received. Restricted contributions for which a fund has been established are recorded as revenue in the year received. Restricted contributions for which a fund has not been established are recorded as revenue in the General fund in the year in which the related expenses are incurred.

Program contributions are recognized as revenue in the period which the program has taken place if the amount receivable can be reasonably estimated and collection is reasonably assured. Health and pension benefits collected are recognized as revenue in the period the premium collected relates to. Endowment contributions are recognized as a direct increase to the fund balance in the year received. Interest and other income are recognized as revenue when earned.

Contributed Materials and Services

The organization does not record the value of donated materials and services in the financial statements.

Property Held

EMCC has title to, but no beneficial interest in, certain constituent property. When it is determined that any constituent organization is not continuing operations, the beneficial ownership of the property will pass to EMCC and be recorded in the Building Development Fund to be used for future property development. When beneficial ownership passes, the assets will be recorded as a donation at the estimated fair market value of the land only. Purchased assets are recorded at cost.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets

Capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight-line method at rates set out below.

Building	25 years
Furniture and equipment	5 years
Vehicles	5 years
Computer equipment	4 years

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. Transaction costs are expensed when incurred. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date.

Cash and Cash Equivalent

The organization considers cash deposited in financial institutions and term deposits with maturities of less than 90 days to be cash and cash equivalents.

Allocation of expenses

The organization assigns costs to three functional areas; General, Missions and Projects. Certain general support expenses which do not pertain specifically to a function are considered administrative and are allocated to the functional areas based on the number of individuals working in each area. Under this method, administration was allocated as follows:

	<u>2018</u>	<u>2017</u>
General	89%	77%
Missions	8%	14%
Projects	3%	9%

Foreign currency translation

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate and non-monetary assets have been translated at the rate of exchange prevailing at the date of transaction. Foreign exchange gains and losses, if any, on monetary assets and liabilities are included in the determination of earnings.

Measurement Uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the organization's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimated include:

- the estimated fair value of the redemption note;
- the estimated useful lives of assets;
- the estimated allowance for doubtful accounts;
- the estimated accrued expenses.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

3. CASH AND CASH EQUIVALENTS

At December 31, 2018, the organization had cash deposited in two financial institutions of approximately \$556,594 (2017 - \$820,393) in excess of the Canada Deposit Insurance Corporation (CDIC) limits of \$100,000 per institution. The organization does not believe it is exposed to any significant credit risk on these deposits.

The organization has a line of credit with a maximum limit of \$500,000 bearing interest at prime plus 0.5% per annum. This line of credit is secured by a general security agreement over the organization's assets and assignment of the fire insurance. There have been no amounts advanced on this available line of credit as at December 31, 2018.

4. INVESTMENTS

Investments consist of the following:

	<u>2018</u>	<u>2017</u>
Abundance Canada	\$ 5,040,991	\$ 5,615,309
Mutual funds	41,445	44,121
Redemption note	347,500	347,500
Provision on unrealized loss on redemption note	(347,500)	(347,500)
Shares in publicly listed entities	<u>1,973,452</u>	<u>2,093,138</u>
	<u>\$ 7,055,888</u>	<u>\$ 7,752,568</u>

The investment in Abundance Canada consists of deposits bearing interest at 1.97% (2017 - 2.0%).

The mutual funds consists of investments primarily in Canadian fixed income and Canadian equity securities. The instrument has a guaranteed minimum value on maturity. The effective rate of return was -6.3% (2017 - 5.3%).

The redemption note is zero-interest bearing, and recorded at the redeemable amount. In fiscal 2017, management determined that redemption note was potentially uncollectible based the lack of liquidity from the holder of the note. As a result, the organization recorded an allowance for the potentially uncollectable portion of \$347,500 in fiscal 2017. As of December 31, 2018 there has been no change in the uncertainty surrounding the uncollectibility of the redemption note. The organization continues to have a provision for the potentially uncollectable amount of \$347,500.

The shares in equities consist of publicly listed common and preferred shares. The book value of the shares as at December 31, 2018 is \$1,951,695 (2017 - \$1,861,256).

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

5. LOANS RECEIVABLE

	<u>2018</u>	<u>2017</u>
Rocky Mountain College	\$ 600,273	\$ 600,000
Royal City Evangelical Missionary Church	308,738	328,969
Triumph Chinese Evangelical Missionary Church	256,058	259,435
Chestermere	182,007	195,890
Joshua Crossings Evangelical Missionary Church	167,028	176,646
Heartland Community Church	53,594	58,840
Listowel Evangelical Missionary Church	39,981	93,254
Charis Camp	34,824	39,082
Richmond Faith Fellowship	-	12,680
	<u>\$ 1,642,503</u>	<u>\$ 1,764,795</u>

All loans receivable from EMCC member churches and ministries are due on demand and bear interest at 3.5% - 4.0% with regular payments made monthly. The loans are amortized over periods up to 25 years and are secured by real property. At December 31, 2018, the allowance for doubtful loans is nil (2017 - nil). It is the organization's intention to have all new loan applications administered and funded by Abundance Canada.

6. CAPITAL ASSETS

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2018</u>	<u>2017</u>
Land	\$ 3,250,480	\$ -	\$ 3,250,480	\$ 3,435,480
Buildings	896,123	307,843	588,280	617,596
Furniture, equipment and computer equipment	287,185	270,569	16,617	27,058
Vehicles	7,800	7,800	-	-
	<u>\$ 4,441,588</u>	<u>\$ 586,212</u>	<u>\$ 3,855,377</u>	<u>\$ 4,080,134</u>

7. LOANS PAYABLE

Amounts advanced to the organization from EMCC member churches, ministries and individuals are received for the purpose of funding loans to EMCC member churches and ministries, as described in Note 5, and capital projects of EMCC. The loans are unsecured, bear interest at rates ranging from 1.40% to 1.65% and are due 90 days after demand by the holder. Interest rates for new loans are based on market rates at the start of the term and are given six month rolling terms. Interest rates can be adjusted by EMCC during the term based on changes in market rates.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

8. FUND BALANCES

	<u>2018</u>	<u>2017</u>	<u>Change in funds</u>
The General Fund consists of the following:			
<u>Unrestricted</u>			
General	\$ (407,729)	\$ 30,475	\$ (438,204)
<u>Internally restricted</u>			
General Reserve	276,637	276,637	-
Loans and Investments	(176,748)	(124,815)	(182,855)
Benefit Reserve (Note 11)	<u>1,254,718</u>	<u>1,141,255</u>	<u>113,463</u>
	<u>1,354,607</u>	<u>1,293,077</u>	<u>61,530</u>
	<u>\$ 946,878</u>	<u>\$ 1,323,552</u>	<u>\$ (376,674)</u>
The Missions Fund consists of the following:			
<u>Internally restricted</u>			
EMCC World Partners Reserve	\$ 392,196	\$ 392,196	\$ -
<u>Externally restricted</u>			
EMCC World Partners	<u>348,856</u>	<u>511,512</u>	<u>(162,656)</u>
	<u>\$ 741,052</u>	<u>\$ 903,708</u>	<u>\$ (162,656)</u>
The Projects Fund consists of the following:			
<u>Internally restricted</u>			
EMCC National Ministries	\$ 107,313	\$ 137,551	\$ (30,238)
Local Church Ministry	304,935	914,875	(609,940)
Missions Ministry	104,275	104,275	-
Forward Initiatives	751,502	377,582	373,920
Capital Assets	1,052,057	1,099,558	(47,501)
Building Development Fund	<u>3,785,409</u>	<u>3,853,613</u>	<u>(68,204)</u>
	<u>6,105,491</u>	<u>6,487,454</u>	<u>(381,963)</u>
<u>Externally restricted</u>			
Relief and Development (Note 10)	526,669	630,601	(103,932)
International Projects	402,894	374,076	28,818
Volunteer Teams	<u>88,803</u>	<u>144,202</u>	<u>(55,399)</u>
	<u>1,018,366</u>	<u>1,148,879</u>	<u>(130,513)</u>
Endowment Funds	<u>54,954</u>	<u>54,954</u>	<u>-</u>
	<u>\$ 7,178,811</u>	<u>\$ 7,691,287</u>	<u>\$ (512,476)</u>

9. INTERFUND TRANSFERS

Interfund transfers during the year have been approved by the Board of Directors.

EVANGELICAL MISSIONARY CHURCH OF CANADA
Notes to Financial Statements
Year ended December 31, 2018

10. RELIEF AND DEVELOPMENT

Included in the Projects Fund is relief and development amounts consisting of the following:

	<u>Balance</u> <u>Dec 31, 2017</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Balance</u> <u>Dec 31, 2018</u>
EMCC Relief and Development	\$ 630,601	\$ 76,942	\$ 180,874	\$ 526,669

The EMCC Relief and Development fund was established to provide relief aid as a short-term response to a crisis or emergency, and to provide development aid for long-term sustainable processes of empowering people to support themselves. The Relief and Development projects are intended to target the countries in the world where EMCC already has missionaries or local partners established. Projects of the Relief and Development fund may be undertaken by EMCC itself, or in conjunction with other agencies such as the Canadian Foodgrains Bank.

EMCC is a member of the Canadian Foodgrains Bank (CFGB). Through this agency, EMCC is able to develop relief and aid projects consistent with the mandate of the CFGB. Individuals and organizations often donate cash or grain directly to CFGB and designate the donation to EMCC's account. As a result of these contributions, which are not otherwise included in EMCC's financial statements, EMCC has access to cash and grain resources valued at approximately \$205,410 at December 31, 2018. These assets are restricted for use in projects consistent with the objectives and mandate of CFGB and are not available to EMCC for other purposes.

The following is an unaudited summary of the activity within EMCC's CFGB account for the year ended December 31, 2018 with comparative figures for the year 2017, as reported by CFGB:

	<u>2018</u>	<u>2017</u>
Revenue from all sources	\$ 21,634	\$ 118,781
Program expenses	<u>(23,227)</u>	<u>(402,913)</u>
Excess expenses over revenue	(1,593)	(284,132)
Net transfers	(52,398)	337,917
Total equity, beginning of year	<u>259,401</u>	<u>205,616</u>
Total equity, end of year	<u>\$ 205,410</u>	<u>\$ 259,401</u>

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

11. BENEFITS PLANS

EMCC provides health benefit plans and defined-contribution pension plans to its employees and employees of its participating constituent churches.

(a) Health Benefits Plans

These plans provide coverage for health, dental, life insurance and long-term disability. Health and dental benefits for participants are through a self-funded private health services plan which is administered by a third party administrator. At December 31, 2018 the organization has set aside \$1,254,718 to ensure sufficient reserves are available to provide for health and dental benefits covered by the plan.

(b) Pension Plans

These pension plans are defined-contribution plans under which participating EMCC churches contribute 6% of the participant's salary to either a registered pension plan or a group RRSP. Participating employees are eligible to make voluntary contributions in addition to those paid by EMCC churches.

Employees of EMCC participate in the Pension Plan. The total pension expense for the year amounts to \$86,344 (2017 - \$89,221) contributed to the pension plan in respect of employees of EMCC and is included in total staff cost of \$1,952,329 (2017 - \$1,971,892).

12. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, investments, loans receivable, accounts payable and accrued liabilities and loans payable. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant market risk arising from these financial instruments.

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk primarily through its investments, loans receivable, and loans payable as outlined in Notes 4, 5, and 7, respectively.

Liquidity risk is the risk that the organization will encounter difficulty in meeting a demand for cash, redeeming certain investments or funding its obligations as they come due. The organization meets its liquidity requirements by monitoring the cash flow from operations, investment performance and the anticipated cash flows from investing and financing activities. The organization is exposed to liquidity risk through its financial instruments, particularly those with stated maturities beyond 90 days.

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk in accounts receivable, investments and loans receivable. The organization monitors its credit risk with respect to these amounts on an on-going basis and an allowance for doubtful accounts is established if repayment is unlikely.

The extent of the organization's exposure to the above risks did not change significantly during the year.

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

13. EMMANUEL BIBLE COLLEGE

The following is a summary of the Emmanuel Bible College, a controlled entity, at its most recent reporting date, which is not included in these financial statements:

	<u>April 30, 2018</u>
Assets	\$ 4,516,092
Liabilities	2,719,371
Fund balances	1,976,721

	<u>Year ended April 30, 2018</u>
Revenues	\$ 1,747,321
Expenses	2,129,190
Cash flows - operating	(375,554)
- financing	355,097
- investing	(6,896)

The College provides Bible-based post-secondary education equipping men and women to think, live and serve as mature Christians in the church and in the world. The College is incorporated under the authority of Bill Pr 38 and is a charitable organization for income tax purposes. The College operates in Kitchener, Ontario.

Included in the externally restricted fund balances is \$236,172 of endowment funds and \$211,235 of scholarship funds. Investment income on the endowment funds are restricted specifically for scholarships, bursaries and student aid. The scholarship fund is restricted for the purpose of scholarships, bursaries, and student aid.

14. CONTROLLED CONGREGATION

The following is a summary of Ridgeview Church, a ministry under Steering Committee, as at December 31, 2018. This is reported at their most recent reporting date, which is not included in these financial statements:

	<u>December 31, 2018</u> (unaudited)
Assets	\$ 11,316
Liabilities	44,548
Fund balances	(33,232)

	<u>Year ended December 31, 2018</u> (unaudited)
Revenues	\$ 86,234
Expenses	79,044
Cash flows	
- operating	7,190
- financing	-
- investing	-

EVANGELICAL MISSIONARY CHURCH OF CANADA

Notes to Financial Statements

Year ended December 31, 2018

15. CONTINGENT LIABILITIES

The organization has provided the following guarantees:

Evergreen Christian Ministry limited guarantee of \$175,000 on the loan payable to Abundance Canada. The balance of the loan payable at December 31, 2018 is \$128,825 (2017 - \$136,468).

Rivers Edge Camp limited guarantee of \$500,000 on the mortgage payable to Abundance Canada. The balance of the mortgage payable at December 31, 2018 is \$464,532 (2017 - \$477,552).

The organization is also liable for debt secured on the properties of constituent organizations for which the organization holds title, as described in Note 2. In the event that a debt becomes in default, the organization anticipates the value of the associated property to be sufficient to satisfy the outstanding debt obligation.

16. INSURANCE COVERAGE

The organization maintains the following types and levels of liability insurance coverage:

Directors and Officers	\$2,000,000
Commercial Umbrella	\$10,000,000
Commercial Property	\$5,000,000
Automotive	\$5,000,000

17. CONSTITUENT CONGREGATION CLOSURES

During fiscal 2018 a constituent congregation under administration by a steering committee, as described in Note 2, surrendered their charitable status. At that time all assets were recorded as a contribution to EMCC at their fair market value. The property received had a fair market value of \$110,272 and was recorded as a contribution of the Building Development Fund.

Cash and investments	\$ 1,241
Land	<u>109,031</u>
	<u>\$ 110,272</u>

