

**ROLE TITLE:**

Pastor of Worship Ministries

**REPORTS TO:**

Executive Pastor

**TYPE OF POSITION/REMUNERATION:**

Full time Role

Based on qualifications and salary grid

**ROLE PURPOSE:**

The Pastor of Worship Ministries at CrossRoads Church is a passionate, visionary leader who will lead a truly exceptional team of worship leaders, musicians, vocalists, visual artists, actors, and technicians who lead the congregation into worship and adoration of our Lord. The person will join with the whole team to advance the kingdom of God through the body of Christ at CrossRoads Church.

### KEY RESPONSIBILITIES

- Working with the worship team members to continuously develop and execute a philosophy and style of worship that glorifies God and holds true to our weekend service values, under the direction of the Senior Pastor.
- Providing leadership and oversight to the worship ministry divisions: music, audio, video, visual, and creative arts.
- Leading the Sunday Service Team in preparation, implementation, and programming for all weekend services including special services (i.e., Good Friday, Christmas Eve, etc).
- Identifying, recruiting, and developing future leaders, gifted musicians, technicians, and other artists for service in the Worship Ministry.
- Coaching and supporting, whenever possible, the worship needs of other ministries, such as Celebrate Recovery, Youth, Young Adult, and Children. These venues provide places for recruiting and growing young musicians and technicians and provide outlets for the worship team to grow and engage beyond a Sunday service.
- Giving supervision to the Worship Ministry staff (currently includes Administrative Assistant, Technical Director and Worship Music Director).
- Administering the Worship Ministry budget.
- Attend all staff meetings, congregational meetings and team meetings as assigned.

### QUALIFICATIONS

- Strong understanding and exposure to the areas of leading worship, conducting, sound and lighting, arts, and production.
- Has a contemporary approach to style and worship songs that the team use for Sunday services with an appreciation for our heritage.
- Must have a solid understanding of the scriptures to base song choice on, ensuring that they are theologically sound.
- A leader of vision with a proven track record of strategic people and organizational leadership excellence in an environment where multiple services and worship teams exist.

- Possess the heart of a shepherding pastor with leadership skills and a clear understanding of the power of artistic and musical communication.
- A broad range of experience in a large church or organizational setting, including strategic planning, leading staff, and managing budgets.
- A demonstrated heart for the lost, for the body of Christ and possesses a hunger and thirst for God.
- Education in leadership, ministry, music, and coaching would be an asset.
- Must agree and sign the CrossRoads Lifestyle Agreement and the Confidentiality Agreement.
- Understand and support the vision, mission, and strategic direction of CrossRoads Church.
- Live and uphold a lifestyle that models an elder of the church as defined by the Scriptures.
- Become a member of CrossRoads Church and qualify to become licensed with the EMCC.
- Provide a criminal record check.

### Process:

Please submit your application to Kendra Berniko at the Church Office or via email to [KendraB@CrossRoadsChurch.ca](mailto:KendraB@CrossRoadsChurch.ca). Refer to the CrossRoads Pastoral Application Process on the CrossRoads Church website for details on what to include with your application.

CrossRoads Church

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[www.CrossRoadsChurch.ca](http://www.CrossRoadsChurch.ca)

*"To give everyone in Central Alberta the opportunity to have a personal relationship with Jesus Christ and by following Him together, impact the world with compassion and hope."*